

Insurance Corporation of British Columbia

Statements and Schedules of Financial Information

Year Ended March 31, 2025



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Statement of Financial Information Approval

The undersigned represents the Board of Directors of the Insurance Corporation of British Columbia and approves the information contained in the Statements and Schedules of Financial Information prepared in accordance with the Financial Information Act and including voluntary disclosure of other financial information.

A handwritten signature in blue ink, appearing to read 'C Holt', with a stylized flourish at the end.

Catherine Holt

Chair of the Board of Directors

September 24, 2025

Management's Responsibility for the Consolidated Financial Statements

Scope of Responsibility

Management prepares the accompanying consolidated financial statements and related information and is responsible for their integrity and objectivity. The statements are prepared in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Boards (IFRS Accounting Standards). These consolidated financial statements include amounts that are based on management's estimates and judgments, particularly our insurance contract liabilities. We believe that these statements present fairly ICBC's financial position, results of operations and cash flows, and that the other information contained in the annual report is consistent with the consolidated financial statements.

Internal Controls

We maintain and rely on a system of internal accounting controls designed to provide reasonable assurance that assets are safeguarded and transactions are properly authorized and recorded. The system includes written policies and procedures, an organizational structure that segregates duties, and a comprehensive program of periodic audits by the internal auditors, who independently review and evaluate these controls. There is a quarterly risk assessment process, the results of which influence the development of the internal audit program. We continually monitor these internal accounting controls, modifying and improving them as business conditions and operations change. Policies that require employees to maintain the highest ethical standards have also been instituted. We recognize the inherent limitations in all control systems and believe our systems provide an appropriate balance between costs and benefits desired. We believe our systems of internal accounting controls provide reasonable assurance that errors or irregularities that would be material to the consolidated financial statements are prevented or detected in the normal course of business.

Board of Directors and Audit Committee

The Audit Committee, composed of members of the Board of Directors, oversees management's discharge of its financial reporting responsibilities. The Audit Committee recommends for approval to the Board of Directors the appointment of the external auditor and the appointed actuary. The Audit Committee meets no less than quarterly with management, our internal auditors and representatives of our external auditor to discuss auditing, financial reporting and internal control matters. The Audit Committee receives regular reports on the internal audit results and evaluation of internal control systems and it reviews and approves major accounting policies including alternatives and potential key management estimates or judgments. Both internal and external auditors and the appointed actuary have access to the Audit Committee without management's presence. The Audit Committee has reviewed these consolidated financial statements prior to recommending approval by the Board of Directors. The Board of Directors has reviewed and approved the consolidated financial statements.

Independent Auditor and Actuary

Our independent auditor, PricewaterhouseCoopers LLP, has audited the consolidated financial statements. Their audit was conducted in accordance with Canadian generally accepted auditing standards, which includes the consideration of our internal controls to the extent necessary to form an independent opinion on the consolidated financial statements prepared by management.

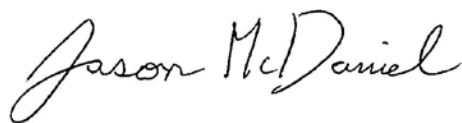
Nathalie Bégin of Towers Watson Canada Inc. is engaged as the appointed actuary and is responsible for carrying out an annual valuation of ICBC's policy liabilities and to provide an opinion regarding their appropriateness at the consolidated statement of financial position date.

The factors and techniques used in the valuation are in accordance with accepted actuarial practice, applicable legislation, and associated regulations. The scope of the valuation encompasses the policy liabilities as well as any other matter specified in any direction that may be made by the regulator. Policy liabilities in an insurer's statement of financial position are the liabilities at the date of the statement of financial position on account of the insurer's policies, including commitments, that are in force at that date or that were in force before that date. The policy liabilities measured under IFRS 17 (i.e., insurance contract liabilities in regulated insurance entities), consist of a provision for unpaid claims and adjustment expenses on the expired portion of policies and of future obligations on the unexpired portion of policies. In performing the valuation of the liabilities for these contingent future events, which are by their very nature inherently variable, the actuary makes assumptions as to future loss ratios, trends, reinsurance recoveries, expenses and other contingencies, taking into consideration the circumstances of the Corporation and the nature of the insurance policies.

The valuation is based on projections of future claims and claim adjustment expenses. It is certain that actual future claims and claim adjustment expenses will not develop exactly as projected and may, in fact, vary significantly from the projections. Further, the projections make no provision for new classes of claims or claims categories not sufficiently recognized in the claims database.

The actuary relies on data and related information prepared by the Corporation and makes use of the work of the auditor with respect to the verification of the underlying data used in the valuation for accuracy and completeness. The actuary may use and take responsibility for any accounting policies or methods or assumptions set by others, in accordance with Canadian Actuarial Standards of Practice.

Ms. Bégin will meet every year with PricewaterhouseCoopers' valuation actuaries and ICBC's management to discuss business developments, changes in claims processing and claims trends. These discussions assist the independent parties in developing expectations around and assessing management's estimate of the claims provision.



Jason McDaniel
Interim President and Chief Executive Officer

June 12, 2025



Philip Leong
Vice President, Finance & Chief Financial Officer

June 12, 2025



Independent auditor's report

To the Minister Responsible for Insurance Corporation of British Columbia and the Board of Directors of Insurance Corporation of British Columbia

Our opinion

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of Insurance Corporation of British Columbia and its subsidiaries (together, the Corporation) as at March 31, 2025 and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board (IFRS Accounting Standards).

What we have audited

The Corporation's consolidated financial statements comprise:

- the consolidated statement of financial position as at March 31, 2025;
- the consolidated statement of comprehensive income for the year then ended;
- the consolidated statement of changes in equity for the year then ended;
- the consolidated statement of cash flows for the year then ended; and
- the notes to the consolidated financial statements, comprising material accounting policy information and other explanatory information.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the consolidated financial statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We are independent of the Corporation in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada. We have fulfilled our other ethical responsibilities in accordance with these requirements.

Other information

Management is responsible for the other information. The other information obtained prior to the date of this auditor's report comprises the Annual Service Plan Report.

PricewaterhouseCoopers LLP
PwC Place, 250 Howe Street, Suite 1400, Vancouver, British Columbia, Canada V6C 3S7
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"PwC" refers to PricewaterhouseCoopers LLP, an Ontario limited liability partnership.



Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of management and those charged with governance for the consolidated financial statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRS Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Corporation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Corporation or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Corporation's financial reporting process.

Auditor's responsibilities for the audit of the consolidated financial statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and



obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Corporation's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Corporation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Corporation to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Plan and perform the group audit to obtain sufficient appropriate audit evidence regarding the financial information of the entities or business units within the Corporation as a basis for forming an opinion on the consolidated financial statements. We are responsible for the direction, supervision and review of the audit work performed for purposes of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

PricewaterhouseCoopers LLP

Chartered Professional Accountants

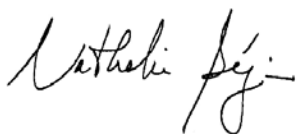
Vancouver, British Columbia
June 12, 2025

Actuary's Report

I have valued the policy liabilities of the Insurance Corporation of British Columbia for its consolidated financial statements prepared in accordance with International Financial Reporting Standards for the year ended March 31, 2025.

In my opinion:

- The amount of policy liabilities is appropriate for this purpose.
- The valuation conforms to accepted actuarial practice in Canada and the consolidated financial statements fairly presents the results of the valuation.



Nathalie Bégin, FCIA, FCAS

Fellow, Canadian Institute of Actuaries
Towers Watson Canada Inc.

Vancouver, British Columbia
June 12, 2025

Consolidated Statement of Financial Position

(\$ THOUSANDS)	March 31 2025	March 31 2024
Assets		
Cash and cash equivalents (note 5)	\$ 17,911	\$ 12,969
Accrued interest (note 5)	20,511	28,497
Prepays and other receivables (note 5)	366,991	307,804
Assets held for sale (note 6)	17,676	21,577
Financial investments (note 6)	18,052,048	17,820,510
Derivative financial instruments (note 6)	-	804
Reinsurance contract assets (note 13)	39,356	35,408
Investment properties (note 6)	179,421	234,284
Property and equipment (note 7)	98,318	100,725
Intangible assets (note 8)	149,210	175,870
Lease assets (note 9)	48,961	58,461
Accrued pension benefits (note 14)	300,042	262,336
	\$ 19,290,445	\$ 19,059,245
Liabilities and Equity		
Liabilities		
Cheques outstanding (note 5)	\$ 313,154	\$ 212,540
Accounts payable and accrued charges (note 5)	157,239	166,628
Derivative financial instruments (note 6)	93,568	8,947
Investment-related and other liabilities (note 10)	302,384	257,510
Premiums and fees received in advance	77,322	69,115
Insurance contract liabilities (note 12)	10,891,754	12,607,439
Lease liabilities (note 9)	49,491	57,125
Pension and post-retirement benefits (note 14)	209,010	171,678
	12,093,922	13,550,982
Equity		
Retained earnings	6,600,329	4,947,733
Other components of equity	592,940	555,519
Equity attributable to owner of the corporation	7,193,269	5,503,252
Non-controlling interest	3,254	5,011
	7,196,523	5,508,263
	\$ 19,290,445	\$ 19,059,245

The accompanying notes are an integral part of these consolidated financial statements.

Approved by the Board



Catherine Holt
Chair of the Board of Directors



Nelson Chan
Chair of the Audit Committee

Consolidated Statement of Comprehensive Income

(\$ THOUSANDS)	For the year ended March 31 2025	For the year ended March 31 2024
Insurance revenues (note 12)	\$ 5,987,523	\$ 5,471,703
Insurance service expenses (note 12)	(4,832,965)	(4,776,331)
Net expenses from reinsurance contracts (note 13)	(10,323)	(9,463)
Insurance service result	<u>1,144,235</u>	<u>685,909</u>
Net investment income (note 15)	1,410,807	1,426,716
Finance expenses from insurance contracts	(578,172)	(431,470)
Finance income from reinsurance contracts	1,839	1,094
Net insurance finance expenses (note 15)	<u>(576,333)</u>	<u>(430,376)</u>
Net Insurance and investment result	<u>1,978,709</u>	<u>1,682,249</u>
Other operating income	29,461	28,948
Other operating expenses (note 16)	(174,314)	(140,498)
Income - insurance operations	<u>1,833,856</u>	<u>1,570,699</u>
Non-insurance operations		
Provincial licences and fines revenue (note 17)	683,017	671,816
Licences and fines transferable to the Province of B.C. (note 17)	(683,017)	(671,816)
Operating expenses (note 16)	(152,707)	(144,328)
Commissions (note 16)	(41,325)	(40,139)
Other income	11,387	12,280
Cost of non-insurance operations	<u>(182,645)</u>	<u>(172,187)</u>
Net income	<u>\$ 1,651,211</u>	<u>\$ 1,398,512</u>
Other comprehensive income		
Items that will not be reclassified to net income		
Pension and post-retirement benefits remeasurements (note 14)	\$ 37,421	\$ 58,335
Total comprehensive income	<u>\$ 1,688,632</u>	<u>\$ 1,456,847</u>
Net income attributable to:		
Non-controlling interest	\$ (1,385)	\$ (360)
Owner of the corporation	1,652,596	1,398,872
	<u>\$ 1,651,211</u>	<u>\$ 1,398,512</u>
Total comprehensive income attributable to:		
Non-controlling interest	\$ (1,385)	\$ (360)
Owner of the corporation	1,690,017	1,457,207
	<u>\$ 1,688,632</u>	<u>\$ 1,456,847</u>

The accompanying notes are an integral part of these consolidated financial statements.

Consolidated Statement of Changes in Equity

(\$ THOUSANDS)	For the year ended March 31, 2025				
	Retained Earnings	Other Components of Equity: Pension and post-retirement benefits remeasurements	Total attributable to owner of the corporation	Non-Controlling Interest	Total Equity
Balance, beginning of year	\$ 4,947,733	\$ 555,519	\$ 5,503,252	\$ 5,011	\$ 5,508,263
Distributions				(372)	(372)
Comprehensive income					
Net income	1,652,596	-	1,652,596	(1,385)	1,651,211
Other comprehensive income					
Pension and post-retirement benefits remeasurements (note 14)	-	37,421	37,421	-	37,421
Total other comprehensive income	-	37,421	37,421	-	37,421
Total comprehensive income	1,652,596	37,421	1,690,017	(1,385)	1,688,632
Balance, end of year	\$ 6,600,329	\$ 592,940	\$ 7,193,269	\$ 3,254	\$ 7,196,523

(\$ THOUSANDS)	For the year ended March 31, 2024				
	Retained Earnings	Other Components of Equity: Pension and post-retirement benefits remeasurements	Total attributable to owner of the corporation	Non-Controlling Interest	Total Equity
Balance, beginning of year	\$ 3,548,861	\$ 497,184	\$ 4,046,045	\$ 6,208	\$ 4,052,253
Distributions				(837)	(837)
Comprehensive income					
Net income	1,398,872	-	1,398,872	(360)	1,398,512
Other comprehensive income					
Pension and post-retirement benefits remeasurements (note 14)	-	58,335	58,335	-	58,335
Total other comprehensive income	-	58,335	58,335	-	58,335
Total comprehensive income	1,398,872	58,335	1,457,207	(360)	1,456,847
Balance, end of year	\$ 4,947,733	\$ 555,519	\$ 5,503,252	\$ 5,011	\$ 5,508,263

The accompanying notes are an integral part of these consolidated financial statements.

Consolidated Statement of Cash Flows

(\$ THOUSANDS)	For the year ended March 31 2025	For the year ended March 31 2024
Cash flow from (used in) operating activities		
Net income	\$ 1,651,211	\$ 1,398,512
Items not requiring the use of cash (note 21)	(401,433)	(473,651)
Changes in non-cash working capital (note 21)	(1,833,725)	(1,184,734)
Cash used in operating activities	(583,947)	(259,873)
Cash flow from (used in) investing activities		
Purchase of financial investments and investment properties	(26,125,419)	(34,070,426)
Proceeds from sales of financial investments and investment properties	26,595,031	36,140,203
Purchase of property, equipment and intangibles, net	(27,878)	(32,285)
Cash flow from investing activities	441,734	2,037,492
Cash flow from (used in) financing activities		
Net securities sold under repurchase agreements (note 21)	-	(1,772,205)
Proceeds from investment liabilities	59,910	-
Principal payments on lease liabilities (note 21)	(13,369)	(15,705)
Cash flow from (used in) financing activities	46,541	(1,787,910)
Decrease in cash and cash equivalents during the year	(95,672)	(10,291)
Cash and cash equivalents, beginning of year	(199,571)	(189,280)
Cash and cash equivalents, end of year	\$ (295,243)	\$ (199,571)
Represented by:		
Cash and cash equivalents (note 5)	\$ 17,911	\$ 12,969
Cheques outstanding (note 5)	(313,154)	(212,540)
Cash and cash equivalents, net	\$ (295,243)	\$ (199,571)
Supplemental information		
Interest and dividends received	\$ 1,065,586	\$ 928,266

The accompanying notes are an integral part of these consolidated financial statements.

Notes to Consolidated Financial Statements

For the year ended March 31, 2025

1. Corporate Information

The Insurance Corporation of British Columbia (the Corporation or ICBC) is a wholly-owned Crown corporation of the Province of British Columbia (B.C.), not subject to income taxes under the *Income Tax Act (Canada)*, incorporated in 1973 and continued under the *Insurance Corporation Act (ICA)*, R.S.B.C. 1996 Chapter 228. The head office of the Corporation is 151 West Esplanade, North Vancouver, British Columbia. The Corporation operates and administers plans of universal compulsory vehicle insurance (Basic) and optional vehicle insurance (Optional) as set out under the *Insurance (Vehicle) Act*, and is also responsible for non-insurance services under the *Insurance Corporation Act* and the *Motor Vehicle Act*. Non-insurance services include driver licensing, vehicle registration and licensing, violation ticket administration and government fines collection. The Corporation is subject to regulation by the British Columbia Utilities Commission (BCUC) with respect to Basic insurance rates and services (note 20).

Basic insurance includes the following coverages: access to enhanced accident benefits providing care and recovery benefits with no overall limit, up to \$200,000 of basic vehicle damage coverage (BVDC), \$200,000 in third party liability protection (higher for some commercial vehicles), inverse liability protection, and \$1,000,000 underinsured motorist protection.

The Corporation also offers Optional insurance in a competitive environment, which includes, but is not limited to, the following coverages: extended third party liability, comprehensive, collision, loss of use, hit and run, and income top-up.

The Corporation's Basic and Optional insurance products are distributed by approximately 900 independent brokers located throughout the Province of B.C. The Corporation has the power and capacity to act as an insurer and reinsurer in all classes of insurance; however, the Corporation currently only acts as a vehicle insurer.

On June 12, 2025, the Corporation's Board of Directors authorized these consolidated financial statements for issue.

2. Summary of material accounting policies

The material accounting policies adopted in preparation of these consolidated financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

a) Basis of reporting

The consolidated financial statements of the Corporation have been prepared in accordance with the International Financial Reporting Standards as issued by the International Accounting Standards Board (IFRS Accounting Standards) and required by the *Budget Transparency and*

Accountability Act. The consolidated financial statements include the accounts of the Corporation and its subsidiary companies. The Corporation's reporting currency and functional currency for all of its operations is the Canadian dollar, unless otherwise stated.

The Corporation provides a number of non-insurance services on behalf of the Province of B.C. The costs associated with these non-insurance activities are borne by the Corporation. The amounts collected and remitted as well as the related costs are accounted for and presented separately in the consolidated statement of comprehensive income under non-insurance operations for greater transparency (note 17).

The preparation of consolidated financial statements in conformity with IFRS Accounting Standards requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Corporation's accounting policies. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are disclosed in note 3.

b) Basis of consolidation

Control

The Corporation consolidates the financial statements of all subsidiary companies. Control is achieved when the Corporation is exposed to, or has rights to, variable returns from the entity and has the ability to use its power to affect the amount of the returns. Entities are fully consolidated from the date on which control is transferred to the Corporation. All but one of the Corporation's investment properties (note 6c) are held individually in consolidated nominee holding companies. The Corporation also invests in financial investments (note 6a) through a number of structured entities, some of which are wholly-owned and therefore consolidated. A structured entity is an entity that has been designed so that voting or similar rights are not the dominant factor in deciding who controls the entity, such as when any voting rights relate to administrative tasks only and the relevant activities are directed by means of contractual arrangements. The Corporation does not have any active operating subsidiary companies. All inter-company transactions and balances are eliminated.

Non-controlling interest (NCI), presented as part of equity, represents the portion of a subsidiary's profit or loss and net assets that are not attributable to the Corporation. The Corporation attributes total comprehensive income or loss of entities between the parent and the NCI based on their respective ownership interests.

When the Corporation loses control over an entity, it derecognizes the assets and liabilities of the entity, and any related NCI and other components of equity. Any resulting gain or loss is recognized in profit or loss. Any interest retained in the entity is measured at fair value when control is lost.

Significant influence

Associates are entities over which the Corporation has significant influence, which means it has the power to participate in the financial and operating decisions of the investee but does

not have control or joint control over the financial or operating policies. Associates generally involve a shareholding of 20% to 50% of the voting rights.

In some cases, voting rights in themselves are not sufficient to assess power or significant influence over the relevant activities of the investee. In such cases, judgment is applied through the analysis of management agreements, the effectiveness of voting rights, the significance of the benefits to which the Corporation is exposed and the degree to which the Corporation can use its power or significant influence to affect its returns from investees.

Associates are accounted for using the equity method. The Corporation has determined that it does not have significant influence in any investments in which the Corporation has 20% or more holdings (note 3c) and accounts for these investments as fair value through profit and loss.

Joint operation

The Corporation classifies joint arrangement investments based on the Corporation's contractual rights and obligations, rather than the legal structure of the joint arrangement. The Corporation owns one joint operation with a Limited Partner, and is an investment property in Canada.

The Corporation recognises its direct right to the assets, liabilities, revenues and expenses of the joint operations and its share of assets, liabilities, revenues and expenses.

c) Cash and cash equivalents

Cash and cash equivalents are short-term, liquid investments that are subject to insignificant changes in fair value, including cash on hand and deposits with financial institutions that can be withdrawn without prior notice or penalty.

d) Insurance contracts and reinsurance contracts held

Insurance contracts held

The following summarizes the Corporation's material accounting policies on insurance contracts held:

Level of aggregation

IFRS 17 *Insurance Contracts* requires insurance contracts to be aggregated into portfolios of contracts that are managed together and share similar risks. The Corporation includes both the Basic only and Basic and Optional contracts in one portfolio, as these contracts share similar risks and are managed together. The Basic coverage only or Basic and Optional coverage contracts cannot be further broken down due to interdependency of risk between Basic and Optional coverage as well as the fact that Optional coverage cannot be sold independently.

Contracts are then further disaggregated based on profitability, and each group does not include contracts issued more than one year apart. The Corporation groups contracts together in annual

cohorts aligning with the Corporation's fiscal period and assumes that no contracts in the portfolio are potentially onerous at initial recognition.

Recognition and derecognition

The Corporation recognizes a group of insurance contracts issued from the earliest of the following:

- the beginning of the coverage period of the group of contracts;
- the date when the first payment from a policyholder in the group becomes due or when the first payment is received from the policyholder if there is no due date; or
- the date when facts and circumstances indicate the group of insurance contract is onerous.

Subsequently, all new contracts are added to the group when they are issued or initiated, provided that all contracts in the group are issued or initiated in the same year.

The Corporation derecognizes insurance contracts when rights and obligations relating to the contract are extinguished or when the contract is modified in a way that would have significantly changed the accounting for the contract had the new terms always existed, in which case a new contract based on the modified term is recognized.

Contract boundaries

The measurement of a group of contracts includes all of the future cash flows within the boundary of each contract in the group. Cash flows are within the boundary of a contract if they arise from substantive rights and obligations that exist during the reporting period under which the Corporation can compel the policyholder to pay premiums or has a substantive obligation to provide services.

A substantive obligation to provide services ends when the Corporation has practical ability to reassess risks and can set a price or level of benefits that fully reflect those reassessed risks.

For all insurance contracts issued by the Corporation, the contract boundary aligns with the policy term of each contract and is always one year or less.

For all reinsurance contracts held by the Corporation, the contract boundary aligns with the reinsurance contracts coverage term of 12 months.

Premium allocation approach

Insurance contracts contain two liability components – liability for remaining coverage (LRC) and liability for incurred claims (LIC). IFRS 17 provides an option for entities issuing or holding insurance contracts to measure the LRC under the General Measurement Model (GMM) or the Premium Allocation Approach (PAA). LIC must be measured under GMM as cash outflow is expected to be beyond one year.

For LRC, the Corporation elected to apply the PAA to all groups of insurance and reinsurance contracts based on the coverage period being one year or less. For all insurance contracts issued by the Corporation, the contract boundary aligns with the policy term of each contract and is always one year or less.

Liability for remaining coverage

On initial recognition of a group of contracts, the carrying amount of the LRC is measured at the premium received to date and any amounts arising from the insurance acquisition cash flow. The corporation chooses to recognize insurance acquisition cash flow as an expense when incurred.

Subsequently, the carrying amount of LRC is increased by any further premium received and decreased by the amount recognized as insurance revenue for insurance services provided.

Since the time between providing each part of the coverage and related premium due date is no more than a year, the Corporation is not adjusting the LRC to reflect the time value money and the effect of financial risk.

Under PAA, a group of contracts is considered not onerous unless, at any time during the coverage period, facts and circumstances indicate otherwise. When facts and circumstances indicate that a group of contracts may be onerous, the entity is required to assess profitability of the potentially onerous group of contracts. A group of insurance contracts is onerous if the fulfillment cash flows allocated to the group and any cash flows arising from the group in total are a net outflow. If a group of contract is onerous, the entity will recognize a loss in profit or loss and increase LRC to the extent that the current estimates of the fulfillment cash flow that relate to remaining coverage exceed the carrying amount of the LRC.

The Corporation's policy is to assess the profitability of its portfolios using critical elements, which includes losses in historical years, risk adjustment margin, insurance service revenues and discount rates. If the portfolio is determined to be onerous, the Corporation will use the GMM to measure the portfolio's liability and if the portfolio has proven to be profitable, the Corporation will continue further monitoring on a quarterly basis.

Liability for incurred claims

Liability for incurred claims (LIC) of a group of contracts are recognized at the amount of the fulfillment cash flow related to incurred claims. The fulfillment cash flows, which comprise:

- probability-weighted estimates of future cash flows;
- an adjustment to reflect the time value of money and the financial risks associated with those future cash flows; and
- a risk adjustment for non-financial risk.

The future cash flow within LIC are discounted since the insurance contracts issued by the Corporation typically have a settlement period of over one year.

To reflect the time value of money and financial risk associated with those future cash flows, the Corporation has established discount yield curves using a bottom-up approach to reflect the characteristics of insurance contract liabilities. The bottom-up approach adds illiquidity premium to the risk-free rate and uses a reference portfolio to derive an illiquidity premium curve.

The effect of the discounting is recognized as finance expenses from insurance contracts through the net (loss) income on the consolidated statement of comprehensive income.

The Corporation does not disaggregate changes in the risk adjustment for non-financial risk between the insurance service result and insurance finance income and expenses. All changes in the risk adjustment for non-financial risk are included in the insurance service result.

Insurance revenues

The Corporation recognizes insurance revenue on a straight-line basis, based on the passage of time over the term of the insurance contract issued.

Service fees on the Corporation's payment plan are recognized monthly over the term of the insurance contract. For six or twelve month term insurance contracts, the Corporation's payment plan enables customers to make monthly or quarterly payments.

Insurance service expenses

Insurance service expenses include incurred claims, changes relate to the liability for incurred claims, other attributable insurance service expenses and acquisition costs, which comprise both direct costs and an allocation of indirect costs, as well as losses and reversals on onerous contracts, if any.

Net insurance finance income and expenses

Net insurance finance income and expenses comprise the change in the carrying amount of insurance and reinsurance contract arising from the discount unwinding and changes in discount rates.

The Corporation has elected to record changes in discount rates in net income in the line net insurance finance expense.

Reinsurance contracts held

The Corporation has elected to apply PAA to all groups of reinsurance contracts held on the basis of the coverage period beginning one year or less. The contract boundary aligns with the reinsurance contract coverage term of 12 months.

The Corporation combines the two reinsurance contracts held in a single portfolio, as they contain similar risks and are managed together. Both reinsurance contracts held are considered one group since they are in a net cost position with no significant possibility of a net gain arising subsequently.

On the initial recognition, the Corporation measures the remaining coverage at the amount of ceding premium paid. The carrying amount of a group of reinsurance contracts held at the end of the reporting period, presented as reinsurance assets on the consolidated statement of financial position, is the sum of the asset for remaining coverage and the incurred claims recoverable.

At subsequent reporting dates, the asset for remaining coverage is increased for ceding premium paid in the period and decreased for the amount of ceding premiums recognized as reinsurance expense for the services received in the period.

e) Financial Instruments

The following summarizes the Corporation's material accounting policies on financial instruments:

Recognition and Classification

The Corporation recognizes a financial asset or a financial liability when it becomes party to the contractual provision of the instrument. Purchases and sales of financial assets are recognized on trade date, which is the date on which the Corporation commits to purchase or sell the asset. Financial assets are derecognized when the rights to receive cash flows from the financial assets have expired or have been transferred along with substantially all the risks and rewards of ownership.

On initial recognition, financial assets are measured at fair value plus or minus transaction costs that are directly attributable to the acquisition or issuance of the financial assets. The Corporation classifies these financial assets as subsequently measured at amortized cost, fair value through other comprehensive income (FVOCI) or fair value through profit or loss (FVTPL).

Financial assets are not classified subsequent to their initial recognition unless the entity changes its business model for managing financial assets, in which case all affected financial assets are reclassified on the first day of the first reporting period following the change in business model.

A financial asset that is a debt instrument is measured at amortized cost if it meets both the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is to hold assets to collect contractual cash flow; and
- its contractual terms give rise on specified dates to cash flows that are sole payments of principal and interest (SPPI).

A financial asset that is a debt instrument is measured at FVOCI if it meets both the following conditions and is not designated as at FVTPL:

- it is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets; and
- its contractual terms give rise on specified dates to cash flows that are SPPI.

All debt instruments not classified as measured at amortized cost or FVOCI as described above are measured at FVTPL. In addition, on initial recognition, an entity may irrevocably designate financial assets that otherwise meet the requirements to be measured at amortized cost or at FVOCI as at FVTPL if doing so eliminates or significantly reduces an accounting mismatch that would otherwise arise.

A financial asset that is an equity instrument is measured at FVOCI if it is not held for sale and the entity elects to apply the FVOCI option.

Except for other receivables, the Corporation elected to designate all debt instruments as FVTPL. These are debt instruments that otherwise meet the criteria to be measured as amortized cost or FVOCI based on the Corporation's business model objective of managing these debt instruments and the characteristics of their cash flows. However, the irrevocable election to designate these debt instruments as FVTPL was made to eliminate or significantly reduce an accounting mismatch that would otherwise arise from measuring assets and insurance liabilities on different basis.

Other receivables are measured at amortized cost since it is held to collect cash flow and cash flows are SPPI.

The Corporation also classifies all other financial investments as FVTPL as they do not meet the criteria to be measured at amortized cost or FVOCI based on the characteristics of their cash flows.

All fair value changes of financial investments measured in FVTPL are recorded in investment income on the consolidated statement of comprehensive income. Transaction costs for financial assets recorded as FVTPL are expensed.

For all financial liabilities, the Corporation records them at FVTPL on initial recognition. The financial liabilities are subsequently measured at amortized cost (note 2k and 2l), except for the derivatives that are measured at FVTPL (note 2i).

Business model assessment

The Corporation assesses the objective of the business model in which a financial asset is held for each portfolio of financial assets because this best reflects the way that business is managed and information is provided to management. The information considered includes:

- how the performance of the business model and the debt instruments held within that business model is evaluated and reported to the Corporation's key management personnel;
- the risks that affect the performance of the business model and the debt instruments held within that business model and how those risks are managed; and
- how managers of the business are compensated.

In addition, the Corporation considers the frequency, volume and timing of sales in prior periods, the reasons for such sales and its expectations about future sale activity. Information about sales activity is not considered in isolation, but as part of a holistic assessment of how the entity's stated objective for managing the debt instrument is achieved and how cash flows are realized.

SPPI assessment

Debt instruments held within a business model whose objective is to hold assets to collect contractual cash flow, or to both collect the contractual cash flows and sell the financial assets, are assessed to evaluate if their contractual cash flows are comprised of SPPI.

Contractual cash flows meet the SPPI criteria if such cash flow is consistent with a basic lending arrangement in which consideration for the time value of money and credit risk are the most significant elements of interest.

Where contractual features that introduce exposure to risks or volatility in the contractual cash flow unrelated to a basic lending agreement do not meet SPPI criteria, the related debt instrument is measured at FVTPL.

Impairment of financial assets

The Corporation is required to apply the expected credit losses (ECL) impairment model to recognize a loss allowance up-front for either expected 12-month credit losses or expected lifetime credit losses for all instruments carried at amortized cost and FVOCI.

The model follows a general approach to calculate a financial instrument's impairment loss based on change in credit quality since initial recognition, delineated into three stages depending on significance of the change. Low credit risk simplification can be used if financial assets have low credit risk at the reporting date and the credit risks have not increased significantly since initial recognition. This simplification allows financial assets to recognize the 12-month ECLs only.

Financial assets measured at amortized cost and FVOCI are subject to the impairment assessment using the ECL model. None of the Corporation's financial investments, except for other receivables, is subjected to the ECL model since they are measured at FVTPL.

Other receivables comprise mostly of investment related receivables, broker receivables, and receivables collected on behalf of the Province of B.C. The Corporation applies low credit risk simplification since they are short-term in nature and probability of default of these receivables is low.

f) Assets held for sale

Non-current assets that are expected to be recovered primarily through sale rather than through continuing use, and the sale is considered to be highly probable, are classified as held for sale. The Corporation classifies an asset as held for sale when the following conditions are met:

- Management is committed to a plan to sell;
- The asset is available for immediate sale;
- An active programme to locate a buyer is initiated;
- The sale is highly probable, within 12 months of classification for sale;
- The asset is being actively marketed for sale at a reasonable purchase price; and
- Actions required to complete the plan indicate that it is unlikely the plan will significantly change or be withdrawn.

Immediately before classification as held for sale, the assets are remeasured at cost less accumulated depreciation and impairment losses. Thereafter, the assets are measured at the lower of their carrying amount and fair value less costs to sell. Impairment losses on initial classification as held for sale, and subsequent gains and losses on remeasurement, are recognized in profit or loss; these gains are not recognized in excess of any cumulative impairment loss. Once classified as held for sale, non-current assets are no longer amortized or depreciated (note 6).

g) Translation of foreign currencies

Foreign currency transactions are translated at exchange rates at the date of the sale or purchase. Monetary assets and liabilities denominated in foreign currencies are translated at exchange rates in effect at the year-end date. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation of monetary assets and liabilities at year-end are recognized in investment income. Translation differences on financial investments are also recorded in investment income.

h) Fair value of financial assets

In accordance with IFRS 13 *Fair Value Measurement*, the Corporation defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurement is classified as Level 1, 2 or 3, based on the degree to which inputs to the fair value measurement are observable:

- Level 1 inputs to the valuation methodology are quoted prices (unadjusted) in active markets for identical assets or liabilities.
- Level 2 inputs to the valuation methodology include inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly.
- Level 3 inputs to the valuation methodology are not based on observable market data.

An asset's or liability's classification within the fair value hierarchy is based on the lowest level of significant input to its valuation. Specific valuation techniques used to determine the fair value of financial instruments are discussed in note 6.

i) Derivative financial instruments

The Corporation uses derivative financial instruments such as foreign currency forward contracts and foreign exchange swaps to manage foreign exchange risks and interest rate swaps to manage interest rate risks (note 5).

Derivative financial instruments are measured on the consolidated statement of financial position at fair value and are accounted for at FVTPL with all changes in fair value recorded in investment income on the consolidated statement of comprehensive income. The Corporation does not apply hedge accounting.

j) Investment properties

Properties held for rental income or capital appreciation that are not occupied by the Corporation are classified as investment properties.

The estimated fair value of the Corporation's investment properties is based on independent appraisals by professionally qualified external valuers made during the year or using the income approach to estimate fair value through the direct capitalization method and/or the discounted cash flow analysis as determined by an external investment manager.

The Corporation has one property that serves dual purposes: investment and own-use. If the investment and own-use portions can be sold separately, or leased out separately under a finance lease, the portions are accounted for separately. If the portions cannot be sold separately, the property is accounted for as an investment property only if an insignificant portion is held for own use in the supply of services or for administrative purposes. Where the portion held for own-use is significant, then the property is treated as property and equipment. The Corporation has one property that serves dual purpose and is classified as investment property.

Investment properties are initially recognized at the fair value of the purchase consideration plus directly attributable costs. Subsequent to initial recognition, the investment properties are carried at cost, less accumulated depreciation, for the building portion, and impairment, if any.

Depreciation is provided on a straight-line basis at 2.5% to 5.0% of initial carrying value annually over the investment properties' useful life.

k) Investment-related liabilities

Investment-related liabilities include mortgage debt associated with investment properties (note 2j) and are initially recognized at fair value, net of transaction costs incurred, and subsequently measured at amortized cost.

l) Accounts payable and accrued charges

Accounts payable and accrued charges are obligations to pay for goods and services that have been acquired in the ordinary course of business from suppliers. Accounts payable and accruals are measured at amortized cost.

m) Provisions

Provisions are recognized when the Corporation has a present legal or constructive obligation as a result of past events, and it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. These provisions are included in the accounts payable and accrued charges and insurance contract liabilities, as presented on the consolidated statement of financial position. Future operating losses are not recognized.

Where the provision amounts are due more than 12 months after the reporting date, they are measured at the present value of the expenditures expected to settle the obligation using a discount rate that reflects current market assessments of the time value of money and the risks specific to the obligation.

n) Pension and post-retirement benefits

The amounts recognized in net income (loss) in respect of defined benefit pension plans and post-retirement benefits are as follows:

- The Corporation's portion of the current service costs;
- Non-investment costs;
- Interest costs;
- Past service costs; and
- Impact of any curtailment or settlements during the year.

The current service cost is equal to the present value of benefits earned by members during the reporting year.

The non-investment costs are equal to expenses paid from the plans in the reporting year relating to the administration of the plans.

The interest costs are calculated using the discount rate at the beginning of the reporting year and applied to the net liability at the beginning of the reporting year.

Past service costs arise from plan amendments that increase or decrease the obligation. Past service costs are recognized immediately in net income (loss).

The changes in the defined benefit obligation and the changes in the fair value of plan assets that result from a curtailment or settlement of plan liabilities during the reporting year are recognized in net income (loss).

A plan’s surplus is equal to the excess, if any, of the plan’s assets over its obligations. For plans in a surplus, an asset is recognized on the consolidated statement of financial position to the extent that the Corporation can realize an economic benefit, in the form of a refund or a reduction in future contributions, at some point during the life of the plan or when the plan’s liabilities are settled. For plans in a deficit, the resulting net liability is recognized on the consolidated statement of financial position.

The value recognized on the consolidated statement of financial position for each defined benefit pension plan and for post-retirement benefits is calculated at the end of the reporting year as follows:

- The defined benefit obligation of the plan;
- Less the fair value of the plan’s assets out of which the obligations are to be settled directly; and
- Adjusted for the net change of any surplus derecognized.

The Corporation recognizes all actuarial remeasurements (i.e., gains or losses) in the reporting year in which they arise, through OCI on the consolidated statement of comprehensive income, and will not be subsequently reclassified to net income.

Certain current and former employees of the Corporation who were formerly employed in the Motor Vehicle Branch are members of a separate plan, the BC Public Service Pension Plan. This is a multi-employer defined benefit plan for which the Corporation applies defined contribution accounting. Since the BC Public Service Pension Plan pools risks amongst the current and former members of many employers, there is no consistent or reliable basis for allocating the Corporation’s portion of the obligation, assets, and costs. As a result, the Corporation expenses the contributions made. Contributions are subject to change in the future, depending on the funded status of the plan, and are split equally between all participating employers and all contributing active plan members.

o) Property and equipment

Property and equipment are initially recorded at fair value and subsequently measured at cost less accumulated depreciation and impairment losses. Cost includes expenditures that are directly attributable to the acquisition or construction of the items, including retirement costs, if any. Subsequent costs, such as betterments, are included in the asset only when it is probable that future economic benefits associated with the item will flow to the Corporation. All other subsequent expenditures are recognized as repairs and maintenance. Capitalized software that is an integral part of the equipment is accounted for as equipment. Property and equipment are depreciated when they are available for use, on a straight-line basis over the estimated useful life of each asset, taking into account the residual value, at the following annual rates:

- | | |
|---------------------------|-------------------|
| • Buildings | 2.5% to 10% |
| • Furniture and equipment | 10% to 33% |
| • Leasehold improvements | Term of the lease |

The assets' residual values and useful lives are reviewed annually and adjusted, if appropriate, at each reporting date. Land is not depreciated, as it is deemed to have an indefinite life.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and recorded in net income (loss).

p) Lease assets and liabilities

At inception of a contract that conveys rights to the Corporation to use an identified asset, the Corporation assesses whether the contract is or contains a lease. This assessment involves exercising judgment to determine whether the Corporation has the right to control the use of an identified asset for a period of time in exchange for considerations. If the arrangement is, or contains a lease, the Corporation recognizes a lease asset and a lease liability at the commencement of the lease. Lease assets include both tangible and intangible assets.

The lease asset is initially measured based on the present value of future lease payments plus directly attributable cost, less any lease incentive received. Directly attributable costs are incremental costs of obtaining a lease that would not have otherwise been incurred and that are directly attributable to negotiating and securing a lease. The lease asset is amortized on a straight-line basis over the lesser of the lease term or the asset's useful life. The lease asset is subject to testing for impairment if there is an indicator for impairment.

Lease liability consists of fixed payments less incentive receivable, variable lease payments that depend on an index or a rate, residual value guarantee, and purchase options price less termination costs. Lease liability is measured at the present value of the remaining lease payments using the implicit rate or the incremental borrowing rate implicit in the lease.

When the lease contains an extension or purchase option that the Corporation considers reasonably certain to be exercised, the exercise price of the option is included in the lease liability.

q) Intangible assets

Capitalized software that is not an integral part of the equipment is accounted for as an intangible asset. Software development costs, which are comprised of labour and material costs for design, construction, testing, and other costs directly attributable to bringing the asset to a condition where it can be applied in its intended use, are capitalized for projects expected to be of continuing benefit to the Corporation, or expensed where the potential future benefits are uncertain or not quantifiable. Where software in development is not available for its intended use, the software development costs are classified as an asset under construction. Once the asset is available for intended use, it will be classified as an intangible asset.

Finite life intangible assets are initially recorded at fair value and subsequently carried at cost less accumulated amortization and impairment losses. Intangible assets with finite useful lives are amortized over their estimated useful lives when they are available for use on a straight-line basis at 10% to 20%, taking into account the residual value.

The assets' residual value and useful lives are reviewed annually and adjusted, if appropriate, at each reporting date.

r) Impairment of non-financial assets

The Corporation's non-financial assets consist primarily of investment properties, property and equipment, intangible assets and lease assets. An impairment review is carried out at the end of each reporting year to determine if there are any indicators of impairment. When indicators of impairment exist, the Corporation assesses the asset for impairment. Investment properties are assessed for impairment as separate and identifiable cash-generating units, distinct from the other operations of the Corporation. All other assets are assessed as a group as their cash flows are generated from the operations of the Corporation. If an asset is impaired, the Corporation's carrying amount is written down to its estimated recoverable amount. The recoverable amount is the higher of fair value less costs to sell and value in use.

Non-financial assets that suffered an impairment are reviewed for possible reversal of the impairment at each reporting date. If there is a change in estimate of the recoverable amount, an impairment loss is reversed to net income on the consolidated statement of comprehensive income only to the extent that the asset's carrying value does not exceed the carrying value that would have been determined, net of depreciation, if no impairment loss had been recognized.

s) Current and non-current classification of assets and liabilities

Assets are considered current when expected to be realized within one year of the reporting date. Liabilities are considered current when expected to be settled within one year of the reporting date. The Corporation presents the statement of financial position on basis of liquidity.

The classification of current and non-current assets and liabilities is disclosed in the notes to the consolidated financial statements.

Current assets include cash and cash equivalents, accrued interest, prepaids and other receivables, assets held for sale, financial investments, and derivative financial instruments. Non-current portion of the accrued interest, prepaids and other receivables is disclosed in note 5a.

Current liabilities include cheques outstanding, accounts payable and accrued charges, derivative financial instruments, and investment related and other liabilities. Non-current portion of the investment related and other liabilities is disclosed in note 10.

3. Critical Accounting Estimates and Judgments

In preparation of the consolidated financial statements, the Corporation makes judgments in applying the Corporation's accounting policies. The judgments that have the most significant effect on the amounts recognized in the consolidated financial statements include the measurement of insurance contract liabilities, classification of financial instruments, and the assessment of significant influence. In addition, management makes assumptions in developing estimates in preparing the consolidated financial statements. Estimates subject to uncertainty include the LIC, the valuation of Level 3 investments, and the valuation of pension and post-retirement benefit

obligations. Management believes its estimates and judgments to be appropriate; however, due to estimation uncertainty the actual results may be materially different. Particular sources of estimation uncertainty include the impacts of product reform and Enhanced Care and the related costs and savings on the LIC. Other sources of economic uncertainty include the effects of market economic conditions from the impacts of multiple conflicts internationally, the current and possible future Canadian and US tariffs, inflation, and material damage supply chain and labour shortage issues. These areas of judgment and critical accounting estimates are described below.

Significant accounting estimates and judgments include:

Areas of Judgment

a) Measurement of insurance contract liabilities

The Corporation applies significant judgement when selecting the actuarial assumptions and methods used to determine the best estimate of future cash flows, including cash flows over which the entity has discretion, in measuring insurance contract liabilities related to its insurance contracts issued (note 12).

The Corporation also applies significant judgment when selecting the appropriate confidence level for risk adjustment used to calculate LIC. The risk adjustment is the compensation that the Corporation requires for bearing the uncertainty about the amount and timing of the cash flows of groups of insurance contracts. The method used to measure the risk adjustment is disclosed in note 3d. Judgment is also involved in selecting the illiquid premium in the discount yield curve used in discounting expected future cash flows.

b) Classification of financial instruments

Judgement is required to apply the business model criteria to investment portfolio of debt instruments. The Corporation also applied judgement to assess the relationships between its financial assets and related liabilities and to determine whether designating debt instruments at FVTPL significantly reduces an accounting mismatch.

c) Significant influence

The Corporation owns more than 20% of various investment entities. However, the Corporation does not have significant influence in any of these entities. In determining whether the Corporation has significant influence over an entity, judgment is applied considering all the facts such as whether or not it has the power or only protective rights to exert influence over investment activities.

Estimates Subject to Uncertainty

d) Liability for incurred claims

Estimate of undiscounted future cash flows

The Corporation establishes claims liabilities to cover estimated future cash flows associated with incurred losses as at the consolidated statement of financial position date, including claims

not yet reported (IBNR) and loss adjustment expenses incurred with respect to insurance contracts underwritten and reinsurance contracts placed by the Corporation. The ultimate cost of claims liabilities is estimated by using standard actuarial methods.

The estimation of claims development involves assessing the future behaviour of incurred claims, taking into consideration changes to the insurance product, as well as the closure rates, payment patterns, consistency of the Corporation's claims handling procedures, the legal representation status of claims, historical delays in reporting of claims, and the historical and forecasted levels of inflation. In general, the more time required for the settlement of a group of claims, the more uncertain the estimates will be. Variability can be caused by receipt of additional information, significant changes in the average cost or complexity of claims over time, significant changes in the Corporation's claims operations, the timing of claims payments, product and legal reforms with limited or no experience, and future rates of investment return and inflation. The ultimate cost of claims that settle over a long period of time is particularly challenging to forecast for several reasons, which include changes in the legal environment, case law or legislative amendments, and periods of time between the occurrence date of a claim and the date it is reported to the Corporation. The Corporation is subject to litigation arising in the normal course of conducting its insurance business, which is taken into account in establishing the LIC. Such liabilities are established by examining the facts of tendered claims and are adjusted in the aggregate to reflect ultimate loss expectations based upon historical experience patterns, current socio-economic trends and for certain claims, structured settlements that are provided in the form of consistent periodic payments as opposed to lump-sum payments.

The Corporation has considered the impacts of tort reform and the new Enhanced Care insurance model in the estimation of the LIC. The impact of these changes creates additional source of estimation uncertainty, as there is limited historical experience under the tort reform and the Enhanced Care insurance model.

The Corporation has considered the impacts of current tariffs between Canada and US in the estimation of the LIC. These tariffs will impact the cost of parts and vehicle prices as well as future inflation rate affecting the costs to settle both injury and material damage claims. The potential changes to the tariffs and broader economic impacts create uncertainties in the estimates.

Discount rate

The liability for incurred claims under the PAA is calculated by discounting expected future cash flows using a discount yield curve. The Corporation uses the bottom-up approach to derive the discount rate for future cash flows. Under this approach, the discount rate is determined as the risk-free yield curve plus an illiquidity premium. The risk-free yield curve is based on bond yields from Government of Canada bonds (risk-free rates). The illiquid premium is determined by reference to observable market rates of investment grade bonds adjusted with a liquidity constant reflecting the liquidity characteristic of insurance contracts.

Risk Adjustment for non-financial risk

The risk adjustment is the compensation that the Corporation requires for bearing the uncertainty about the amount and timing of the cash flows of groups of insurance contracts. It reflects an amount the Corporation would rationally pay to remove the uncertainty that future cash flows will exceed the expected value amount.

The Corporation has estimated the risk adjustment for LIC based on a quantile approach which determines the risk adjustment for non-financial risks by analyzing the distribution of the losses and selecting a quantile that reflects the Corporation's risk appetite. The risk adjustment for non-financial risk is calculated as the excess of the value at risk at the 90th percentile (2024 – 90th percentile) over the expected present value of the future cash flows.

e) Valuation of pension and post-retirement benefits

The cost of pension and post-retirement benefits earned by employees is actuarially determined using the Projected Unit Credit Method and management's best estimate of future compensation levels and healthcare costs.

The key assumptions used in calculating the cost of pension and post-retirement benefits are the discount rate, rate of compensation increase, inflation rate, life expectancies and extended healthcare cost trends. Together with plan member data, these and other assumptions are used to estimate future benefit eligibility, amount and duration of payments. The rate determined for each of the key assumptions is disclosed in note 14.

The discount rate is used to calculate the present value of the expected future benefit payments and to calculate interest on the net liability. The discount rate is based on high-grade corporate bond yields at the measurement date.

The rate of compensation increase reflects individual job progression, general price level increases, productivity, seniority, promotion, and other factors.

The inflation rate assumption is based on an assessment of historical data, the Bank of Canada target inflation range and the inflation expectations implied by the Government of Canada nominal and real return long-term bond yields.

Life expectancies are based on Canadian mortality tables and contain a provision for future longevity improvements.

The extended healthcare trend rate is based on an analysis of plan experience, assumptions about the trend in total healthcare costs, and the proportion that will be covered by private plans.

With the exception of the discount rate, which is based on market conditions at the financial statement date, all other assumptions are management's best estimate (note 14).

f) International conflicts

Multiple conflicts internationally have caused instability in the global economy and market. The Corporation has determined there is minimal impact on its business activities and financials. However, there is ongoing uncertainty surrounding the extent of the potential macroeconomic impact on the Corporation's investment portfolio, pension assumptions, and business activities as the conflicts continue to evolve. The Corporation continues to monitor any direct impacts.

g) 2019 Legal-based product reform

Legislation was enacted on May 17, 2018 to reform the Basic insurance product to limit pain and suffering payouts for minor injuries and create an independent dispute resolution process for injury claims effective April 1, 2019 (note 19). The product reform significantly decreased claims costs associated with accidents occurring on or after April 1, 2019. Key factors that contributed to the overall reduction in claims cost pressures include: a) the limit on general damages of \$5,500 apply to minor injuries, b) the enhancements in accident benefits coverage, c) other insurance (collateral benefits) are primary for most medical and wage loss amounts when it is available and, d) bodily injury claims disputes valued up to \$50,000 are resolved by the Civil Resolution Tribunal (CRT) instead of the Supreme Court of B.C.

The impact of the product reform has been favourable and contributed to improvement in the Corporation's financial stability. Given the limited history of the product reform, there is material estimation uncertainty in the measurement of these costs. Any recognition of additional impact has been reflected in the change in estimates for losses occurring in prior years.

h) Enhanced Care

On May 1, 2021, the Corporation implemented a new care-based insurance model (note 1). The impact of the new insurance model has been reflected in the estimate of current year and prior year claims costs. Given the limited historical experience under this model, there is estimation uncertainty in the measurement of these costs.

i) Material damage supply chain and labour shortage

The automotive supply chain continues to be subject to disturbance from various factors which can affect vehicle parts availability and cost, such as increased shipping costs, labour disruptions, and auto industry's response to the North America trade landscape. The impact of a weakened supply chain is exacerbated by the shortage of skilled labour in the car repair industry in British Columbia, where some stabilization has been observed but challenges remain. These supply chain and labour market pressures create estimation uncertainty in the measurement of costs associated with vehicle damage claims.

j) Valuation of level 3 investments

The fair value of financial instruments where no active market exists or where quoted prices are not otherwise available are determined by using valuation techniques and relying on significant unobservable inputs. In these cases, the fair values are estimated from observable data in respect

of similar financial instruments, unobservable data using models or both. Where market observable inputs are not available, they are estimated based on appropriate assumptions. Where valuation techniques (for example, models) are used to determine fair values, they are validated and periodically reviewed by external qualified personnel independent of those that sourced them (note 2h).

Inherently there is significant estimation uncertainty arising from the judgments and assumptions in determining fair value of these investments.

4. New Accounting Pronouncements

a) Standards and interpretations effective for the year ended March 31, 2025

The Corporation has adopted the standards and interpretations that are relevant to the operations of the Corporation and effective for the year ended March 31, 2025. There were no material impacts to the Corporation's consolidated financial statements from the adoption of new standards or amendments.

b) Standards and interpretations issued but not yet effective and not early adopted

Standards and interpretations issued that are relevant to the operations of the Corporation, but not yet effective include:

- *IFRS 10 Consolidated Financial Statements and IAS 28 Long term Interests in Associates and Joint Ventures* (Amendment). Effective for the annual periods beginning on or after a date to be determined by IFRS Accounting Standards; early adoption is permitted. Changes to these standards amend the accounting for sales or contribution of assets between an investor and its associate or joint ventures, and accounting guidance for a parent in the loss of control of a subsidiary. The adoption is not expected to have a material impact on the Corporation's consolidated financial statements.
- *IFRS 18 Presentation and Disclosure in Financial Statements*. Effective for the annual periods beginning on or after January 1, 2027, and replaces *IAS 1 Presentation of Financial Statements*. The objective of IFRS 18 is to set out requirements for the presentation and disclosure of information in financial statements to help ensure they provide relevant information that faithfully represents an entity's assets, liabilities, equity, income and expenses. The Corporation is currently assessing the impact of this new standard on the presentation and disclosure of its consolidated financial statements.
- *Amendments to IFRS 9 Financial Instruments and IFRS 7 Financial Instruments: Disclosures*. Effective for the annual periods beginning on or after January 1, 2026; early adoption is permitted. The objective of the amendments are to clarify and improve the classification and measurement of financial instruments, following a 2022 post-implementation review. The Corporation is currently assessing the impact of these amendments on the presentation and disclosure of its consolidated financial statements.

5. Financial Assets and Liabilities

a) Financial assets

Financial assets include cash and cash equivalents, accrued interest, other receivables, financial investments (note 6), derivative financial instruments (note 6), and lease assets (note 9). The prepaids of \$49.0 million (2024 - \$43.9 million) are non-financial assets.

Cash and cash equivalents and accrued interest are considered current due to their short-term nature, and their fair values approximate their carrying values.

The fair values of other receivables approximate their carrying values due to their short-term nature, except for the fair value of the structured settlements, which is based on the present value of future cash flows. As at March 31, 2025, \$11.7 million (2024 – \$12.6 million) of other receivables are non-current.

The fair values of financial investments, derivative financial instruments, and lease assets are discussed in their respective notes.

b) Financial liabilities

Financial liabilities include cheques outstanding, accounts payable and accrued charges, investment-related and other liabilities (note 10), and lease liabilities (note 9).

All financial liabilities are carried at cost or amortized cost. Cheques outstanding, accounts payable and accrued charges are expected to mature under one year and their fair values approximate their carrying values due to their short-term nature. The maturity profile and estimation of fair value of investment-related and other liabilities and lease liabilities are discussed in their respective notes, as referenced above.

As at March 31, 2025, the general ledger bank balances representing deposits in transit were \$143.0 million (2024 – \$212.7 million) and the general ledger bank balances representing outstanding cheques were \$456.2 million (2024 – \$425.2 million), netting to a cheques outstanding balance of \$313.2 million (2024 – \$212.5 million) on the consolidated statement of financial position.

6. Investments

a) Financial investments

(\$ THOUSANDS)		Financial Investments ¹	
	Measurement category	March 31, 2025	March 31, 2024
Fixed-income investments			
Money market pooled funds	FVTPL	\$ 762,316	\$ 858,759
Mortgages	FVTPL (Designated)	3,987	52,547
Mortgage pooled funds	FVTPL	991,478	848,755
Bond pooled funds	FVTPL	4,190,967	3,117,667
Bonds			
Federal	FVTPL (Designated)	1,109,750	1,597,260
Provincial	FVTPL (Designated)	448,716	675,397
Municipal	FVTPL (Designated)	80,515	9,807
Corporate	FVTPL (Designated)	1,175,163	1,622,242
Total bonds		2,814,144	3,904,706
Total fixed-income investments		8,762,892	8,782,434
Equity investments			
Global equity pooled funds	FVTPL	2,758,864	4,137,960
Total equity investments		2,758,864	4,137,960
Other financial investments			
Domestic real estate pooled funds	FVTPL	1,001,613	960,089
Global real estate pooled funds	FVTPL	793,553	558,091
Global infrastructure pooled funds	FVTPL	1,731,139	1,243,873
Global mezzanine debt pooled funds	FVTPL	107,191	155,155
Private assets pooled funds	FVTPL	2,896,796	1,982,908
Total other financial investments		6,530,292	4,900,116
Total financial investments		\$ 18,052,048	\$ 17,820,510
¹ Pooled funds may include pooled funds or other pooled investment vehicles			

Pooled funds are structured entities (note 2b). The Corporation's maximum exposure to loss from its interest in these structured entities is equal to the total fair value of its investments held by such entities. The Corporation does not have any rights that will give it the ability to direct the relevant activities of these entities.

b) Fair value hierarchy

The following table presents the fair value hierarchy for financial assets and liabilities measured at fair value in the consolidated statement of financial position. During fiscal years 2025 and 2024, there were no transfers between Level 1, Level 2 and Level 3. The Corporation's policy is to recognize transfers into and out of fair value hierarchy levels as of the date of the event or change in circumstances that caused the transfer. The Corporation does not have any investments with quoted prices in active markets for identical assets (Level 1).

(\$ THOUSANDS)	Fair Value Measurements at Reporting Date		
	Fair Value	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
March 31, 2025			
Cash and cash equivalents	\$ 17,911	\$ 17,911	\$ -
Fixed-income investments	8,762,892	7,767,427	995,465
Equity investments	2,758,864	1,763,255	995,609
Other financial investments	6,530,292	-	6,530,292
Total financial assets	\$ 18,069,959	\$ 9,548,593	\$ 8,521,366
March 31, 2024			
Cash and cash equivalents	\$ 12,969	\$ 12,969	\$ -
Fixed-income investments	8,782,434	7,881,132	901,302
Equity investments	4,137,960	3,342,294	795,666
Other financial investments	4,900,116	-	4,900,116
Total financial assets	\$ 17,833,479	\$ 11,236,395	\$ 6,597,084

Cash and cash equivalents (Level 2) is valued using the end of day exchange rates. Level 2 equity investments are valued using net asset value or pricing matrices derived from yield quotations. Bonds and money market pooled funds within Level 2 fixed-income investments are valued using the quoted market price or dealer quotes for similar instruments exchanged in active markets.

The table below shows the movement of financial assets where fair value has been determined based upon significant unobservable inputs (Level 3).

The fair values of the Level 3 investments are based on various valuation methodologies as described below, plus the net asset value of the fund. The real estate pooled investments valuations are based on the appraised or calculated market value. The global mezzanine debt and global infrastructure funds' valuations are based on various methods, including discounted cash flows, appraisals and audited financial statements. The private pooled investments' valuations are based on the observed external price, if one exists, or if one does not exist, discounted cash flows using the yields of externally priced comparable private or public fixed-income assets. The mortgage fund's value is based on a discounted cash flow that uses a risk-free rate of return and a mortgage credit spread for the underlying fixed term mortgages. For its underlying variable

mortgages, valuations are based on the principal balance plus accrued interest and for other mortgage investments, valuations may be based on audited financial statements and discounted cash flows. All valuations are provided by the investment managers. The Corporation does not have sufficient information to conduct sensitivity analysis on the fair values of the investments using unobservable inputs.

(\$ THOUSANDS)		Recurring Fair Value Measurements using Level 3 Inputs			
		Fixed-Income Investments	Equity Investments	Other Financial Investments	Total
March 31, 2025					
Balance, beginning of year	\$	901,302	\$ 795,666	\$ 4,900,116	\$ 6,597,084
Additions		365,039	361,352	2,716,875	3,443,266
Disposals		(322,419)	(135,073)	(1,118,280)	(1,575,772)
Market value adjustment		51,543	(26,336)	31,581	56,788
Balance, end of year	\$	995,465	\$ 995,609	\$ 6,530,292	\$ 8,521,366
March 31, 2024					
Balance, beginning of year	\$	807,723	\$ -	\$ 4,014,211	\$ 4,821,934
Additions		330,058	704,174	1,680,876	2,715,108
Disposals		(276,381)	(23,216)	(755,227)	(1,054,824)
Market value adjustment		39,902	114,708	(39,744)	114,866
Balance, end of year	\$	901,302	\$ 795,666	\$ 4,900,116	\$ 6,597,084

The fair value of derivative instruments not designated as accounting hedges is as follows:

(\$ THOUSANDS)		2025		2024	
		Notional Amount	Fair Value	Notional Amount	Fair Value
Non-designated derivative instruments					
Assets					
Interest rate swap - investment properties	\$	-	\$ -	\$ 91,850	\$ 804
	\$	-	\$ -	\$ 91,850	\$ 804
Liabilities					
Forward contracts	\$	2,785,328	\$ 92,262	\$ 2,360,156	\$ 8,947
Interest rate swap - investment properties		91,321	1,306	-	-
	\$	2,876,649	\$ 93,568	\$ 2,360,156	\$ 8,947

The Corporation uses foreign exchange forward contracts to hedge the foreign exchange risks associated with its foreign currency financial investments. The Corporation entered into interest rate swaps to naturally hedge the interest rate of one of the investment properties' mortgages (note 10). Other than the interest rate swap associated with one of the investment properties' mortgages, all forward contracts and swaps have settlement dates within one year.

The non-designated derivative financial instruments are classified as Level 2. Forward contracts are valued based on the difference between the forward rate at the contract initiation date and the remaining forward term rate on the reporting date. Swap contracts are valued at the present value of their expected cash flows on the reporting date.

c) Investment properties

The movement in the carrying value of investment properties is as follows:

(\$ THOUSANDS)	2025	2024
Cost		
Balance, beginning of year	\$ 316,266	\$ 419,221
Capital improvements	9,679	24,487
Reclassification to assets held for sale	(31,982)	(53,216)
Disposals	(46,587)	(69,067)
Impairment loss	(6,647)	(5,159)
Balance, end of year	240,729	316,266
Accumulated depreciation		
Balance, beginning of year	81,982	113,430
Depreciation	11,594	19,698
Disposals	(12,682)	(14,120)
Reclassification to assets held for sale	(19,586)	(37,026)
Balance, end of year	61,308	81,982
Carrying value, end of year	\$ 179,421	\$ 234,284

The fair value of investment properties is \$253.2 million (2024 – \$319.9 million) and based on the inputs to the valuation technique used, the valuation of these investment properties is Level 3. As at March 31, 2025 and March 31, 2024, the estimated fair value is based on independent appraisals, by professionally qualified external valuers or using the income approach to estimate fair value through the direct capitalization method and/or the discounted cash flow analysis as determined by an external investment manager.

As at March 31, 2025, two (2024 – two) investment properties remain in assets held for sale.

7. Property and Equipment

(\$ THOUSANDS)	Land	Buildings	Furniture & Equipment	Leasehold Improvements	Total
March 31, 2025					
Cost					
Balance, beginning of year	\$ 25,062	\$ 180,872	\$ 126,635	\$ 32,791	\$ 365,360
Additions	-	4,866	9,299	699	14,864
Disposals	-	-	(17,811)	(1,171)	(18,982)
Balance, end of year	25,062	185,738	118,123	32,319	361,242
Accumulated depreciation					
Balance, beginning of year	-	155,532	87,496	21,607	264,635
Disposals	-	-	(17,811)	(1,169)	(18,980)
Depreciation charge for the year	-	2,382	11,175	3,712	17,269
Balance, end of year	-	157,914	80,860	24,150	262,924
Net book value, end of year	\$ 25,062	\$ 27,824	\$ 37,263	\$ 8,169	\$ 98,318
March 31, 2024					
Cost					
Balance, beginning of year	\$ 30,448	\$ 178,722	\$ 123,324	\$ 30,051	\$ 362,545
Additions	-	3,055	8,153	3,025	14,233
Disposals	(5,386)	(905)	(4,842)	(285)	(11,418)
Balance, end of year	25,062	180,872	126,635	32,791	365,360
Accumulated depreciation					
Balance, beginning of year	-	154,134	81,932	18,968	255,034
Disposals	-	(905)	(4,842)	(285)	(6,032)
Depreciation charge for the year	-	2,303	10,406	2,924	15,633
Balance, end of year	-	155,532	87,496	21,607	264,635
Net book value, end of year	\$ 25,062	\$ 25,340	\$ 39,139	\$ 11,184	\$ 100,725

8. Intangible Assets

(\$ THOUSANDS)	2025	2024
Cost		
Balance, beginning of year	\$ 541,202	\$ 571,362
Additions	23,207	30,642
Disposals	(3,611)	(60,802)
Balance, end of year	560,798	541,202
Accumulated amortization		
Balance, beginning of year	365,332	367,165
Disposals	(3,611)	(60,802)
Amortization charge for the year	49,867	58,969
Balance, end of year	411,588	365,332
Net book value, end of year	\$ 149,210	\$ 175,870

The Corporation's intangible assets consist of externally purchased software and any directly attributable costs required to bring the software to a condition where it is available for use.

The balance of intangible assets includes \$30.2 million (2024 – \$23.2 million) in assets under development.

Management conducted an assessment and concluded no significant impairment indicators.

There were no indefinite life intangible assets as at March 31, 2025 and March 31, 2024.

9. Lease Assets and Lease Liabilities

Lease assets are as follows:

(\$ THOUSANDS)	Leased Facilities	Leased Equipment	Leased Computer Hardware	Leased Computer Software Intangibles	Total
March 31, 2025					
Cost					
Balance, beginning of year	\$ 80,755	\$ 2,862	\$ 5,875	\$ 38,046	\$ 127,538
Additions	2,932	1,798	81	269	5,080
Disposals	(537)	-	-	(1,140)	(1,677)
Balance, end of year	83,150	4,660	5,956	37,175	130,941
Accumulated depreciation					
Balance, beginning of year	37,186	2,756	3,164	25,971	69,077
Disposals	(438)	-	-	(1,140)	(1,578)
Depreciation charge for the year	7,584	294	1,068	5,535	14,481
Balance, end of year	44,332	3,050	4,232	30,366	81,980
Net book value, end of year	\$ 38,818	\$ 1,610	\$ 1,724	\$ 6,809	\$ 48,961
March 31, 2024					
Cost					
Balance, beginning of year	\$ 73,489	\$ 2,802	\$ 5,875	\$ 28,796	\$ 110,962
Additions	9,468	60	-	9,250	18,778
Disposals	(2,202)	-	-	-	(2,202)
Balance, end of year	80,755	2,862	5,875	38,046	127,538
Accumulated depreciation					
Balance, beginning of year	31,557	2,722	2,121	19,799	56,199
Disposals	(2,202)	-	-	-	(2,202)
Depreciation charge for the year	7,831	34	1,043	6,172	15,080
Balance, end of year	37,186	2,756	3,164	25,971	69,077
Net book value, end of year	\$ 43,569	\$ 106	\$ 2,711	\$ 12,075	\$ 58,461

Lease liabilities are as follows:

(\$ THOUSANDS)	2025	2024
Up to 1 year	\$ 13,084	\$ 12,983
Greater than 1 year, up to 5 years	27,627	34,384
Greater than 5 years	16,554	19,324
Total undiscounted lease liabilities balance, end of year	\$ 57,265	\$ 66,691
Total discounted lease liabilities balance, end of year	\$ 49,491	\$ 57,125
Current	\$ 12,801	\$ 12,511
Non-current	\$ 36,690	\$ 44,614

As at March 31, 2025, the Corporation is committed to a lease with \$256.1 million (2024 - \$nil) of undiscounted lease payments over the lease term, inclusive of renewal options, but the lease has not yet commenced.

10. Investment Related and Other Liabilities

(\$ THOUSANDS)	2025	2024
	Carrying Value	Carrying Value
Investment-related liabilities	\$ 156,957	\$ 97,047
Other liabilities	145,427	160,463
Total investment-related and other liabilities	\$ 302,384	\$ 257,510
Non-current portion	\$ 90,183	\$ 97,249

Investment-related liabilities are comprised of mortgages payable of \$91.9 million (2024 – \$97.0 million) and a promissory note of \$65.0 million (2024 – \$10.6 million), payable upon demand. The repayment terms are within two to five years (2024 – three to five years) and interest rates ranging from 3.7% to 5.0% (2024 – 4.6% to 7.2%). The fair value of investment-related liabilities approximates carrying value. Other liabilities consist of accrued interest payable and unsettled trades. All of these liabilities are classified as Level 3 under the fair value hierarchy.

Estimated principal repayments for investment-related and other liabilities are as follows:

(\$ THOUSANDS)	2025	2024
Up to 1 year	\$ 212,201	\$ 160,261
Greater than 1 year, up to 5 years	90,183	92,873
Greater than 5 years	-	4,376
	\$ 302,384	\$ 257,510

11. Management of Insurance and Financial Risk

As a provider of vehicle insurance products, effective risk management is fundamental in protecting earnings, cash flow, and ultimately the financial stability of the Corporation. The Corporation is exposed to various types of insurance and financial risks including risks of uncertainty resulting from the international conflicts and other economic uncertainties (note 3).

a) Insurance risk

The principal risk that the Corporation faces under its insurance contracts is that the actual claims and benefit payments exceed the carrying amount of the insurance liabilities. This could occur when the frequency or severity of claims and benefits are greater than estimated. Insurance events have an element of randomness and the actual number and amount of claims and benefits will vary each year from the level established using statistical techniques.

The introduction of the new care-based insurance model has increased the insurance risk as the insurance liabilities for new injury claims under the care model must be established with only limited direct historical experience. The Corporation has considered relevant experience from other jurisdictions with similar products in determining the appropriate amount of the insurance liabilities. Actual results may be materially different and take many years to emerge.

Frequency is the average number of claims per policy, calculated by dividing the total number of claims by the total number of policies. Severity is the average cost of a claim calculated by dividing the total cost of claims by the total number of claims. There are a number of factors that influence the frequency and severity of claims.

Some factors are affected by the actions of the Corporation and a number of strategies are used to try and reduce cost pressures created by these factors, including claims operational changes, road safety programs, programs to influence driver behaviour such as impaired driving and distracted driving programs, public awareness campaigns, auto crime reduction initiatives, and fraud detection and investigation.

There are other factors that the Corporation has little or no control over, including weather, demographics, court issued settlement awards, plaintiff legal fees, pandemic events, impacts of multiple conflicts internationally, current trade tariffs between Canada and US, vehicle parts/repair inflation, supply chain issues and medical expense inflation that influence the cost of claims.

Sources of uncertainty in the estimation of the liability for incurred claims

To manage the uncertainty associated with estimating the LIC, the Corporation's Chief Actuary employs standard actuarial methods. The estimation of the LIC is determined in accordance with accepted actuarial practice in Canada and is based on reasonable assumptions and appropriate methods that are consistently applied (note 3d), giving appropriate consideration to relevant changes in circumstances such as the 2019 legal-based product reform (note 3g), the new care-based insurance model (note 3h), and material damage supply chain issues and labour shortage (note 3i).

There is an inherent uncertainty regarding the assumptions to estimate the amount and timing of future claims payments that make up the liabilities for incurred claims. The Corporation is liable for all insured events that occurred during the term of the insurance contract, even if the loss is reported after the end of the contract term. In addition, injury claims may take a long period of time to settle.

Injury claims include bodily injury, accident benefits, and enhanced accident benefits, which account for approximately 36% (2024 – 37%) of current year claims costs, and 89% (2024 – 88%) of the LIC. The timing of payments of injury claims can be extended due to delayed reporting, as well as extended recovery time required for severe injuries, and the timing and amount of injury payments can exhibit considerable uncertainty because of the complex bodily injury claims environment, including the legal environment.

The Corporation's LIC can be affected by the frequency and severity of claims, the discount rate, and actuarial methods and assumptions. The frequency and severity of claims are discussed above, while the discount rate and the actuarial methods and assumptions are discussed in notes 3 and 12.

Concentration of insurance risk

The Corporation has a diverse customer base as the sole provider of Basic insurance to all drivers in British Columbia. The Corporation operates in one provincial jurisdiction and provides vehicle insurance only, so there is a concentration of insurance risk with respect to geography, jurisdiction, and product type.

The impact of the concentration of insurance risk is quantified through Catastrophe modeling that the Corporation's reinsurance broker updates annually. This testing allows the Corporation to assess, monitor and manage these risks effectively. The concentration of insurance risk is also managed through an Automobile property damage catastrophe reinsurance treaty, a casualty catastrophe reinsurance treaty, and road safety programs such as road improvement strategies, the graduated licensing program, and the distracted driving campaign. As the sole provider of Basic insurance, the Corporation invests in and benefits the most from these programs.

Premium pricing risk

The Corporation is the sole provider of Basic insurance and is not subject to competitive risk for its Basic insurance product. Basic insurance rates are set to cover costs after considering investment returns. Because the insurance rates are determined based on forward-looking estimates of costs, the unfavourable variance in costs, in particular claims costs, may result in Basic insurance premiums not being sufficient to cover costs.

The Corporation is subject to legislative requirements with respect to Basic insurance and applies to the BCUC for approval to change its Basic insurance rate (note 18). The Corporation is required to make Basic insurance rate applications and the BCUC is required to approve rates set according to accepted actuarial practice. These legislated requirements mitigate the underwriting risk associated with pricing for the Basic insurance product.

The Corporation's Optional insurance products compete with other insurers and are subject to underwriting risk and competitive risk.

b) Financial risk

Concentration of financial risk

The Corporation establishes investment portfolio level targets and limits with the objective of ensuring that portfolios are diversified across asset classes and individual investment risks. The Corporation reviews investment positions and risk exposures for concentration risk.

As at March 31, 2025, the equity and other financial investments portfolios were 20.2% (2024 – 29.0%) invested in the real estate sector, 13.7% (2024 – 10.7%) in the industrials sector, and 12.4% (2024 – 11.1%) in the financial sector. The bond portfolio was 56.4% (2024 – 56.0%) invested in the government sector and 18.8% (2024 – 19.1%) invested in the financial sector. See credit risk for a discussion of the government bonds.

Concentration of geographical risk

Geographical concentration risk arises when the investments are located in the same geographical region. The Corporation reduces geographical concentration risk by dispersing the investments in more than one geographical region. The Corporation is invested in diversified global pooled funds. As at March 31, 2025, the investment portfolio was 62.5% (2024 – 57.6%) invested in Canada, 29.4% (2024 – 30.8%) invested in the United States, and 8.1% (2024 – 11.6%) was invested elsewhere around the world.

Price risk

General economic conditions, political conditions, and other factors affect the equity markets, thereby also affecting the fair value of the equity investments, fixed-income funds, and other financial investments held by the Corporation. Fluctuations in the value of these investments impact the recognition of both unrealized and realized gains and losses on units of funds held. As at March 31, 2025, the impact of a 10% change in prices, with all other variables held constant, would result in an estimated corresponding change to profit or loss for equity investments, fixed-income funds, and other financial investments of approximately \$1.52 billion (2024 – \$1.39 billion).

The Corporation holds a widely diversified portfolio, diversified geographically, by sector, and by company, and has policies in place to limit and monitor total equity exposure and individual issuer exposure.

Interest rate risk

When interest rates increase or decrease, the market value of fixed-income investments will decrease or increase respectively with a larger market value impact on instruments with a long duration compared to instruments with a short duration. Fluctuations in interest rates have a direct impact on the market valuation of the Corporation's directly held fixed-income portfolio. The Corporation is also indirectly exposed to interest rate risk through its investments in fixed-income pooled funds.

Fluctuation in interest rates also have an impact on the measurement of the discounted LIC. When interest rates increase or decrease, discounted LIC will decrease or increase respectively with a larger impact on claims with a longer expected payout term compared to claims with a shorter expected payout term.

The Corporation has policies in place to limit and monitor its exposure to interest rate risk in relation to the duration of its insurance contract liabilities.

The carrying values reported in the consolidated statement of financial position for cash and cash equivalents, other receivables, accounts payable and accrued charges, approximate their fair values and are not significantly impacted by fluctuations in interest rates.

In fiscal years 2025 and 2024, the Corporation did not use material derivative financial instruments to hedge interest rate risk on its investment portfolio.

The following table outlines the impacts on the Corporation's net income resulting from specific changes in interest rates as at March 31, 2025 and 2024:

As at March 31, 2025	Net income	
	100 bps Increase	100 bps Decrease
Liabilities for incurred claims	\$ 300,404	\$ (340,375)
Financial investments ¹	(82,755)	82,755
Total	\$ 217,649	\$ (257,620)
As at March 31, 2024	Net income	
	100 bps Increase	100 bps Decrease
Liabilities for incurred claims	\$ 298,611	\$ (333,689)
Financial investments ¹	(102,567)	102,567
Total	\$ 196,044	\$ (231,122)
¹ Bonds and directly owned mortgage investments, which have direct exposure to interest rate risk.		

Credit risk

Credit risk is the potential for financial loss to the Corporation if the counterparty in a transaction fails to meet its obligations. Financial instruments that potentially give rise to concentrations of credit risk include cash and cash equivalents, fixed-income investments, other receivables, and structured settlements. The Corporation has credit risk arising from the premium to be received included in the insurance contract and reinsurance contract assets. The Corporation is also indirectly exposed to credit risk through its investments in fixed-income pooled funds. Fixed-income investments with direct exposure to credit risk are comprised of directly held bonds and mortgages. The total direct credit risk exposure is \$3.47 billion (2024– \$3.86 billion).

Fixed-income investments

The Corporation mitigates its overall exposure to credit risk in its fixed-income investments by holding the majority of its fixed-income portfolio through a pooled fund structure, and by limiting fixed-income credit investments to a maximum of 26.0% (2024 – 24.0%) of total investment assets. This approach provides diversification across a broad range of issuers and reduces exposure to individual credit events. There is minimal credit risk exposure to cash.

The credit quality of financial assets that are neither past due nor impaired can be assessed by reference to external credit ratings, where available, or to historical information about counterparty default rates.

The Corporation's directly held bond investments by credit quality according to Standard and Poor's are as follows:

(\$ THOUSANDS)	2025	2024
Bonds		
AAA	\$ 1,214,879	\$ 1,689,522
AA	467,420	280,835
A	593,802	1,402,541
BBB	538,043	531,808
	<u>\$ 2,814,144</u>	<u>\$ 3,904,706</u>

The maximum credit risk exposure for fixed-income investments pertains to directly held bond investments and to directly held mortgage investments; however, the Corporation considers Canadian government bonds to be risk-free. Therefore, the maximum credit risk exposure is equal to the total fair value of all other directly held bond and mortgage investments, which amounts to \$1.71 billion (2024 – \$2.36 billion).

Directly held bond and mortgage investments are designated as FVTPL. The change in fair value attributable to the change in credit risk of these assets is generally insignificant in the absence of significant credit events occurring on specific assets. A fair value loss of \$nil for the fiscal year ended March 31, 2025 and 2024 is reflected in changes in fair value on financial investments related to significant credit events occurring on assets designated as FVTPL.

Premium to be received and other receivables

The Corporation has a diverse customer base as it is the sole provider of Basic insurance to all drivers in British Columbia. While there is no significant individual concentration of credit risk, the Corporation's premiums to be received are comprised of customers with varying financial conditions. The credit risk for premium to be received is mitigated as a customer's policy may be cancelled if the customer is in default of a payment.

Other receivables, comprise mostly of broker receivables, investments related receivables and receivables collected on behalf of the Province of BC, are considered short term in nature and

low probability of default. The maximum credit risk for all other receivables equals their carrying amount.

The collectability of premium to be received is considered within the cash flows in the measurement of LRC. As at March 31, 2025, the Corporation considered \$174.3 million (2024 – \$149.3 million) of its premium to be received to be uncollectible.

Reinsurance contract assets

Failure of reinsurers to honour their obligations could result in losses to the Corporation. The maximum credit risk exposure equals the carrying amount of \$39.4 million (2024 – \$35.4 million). The Corporation has policies to monitor credit rating of reinsurers. All reinsurers have a minimum credit rating of A. No single reinsurer represents more than 25% of the total reinsurance placement in a contract year. Both these items mitigate the Corporation's exposure to credit risk. No amount owing from the reinsurers was considered impaired as at March 31, 2025 or March 31, 2024.

Liquidity risk

A significant business risk of the insurance industry is the uncertain ability to match the cash inflows from premiums and the investment portfolio with the cash requirements of the policy liabilities and operating expenses. The timing of most policy liability payments is not known, may take considerable time to determine precisely, and may be paid in partial payments.

Liquidity risk is the risk that the Corporation is unable to meet its financial obligations as they fall due. Cash resources are managed on a daily basis based on anticipated cash flows. The majority of financial liabilities, except for the LIC, pension and post-retirement benefits, lease liabilities, and investment-related liabilities, are due within one year. The Corporation generally maintains positive overall cash flows through cash generated from operations as well as cash generated from its investing activities. Where overall cash flows are negative, the Corporation maintains sufficient liquid assets to cover any shortfall from operations. These liquid assets include money market pooled funds and level 2 global equity pooled funds (Note 6), and fixed-income investments maturing within one year as disclosed in the table below. In addition, the Corporation has a netting arrangement with its banks that permits positive bank balances to be offset against negative bank balances.

Liquidity risk is primarily controlled by holding government bonds and other highly liquid investments, which can be readily sold. In addition, the Corporation takes into account the overall historical liability settlement pattern and the historical cash in-flows as a basis to broadly define diversification and duration characteristics of the investment portfolio. The following table summarizes the maturity profile of the Corporation's fixed-income investments by contractual maturity or expected cash flow dates:

(\$ THOUSANDS)				
	Within One Year	One Year to Five Years	After Five Years	Total
March 31, 2025				
Bonds				
Canadian				
Federal	\$ 11,991	\$ 997,761	\$ 99,998	\$ 1,109,750
Provincial	-	407,052	41,664	448,716
Municipal	-	80,515	-	80,515
Corporate	163,490	792,517	219,156	1,175,163
Total bonds	175,481	2,277,845	360,818	2,814,144
Mortgages	3,987	-	-	3,987
	\$ 179,468	\$ 2,277,845	\$ 360,818	\$ 2,818,131
March 31, 2024				
Bonds				
Canadian				
Federal	\$ -	\$ 1,582,094	\$ 15,166	\$ 1,597,260
Provincial	-	675,397	-	675,397
Municipal	-	9,807	-	9,807
Corporate	302,169	1,140,234	179,839	1,622,242
Total bonds	302,169	3,407,532	195,005	3,904,706
Mortgages	47,905	4,642	-	52,547
	\$ 350,074	\$ 3,412,174	\$ 195,005	\$ 3,957,253

Currency risk

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Corporation is primarily exposed to currency risk through its direct investments in funds denominated in foreign currencies, as well as indirectly through investments in funds that hold assets denominated in foreign currencies. The table below summarizes the Corporation's exposure to currency risks:

(\$ THOUSANDS)	2025	2024
Direct currency risk exposure - USD	\$ 269,492	\$ 344,698
Indirect currency risk exposure - USD	8,762,669	7,821,069
Indirect currency risk exposure - other foreign currencies	3,092,249	3,038,411
	<u>\$ 12,124,410</u>	<u>\$ 11,204,178</u>

The Corporation has policies in place to limit and monitor its exposure to currency risks. In addition, the Corporation uses currency hedging strategies, where deemed appropriate, by entering into foreign exchange forwards (note 6b). A 10 percent appreciation in the Canadian dollar on foreign currency-based financial investments, net of the offsetting impact from the Corporation's currency hedging strategies, would change the fair value of the financial

investments and result in a change to profit or loss of \$933.9 million (2024 – \$884.4 million). The Corporation also leverages the investment manager’s currency hedging strategies within the pooled funds to minimize the indirect currency risk exposure.

12. Insurance contract liabilities

Liability for incurred claims – Estimate of future cash flows to fulfill insurance contracts

Actuarial methods and assumptions for incurred claims

The Corporation typically employs three standard actuarial methods to analyze the ultimate claims costs, augmented by more in-depth analyses as needed:

- The incurred development method;
- The paid development method; and
- The Bornhuetter-Ferguson method.

The standard methods call for a review of historical loss and count development patterns. As part of this review, the Corporation calculates loss and count development factors, which represent the period-to-period changes in a given loss year’s incurred loss amount. Based on an examination of the loss development factors, the Corporation’s Chief Actuary selects a best estimate of development factors that forecast future loss development.

A key assumption that the loss and count development factors rely on is a selected baseline. The baseline for the majority of the coverages is the average of the most recent four loss years. The use of a baseline helps maintain consistency in the loss and count development factors from one reserve review to another. Circumstances may arise when the standard methods are no longer appropriate to use. In these cases, and in accordance with accepted actuarial practice, modifications to the methods are made or alternative methods are employed that are specific and appropriate to the circumstances. Circumstances may include a change in the insurance product or claims settlement environment, a change in the handling or reserving of claims, or an emerging trend in the statistical data used in the analysis.

Because of the change in insurance coverages provided following the introduction of Enhanced Care on May 1, 2021, there is limited direct historical information available for some of the coverages currently provided. Where possible, appropriate historical claims data has been selected to supplement the data for each coverage, for example by separating claims that occurred within and outside of British Columbia, and accounting for hit-and-run and non-vehicle damage liability claims.

An additional method is employed to address the particularly complex legal-based injury claims environment, which includes shifts in the frequency mix of claims by claim size and complexity, and the settlement rate of claims. This additional method uses claim size to separate bodily injury claims data into segments of similar complexity and is based on the Adler-Kline claim closure model. It has allowed the Corporation’s Chief Actuary to capture changes in the claim settlement rates within each segment, and changes in the mix of claims by segment, which impacts the bodily injury severity trend rate. This method has been simplified compared to last year, at which time the legal status of claims was also used for segmentation, because the remaining

legal-based claims without legal representation were no longer significant. Within this segmented analysis, the number of large bodily injury claims is estimated with reference to the number of large bodily injury claims that will emerge as a proportion of the pending legal-based claims at each age.

The Adler-Kline claim closure model is also applied to medical and rehabilitation costs on accident benefits claims to capture changes in the level, trend, and limit associated with these costs following changes to the accident benefit product that were effective in 2018 and 2019. These changes included an increase in the regulated rates for several medical treatment fees, the introduction of indexing for the regulated rates for medical treatment fees based on the increase in the BC consumer price index, and a doubling of the medical rehabilitation limit to \$300,000.

Additional methods are used to estimate the severity of enhanced accident benefits claims, associated with accidents occurring on or after May 1, 2021. These claims fall under a new insurance model (note 3h), and are therefore expected to follow different patterns from the historical loss and count development patterns on which the three standard methods rely. The Corporation continues to gain experience on enhanced accident benefits claims and to assess to what extent British Columbia claims data may be appropriately used in the estimation of ultimate claims costs.

The first additional method uses assumptions for the severity of these claims that are consistent with the pricing model used to establish the premium rate for policies effective May 1, 2021, with additional relevant information regarding inflation expectations and claim severity from other jurisdictions with similar products.

A second additional method is used to estimate the cost of Permanent Impairment benefits within the enhanced accident benefits claims. The amount of these benefits are defined in regulations and relate to the extent of the injuries. This method considers the range of benefits that could apply based on injury classifications associated with enhanced accident benefits claims to establish an additional estimate for the cost of Permanent Impairment benefits.

The timing of when the unpaid ultimate claims costs will be paid depends on the line of business. Injury claims generally take longer to settle than material damage claims and exhibit greater variability as to the timing and amount ultimately paid to settle a claim. Historical patterns of claims payment data are used to estimate the future claims payment pattern.

Discount rate and risk adjustment for non-financial risk used to determine LIC are disclosed in note 3d.

Changes in Assumptions

Discount rate

The Corporation discounts its LIC using a discount yield curve which comprises a risk free yield curve plus an illiquidity premium. As a result of the change in the discount yield curve, there was an unfavourable adjustment to LIC of \$237.5 million (2024 – favourable adjustment of \$35.1 million).

Yield curves used to discount cash flow for insurance and reinsurance contracts are as follow:

	One Year	Five Years	Ten Years	Twenty Years	Thirty Years
March 31, 2025	3.44%	3.96%	4.59%	5.06%	4.91%
March 31, 2024	5.47%	4.89%	5.09%	5.21%	5.06%
* Annual Effective Spot Rate as at Fiscal Year End of Term (Years)					

Change in loss development assumptions

Actuarial assumptions pertaining to loss and count development for all coverages were reviewed and revised in light of an additional year of actual experience. There were material changes in development assumptions.

The Corporation has observed stabilization and some reduction in the cycle time from when a vehicle damage claim is reported to when the vehicle is repaired, following increases seen over the previous two years that followed a disruption in supply chains related to the economic impacts of the COVID-19 global pandemic, and a shortage of skilled labour in the car repair industry. In response, claims development assumptions for vehicle damage claims are now set based on the standard methods, using development assumptions derived from the experience observed over the latest one to four years. This represents a change from last year, in which a method based on the development of paid severities was combined with a claim count estimate that was adjusted to reflect an increased level of claims paid beyond 2 years to estimate the cost of basic vehicle damage claims and optional collision and comprehensive claims. The change in assumptions to reflect increased stability in the cycle time to pay vehicle damage claims has decreased the liability for incurred claims by \$142.3 million, holding all other assumptions constant.

With the emergence of additional claims experience for Permanent Impairment claims beginning to indicate some stability, the Corporation has begun to place some reliance on its observed count development in balance with the prior expectation of the number of claims based on the number of basic vehicle damage claims and information from other jurisdictions regarding the propensity of Permanent Impairment claims. This represents a change from last year, where the number of Permanent Impairment claims were estimated solely based on the propensity information. This change in approach has the effect of decreasing the liability for incurred claims by \$98.2 million, holding all other assumptions constant.

An increased number of large bodily injury claims have emerged in the current year, as a proportion of the remaining pending. As the remaining claims have been determined to be more complex, this pattern is expected to persist to some degree in the future. This means that more large claims remain to be recognized in the future, which has been reflected in the actuarial assumptions by relying on the pattern from the latest two years to forecast the large claims emergence (previously 4 years). This change in assumptions has the effect of increasing the liability for incurred claims by \$215.6 million.

As the number of outstanding legal-based bodily injury claims declines, the expected cost of the remaining claims has increased, including a notable increase in the average case reserve level relative to claims of comparable age in recent prior fiscal years. The trends applied to future claim payments in the Adler-Kline claim closure model for large bodily injury claims have been increased by 1% to reflect an expectation of higher future costs associated with claims closing as the legal-based product continues to run off. This change in assumptions has the effect of increasing the liability for incurred claims by \$104.4 million.

Sensitivity Analysis

The sensitivity to significant assumptions is outlined below. The analysis is performed for possible changes in the assumptions with all other assumptions held constant, showing the impact on the LIC in the table below and it is the same as impact on net income and Equity. Movements in these assumptions may be non-linear and may be correlated with one another.

(\$ THOUSANDS)		2025	2024
Assumption	Sensitivity		
Discount rate	+ 1ppt ¹	\$ (300,400)	\$ (298,600)
Discount rate	- 1ppt	\$ 340,400	\$ 333,700
Future emergence of large bodily injury claims	+ 10%	\$ 173,000	\$ 252,700
Severity of unpaid bodily injury claims	+ 10%	\$ 529,700	\$ 707,900
Severity of unpaid Enhanced Accident Benefit claims	+ 10%	\$ 232,000	\$ 212,000
Severity of unpaid Material Damages claims	+ 10%	\$ 90,700	\$ 115,100
¹ ppt = percentage point			

Reconciliation of the liability for remaining coverage and liability for incurred claims

(\$ THOUSANDS)								
	2025				2024			
	Liabilities for remaining coverage	Liabilities for incurred claims		Total	Liabilities for remaining coverage	Liabilities for incurred claims		Total
	Excluding Loss Component	Estimates of present value of future cash flows	Risk Adjustment		Excluding Loss Component	Estimates of present value of future cash flows	Risk Adjustment	
Insurance contract liabilities, beginning of year	\$ 1,648,343	\$ 9,987,138	\$ 971,958	\$ 12,607,439	\$ 1,137,044	\$ 11,388,746	\$ 1,184,491	\$ 13,710,281
Insurance revenue	(5,987,523)	-	-	(5,987,523)	(5,471,703)	-	-	(5,471,703)
Insurance service expenses								
Incurred claims	-	3,810,548	226,274	4,036,822	-	3,814,565	286,947	4,101,512
Directly attributable expenses	-	638,128	-	638,128	-	616,635	-	616,635
Insurance acquisition expenses	-	843,053	-	843,053	-	766,304	-	766,304
Changes that relate to past service - adjustments to the LIC	-	(298,088)	(386,950)	(685,038)	-	(208,640)	(499,480)	(708,120)
	-	4,993,641	(160,676)	4,832,965	-	4,988,864	(212,533)	4,776,331
Insurance service result	(5,987,523)	4,993,641	(160,676)	(1,154,558)	(5,471,703)	4,988,864	(212,533)	(695,372)
Insurance finance expenses	-	578,172	-	578,172	-	431,470	-	431,470
Total changes in statement of comprehensive income	(5,987,523)	5,571,813	(160,676)	(576,386)	(5,471,703)	5,420,334	(212,533)	(263,902)
Cash flows								
Premiums received	5,971,483	-	-	5,971,483	5,983,002	-	-	5,983,002
Claims and other expenses paid	-	(6,274,646)	-	(6,274,646)	-	(6,051,249)	-	(6,051,249)
Insurance acquisition cash flows	-	(836,136)	-	(836,136)	-	(770,693)	-	(770,693)
Total cash flows	5,971,483	(7,110,782)	-	(1,139,299)	5,983,002	(6,821,942)	-	(838,940)
Insurance contract liabilities, end of year	\$ 1,632,303	\$ 8,448,169	\$ 811,282	\$ 10,891,754	\$ 1,648,343	\$ 9,987,138	\$ 971,958	\$ 12,607,439

During fiscal year 2025, the Corporation approved the issuing of a Rebate totalling \$406.1 million (2024 – \$398.2 million) to policyholders who had an active eligible Basic insurance certificate that was in effect during the month of January 2025 (2024 – February 2024). As at March 31, 2025, the Rebate amount is reflected as a reduction in insurance revenue in the consolidated statement of comprehensive income, and the remaining payable of \$353.4 million (2024 – \$398.2 million) is included in insurance contract liabilities in the consolidated statement of financial position.

The Corporation has assessed and identified no onerous insurance contracts for the fiscal year ended March 31, 2025 and 2024.

Claims development table

The top half of the table illustrates how the Corporation's estimate of total undiscounted claims costs for each loss year has changed at successive year-ends. The bottom half of the table reconciles the cumulative claims to the amount appearing in the consolidated statement of financial position. The Corporation changed from a December 31 to a March 31 year end in fiscal 2017, and therefore there are only nine years of historical data in the table.

Claims development table as at March 31, 2025:

(\$ THOUSANDS)											
Fiscal Loss Year*	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	Total
Estimate of ultimate claims costs (gross of reinsurance, undiscounted):											
- At end of fiscal loss year	\$ -	\$ 4,372,966	\$ 4,968,820	\$ 5,208,101	\$ 4,524,433	\$ 3,376,605	\$ 3,382,219	\$ 3,865,616	\$ 4,233,213	\$ 4,130,087	
- One year later	4,037,775	4,529,126	5,229,618	5,312,311	4,155,162	3,169,382	3,298,887	3,735,449	3,830,389	-	
- Two years later	4,184,489	4,762,695	5,490,881	5,326,839	4,118,627	2,895,013	3,255,603	3,507,979	-	-	
- Three years later	4,450,883	5,015,000	5,483,201	5,410,875	3,864,190	2,934,926	3,160,434	-	-	-	
- Four years later	4,595,394	4,948,037	5,516,400	5,771,575	3,955,376	3,059,459	-	-	-	-	
- Five years later	4,581,417	4,964,606	5,905,928	5,808,253	4,136,696	-	-	-	-	-	
- Six years later	4,627,181	5,213,142	5,908,891	6,016,184	-	-	-	-	-	-	
- Seven years later	4,734,545	5,237,148	6,026,542	-	-	-	-	-	-	-	
- Eight years later	4,750,260	5,262,160	-	-	-	-	-	-	-	-	
- Nine years later	4,754,903	-	-	-	-	-	-	-	-	-	
Current estimate of cumulative claims (gross)	4,754,903	5,262,160	6,026,542	6,016,184	4,136,696	3,059,459	3,160,434	3,507,979	3,830,389	4,130,087	43,884,833
Cumulative payment of claims (gross)	(4,529,109)	(4,849,914)	(5,206,679)	(4,838,515)	(3,077,122)	(2,211,928)	(2,379,488)	(2,661,382)	(2,752,497)	(2,090,908)	(34,597,542)
Cumulative claims liabilities (gross) - fiscal loss years from 2015 to 2024	\$ 225,794	\$ 412,246	\$ 819,863	\$ 1,177,669	\$ 1,059,574	\$ 847,531	\$ 780,946	\$ 846,597	\$ 1,077,892	\$ 2,039,179	\$ 9,287,291
Cumulative claims liabilities (gross) - fiscal loss years from 2016 to 2025											402,808
Undiscounted unallocated loss adjustment expense reserve											512,690
Effect of discounting											(1,911,504)
Effect of the risk adjustment margin for non-financial risk											811,282
Other directly attributable expenses expected to be paid within one year											156,884
Total Liability for incurred claims (gross)											\$ 9,259,451
*Fiscal Loss Year refers to the year ended March 31											

The table above reflects the total LIC of \$9.26 billion before amounts recoverable on incurred claims for the reinsurance contract assets held. The total LIC after amounts of reinsurance recoverable on incurred claims of \$0.03 billion would be \$9.23 billion. The cumulative payments of fiscal loss year 2025 for the year ended March 31, 2025 are \$2.09 billion.

The expected maturity of the claims liabilities is analyzed below (undiscounted and gross of reinsurance):

(\$ THOUSANDS)							
	Less than One Year	One to Two Years	Two to Three Years	Three to Four Years	Four to Five Years	Over Five Years	Total
March 31, 2025	\$ 3,182,473	\$ 1,663,232	\$ 1,085,309	\$ 706,986	\$ 484,593	\$ 3,080,196	\$ 10,202,789
March 31, 2024	\$ 3,952,415	\$ 2,284,355	\$ 1,379,382	\$ 881,910	\$ 565,073	\$ 2,897,094	\$ 11,960,229

The claims liabilities for future payment beyond one year is \$7.02 billion (2024 – \$8.01 billion). There is no amounts payable on demand in 2025 and 2024.

The weighted-average term to settlement of the discounted claims liabilities as at March 31, 2025 is 3.6 years (2024 – 3.1 years).

13. Reinsurance contract assets

The Corporation maintains casualty and catastrophe reinsurance to protect against significant losses.

The Corporation entered into one year casualty and catastrophe reinsurance contracts beginning January 1, 2025 and 2024 as follows:

- a) For individual catastrophic occurrences, portions of losses up to \$300.0 million (2024 – \$275.0 million) in excess of \$50.0 million (2024 – \$50.0 million); and
- b) For individual casualty loss occurrences, portions of losses up to \$43.0 million (2024 – \$43.0 million) in excess of \$7.0 million (2024 – \$7.0 million).

These reinsurance arrangements do not discharge the Corporation's obligation as primary insurer. The Corporation evaluates the financial condition of its reinsurers to minimize the exposure to significant loss from reinsurer insolvency.

Reconciliation of the remaining coverage and incurred claims components

(\$ THOUSANDS)	2025				2024			
	Assets for Remaining Coverage		Amounts Recoverable on Incurred Claims		Assets for Remaining Coverage		Amounts Recoverable on Incurred Claims	
	Excluding Loss Recovery Component	Estimates of present value of future cash flows	Risk Adjustment	Total	Excluding Loss Recovery Component	Estimates of present value of future cash flows	Risk Adjustment	Total
Net reinsurance contract assets, beginning of year	\$ 33	\$ 32,416	\$ 2,959	\$ 35,408	\$ 4,272	\$ 29,468	\$ 2,929	\$ 36,669
Allocation of reinsurance premiums	(16,432)	-	-	(16,432)	(16,856)	-	-	(16,856)
Amounts recoverable for incurred claims and other expenses	-	6,650	(541)	6,109	-	7,363	30	7,393
Net income (expense) from reinsurance contracts held	(16,432)	6,650	(541)	(10,323)	(16,856)	7,363	30	(9,463)
Reinsurance finance income	-	1,839	-	1,839	-	1,094	-	1,094
Total changes in comprehensive income	(16,432)	8,489	(541)	(8,484)	(16,856)	8,457	30	(8,369)
Cash flows								
Premiums paid	21,332	-	-	21,332	12,617	-	-	12,617
Amounts received	-	(8,900)	-	(8,900)	-	(5,509)	-	(5,509)
Total cash flows	21,332	(8,900)	-	12,432	12,617	(5,509)	-	7,108
Net reinsurance contract assets, end of year	\$ 4,933	\$ 32,005	\$ 2,418	\$ 39,356	\$ 33	\$ 32,416	\$ 2,959	\$ 35,408

14. Pension and Post-Retirement Benefits

Plan information

The Corporation sponsors a defined benefit registered pension plan for its current and former management and confidential employees (the Management and Confidential Plan). Subject to the terms of the plan, the Management and Confidential Plan provides benefits to members based on their length of service and eligible earnings in the best five years of plan membership. Employees are required to contribute to the Management and Confidential Plan. Effective January 1, 2019, all Management and Confidential employees contribute 50% of the current cost benefits.

In addition, the Corporation sponsors two supplemental pension plans for certain employees. The Corporation is the legal administrator of the Management and Confidential Plan and the two supplemental pension plans. Subject to the terms of the plans, pensions are indexed in line with

increases in the Consumer Price Index (CPI) up to fixed or sustainable maximums for certain periods of service.

The Corporation also contributes to two other defined benefit pension plans for which it is not the sole sponsor. Current and former employees of the Corporation who are or were members of the Movement of United Professionals are members of the MoveUP/Insurance Corporation of British Columbia Pension Plan (MoveUP Plan). Half of the Trustees of the MoveUP Plan are appointed by the Corporation and the other half by MoveUP. The Board of Trustees of the MoveUP Plan is the legal plan administrator. The MoveUP Plan provides benefits to members based on their length of service and eligible earnings in the best five years of plan membership. MoveUP employees are required to contribute 50% of the cost of benefits to the MoveUP Plan. Subject to the terms of the plan, pensions are indexed in line with increases in the CPI. The Corporation's former Motor Vehicle Branch employees participate in the BC Public Service Pension Plan. The Corporation has no fiduciary responsibility for, or role in the governance of, the MoveUP Plan or the BC Public Service Pension Plan.

The Management and Confidential Plan, MoveUP Plan, and the BC Public Service Pension Plan are subject to the statutory requirements (including minimum funding requirements) of the *British Columbia Pension Benefits Standards Act* (PBSA) and the *Income Tax Act* (Canada). Each plan's pace of funding is set out in their respective funding policies.

The Corporation pays certain costs as post-retirement benefits for its qualifying retirees. The benefits are not prefunded. Benefit entitlements differ for management and confidential and bargaining unit employees, as stated within the terms of the plans.

The Corporation measures its defined benefit obligations and the fair value of plan assets for accounting purposes at the end of the Corporation's fiscal year. Defined benefit obligations are extrapolated from the most recent actuarial valuation date for each of the plans. The Management and Confidential Plan actuarial valuation is as at December 31, 2021, the MoveUP Plan actuarial valuation is as at December 31, 2023 and the post-retirement benefits actuarial valuation is as at January 1, 2022. Updated actuarial valuations for the Management and Confidential Plan and the MoveUP Plan are expected to be no later than December 31, 2024 and December 31, 2026, respectively. These results will be reflected in the consolidated financial statements in the year immediately following their preparation.

On its consolidated statement of financial position, the Corporation does not recognize its portion of any surplus assets held by the MoveUP Plan because it cannot realize a future economic benefit in respect of those assets.

An additional liability may be recognized in some instances if minimum future funding requirements are expected to generate a future surplus. These instances are ones where the Corporation would not be able to access or realize a future economic benefit from the future surplus. The Corporation has determined that no additional liability is required to be recognized in respect of solvency funding payments made to the Management and Confidential Plan. This is because the British Columbia PBSA permits the Corporation to secure these payments with a letter of credit in lieu of cash solvency payments or to deposit them in the plan's Solvency Reserve Account (SRA), for which any surpluses in this account would ultimately be refundable to the

Corporation. Furthermore, the Corporation may realize an economic benefit related to future current service cost, in respect of the Corporation, exceeding minimum funding requirements.

The weighted-average durations of the pension plans and post-retirement benefits are shown below, along with the approximate proportions of the defined benefit obligation by membership category:

	Pension Plans		Post-Retirement Benefits	
	2025	2024	2025	2024
Weighted-average duration	19 years	18 years	13 years	13 years
Proportion of obligation in respect of:				
- Active members	45.1%	44.6%	41.3%	40.8%
- Deferred members	6.8%	6.8%	0.0%	0.0%
- Retired members	48.1%	48.6%	58.7%	59.2%

Since pensions are adjusted to changes in the CPI, the pension plans are exposed to changes in levels and volatility in Canada's inflation rate.

In addition, the plans' obligations are exposed to interest rate risk and changes in the life expectancy for pensioners. As the plan assets include significant investments in quoted equity shares, the Corporation is also exposed to equity market risk.

Contributions to all pension and post-retirement benefit plans

Total contributions for employee future benefits for 2025, consisting of cash contributed by the Corporation to all of the funded pension plans and in respect of benefits paid from its unfunded pension and post-retirement benefits, were \$18.6 million, net of a refund from the SRA (2024 – \$39.2 million). Estimated employer contributions for the year ending March 31, 2026 are \$56.8 million, excluding any refund from the SRA. The estimate is based on the plans' most recent actuarial funding valuations.

The SRA is a separate account, established to hold solvency and transfer deficiency payments made under a defined benefit component of a pension plan. The only funds that may be deposited to the SRA are payments made in respect of a solvency deficiency. Because the Management and Confidential Plan was certified to have a solvency ratio greater than 100% as of December 31, 2022 and December 31, 2023, solvency and transfer deficiency payments are no longer required. Furthermore, the Corporation received Superintendent consent to receive a refund of a portion of the plan's accessible solvency excess from the SRA. Consequently, on September 27, 2024, the Corporation received \$33.0 million (October 20, 2023 – \$10.5 million) as a refund.

Financial information

These consolidated financial statements include the assets and liabilities of all plans, excluding the BC Public Service Pension Plan, sponsored by the Corporation.

The amounts recorded on the consolidated statement of financial position are as follows:

(\$ THOUSANDS)	Pension Plans		Post-Retirement Benefits		Total	
	2025	2024	2025	2024	2025	2024
Assets						
Accrued pension benefits	\$ 300,042	\$ 262,336	\$ -	\$ -	\$ 300,042	\$ 262,336
Liabilities						
Pension and post-retirement benefits	(51,137)	(26,415)	(157,873)	(145,263)	(209,010)	(171,678)
Net total asset (liability)	\$ 248,905	\$ 235,921	(157,873)	\$ (145,263)	\$ 91,032	\$ 90,658

One of the pension plans is in a net asset position and, as a result, that plan is required to be reported as an asset on the consolidated statement of financial position.

Information regarding the pension plans and post-retirement benefits is as follows:

(\$ THOUSANDS)	Pension Plans		Post-Retirement Benefits	
	2025	2024	2025	2024
Plan assets				
Fair value, beginning of year	\$ 3,090,367	\$ 2,810,453	\$ -	\$ -
Interest on plan assets	152,993	140,914	-	-
Actuarial gain on assets	135,479	174,362	-	-
Employer contributions	44,362	43,147	7,224	6,600
Employee contributions	42,950	41,785	-	-
Benefits paid	(110,447)	(109,146)	(7,224)	(6,600)
Solvency reserve account refund	(32,960)	(10,548)	-	-
Non-investment expenses	(900)	(600)	-	-
Fair value, end of year	3,321,844	3,090,367	-	-
Defined benefit obligation				
Balance, beginning of year	2,732,672	2,541,836	145,263	138,184
Current service cost	93,500	82,067	6,140	5,443
Interest cost	137,744	129,413	7,286	7,002
Remeasurements on obligation				
- due to changes in financial assumptions	159,072	88,421	6,408	1,234
- due to participant experience	60,398	81	-	-
Benefits paid	(110,447)	(109,146)	(7,224)	(6,600)
Balance, end of year	3,072,939	2,732,672	157,873	145,263
Funded status – plans in deficit	(51,137)	(26,415)	(157,873)	(145,263)
Funded status – plans in surplus	300,042	384,110	-	-
Funding surplus (deficit)	248,905	357,695	(157,873)	(145,263)
Impact of surplus derecognition	-	(121,774)	-	-
Net total asset (liability)	\$ 248,905	\$ 235,921	\$ (157,873)	\$ (145,263)

The net total expense for the pension plans and post-retirement benefits is \$55.7 million (2024 – \$46.4 million). In addition, the Corporation contributed \$0.3 million in 2025 (2024 – \$0.3 million) to the BC Public Service Pension Plan.

Assets

The pension plans' assets consist of:

	Percentage of Plan Assets	
	2025	2024
Cash, cash equivalent and accrued interest	1.3%	0.5%
Fixed-income investments		
Money market funds	0.8%	0.8%
Bond funds	8.5%	8.1%
Government bonds	12.7%	11.6%
Corporate bonds	5.7%	5.3%
Mortgage funds	2.0%	0.9%
Mortgages	0.0%	0.8%
Equity investments		
Domestic	3.3%	3.6%
Global	35.3%	39.0%
Other financial investments		
Domestic real estate	5.9%	7.2%
Global real estate	5.5%	6.3%
Global infrastructure	5.1%	5.2%
Global mezzanine debt	0.6%	0.7%
Private assets	13.3%	10.0%
	100.0%	100.0%

Fixed-income funds, except for mortgage funds, and equity investments are valued using published quotations sourced from an independent data provider. Mortgage funds and other financial investments valuations are based on various methods such as the discounted cash flows, appraisals and audited financial statements.

Pension plan assets generated a return of 9.4% (2024 – 11.3%) for the year ended March 31, 2025.

For the Management and Confidential Plan, the administrator compares the investment performance of the fund against the median investment performance of a peer group of comparable pension funds at least quarterly. In addition, there are monthly and quarterly asset allocation reviews performed to ensure compliance with investment policies. For the MoveUP Plan, the long-term objective is to obtain an investment return that will exceed the investment return assumption used in the actuarial valuation and to provide positive real growth. The Trustees have outsourced the Chief Investment Officer (CIO) who reviews the fund managers' performance on a quarterly basis. The outsourced CIO invests funds based on the Trustees' approved Statement of Investment Policy.

As at March 31, 2025 and March 31, 2024, the Corporation's pension plans did not hold any of the Corporation's securities or assets nor were any of the plans' assets used by the Corporation during these years.

Assumptions

The significant actuarial assumptions adopted in measuring the Corporation's defined benefit obligation are as follows (weighted-average assumptions):

	Pension Plans		Post-Retirement Benefits	
	2025	2024	2025	2024
Discount rate	4.63%	4.97%	4.55%	4.93%
Rate of compensation increase	3.01%	3.02%	n/a	n/a
Pension inflation rate	2.00%	2.00%	n/a	n/a

Mortality assumptions are significant in measuring the obligations under the defined benefit plans. Future longevity improvements have been considered and included where appropriate. The following table summarizes the life expectancy for members, in years, based on the mortality assumption used:

2025		2024	
Life expectancy at 65 for a member currently		Life expectancy at 65 for a member currently	
Age 65	Age 45	Age 65	Age 45
24.1	25.5	24.1	25.4

As at March 31, 2025, the extended healthcare trend rate is assumed to be 5.1% per annum, changing over fifteen years to 4.1% per annum thereafter. As at March 31, 2024, the extended healthcare trend rate is assumed to be 4.9% per annum, changing over sixteen years to 4.1% per annum thereafter.

The plans' sensitivity to significant assumptions is shown below:

(\$ THOUSANDS)	Pension Plans		Post-Retirement Benefits	
	2025	2024	2025	2024
Estimated increase in defined benefit obligation - end of year due to:				
1ppt ¹ decrease in discount rate	\$ 573,776	\$ 493,913	\$ 20,992	\$ 18,814
1ppt increase in salary increase rate	\$ 92,817	\$ 78,783	n/a	n/a
1ppt increase in pension inflation rate	\$ 432,393	\$ 375,023	n/a	n/a
1ppt increase in healthcare trend rate	n/a	n/a	\$ 8,339	\$ 7,681
1 year increase in life expectancy	\$ 86,163	\$ 74,176	\$ 2,715	\$ 2,631

¹ ppt = percentage point

The sensitivity to the significant assumptions has been determined assuming all other assumptions remain unchanged. If multiple assumptions were to change at the same time, there may be correlations between assumptions that could result in different impacts than simply adding the individual sensitivities above.

15. Investment Income and Net Insurance Finance Expenses

(\$ THOUSANDS)	2025	2024
Interest income		
Fixed-income investments	\$ 453,483	\$ 472,354
Other financial investments	6,174	14,046
	<u>459,657</u>	<u>486,400</u>
Dividends, distributions, and other income (expenses)		
Equity investments	367,427	256,692
Other financial investments	375,965	227,615
Income (loss) from investment properties	(891)	4,742
Gain on sale of investment properties	20,635	9,675
Impairment loss - investment properties	(6,647)	(5,159)
Investment management fees	(34,918)	(39,168)
Other	(75,623)	(81,599)
	<u>645,948</u>	<u>372,798</u>
Gains (losses) on investments		
Fixed-income investments	82,653	(153,244)
Equity investments	427,934	76,271
Other financial investments	(66,282)	(40,871)
	<u>444,305</u>	<u>(117,844)</u>
Unrealized (losses) gains from fair value changes		
Financial investments	(55,788)	648,353
Derivative financial instruments	(83,315)	37,009
	<u>(139,103)</u>	<u>685,362</u>
Total investment income	<u>\$ 1,410,807</u>	<u>\$ 1,426,716</u>

(\$ THOUSANDS)	2025	2024
Amounts recognized in investment income (loss) for investment properties		
Rental income	\$ 36,242	\$ 42,753
Direct operating expenses that generated rental income	(37,331)	(38,174)
Direct operating expenses that did not generate rental income	198	163
Total income from investment properties	<u>(891)</u>	<u>4,742</u>

(\$ THOUSANDS)	2025	2024
Insurance finance (expense) income		
Insurance contracts - Interest accreted	\$ (406,289)	\$ (455,321)
Insurance contracts - Effect of changes in interest rates and other financial assumptions	(171,883)	23,851
Reinsurance contracts - Interest accreted	1,263	1,156
Reinsurance contracts - Effect of changes in interest rates and other financial assumptions	576	(62)
Net insurance finance expenses	<u>\$ (576,333)</u>	<u>\$ (430,376)</u>

During fiscal year 2025, net investment income from financial investments designated as FVTPL is \$248.2 million (2024 – \$136.0 million).

16. Expenses by Nature

(\$ THOUSANDS)	2025	2024
Expenses – by nature		
Premium taxes	\$ 270,918	\$ 251,389
Commissions	569,216	512,307
Employee benefit expense:		
Compensation and other employee benefits	584,602	560,200
Pension and post-retirement benefits (note 14)	55,938	46,684
Professional and other services	43,442	47,928
Road improvements and other traffic safety programs	36,045	34,411
Building operating expenses	29,093	26,318
Merchant and bank fees	52,259	48,995
Office supplies and postage	20,886	22,280
Computer costs	46,619	37,963
Depreciation and amortization (notes 7 and 8)	67,136	74,602
Depreciation for lease assets (note 9)	14,481	15,080
Interest expense on lease liabilities	2,429	2,284
Other	56,463	27,463
	<u>\$ 1,849,527</u>	<u>\$ 1,707,904</u>
Expenses by operation		
Insurance operations		
Premium taxes, commissions and other acquisition costs ¹	\$ 843,053	\$ 766,304
Claims services ¹	462,150	439,515
Directly attributable operating expenses ¹	122,904	126,110
Road safety and loss management services ¹	53,074	51,010
Other operating expenses	174,314	140,498
Non-insurance operations		
Operating expenses	152,707	144,328
Commissions	41,325	40,139
	<u>\$ 1,849,527</u>	<u>\$ 1,707,904</u>

¹ Expenses attributed to insurance acquisition cash flows and other directly attributable expenses comprise expenses incurred in the reporting period that relate directly to the fulfilment of insurance contracts issued within IFRS 17's scope. Refer to note 12 Insurance contract liabilities - Reconciliation of the liability for remaining coverage and liability for incurred claims

17. Related Party Transactions

ICBC is a wholly-owned Crown corporation of the Province of B.C.

All transactions with the Province of B.C.'s ministries, agencies, and Crown corporations occurred in the normal course of providing insurance, registration, and licensing for motor vehicles, which is representative of fair value unless otherwise disclosed in these notes. The Corporation has elected to apply the exemption for government-related entities under IAS 24 *Related Party Disclosures*.

All transactions with the Corporation's subsidiary companies occurred in the normal course of investing in investment properties (note 2j), and financial investments (note 6).

The Corporation acts as an agent for the Ministry of Finance regarding the collection of provincial taxes on imported and privately sold used vehicles and motor vehicle-related debts. The Corporation is the sole provider of Basic insurance (note 1) in the Province of B.C. and, therefore, insures, at market rates, vehicles owned or leased by the Province of B.C. and its controlled entities. As a consequence of these relationships, the Corporation has, at any time, amounts owing to or from various government departments or ministries in the ordinary course of business.

The Corporation is also responsible for collecting and remitting in full to the Province of B.C. all driver license fees as well as vehicle-related fees for acquiring and distributing licence plates including permits and other fees and fines. These collections are not revenue to the Corporation. The costs associated with the licensing and compliance activities conducted on behalf of the Province of B.C. are borne by the Corporation. These collections on behalf of and payments to the Province of B.C. are disclosed in the consolidated statement of comprehensive income under non-insurance operations.

The Corporation has defined key management as members of the Board of Directors and management employees at the Senior Director and equivalent level and above. The compensation for key management is shown below:

(\$ THOUSANDS)	2025	2024
Key management compensation		
Compensation and other employee benefits	\$ 4,994	\$ 5,050
Pension and post-retirement benefits	523	511
	<u>\$ 5,517</u>	<u>\$ 5,561</u>

As at March 31, 2025, \$0.8 million (2024 – \$0.7 million) was payable to key management.

The Corporation contributes to several defined benefit pension and post-retirement plans. Transactions with these entities are disclosed in note 14. As at March 31, 2025, \$1.7 million (2024 – \$1.5 million) was payable to these plans for employer contributions. In addition, the Corporation provides certain administrative and office services to the plans at no charge. During the year ended March 31, 2025, the Corporation incurred \$2.2 million (2024 – \$2.4 million) in administrative expenses and investment governance fees on behalf of these plans.

18. Capital Management

The Corporation's capital is comprised of retained earnings and other components of equity. The Corporation's objectives for managing capital are to maintain financial strength, including the management of ongoing business risks and protection of its ability to meet the obligations to policyholders and others.

The Corporation operates two lines of insurance business, Basic and Optional. As prescribed in *Special Direction IC2 to the British Columbia Utilities Commission (Special Direction IC2)* for Basic insurance, and in line with federally regulated insurers competing for Optional insurance, the Corporation has established capital targets based upon the capital management framework of the Office of the Superintendent of Financial Institutions Canada (OSFI) and OSFI's Guideline for the minimum capital test (MCT). The MCT is a ratio of capital available to capital required, and utilizes a risk-based formula to assess the capital adequacy, including financial risk and long-term financial stability, of an insurance company.

For the Basic insurance business, *Special Direction IC2* requires the Corporation's capital targets are in accordance with a capital management plan approved by the BCUC (note 20).

On December 12, 2022, *Special Direction IC2* was amended. These amendments introduced a capital provision requirement equal to 7.0% of required premium, suspended the requirement to maintain a Basic MCT ratio of at least 100%, suspended the customer renewal credit, repealed the rate smoothing framework except for the requirement for the BCUC to fix rates in a manner that does not decrease existing rates, and defined policy year 2023 as the 24-month period from April 1, 2023 to March 31, 2025.

On October 11, 2023, the BCUC approved the Corporation's revenue requirement application for a 0.0% Basic rate change for policy year 2023.

On May 8, 2024, *Special Direction IC2* was amended to extend policy year 2023 by one year to end on March 31, 2026. On May 23, 2024, the BCUC approved the one-year extension of policy year 2023, consequently keeping the basic rate change of 0% in effect up to March 31, 2026.

For the Optional insurance business, the Corporation follows a capital management plan, which is approved by the Corporation's Board of Directors and reviewed at least every three years. The Optional insurance capital target level is calculated based on the MCT guideline and is assessed by considering various factors that reflect the Corporation's risk profile, risk appetite, and risk tolerance.

The Corporation builds Basic capital over time through the capital provision included in Basic rates.

The Corporation continues to benefit from product reforms (note 3g and 3h) that contribute to the financial stability of the insurance system. For fiscal years 2025 and 2024, the Corporation had higher than expected investment income, which has enabled the Corporation to approve a premium rebate (note 12) to policyholders while continuing to grow capital.

19. Contingencies and Commitments

a) Structured settlements

Certain injury claims are settled through the use of various structured settlements which require the Corporation to provide the claimant with periodic payments.

The Corporation purchases an annuity from an approved life insurance company to make these payments. In the event the life insurance company fails in its obligation, the risk to the Corporation is mitigated as the claimant will continue to receive payments, up to certain limits, from a not-for-profit organization that is funded by the insurance industry and designated by the Federal Government under the *Insurance Companies Act (Canada)*. The Corporation is only responsible for making payments for the excess, if any, between the claimant's annuity payments and the payment from the not-for-profit organization. At present, three federally licensed life insurance companies are used by the Corporation. The present value of these structured settlements as at March 31, 2025 is approximately \$0.89 billion (2024 – \$0.91 billion), which are not recorded in the consolidated financial statements of the Corporation. Management does not believe any provision for credit risk is required in relation to these annuities as at March 31, 2025, as all utilized life insurance companies are rated investment-grade and outstanding balances are backed by the not-for-profit organization. The not-for-profit organization provides guarantees of up to \$2,000 a month or 85% of the promised monthly income benefit, whichever is higher. The Corporation's exposure to credit risk beyond the guarantee is insignificant. To date, the Corporation has not experienced any losses resulting from these arrangements.

b) Other

The Corporation has committed to participating in the future funding of multiple investment programs. Unfunded commitments, excluding mezzanine debt, as at March 31, 2025 were \$2.37 billion (2024 – \$1.94 billion). The timing of the funding and related acquisition of investments is uncertain, as it is dependent on appropriate investing opportunities identified by the investment manager.

In 2017, the Corporation committed to invest in a limited partnership for mezzanine debt over a period of 10 years. As at March 31, 2025, unfunded commitment was \$47.3 million USD (2024 – \$59.9 million USD).

In fiscal year 2025, the Corporation committed to a seven-year software services agreement. As at March 31, 2025, \$120.5 million was outstanding.

c) Pending Litigation

On July 4, 2022, a claim was filed against the Attorney General of B.C. challenging Enhanced Care. The claimants argue that the Enhanced Care legislation is a violation of equality rights under s. 15 of the *Canadian Charter of Rights and Freedoms* and grants the CRT power that violates the jurisdiction of the B.C. Supreme Court and as a result is unconstitutional. The claimants have not moved the claim forward since July 2022. At this stage of the proceeding, the probability of success cannot be determined.

In March 2024, a claim was filed against the Attorney General of BC and ICBC challenging the November 2023 amendments to the *Disbursement and Expert Evidence Regulation* under the *Evidence Act*. The claimants allege that the legislation is an unauthorized exercise of the government's authority and that it infringes on the *Canadian Charter of Rights and Freedoms* and the *Constitution Act*. The BC Supreme Court dismissed the interim application to suspend the amendments in May 2024, and the petition was heard in July 2024, with a decision pending. At this very early stage of the proceedings, the probability of success cannot be determined and the financial effect can vary depending on the outcome.

On October 21, 2024, a notice of civil claim was filed against the Corporation. The proposed class action alleges that the Corporation advised the Claimant that the Corporation's Authorization to Provide Medical Information was legally required to be signed during the claim process following injuries from a collision, and that the Corporation subsequently used the form to obtain personal and private medical history of the Claimant that was not relevant and without informing the Claimant. The class action lawsuit is framed as a breach of privacy claim coupled with bad faith. At this early stage of the proceedings, the probability of success cannot be determined, nor can the financial impact on the Corporation.

20. Regulation over Basic Insurance

As discussed in note 1, the Corporation is subject to regulation by the BCUC. The BCUC has jurisdiction over the Corporation's rates and services for Basic insurance, and responsibility for ensuring that the Basic insurance business does not subsidize the Corporation's Optional insurance business.

The BCUC is required to ensure that the Corporation's Basic insurance rates are not unjust, unreasonable, unduly discriminatory nor unduly preferential, and to ensure that rates are not based on age, gender or marital status.

The BCUC is required to approve Basic insurance rates set on the basis of accepted actuarial practice, in a manner that allows the Corporation to collect sufficient revenue to pay for costs, allocated to the Basic insurance and Non-insurance lines of business, including a capital provision, and to ensure that increases or decreases in rates are phased in, in a relatively stable and predictable manner.

As required by the regulatory framework, the Corporation maintains a Basic insurance capital management plan that is reviewed and approved by the BCUC. The BCUC is also required to ensure that the Corporation has sufficient Basic insurance capital, in accordance with the approved capital management plan (note 18).

The BCUC initiates regulatory processes upon application by the Corporation but may also do so on its own initiative. It may make use of processes such as a written proceedings, oral hearings, or negotiated settlement processes to review applications and subsequently issue legally binding decisions. The Corporation is required to reimburse a portion of the BCUC's general operating expenses, as well as costs associated with each proceeding. The BCUC can also order the Corporation to reimburse other proceeding participants for specified costs such as legal and expert witness fees.

21. Indirect Method Cash Flow Details

The following table illustrates the details of the consolidated statement of cash flows:

(\$ THOUSANDS)	March 31 2025	March 31 2024
a) Items not requiring the use of cash		
Bad debt expense	\$ 15,457	\$ 13,107
Pension and post-retirement benefits (notes 14 and 16)	55,938	46,684
Amortization and depreciation of:		
Investment properties (note 6)	11,594	19,788
Property, equipment and intangibles (notes 7 and 8)	67,136	74,602
Lease assets (note 9)	14,481	15,080
Retirement of property, equipment and intangibles	(1,491)	(15,951)
Impairment loss on investment properties (notes 6 and 15)	6,647	5,159
Interest on lease liabilities	2,429	2,351
Interest on mortgages payable	(718)	157
Unrealized loss (gain) on financial investments (note 15)	55,788	(648,353)
Unrealized loss (gain) on derivative financial instruments (note 15)	83,315	(37,009)
Gain on sale of investment properties (note 15)	(20,635)	(9,675)
(Gain) loss on financial investments	(691,374)	60,409
	<u>\$ (401,433)</u>	<u>\$ (473,651)</u>
b) Changes in non-cash working capital		
Accrued interest	\$ 7,986	\$ 18,220
Derivative financial instruments	2,110	(1,550)
Reinsurance assets	(3,948)	1,261
Accrued pension benefits	18,249	(3,557)
Prepays and other receivables	(17,642)	(27,988)
Accounts payable and accrued charges	(18,089)	5,614
Other liabilities	(77,773)	(41,075)
Premiums and fees received in advance	8,207	3,109
Insurance contract liabilities	(1,715,685)	(1,102,842)
Pension and post-retirement benefits	(37,140)	(35,926)
	<u>\$ (1,833,725)</u>	<u>\$ (1,184,734)</u>

The table below details the changes in the Corporation's liabilities arising from financing activities, including both cash and non-cash changes. Liabilities arising from financing are those for which cash flows were, or future cash flows will be, classified in the Corporation's consolidated statement of cash flows as cash flows from financing activities.

(\$ THOUSANDS)	March 31, 2024	Financing cash flows	Non-cash changes	March 31, 2025
Investment-related liabilities (note 10)	\$ 97,047	\$ 59,910	\$ -	\$ 156,957
Lease liabilities (note 9)	57,125	(13,369)	5,735	49,491
	<u>\$ 154,172</u>	<u>\$ 46,541</u>	<u>\$ 5,735</u>	<u>\$ 206,448</u>

(\$ THOUSANDS)	March 31, 2023	Financing cash flows	Non-cash changes	March 31, 2024
Net bond repurchase agreements	\$ 1,772,205	\$ (1,772,205)	\$ -	\$ -
Investment-related liabilities (note 10)	105,728	-	(8,681)	97,047
Lease liabilities (note 9)	52,313	(15,705)	20,517	57,125
	<u>\$ 1,930,246</u>	<u>\$ (1,787,910)</u>	<u>\$ 11,836</u>	<u>\$ 154,172</u>

Supplemental Information (unaudited)

Allocation of Basic and Optional amounts

The Corporation operates as an integrated entity in its provision of Basic insurance, Optional insurance and Non-insurance products and services. In order to allocate its revenues and costs among the Basic insurance, Optional insurance and Non-insurance lines of business, the Corporation follows a BCUC-approved financial allocation methodology. This methodology is summarized below.

The majority of the Corporation's insurance revenues and costs associated with Basic insurance and Optional insurance can be directly attributed and do not require further process of allocation. Non-insurance revenues and costs are fully allocated to Basic insurance in accordance with *Special Direction IC2*. A pro-rata approach is used to allocate revenues and costs that are not directly attributable to the Basic, Optional or Non-insurance businesses. This approach is based on the drivers of those revenues and costs, the degree of causality, and any BCUC directives.

(\$ THOUSANDS)	Basic Coverage		Optional Coverage		Total	
	2025	2024	2025	2024	2025	2024
Insurance revenues	\$ 3,015,293	\$ 2,959,288	\$ 2,972,230	\$ 2,512,415	\$ 5,987,523	\$ 5,471,703
Insurance service expenses	(2,438,090)	(2,472,811)	(2,394,875)	(2,303,520)	(4,832,965)	(4,776,331)
Net expenses from reinsurance contracts	(730)	(1,916)	(9,593)	(7,547)	(10,323)	(9,463)
Insurance service result	576,473	484,561	567,762	201,348	1,144,235	685,909
Net investment income	979,490	985,204	431,317	441,512	1,410,807	1,426,716
Net insurance finance expenses	(414,886)	(301,443)	(161,447)	(128,933)	(576,333)	(430,376)
Net insurance and investment result	1,141,077	1,168,322	837,632	513,927	1,978,709	1,682,249
Other operating expenses	(78,973)	(56,913)	(65,880)	(54,637)	(144,853)	(111,550)
Income - insurance operations	1,062,104	1,111,409	771,752	459,290	1,833,856	1,570,699
Cost of non-insurance operations	(182,645)	(172,187)	-	-	(182,645)	(172,187)
Net income for the year	\$ 879,459	\$ 939,222	\$ 771,752	\$ 459,290	\$ 1,651,211	\$ 1,398,512
Net income attributable to:						
Non-controlling interest	\$ (962)	\$ (249)	\$ (423)	\$ (111)	\$ (1,385)	\$ (360)
Owner of the corporation	880,421	939,471	772,175	459,401	1,652,596	1,398,872
	\$ 879,459	\$ 939,222	\$ 771,752	\$ 459,290	\$ 1,651,211	\$ 1,398,512
Equity						
Retained earnings, beginning of year	\$ 3,688,351	\$ 2,748,880	\$ 1,259,382	\$ 799,981	\$ 4,947,733	\$ 3,548,861
Net income for the year, owner of the corporation	880,421	939,471	772,175	459,401	1,652,596	1,398,872
Retained earnings, end of year	4,568,772	3,688,351	2,031,557	1,259,382	6,600,329	4,947,733
Other components of equity, beginning of year	387,590	347,514	167,929	149,670	555,519	497,184
Pension and post-retirement benefits remeasurements	25,858	40,076	11,563	18,259	37,421	58,335
Other components of equity, end of year	413,448	387,590	179,492	167,929	592,940	555,519
Total equity attributable to owner of the corporation	4,982,220	4,075,941	2,211,049	1,427,311	7,193,269	5,503,252
Non-controlling interest, beginning of year	2,909	3,756	2,102	2,452	5,011	6,208
Change in net assets for the year, non-controlling interest	(263)	(598)	(109)	(239)	(372)	(837)
Net income for the year, non-controlling interest	(962)	(249)	(423)	(111)	(1,385)	(360)
Total equity attributable to non-controlling interest, end of year	1,684	2,909	1,570	2,102	3,254	5,011
Total Equity	\$ 4,983,904	\$ 4,078,850	\$ 2,212,619	\$ 1,429,413	\$ 7,196,523	\$ 5,508,263

Schedule of Guarantee and Indemnity Agreements

As at March 31, 2025

There were no guarantee or indemnity agreements provided by the Corporation during the fiscal year ended March 31, 2025.

Schedule of Debts

As at March 31, 2025

There were no long-term debts secured by the Corporation as at March 31, 2025.

Financial Information Reconciliation

For the year ended March 31, 2025

(\$ THOUSANDS)

Amounts paid per Financial Information Schedules

Total Remuneration – Board of Directors	\$ 351
Total Remuneration – Employees	562,771
Total Remuneration Paid	<u>563,122</u>

Reconciling items:

Amounts paid to Board of Directors	\$ (351)
Amounts capitalized or recovered	(24,902)
Severance	2,119
Benefits paid on behalf of employees	43,636
Timing and other differences	<u>978</u>
	<u>21,480</u>

Total Compensation and Other Employee Benefits per Note 16 (page 60)

\$ 584,602

Note: A reconciliation of amounts reported in the Financial Information Act Return and the audited consolidated financial statements has not been prepared for amounts paid to suppliers for goods and services due to the significant volume and complexity of reporting for supplier payments. ICBC prepares its financial statements on an accrual basis while amounts reported in the Financial Information Act Return are based on cash payments in the year. This results in timing differences between amounts recorded in the financial statements and amounts paid in the year. In addition to timing differences, the operating expenses in the financial statements differ from the amounts paid to suppliers for goods and services due to non-operating and capital payments, and amounts paid to claims suppliers for goods and services.

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
ABALLINI R.	92,592	185	ALMEIDA V.	81,650	0
ABBOTT F.	88,686	653	ALVAREZ D.	87,753	0
ABBOTT M.	108,848	14,147	ALVES DE SOUZA M.	89,174	50
ABDUL QADER A.	91,671	992	AMABA C.	89,542	0
ABEL E.	82,638	0	AMADO PEREZ H.	77,803	309
ABID R.	109,110	0	AMAZA P.	132,948	645
ABI-SAAD M.	132,003	145	AMBARUKHANA Y.	111,303	0
ABOOD H.	100,426	0	AMBROSIO R.	101,718	357
ABRAHAM N.	85,516	0	AMEER R.	93,148	2,609
ABRAM-KRISMER D.	76,351	654	AMINI P.	104,187	13
ACKER N.	165,841	12,477	AN H.	87,908	680
ACKERMANN D.	130,945	1,111	ANAM M.	102,244	0
ADAM S.	84,095	21	ANDERSEN C.	95,070	0
ADAMICK E.	164,639	3,257	ANDERSEN C.	111,176	205
ADAMS C.	106,751	994	ANDERSON B.	116,719	0
ADAMS L.	112,766	908	ANDERSON C.	134,632	0
ADAMS R.	132,279	201	ANDERSON C.	157,532	9,405
ADAMS S.	76,960	150	ANDERSON G.	78,669	360
ADDISON D.	160,195	3,657	ANDERSON J.	77,018	0
ADDISON T.	91,312	0	ANDERSON J.	86,846	0
ADDISON Y.	96,284	229	ANDERSON J.	105,524	63
ADLEM B.	174,509	3,580	ANDERSON J.	112,631	0
AFZAL S.	185,913	15,684	ANDERSON K.	103,603	0
AGA S.	105,439	205	ANDERSON L.	133,663	449
AGGARWAL G.	79,808	0	ANDERSON R.	79,441	0
AGGARWAL S.	103,228	0	ANDREWS L.	140,667	1,977
AGUILAR I.	91,126	0	ANDREWS N.	108,095	42
AHIRA D.	120,398	181	ANG S.	107,766	0
AHMED A.	84,093	495	ANG T.	103,235	94
AHUJA G.	79,088	0	ANGUS A.	81,026	218
AIELLO C.	122,916	163	ANIL THOMAS A.	97,801	0
AIELLO I.	98,636	0	ANNESS G.	135,934	6,349
AIMERS K.	316,850	11,304	ANTAO S.	101,178	0
AINDLA R.	112,557	144	ANTHONY D.	102,672	0
AKDOGU H.	105,866	0	ANTILLE K.	110,815	0
AKELLA L.	86,043	0	ANTONIO M.	106,999	785
AKIZUKI M.	105,380	128	ANWAR A.	112,380	423
AKSEHIRLI Y.	98,085	341	ANYON M.	81,317	0
AKTAS N.	94,721	0	APPADOO G.	84,920	27
AL MAGEDI M.	93,342	0	AQUINO A.	108,269	0
ALAMAR C.	96,015	0	AQUINO C.	102,276	0
ALBAN E.	112,389	581	ARAI B.	118,064	181
ALBAN M.	124,601	310	ARAKI K.	86,341	0
ALBANESE V.	341,866	2,549	ARARSO T.	119,726	7,237
ALCOS C.	93,416	20	ARAUJO L.	111,215	1,111
ALI R.	110,303	0	ARAVIND A.	81,275	0
ALIASL MAMAGHANI E.	91,353	499	ARCHER L.	115,322	581
ALIKPALA A.	82,226	0	ARCHER R.	86,943	28,169
ALIKPALA E.	83,981	0	ARCHER R.	104,207	205
ALISHETTY A.	83,751	0	ARCHIBALD J.	158,570	2,312
ALLISTON S.	77,655	0	ARCHIBALD M.	100,468	525
ALMEIDA A.	89,200	0	ARDANAZ T.	107,275	957

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
ARDEN R.	84,890	0	BAILEY J.	133,078	1,220
ARMITAGE S.	93,176	0	BAINS A.	81,129	0
ARMSTRONG C.	140,538	1,339	BAINS B.	103,932	1,969
ARMSTRONG K.	79,818	0	BAINS N.	77,825	0
ARNDT E.	144,058	3,049	BAINS S.	258,034	2,586
ARNDT J.	119,536	0	BAINS-GILL S.	85,057	1,544
ARNETT W.	113,433	0	BAJWA A.	76,737	0
ARORA N.	79,623	30	BAJWA P.	93,690	0
ARORA V.	107,671	4,613	BAJWA W.	107,113	0
ARRIETA C.	133,577	3,534	BAKARE Z.	80,482	734
ARROWSMITH E.	78,724	250	BAKER R.	87,335	240
ARTEMENKO R.	131,223	455	BAKSHI A.	116,951	7,577
ASHLEY A.	99,921	0	BALASUBRAMANIAN C.	103,065	0
ASTLES L.	122,787	595	BALASUBRAMANIAN H.	142,408	0
ASTORGA G.	152,001	328	BALDISSERA K.	113,157	3,133
ATHWAL H.	83,111	198	BALDWIN A.	102,012	581
ATKER J.	104,383	0	BALITAAN V.	118,310	658
ATKINS L.	84,471	0	BALLA T.	113,393	0
ATKINS S.	78,382	32	BALLANCE S.	120,440	445
ATTE E.	77,581	0	BALLANTYNE G.	90,393	0
ATTWELL D.	85,198	0	BALLARIN C.	85,993	0
ATWAL A.	107,544	0	BALMER C.	92,081	0
ATWAL A.	130,245	144	BALY M.	105,491	0
ATWAL H.	84,038	0	BANCOSTA F.	118,652	755
ATWAL H.	120,477	269	BANG S.	81,896	0
ATWAL J.	84,125	56	BANSAL P.	81,901	0
ATWAL S.	101,208	205	BARDUA B.	128,322	0
AU A.	89,200	0	BARICHELLO A.	87,478	0
AUGUSTINE B.	124,374	0	BARJESTEH V.	99,859	5,547
AUJLA G.	77,681	0	BARKER D.	81,941	0
AUJLA J.	76,973	0	BARLOW J.	84,658	851
AUNG M.	83,162	0	BARNAMEH N.	123,567	144
AURINI J.	160,180	3,049	BARNES C.	107,719	0
AUSTAD O.	83,239	0	BARNES J.	134,093	0
AVENO A.	77,665	0	BARNES J.	163,100	2,312
AVEY A.	84,205	117	BARNETT C.	81,816	0
AWAN A.	108,121	458	BARNESLEY C.	94,959	1,265
AWAN S.	100,267	421	BARR J.	78,670	12
AY C.	78,341	0	BARRATO E.	92,306	0
AYLING C.	100,338	1,135	BARRETT W.	79,325	0
AZIZ H.	94,896	272	BARRIENTOS M.	76,808	0
BAANGA D.	80,144	0	BARRON K.	87,021	0
BABIC N.	79,496	0	BARROW J.	150,257	3,309
BABIN M.	81,857	18,736	BARTON J.	90,176	1,141
BABYUK A.	104,039	0	BARUAH U.	113,734	0
BACCHUS J.	110,390	205	BARUFFA A.	128,240	381
BADGER M.	85,838	0	BARYSHEVA A.	107,622	1,953
BADIEZADEGAN S.	98,436	0	BASRA A.	80,833	122
BAE J.	116,482	581	BASRA B.	109,629	307
BAGHERI P.	103,376	8,632	BASRA R.	79,732	0
BAHI J.	106,762	216	BASSI G.	138,962	3,049
BAILEY J.	79,202	0	BASTILLO G.	87,688	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
BASTILLO G.	93,188	191	BHANDARI A.	127,109	0
BATAGHVA SHAHBAZ M.	126,619	2,167	BHANGU H.	85,157	1,221
BATCHELOR D.	128,382	3,018	BHARDWAJ D.	100,900	0
BATH A.	101,772	0	BHARGAVA S.	89,999	765
BATISTINI P.	84,679	0	BHATIA G.	78,346	0
BATRA N.	98,867	291	BHATIA R.	93,976	1,978
BATTAGLIA F.	103,661	205	BHATT T.	107,055	1,662
BATTISTA S.	87,381	42	BHINDER J.	96,257	0
BATTISTA T.	78,971	9,970	BHINDER K.	80,459	0
BATTISTON A.	115,766	5,548	BHOIL S.	94,611	0
BAUER T.	92,049	0	BHULLAR A.	92,655	0
BAUGH N.	131,716	992	BIEBER B.	92,655	0
BAXTER T.	83,713	0	BIEBER T.	105,214	5,448
BEACH R.	92,420	0	BILLIE B.	84,448	0
BEASLEY V.	98,547	80	BILODEAU S.	78,182	0
BEATON J.	112,061	3,383	BIRK P.	78,634	0
BEATON K.	115,208	514	BISDORF B.	84,138	0
BEATTY D.	128,113	1,627	BISHOP C.	128,416	543
BEAUCHAMP L.	78,177	0	BISHOP P.	103,076	0
BEAULIEU Z.	101,958	40	BJARNASON L.	77,864	17
BEAUREGARD G.	190,107	4,330	BLABER J.	80,330	0
BECHTEL C.	108,232	105	BLACK C.	78,222	0
BECKER B.	118,883	0	BLACK J.	111,215	0
BECKER C.	103,661	0	BLACK M.	83,240	0
BECKER D.	82,836	0	BLACK M.	103,200	0
BEESLEY J.	223,306	3,140	BLACKLOCK J.	161,827	5,906
BEG F.	119,806	1,250	BLAIR C.	112,409	205
BEG M.	85,443	4,445	BLAIR L.	99,547	0
BEJA T.	117,685	499	BLANCO D.	84,460	0
BELCHAM M.	86,237	963	BLANCO K.	83,214	0
BELCOURT K.	75,637	0	BLANCO M.	155,960	2,351
BELL K.	83,031	0	BLODGETT G.	121,637	3,372
BELL K.	102,404	346	BLOOMQUIST T.	95,350	2,690
BELL M.	78,339	0	BLUNDELL C.	110,300	856
BELL S.	102,846	1,782	BOAL J.	115,919	1,957
BELL S.	132,439	371	BOAL M.	124,395	0
BELL T.	98,891	257	BOAL N.	78,817	0
BENNY C.	81,505	0	BOAL S.	85,537	101
BENSON J.	89,672	0	BOAN D.	175,874	3,598
BERETTA A.	100,338	0	BOATENG J.	106,980	0
BERGLIND T.	109,126	9	BOBROWSKI F.	100,338	46
BERGLUND A.	83,432	0	BOCHKE K.	85,582	0
BERGMAN J.	105,207	3,783	BOGDANOVIC S.	111,450	0
BERRETTA L.	116,601	1,129	BOGLARI S.	213,477	2,197
BERRY D.	104,066	111	BOGNAR C.	152,829	3,902
BERRY G.	120,088	1,696	BOLA R.	92,231	36
BESANGER M.	77,892	0	BOLD T.	92,851	0
BEST L.	197,122	6,931	BOLOGNESE B.	78,443	0
BETKER J.	114,773	2,378	BOM C.	87,198	1,020
BETTLES E.	115,241	479	BOMBHI D.	90,601	1,725
BEVAN A.	160,744	2,864	BONG E.	84,522	30
BEWCYK M.	101,504	0	BONIS C.	78,177	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
BOOTH B.	97,832	0	BRENNAN E.	103,284	801
BOOTH C.	106,912	313	BRES A.	126,683	3,243
BOOTH D.	103,193	0	BREWSTER C.	130,654	1,839
BOOTH K.	91,225	0	BREWSTER D.	103,630	0
BOOTH L.	98,662	0	BRIERLEY A.	119,002	0
BOOTY J.	107,496	545	BRIGGS B.	93,710	0
BOPARAI S.	111,120	553	BRIGGS S.	93,505	0
BORELLI N.	102,296	1,358	BRINDAMOUR M.	78,962	0
BORGES P.	96,742	0	BRINO-TARASOFF J.	83,689	1,140
BORTIGNON B.	128,895	5,944	BRIZ D.	77,486	0
BOTT M.	88,350	2,047	BROCKMAN J.	164,754	2,635
BOTTYAN B.	86,607	0	BRODZIAK S.	126,490	2,163
BOUBILA J.	110,075	581	BROMMELAND S.	103,126	3,984
BOUCHARD A.	80,266	0	BROOKE A.	188,913	35,237
BOUCHARD E.	156,710	12,979	BROOKES S.	76,851	0
BOUCHARD J.	112,811	1,029	BROOKS N.	79,629	36
BOUFEAS R.	78,421	0	BROWN J.	98,241	22
BOUILLON K.	113,274	2,428	BROWN K.	94,577	175
BOURDIN E.	216,960	1,049	BROWN L.	80,589	0
BOURDON J.	119,032	269	BROWN T.	75,716	40
BOUSTANI N.	85,196	0	BROWN T.	81,478	40
BOW A.	84,541	25	BROWNE M.	133,028	0
BOWAL A.	76,902	0	BROWN-MACKAY T.	78,643	75
BOWCOTT B.	135,229	13,216	BROZIC B.	97,990	0
BOWE M.	76,235	0	BRUCE K.	84,995	102
BOWE R.	91,699	53	BRULE N.	82,186	0
BOWERBANK M.	92,292	0	BRYAN M.	214,259	18,733
BOWYER C.	92,655	0	BRYANT J.	84,465	205
BOYAL M.	113,052	0	BRYANT J.	88,139	205
BOYCE S.	115,152	1,540	BUCKLAND J.	102,417	1,055
BOYD K.	102,653	812	BUCKLEY D.	79,169	0
BOYLAN J.	123,492	1,298	BUCKMAN P.	92,881	0
BOYLE K.	79,169	149	BUI D.	102,736	0
BRADBURN N.	82,685	480	BUI T.	84,546	23
BRADE S.	82,170	696	BULHOES G.	92,963	0
BRADFORD D.	108,546	0	BULJUBASIC M.	102,781	581
BRADFORD S.	104,536	1,039	BUNGAG S.	79,925	0
BRADLEY A.	84,391	0	BUNTING B.	103,928	0
BRADLEY G.	84,112	633	BURGESS S.	88,674	269
BRADLEY S.	114,193	780	BURNETT A.	173,455	3,049
BRADSHAW K.	111,897	121	BURNETT P.	79,490	0
BRADSHAW L.	96,705	2,194	BURRILL S.	116,470	21
BRAICH S.	92,660	233	BUSSANICH L.	98,308	0
BRAKOP I.	107,886	12,306	BUSTAMANTE M.	101,101	0
BRAR N.	87,951	85	BUTER B.	102,344	0
BRAR N.	103,330	121	BUTLER G.	94,736	0
BRAR P.	132,759	2,142	BUTTAR R.	78,768	0
BRAR S.	77,624	60	BYCHKOV B.	133,881	1,410
BRAY A.	99,024	6,051	CABIGAS R.	85,453	0
BREARLEY A.	146,549	1,088	CABRERA I.	108,986	0
BREGEDA K.	149,149	4,418	CACATIAN L.	115,015	0
BREITSCHMID M.	81,836	0	CADER S.	115,099	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
CADMAN D.	83,699	0	CHAGGER G.	103,579	205
CAHOON C.	92,248	0	CHAGLANI A.	103,085	0
CAI S.	93,165	3,191	CHAHAL K.	101,757	49
CAIRE ROJAS M.	159,818	2,210	CHAHAL T.	90,590	0
CALBICK L.	141,016	551	CHAMBA S.	124,987	2,238
CALDWELL L.	75,645	0	CHAMBERS C.	101,672	137
CALIMAN A.	86,515	9,521	CHAMBERS J.	90,011	142
CALLANDER S.	113,173	0	CHAN A.	78,108	0
CALLISON C.	114,997	205	CHAN A.	80,619	291
CAMACHO CRUZ C.	100,613	0	CHAN A.	86,118	75
CAMPBELL E.	84,391	0	CHAN A.	114,459	0
CAMPBELL K.	110,885	1,981	CHAN A.	122,984	145
CAMPBELL S.	104,391	94	CHAN A.	157,885	4,713
CAMPBELL S.	163,985	751	CHAN B.	103,693	0
CAMPBELL T.	152,783	2,258	CHAN C.	80,400	0
CANETE E.	129,941	581	CHAN C.	96,249	453
CANIC C.	93,635	42	CHAN C.	106,957	262
CANNATA G.	89,922	0	CHAN D.	76,599	0
CANNATA M.	84,460	55	CHAN D.	79,811	56
CANNON N.	77,848	0	CHAN D.	108,896	2,564
CANNON R.	147,625	1,459	CHAN F.	102,834	54
CANOFARI S.	80,623	0	CHAN G.	91,059	317
CANOSA M.	84,931	43	CHAN G.	100,269	22
CARINO M.	103,258	759	CHAN G.	109,782	1,947
CARLOS R.	123,327	1,717	CHAN H.	100,350	52
CARMONT T.	111,660	62	CHAN H.	104,466	64
CARPENETTI A.	108,521	0	CHAN J.	81,348	1,783
CARPENTER W.	199,837	1,968	CHAN J.	94,471	649
CARR B.	106,392	35	CHAN J.	97,279	4,307
CARR K.	142,768	523	CHAN K.	82,720	920
CARRILLO E.	83,271	0	CHAN K.	88,686	47
CARTER E.	100,167	18	CHAN K.	101,724	0
CARTER S.	107,191	290	CHAN K.	127,874	1,089
CARTIER A.	104,517	908	CHAN L.	123,936	3,537
CARTIER M.	112,599	99	CHAN M.	101,907	0
CARTWRIGHT K.	111,310	581	CHAN M.	152,522	502
CARUSI A.	102,957	0	CHAN O.	101,541	20
CARUSI J.	136,400	10,034	CHAN S.	95,091	1,055
CARVER M.	99,066	256	CHAN S.	120,562	2,105
CASIO E.	102,789	198	CHAN T.	199,997	4,621
CASSAP L.	86,307	2,214	CHAN V.	156,326	3,652
CASTEL S.	109,924	205	CHAN W.	124,673	3,389
CASTELLAN A.	80,358	838	CHAN Y.	103,195	1,789
CASUGA P.	85,690	0	CHAN Y.	106,217	322
CATROPPIA A.	79,636	49	CHANANA N.	81,815	0
CAUSTON C.	106,297	0	CHAND A.	75,237	25
CENTRONE J.	86,005	0	CHAND A.	107,125	27
CERALDE N.	79,383	0	CHAND H.	103,441	0
CESARONE T.	79,576	844	CHAND N.	96,297	45
CHABEN N.	86,169	0	CHANDOLA H.	103,084	0
CHAFE C.	110,267	794	CHANDOLA N.	90,787	0
CHAFFEE T.	85,840	0	CHANDRA C.	76,896	15

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
CHANDRA J.	85,371	0	CHEUNG P.	156,844	419
CHANDRA L.	93,297	205	CHEUNG R.	139,666	6,618
CHANDRA R.	103,661	8	CHEUNG W.	113,604	46
CHANDRA S.	171,004	3,166	CHEUNG Y.	103,134	2,692
CHANDRA V.	87,442	0	CHEVALIER P.	80,225	682
CHANDRASEKARAN V.	101,714	0	CHIA N.	86,691	10
CHANG A.	107,273	0	CHIANG C.	109,857	0
CHANG A.	107,381	63	CHIANG D.	95,873	0
CHANG H.	221,183	2,482	CHIN R.	116,624	0
CHANG R.	138,598	5,870	CHING J.	107,001	0
CHANG Z.	120,228	0	CHIN-SHUE N.	100,682	163
CHANNELL S.	103,626	2,034	CHIU A.	91,795	574
CHAO OU R.	139,721	590	CHIU A.	106,389	0
CHAPMAN S.	111,880	0	CHIU C.	158,199	282
CHARLES D.	80,551	0	CHIU G.	100,616	0
CHARLESON A.	87,206	0	CHIU L.	79,251	0
CHARLTON R.	90,454	1,402	CHIVU M.	95,354	0
CHARPENTIER J.	84,272	247	CHO J.	91,609	0
CHARTIER D.	82,153	0	CHOI G.	108,514	20
CHAU C.	81,680	0	CHOI H.	82,689	0
CHAU V.	131,862	1,176	CHOI J.	80,780	0
CHAU W.	79,263	0	CHOI N.	81,943	0
CHAUDHARY A.	76,304	0	CHOI Y.	75,992	0
CHAUDHARY M.	89,452	510	CHOKSHI J.	112,290	0
CHAUDHARY S.	93,473	0	CHORNEY L.	149,559	2,148
CHAUHAN B.	93,774	704	CHORNEY T.	117,755	2,617
CHAUHAN H.	89,589	0	CHOU J.	115,339	509
CHAWLA T.	141,589	1,055	CHOW C.	87,029	0
CHEEMA P.	110,811	1,623	CHOW J.	105,464	330
CHEEMA S.	101,421	173	CHOW K.	92,666	0
CHELA S.	142,234	1,626	CHOW L.	97,074	0
CHEN A.	83,525	205	CHOW M.	129,267	1,260
CHEN H.	91,721	0	CHOW S.	96,575	0
CHEN H.	116,756	970	CHOW W.	85,779	0
CHEN J.	82,506	0	CHOW W.	104,957	19
CHEN M.	92,389	0	CHOW W.	118,577	6
CHEN X.	98,652	581	CHRISTENSEN M.	103,742	179
CHENG B.	83,280	0	CHRISTENSEN M.	108,567	228
CHENG C.	107,985	56	CHRISTMAS A.	97,751	2,644
CHENG S.	132,994	7,340	CHRISTOFFERSON G.	168,356	2,312
CHENG W.	78,177	0	CHU B.	114,523	1,055
CHENG W.	132,869	1,050	CHU H.	102,786	581
CHERRILLE J.	99,415	0	CHU P.	77,386	1,231
CHEUNG A.	154,223	42	CHU R.	120,350	581
CHEUNG C.	94,138	81	CHU S.	102,027	0
CHEUNG D.	110,631	584	CHU T.	100,350	487
CHEUNG D.	179,575	0	CHU V.	77,155	258
CHEUNG E.	107,338	497	CHUKA K.	115,361	427
CHEUNG H.	121,043	2,142	CHUNG D.	112,572	61
CHEUNG K.	82,729	0	CHUNG E.	79,430	0
CHEUNG K.	104,207	0	CHUNG J.	85,213	0
CHEUNG N.	148,609	419	CHUNG R.	75,612	1,151

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
CHUO C.	78,581	231	CORTEZ C.	88,944	0
CHURCHILL A.	106,804	4,770	COSMAN N.	98,381	0
CHURCHILL-BROWNE R.	116,660	970	COSTA R.	108,148	0
CHUTE L.	81,504	0	COSTANZO L.	83,044	0
CIAMPELLETTI J.	136,335	2,682	COULTHARD R.	120,140	2,097
CICCOZZI S.	129,213	1,913	COURTEMANCHE S.	76,517	5,440
CIOLFITTO T.	114,948	1,728	COWIE K.	110,543	0
CLARK C.	84,460	0	COWIE T.	101,202	0
CLARK T.	113,228	0	COX B.	78,338	0
CLARKE C.	117,280	134	COX C.	138,851	801
CLARKE D.	102,276	22	COX M.	205,957	3,663
CLIPSHAM A.	93,584	190	COYNE C.	81,627	536
CLOUGH R.	105,574	0	CRAIG C.	78,182	70
CLUNK L.	84,731	345	CRAIGIE A.	110,907	0
CO E.	106,932	0	CRAWFORD E.	93,822	7,115
COATES H.	105,889	7,257	CRAWFORD L.	129,935	705
COBURN B.	83,924	4,430	CRAWFORD N.	91,496	0
COGHILL R.	79,259	5,442	CRAWFORD T.	102,796	115
COLE K.	78,295	0	CRIPPS L.	104,060	230
COLENBRANDER G.	156,608	185	CUBBON V.	83,291	802
COLL J.	77,575	0	CUI X.	96,699	0
COLLETT E.	79,968	0	CULOS E.	145,235	1,783
COLLINGS N.	98,609	0	CULVER G.	90,043	0
COLLINS J.	90,328	2,175	CUMBERBATCH M.	113,936	94
COLLINS K.	131,012	178	CURLL S.	116,732	0
COLLINS N.	102,143	399	CURRAN P.	106,569	4,510
COLLINSON D.	77,415	270	CURRIE C.	88,613	9
COLSON N.	82,664	0	CURTIS H.	134,121	37
COMEAU S.	127,886	249	CUTAIA D.	107,630	1,034
COMMINS B.	130,646	0	CUTHBERT B.	90,634	0
CONDER N.	75,634	4,189	CVACI R.	101,013	0
CONNELL D.	83,066	0	CYRENIAN S.	98,703	0
CONNELL M.	86,041	3,050	DA ROCHA JUNIOR S.	111,862	126
CONNOLLY A.	110,329	60	DADIVAS C.	100,276	96
CONSTABLE C.	105,728	0	DADWAL D.	81,134	266
COOK B.	105,244	0	DAFOE S.	80,521	0
COOKE C.	87,708	0	DAIGLE C.	88,656	9,020
COOKEY-GAM S.	114,038	0	DAILLY P.	101,847	59
COOLEN B.	149,634	1,707	DALLA PACE G.	109,988	153
COOMBES S.	110,938	0	DALMAN S.	92,660	219
COOMBS C.	96,449	0	DALUPANG R.	91,919	0
COOPER D.	145,567	2,762	DAMON C.	111,882	115
COOPER S.	105,046	12	DAMSTROM M.	95,663	400
COOPER T.	92,732	13,077	D'ANDRADE C.	123,556	1,085
COPELAND C.	111,390	399	DANG M.	103,679	0
CORAPI T.	77,558	205	DANGGAS T.	76,155	0
CORAY M.	107,558	205	DANSO A.	80,557	0
CORDOVA F. G.	83,542	0	DANTAS MARTINIANO M.	90,712	0
CORNALE N.	80,489	130	DANTU P.	93,074	0
CORREIA D.	109,539	0	DARGAHI M.	136,103	951
CORRIGAN J.	90,769	0	DARKE M.	134,547	324
CORTESE M.	85,546	0	DARLING L.	102,326	679

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
DAROUGH B.	113,655	714	DHALIWAL A.	110,788	557
DASIKA H.	107,992	0	DHALIWAL K.	172,535	3,262
DASILVA S.	113,934	126	DHALIWAL R.	98,857	5,170
DASSANI V.	110,001	33	DHALIWAL S.	103,292	33
DATT B.	107,727	0	DHANANI S.	110,939	0
DAVIDSON B.	110,290	4,486	DHANJI J.	88,839	0
DAVIES P.	130,122	1,260	DHAR A.	77,201	0
DAVIS J.	87,012	205	DHARI A.	81,603	94
DAVIS K.	128,086	9,546	DHARIWAL K.	108,602	1,426
DAVIS N.	80,421	0	DHAWAN M.	113,726	410
DAY C.	89,690	0	DHILLON G.	81,964	0
DE BEAUPRE J.	123,818	0	DHILLON K.	106,479	0
DE CICCIO A.	91,158	0	DHILLON K.	111,577	0
DE FREITAS M.	101,384	2,879	DHILLON M.	92,129	0
DE GOEDE T.	103,579	119	DHILLON N.	96,575	42
DE GUZMAN N.	116,924	581	DHILLON P.	83,941	2,648
DE GUZMAN S.	88,820	0	DHILLON S.	93,775	1,664
DE LEENHEER B.	111,215	0	DHULKU H.	91,456	0
DE LEON S.	112,437	0	DHUT J.	83,070	0
DE LEUR P.	176,368	31,660	DI SPIRITO J.	96,324	183
DE MARTIN J.	75,507	647	DIAL G.	104,104	81
DE OLIVEIRA MOURA NETO A.	88,831	35	DIAL R.	76,582	0
DEACON G.	148,823	370	DIAZ M.	86,114	0
DEAN D.	134,172	24,090	DICDIQUIN C.	131,826	4,940
DEAN T.	110,569	224	DICKINS S.	76,234	0
DEGROOT J.	122,205	190	DIGGENS B.	148,501	176
DEHAL H.	82,640	0	DIMAYUGA JUNG S.	103,266	0
DEISINGER L.	111,610	979	DINH S.	81,983	0
DEKERF J.	126,424	0	DIONNE R.	92,575	413
DEL DEGAN H.	76,848	0	DITTY L.	98,721	0
DEL ROSARIO P.	75,905	0	DIXON C.	108,092	0
DELA CRUZ C.	92,660	375	DJOENAIID F.	93,814	34
DELANEY D.	104,770	0	DMYTRY E.	84,470	884
DELLA-COLETTA B.	103,649	78	DO V.	77,943	0
DEMBICKI P.	101,221	0	DOBELL K.	88,370	438
DEMEO K.	106,137	0	DOBSON J.	120,823	1,786
DEMREN M.	138,970	0	DODGSHON T.	99,309	2,248
DENG Y.	138,698	0	DODIG S.	121,170	474
DENMAN N.	79,811	0	DOE A.	82,849	399
DENNIS M.	88,474	0	DOELL L.	108,612	0
DEOL A.	102,112	9	DOLBY K.	104,883	0
DEPOURCQ J.	128,200	1,484	DOLGIN J.	105,844	0
DER K.	138,000	3,113	DOLHANTY J.	108,738	2,360
DER W.	84,471	593	DOLLARD R.	95,746	1,298
DERBY L.	129,460	2,519	DOMINGUEZ M.	113,238	0
DERINZY M.	98,506	654	DONAHUE S.	78,408	4,135
DESAI Z.	76,256	47	DONALD C.	75,625	0
DESBIENS M.	129,900	725	DONALDSON I.	90,454	10,273
DEVANI R.	75,145	0	DONALDSON S.	117,598	2,312
DEVARAPALLY N.	91,017	0	DORADEA-CABRERA D.	133,036	2,205
DHALIWAL A.	75,682	0	DORE R.	95,630	30
DHALIWAL A.	84,248	50	DORICIC J.	176,058	3,412

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
DOSANJH H.	91,753	36	ENG M.	162,527	1,652
DOSANJH J.	80,391	5	EPP L.	98,608	8,900
DOUGAN D.	92,666	0	EPP T.	77,078	80
DOUGLAS C.	98,002	989	EPPICH J.	91,069	1,666
DOUGLAS S.	88,865	113	ERAVIKULANGARA J.	78,966	90
DOURNOVO L.	79,747	94	ERICKSON D.	126,601	260
DOURNOVO P.	108,102	0	ESCOBAR-RODRIGUEZ J.	78,631	0
DOUTHWAITE J.	90,258	4,355	ESMATI M.	77,666	1,196
DOWDING A.	100,177	280	ESPIN T.	115,689	3,845
DOWDING I.	94,279	0	ESPINOSA C.	82,574	965
DOWE A.	91,304	2,015	ESTRADA L.	86,955	472
DOWNEY M.	102,661	6,674	ESTRADA M.	96,404	10
DOYLE M.	111,886	310	EUN B.	77,440	0
DRESKAI E.	103,055	0	EVANS C.	107,097	285
DREW J.	120,522	2,612	EVANS E.	107,815	534
DREXLER S.	111,840	0	EVANS H.	92,706	0
DRUMMOND J.	126,927	3,003	EVANS T.	101,393	700
DRYBURGH D.	79,850	0	EVEN A.	132,303	737
D'SA J.	79,512	448	EXLEY D.	78,182	0
DUCHARME L.	86,962	0	FAFARD N.	146,491	6,422
DUDLEY A.	189,063	1,137	FAIRBAIRN C.	102,502	71
DUGAS R.	101,883	374	FAIRBAIRN K.	88,684	82
DULAI H.	78,235	62	FAIRFAX D.	118,712	0
DUNATOV M.	144,348	155	FAISSAL GLOT V.	96,596	1,345
DUNN K.	101,137	0	FANCOURT S.	78,679	286
DUNPHY N.	88,044	52	FANE M.	161,235	3,780
DUONG D.	106,902	92	FANG J.	85,209	0
DUONG K.	105,592	3,786	FANG M.	124,882	681
DUPUY C.	98,892	653	FANTINIC N.	111,147	205
DURDA N.	89,712	0	FARLOWE M.	90,751	1,131
DUSSEAU T.	105,153	3,442	FARMER M.	101,307	0
DYCK J.	96,187	2,466	FARRELL S.	91,408	180
DYKSTRA C.	84,270	0	FASCIANI A.	77,799	0
DYKSTRA J.	101,054	0	FASOLINO C.	76,430	0
DYNOWSKI R.	93,011	0	FAULCONER R.	104,769	184
EASTWOOD G.	374,030	22,581	FAUROT K.	100,350	205
EBARVIA P.	76,297	0	FAY G.	104,489	64
EDGEWORTH J.	341,527	4,844	FAYERS K.	98,037	7,773
EDWARDS B.	157,864	1,405	FAZIO R.	76,278	517
EDWARDS C.	120,003	365	FEARNCOMBE D.	211,867	4,952
EDWARDS J.	84,975	0	FEBBRAIO M.	97,372	0
EDWARDS R.	130,088	984	FEDOSEEV E.	117,919	0
EEUWES J.	151,773	1,142	FEIST T.	101,454	0
EGAN K.	77,519	32,877	FENG H.	95,313	193
EGAN S.	160,532	600	FENG J.	121,649	1,055
EGELI D.	113,598	1,726	FENG K.	104,691	0
EHSANI A.	95,349	0	FENG Y.	98,726	54
ELANGO VAN A.	100,605	0	FENG Z.	81,185	0
ELDEHIMI H.	127,998	581	FEOKTISTOVA M.	136,874	3,067
ELIOPOULOS N.	103,714	160	FERGUSON C.	112,146	0
ELLIOTT D.	114,316	291	FERGUSON M.	82,055	10,882
ENG K.	83,265	250	FERRARI R.	84,635	26,912

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
FERRERAS J.	116,131	0	FRY N.	89,924	0
FERRETTI P.	80,211	0	FU C.	87,207	0
FIALA P.	102,761	0	FU D.	103,404	2,836
FIGUEROA A.	101,100	45	FU K.	84,586	0
FILIPCHUK D.	113,605	160	FUCHIHARA C.	78,475	19
FILTNESS S.	152,512	700	FUCHS C.	90,059	5,220
FINCH S.	130,041	755	FUENTES G.	87,655	642
FINDLAY S.	115,094	1,410	FUHR C.	82,556	25
FINLAY S.	193,775	15,266	FULLER J.	85,660	0
FINNAMORE E.	114,885	34	FULLER R.	95,286	0
FINSTAD B.	98,525	205	FUNG E.	128,850	823
FIPKE D.	84,460	0	FUNG L.	84,285	1,938
FISCHER P.	105,323	0	FUNG P.	116,456	43
FISCHER S.	136,149	621	FUNG S.	85,380	0
FISHER R.	178,315	581	FUNK C.	86,047	146
FITZMAURICE A.	77,488	0	FURTULA K.	105,265	6,016
FLANDEZ F.	104,619	581	GABA A.	92,343	0
FLETCHER R.	95,539	390	GAGNE P.	86,700	0
FLEURY N.	85,703	33	GAIM K.	111,090	141
FLOEN R.	153,578	8,829	GAJJAR D.	111,124	646
FLOOD N.	102,375	303	GALANG J.	95,270	0
FODOR K.	97,574	23	GALANO TAN C.	102,573	1,055
FOLARIN J.	78,177	1,199	GALBRAITH S.	77,641	92
FOLEY J.	127,398	581	GALHON I.	77,926	0
FOLEY M.	102,260	256	GALI J.	88,386	235
FOLLY ISSA G.	84,001	0	GALLANT M.	75,818	0
FONTAINE A.	84,248	0	GALLANT M.	87,918	10,891
FOORT A.	122,154	2,636	GALUSKA J.	121,197	2,600
FOOT D.	92,210	0	GAMBHIR G.	116,563	25
FORD D.	110,786	3,220	GAMBLE S.	98,920	0
FORMAN J.	165,418	5,690	GANDHI P.	110,591	0
FOROUGH N.	86,014	0	GARAY SANCHEZ P.	102,712	18
FORREST D.	107,907	534	GARCIA HERNANDEZ J.	106,875	0
FORRESTER E.	107,630	200	GARCIA P.	108,846	164
FORSTER M.	95,197	2,473	GARDNER J.	149,452	1,162
FORSYTH J.	78,225	0	GARES T.	85,850	0
FORSYTH S.	200,871	3,049	GARNEAU T.	221,340	2,369
FORTH C.	81,758	430	GARRETT L.	104,939	1,096
FOWLER M.	88,889	94	GARRETT R.	87,044	25
FOWLES S.	107,645	162	GARRETT R.	89,035	0
FOX J.	95,140	0	GAUCHER R.	114,736	1,229
FRANCU R.	120,420	581	GAUDET R.	77,420	0
FRANGOLIAS J.	119,592	435	GAULEY K.	210,947	6,912
FRANK K.	92,190	0	GAUTAM N.	128,633	3,931
FRANSSSEN H.	119,861	0	GAUTAM S.	92,876	30
FRASER S.	135,007	228	GAVIN C.	110,397	0
FREMPONG A.	132,666	3,672	GAVRILA D.	106,331	232
FRENCH C.	104,696	0	GAYLER R.	82,118	0
FRICK ALELUIA DA COSTA T.	79,086	94	GE X.	78,177	0
FRIESEN B.	76,453	351	GEE W.	107,012	337
FRITZ J.	136,425	1,019	GEETU G.	76,651	0
FROESE M.	84,920	3,521	GELIN K.	131,967	523

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
GELINAS S.	120,808	2,725	GOLD T.	100,350	0
GELLARD J.	94,022	0	GOLDSWORTHY K.	133,537	2,220
GENEAU K.	79,806	3,208	GOLUZA J.	108,521	0
GENEROSO E.	93,099	0	GOMES A.	136,084	576
GEORGE B.	79,489	0	GONZALEZ A.	125,910	793
GEORGE L.	101,954	2,323	GONZALEZ N.	142,512	4,156
GEORGE PAUL M.	82,699	250	GOODMAN N.	109,217	1,466
GERAK S.	105,304	1,785	GOODMAN P.	109,900	4,362
GERMANN B.	112,095	230	GOPAKUMAR V.	125,793	974
GERRY S.	104,613	0	GOSAL K.	109,054	42
GHAFFARI ZADEH S.	102,094	0	GOSAL S.	104,442	41
GHAG S.	132,940	581	GOSAL T.	126,819	764
GHANAVIZCHIAN N.	93,184	25	GOSWAMI M.	78,856	281
GHANBARI S.	85,538	0	GOUNDER K.	83,423	90
GHEIDI S.	95,617	0	GOVINDARAJ S.	140,883	1,182
GHUMAN P.	89,668	2,416	GRACE M.	139,119	218
GIBBS M.	133,214	4,755	GRANDE J.	82,482	0
GIBSON T.	97,797	4,320	GRANGER B.	93,082	323
GIESBRECHT A.	77,464	0	GRANT C.	108,521	205
GIGLIO D.	104,453	8,736	GRANT D.	109,486	205
GILES B.	92,655	0	GRANT L.	81,294	0
GILES J.	176,384	35	GRASS T.	113,973	319
GILL A.	78,929	0	GRATTON A.	130,721	3,084
GILL A.	100,727	83	GRAUER J.	83,429	0
GILL A.	106,523	1,020	GRAVELLE D.	110,001	0
GILL B.	98,901	0	GRAY T.	109,410	232
GILL D.	86,238	4,006	GRAYSON G.	102,863	0
GILL G.	87,060	0	GRAZIANO M.	80,090	294
GILL J.	86,002	50	GRAZIANO M.	83,753	0
GILL J.	88,391	6,493	GRAZIANO M.	93,467	493
GILL J.	92,815	0	GREEN D.	100,190	0
GILL J.	116,738	0	GREEN R.	79,471	578
GILL K.	102,195	302	GREER C.	126,561	214
GILL N.	110,633	147	GREGOIRE J.	144,433	0
GILL S.	79,532	0	GREGOR R.	103,229	0
GILL S.	81,536	0	GREGOV V.	106,744	657
GILL S.	86,133	30	GRENIER L.	156,925	2,312
GILL S.	89,871	614	GREWAL B.	75,368	129
GILL S.	91,285	0	GREWAL C.	150,970	1,489
GILL S.	96,161	30	GREWAL D.	78,447	0
GILL S.	113,763	0	GREWAL H.	80,382	32
GILL S.	115,500	0	GREWAL R.	77,097	0
GILL T.	93,003	713	GREWAL R.	92,139	0
GILLICH C.	127,728	8,382	GREWAL R.	107,041	0
GINTER G.	177,303	3,266	GREWAL R.	121,916	95
GIRARD M.	173,750	3,462	GRIEP S.	92,269	133
GIRARD R.	101,138	0	GRIFFITH L.	96,891	1,103
GIRODAT A.	81,167	4,710	GRISEDAL M.	102,276	0
GIVECHIAN S.	103,715	2,472	GROBOWSKY R.	99,722	0
GODMAIRE L.	93,130	0	GRODS B.	92,599	0
GOEPEL J.	84,044	0	GROENING G.	79,996	115
GOHN T.	85,964	244	GROSSE L.	129,698	369

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
GROVER R.	109,422	0	HANEEF A.	101,178	115
GRYB N.	118,213	0	HANLEY S.	84,460	0
GUADAGNO V.	105,323	0	HANLEY T.	92,655	0
GUALBERTO S.	78,177	0	HANNA R.	116,118	5
GUERRA L.	108,461	5,823	HANS S.	83,923	0
GUEST J.	112,448	3,049	HANSOM A.	104,120	349
GUI Y.	113,396	0	HANSON B.	100,607	17
GUIN S.	83,283	0	HAQ A.	81,967	0
GULLETT L.	175,363	2,322	HARBORD N.	79,621	1,269
GUNN A.	129,672	0	HARBORNE D.	76,731	0
GUNNARSON S.	105,323	8,873	HARDEN M.	86,231	0
GUO W.	119,405	0	HARDER T.	81,374	0
GUPTA A.	82,067	725	HARDMAN G.	113,907	0
GUPTA A.	109,698	0	HARDMAN S.	75,367	0
GUPTA G.	104,068	0	HARDY C.	103,702	838
GUPTA M.	85,000	3,030	HARDY K.	87,815	0
GUPTA V.	180,830	8,960	HARDY P.	117,116	133
GURUNG B.	106,600	35	HARGRAVE M.	107,772	8,699
GUSTAFSON R.	87,535	0	HARMS J.	78,579	208
GUTIERREZ D.	96,159	0	HARMSE W.	87,437	0
GUTSU F.	81,304	0	HARPER G.	93,812	316
GUVEN S.	103,452	0	HARRINGTON K.	81,061	0
GYBELS S.	75,378	0	HARRINGTON S.	198,612	1,245
HA P.	79,511	137	HARRIS D.	79,796	624
HAAF C.	111,866	0	HARRIS S.	105,331	2,839
HAAF S.	119,584	0	HARRISON M.	84,919	0
HABIB B.	110,358	3,404	HARROD L.	81,151	0
HACHEY D.	75,157	26	HART A.	103,772	205
HACKL T.	82,491	0	HARTLEY R.	105,625	71
HAGHIGHI S.	119,842	3,049	HARVEY H.	83,024	225
HAGLEY J.	78,752	0	HARVEY S.	84,081	1,130
HAIG I.	106,868	0	HARWOOD M.	118,775	0
HAIRE S.	82,011	4,419	HASSEN R.	118,512	0
HALCROW S.	82,169	0	HATTON K.	161,371	324
HALE K.	122,157	1,038	HAUSCH R.	126,399	625
HALL K.	178,942	2,907	HAVERLAND C.	154,995	10,228
HALL T.	78,466	0	HAWK R.	80,545	0
HALL T.	80,284	0	HAWKINS M.	84,700	0
HALLIDAY K.	105,303	200	HAWRYSH K.	82,771	25
HAM J.	105,342	0	HAWS T.	120,875	102
HAMADE D.	103,394	0	HAY N.	92,006	0
HAMILTON A.	137,515	3,563	HAYEK S.	81,555	189
HAMILTON E.	100,282	0	HAYES R.	101,486	205
HAMILTON L.	79,670	0	HAYRE G.	92,072	0
HAMILTON S.	80,007	0	HAYRE R.	124,794	463
HAMPSON A.	96,970	1,386	HAYWARD S.	130,073	3,125
HAN J.	93,341	2,001	HAYWOOD G.	76,898	100
HAN K.	100,699	258	HAZLETT C.	124,743	0
HAN W.	76,672	0	HAZLETT K.	116,064	397
HANCOCK A.	104,600	968	HAZON K.	114,867	1,765
HANCOCK S.	132,927	817	HAZON P.	78,426	0
HANDE T.	172,554	2,312	HE L.	95,306	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
HE M.	141,406	6,938	HOARE A.	103,014	776
HEATH P.	79,567	0	HOBBS K.	78,545	19
HEDSTROM D.	102,767	3,396	HOBBS K.	96,206	98
HEER A.	92,013	0	HOBSON A.	110,824	353
HEER G.	100,049	0	HODACSEK S.	102,310	515
HEER T.	76,706	0	HOFFARD N.	84,445	0
HEERENS A.	82,059	164	HOFFMAN T.	96,812	9,710
HEERSAHOTA S.	136,284	3,629	HOFFMANN K.	106,767	0
HEGGS A.	101,401	203	HOFFOS R.	85,448	2,673
HEGINBOTTOM J.	214,910	7,182	HOGG K.	93,637	228
HEIDNER J.	83,911	0	HOHLBEIN L.	110,945	1,697
HEILKER B.	79,696	1,739	HOLBROOK J.	109,733	3,083
HEISKANEN B.	117,294	0	HOLISKO S.	102,804	209
HEITMAN D.	88,868	44	HOLLAND L.	86,014	1,572
HENDER N.	100,433	227	HOLLEFREUND G.	179,079	4,985
HENDESSI M.	92,663	0	HOLLEFREUND K.	92,230	158
HENDRICKSON A.	109,350	460	HOLLOWAY R.	101,994	0
HENDRIKSEN L.	131,375	590	HOLMES D.	100,338	22
HENG D.	148,033	638	HOLMES G.	101,126	688
HEPPLE D.	144,048	941	HONEYMAN N.	122,871	44
HERMISTON J.	80,055	1,673	HONG B.	85,024	524
HERRERA RIVEROS J.	111,331	236	HONG L.	97,068	1,055
HERTSLET B.	84,585	0	HOODA R.	79,681	0
HERTSLET D.	157,609	383	HOOVER R.	128,704	2,568
HEUCHERT T.	218,547	5,143	HOPKINSON T.	113,562	322
HEYE C.	79,447	95	HORVATH J.	107,120	0
HIBBERT L.	159,440	3,216	HOSKINS J.	138,512	1,317
HICKMORE C.	111,410	3,974	HOSKINS L.	104,226	97
HIEBERT FARIA J.	120,734	12,690	HOSSEINI S.	120,053	0
HIEBERT K.	143,665	1,975	HOU J.	84,465	0
HIGGINS C.	95,184	156	HOUBEN J.	108,774	1,533
HILDER L.	98,126	39	HOVLAND T.	88,728	1,518
HILDER M.	126,706	549	HREICH J.	108,679	6,207
HILL D.	90,244	1,118	HRUDEY C.	123,073	1,073
HILL D.	106,837	205	HSU A.	103,509	9,524
HILL D.	137,022	9,886	HSU S.	78,144	363
HILL E.	99,142	35	HU H.	85,925	0
HINTON M.	159,691	3,264	HU X.	100,359	3,234
HITT R.	101,178	205	HUANG E.	78,055	1,150
HIZON E.	153,284	0	HUANG F.	92,100	27
HO A.	109,107	0	HUANG J.	97,934	162
HO C.	115,831	357	HUANG L.	81,263	0
HO C.	123,332	0	HUBBARD A.	98,557	0
HO F.	117,959	645	HUBER J.	104,912	5,227
HO I.	109,249	0	HUEN L.	94,766	1,751
HO KIN W.	101,415	0	HUGHES B.	102,341	1,365
HO L.	82,887	0	HUGHES K.	101,374	2,594
HO M.	84,460	0	HUGHES S.	77,695	0
HO M.	110,296	3,099	HUI A.	79,273	0
HO M.	115,603	0	HUI C.	95,811	0
HO S.	108,426	340	HUI D.	88,604	25
HO V.	79,600	0	HUI J.	110,080	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
HUI K.	80,584	0	JAHN R.	92,655	42
HUI K.	105,029	32	JALDIN T.	102,897	0
HUI M.	96,736	0	JAMES S.	105,753	869
HUI M.	103,182	0	JANDA R.	75,977	0
HUI M.	201,419	1,509	JANG C.	103,608	0
HULAJ D.	79,127	0	JANG H.	92,128	0
HULL R.	84,460	0	JANG K.	83,741	581
HULSTEIN J.	144,294	2,582	JANG S.	79,047	0
HUNDAL K.	134,844	939	JANG S.	113,132	0
HUNDAL S.	95,015	1,261	JANS S.	75,452	126
HUNDAL S.	109,390	0	JANSEN A.	128,564	2,909
HUNDLE G.	83,654	0	JARDINE P.	83,547	997
HUNT S.	103,661	0	JASSAL M.	87,176	3,892
HUR K.	92,571	908	JAYSWAL K.	76,269	0
HURZIN B.	101,586	0	JEET J.	107,787	0
HUSSAIN B.	100,471	0	JEFTIC M.	169,597	3,451
HYDE H.	83,212	0	JEHANGIR I.	97,752	0
IDLER K.	97,014	0	JENKINS E.	80,511	0
IERACI M.	91,440	0	JENKINS M.	101,166	0
IEVTUSHENKO A.	106,886	581	JENNINGS L.	84,593	2,854
IGNACIO B.	109,937	1,076	JENSEN N.	89,527	1,210
IHEMANMA S.	104,489	0	JEONG D.	76,509	0
IKEDA M.	103,272	581	JEONG M.	99,286	10
ILCHUK D.	97,627	26	JESSA K.	96,572	205
ILICI A.	105,849	1,268	JEWELL K.	91,791	0
INGRAM D.	84,787	0	JHIM U.	115,740	0
INVENTO A.	105,222	0	JHUTTI B.	95,819	271
IP V.	126,126	0	JIA J.	114,355	0
IRKAL G.	102,115	0	JIA N.	129,865	0
IRVING L.	105,916	235	JILANI S.	100,344	252
ISBISTER R.	116,611	142	JIMENEZ REID C.	99,836	0
ISIC E.	89,105	0	JOHAL C.	108,476	262
ISMAGILOVA J.	120,594	2,381	JOHAL G.	178,290	939
ITAKURA R.	104,832	392	JOHAL I.	108,730	178
IVAN N.	105,457	205	JOHAL R.	154,093	1,691
IVANOV D.	100,987	0	JOHAL S.	79,992	0
IVANOVSKI R.	76,484	180	JOHNSON C.	103,068	126
IVES C.	84,344	0	JOHNSON C.	109,423	680
JACKSON D.	116,209	0	JOHNSON D.	108,956	0
JACKSON G.	96,323	18	JOHNSON L.	125,932	0
JACKSON G.	135,677	2,956	JOHNSON N.	80,400	0
JACKSON K.	102,668	227	JOHNSON R.	115,527	327
JACKSON M.	79,520	0	JOHNSON S.	86,340	0
JACKSON M.	96,103	163	JOHNSTON M.	107,459	1,750
JACKSON S.	100,297	0	JOHNSTON S.	76,507	0
JACOB M.	93,658	0	JOHNSTON T.	80,197	0
JACOB W.	115,088	42	JOHNSTONE B.	90,909	60
JACOBSEN M.	90,540	2,496	JOIYA S.	94,195	245
JACOBSON C.	153,637	813	JOLLY T.	83,825	287
JACOBY M.	106,762	18	JONES B.	101,055	65
JACQUART D.	101,570	490	JONES R.	100,350	4,121
JAGPAL R.	111,249	94	JONES T.	108,273	15,685

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
JOON Y.	113,905	0	KATILA S.	92,264	0
JORDT T.	81,076	40	KATINIC A.	96,512	731
JORGE C.	199,313	4,846	KAUR G.	80,303	205
JOSAN N.	76,511	0	KAUR H.	92,065	278
JOSEPH R.	82,043	0	KAUR J.	79,609	0
JOSEPH-NIDUA J.	104,299	205	KAUR J.	104,762	0
JOSEPHRAJ FERNANDO M.	84,201	40	KAUR M.	116,830	499
JOSEPHS R.	93,103	0	KAUR P.	107,110	0
JOSEPHSON E.	75,669	0	KAUR S.	75,770	0
JOW A.	119,149	7,462	KAUR S.	88,144	0
JOYCE S.	131,164	526	KAUR S.	112,401	0
JUCO M.	115,730	102	KAVANAUGH N.	88,593	38,277
JUDGE J.	153,953	3,420	KAYSER M.	134,967	594
JUDGE N.	103,276	0	KAZAKOFF B.	85,487	0
JUMA A.	91,811	0	KAZI A.	75,958	25
JUNEJA N.	95,774	24	KEAN R.	140,190	176
JUNG R.	107,589	1,669	KEEPENCE T.	101,148	489
JURIC I.	109,048	0	KEERY D.	134,561	623
JUTLA H.	185,856	4,048	KEKS L.	100,031	129
JUTRAS M.	86,336	0	KELCH K.	106,213	0
JUTTNER J.	79,464	0	KELLEPPAN A.	88,894	10
KAAY A.	95,982	837	KELLER S.	109,587	1,187
KABA N.	82,216	765	KELLINGTON S.	117,782	58
KADAM S.	92,361	0	KELSO S.	99,118	0
KAILA G.	84,875	0	KEMP D.	83,139	1,563
KAILA K.	95,580	0	KEMP P.	287,955	7,965
KAILA N.	81,911	651	KENNEDY E.	109,991	1,543
KAILA N.	165,043	1,482	KENNEDY L.	94,294	0
KAILA-GREWAL I.	115,998	2,278	KENNELLY-MOHR B.	90,901	9,346
KAILEY A.	81,295	70	KENT W.	83,628	0
KAILEY H.	104,753	0	KEOUGH D.	137,948	9,454
KAJIWARA D.	121,444	0	KERK G.	83,488	0
KALETA J.	87,742	19	KESSLER R.	102,238	898
KALIDINDI N.	91,622	40	KETLER B.	77,824	1,511
KALINOWSKI M.	130,286	3,282	KEW K.	112,219	1,055
KALNINS L.	97,083	0	KEW N.	79,535	0
KAMAU E.	92,567	0	KHAKH G.	119,548	0
KAMBOH C.	101,117	520	KHAMSANORH S.	83,383	211
KAMBOJ S.	90,538	0	KHAN E.	87,943	135
KAN J.	139,957	10,994	KHAN M.	90,059	0
KAN S.	78,447	341	KHAN R.	85,040	235
KANANI R.	98,557	0	KHAN S.	86,031	329
KANG S.	132,612	2,312	KHAN S.	113,795	41
KANJI H.	81,163	0	KHANGURA N.	103,496	0
KAPOOR A.	123,256	68	KHANNA R.	78,669	0
KAPUR S.	108,987	3,030	KHATAMI A.	83,654	1,440
KARAN D.	75,898	380	KHIYANI M.	95,739	38
KARIMKHANZAND A.	103,989	0	KHOSRAVIFARSANI N.	92,669	499
KARPINSKI L.	102,309	0	KIDD C.	99,885	34
KARRAN S.	94,289	0	KIERNAN C.	85,198	0
KARWAL A.	75,113	0	KILBRAI B.	84,471	0
KATARIA H.	103,620	0	KILLEY S.	78,406	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
KILPATRICK A.	100,334	45	KONG S.	106,506	9
KILPATRICK J.	174,562	0	KONNO Y.	100,883	0
KIM B.	84,305	198	KOONAR H.	99,262	23
KIM D.	84,240	0	KOONER H.	110,206	3,248
KIM H.	102,531	0	KOPCHUK K.	123,679	849
KIM H.	144,060	11,336	KORE N.	77,153	30
KIM J.	96,274	30	KOSTUR S.	116,598	581
KIM J.	101,134	68	KOTAMARTHY A.	95,844	71
KIM K.	87,592	0	KOTANI H.	87,639	0
KIM M.	79,941	0	KOTHANDAPANI S.	111,564	305
KIM M.	85,686	3,514	KOTHARI S.	114,730	0
KIM M.	104,008	0	KOTHIWALA N.	100,360	0
KIM S.	107,424	205	KOTSABOIKIDIS H.	141,443	3,191
KIM S.	183,360	4,900	KOUDI N.	117,799	0
KIMAYONG K.	75,748	196	KOWALCHUK M.	102,059	0
KIMBLE M.	110,119	0	KOWNACKI J.	78,177	608
KIMURA D.	153,264	157	KOZAR J.	154,992	5,079
KINAMORE T.	99,050	10	KRALJ H.	80,576	390
KING G.	83,233	0	KRAUSS J.	76,880	0
KING J.	104,692	1,125	KRIMMER J.	97,167	3,383
KINNEY S.	103,649	0	KRISHNA MURTHY J.	101,679	0
KINSEY W.	108,521	0	KRISHNAMACHARI R.	80,526	0
KIRBY C.	110,892	11,291	KRISTOPAITIS A.	83,781	0
KIRKHAM R.	188,294	3,496	KUAN C.	79,583	0
KIRKPATRICK K.	102,635	1,574	KUBESOVA H.	97,873	11,481
KIRTON W.	101,442	437	KULAKOV O.	109,343	2,217
KITCHEN T.	135,543	1,439	KULLAR J.	97,436	0
KLAR A.	137,873	3,049	KULLMAN N.	124,730	0
KLEEFSTRA Z.	193,923	3,625	KUMAR D.	76,907	0
KLEIN K.	104,969	2,431	KUMAR D.	104,309	234
KLER K.	113,829	19	KUMAR R.	109,591	0
KLITSIE D.	77,029	461	KUMARAN S.	115,370	1,448
KLOCKENBRINK N.	104,958	0	KUNDI M.	86,018	22
KLOOSTERMAN G.	84,465	0	KUNDI R.	98,265	0
KNAPE P.	101,233	0	KUNI J.	83,177	1,823
KNIGHT A.	78,177	311	KURTENACKER M.	81,284	0
KNIPPELBERG S.	87,946	0	KUTTETH HARIHARAN H.	134,690	1,191
KNULL B.	84,470	0	KWAN A.	129,805	1,311
KO J.	102,315	0	KWAN J.	103,594	337
KOBLANSKI T.	85,549	0	KWOK C.	103,378	4,294
KOCHHAR R.	84,872	770	KWOK J.	111,735	1,005
KOENEN A.	111,636	0	KWOK M.	101,208	0
KOHUT L.	140,188	1,498	KWON H.	79,707	0
KOIVUKANGAS A.	92,655	866	KWON T.	110,332	0
KOKOT A.	89,698	1,076	LABOUCAN K.	92,666	0
KOLE D.	100,642	3,770	LABUDA M.	77,714	491
KOLOCKA Z.	99,729	0	LAC H.	114,182	0
KOLODZINSKI G.	136,260	5,083	LACHANAS M.	110,174	0
KOLSRUD T.	81,372	0	LACHLAN L.	96,122	92
KONG C.	75,132	0	LAFORTUNE M.	78,983	156
KONG J.	155,267	261	LAHERSTORFER K.	77,536	0
KONG K.	117,962	3,049	LAI A.	104,207	10

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
LAI H.	80,474	1,698	LAVORATA Y.	79,434	0
LAI R.	105,583	0	LAW S.	91,539	0
LAI S.	132,706	3,077	LAWAL A.	108,395	0
LAI Y.	90,695	2,211	LAWRENCE A.	80,941	22
LAIL A.	83,949	19	LAWRENCE J.	143,647	4,569
LAINCHBURY D.	89,243	0	LAWS B.	81,545	0
LAING L.	117,314	606	LAZARUS P.	109,887	1,084
LAKHANI L.	84,835	0	LAZENBY K.	105,624	98
LAL D.	90,057	86	LAZIC N.	85,306	10
LAL K.	79,547	2,594	LAZIC T.	79,413	0
LAL N.	87,081	0	LE T.	79,023	0
LAL S.	106,426	1,010	LEARNED D.	128,443	152
LAM A.	76,637	0	LEBRUN D.	194,300	12,168
LAM B.	101,400	503	LEBRUN M.	85,734	28
LAM C.	91,898	0	LEDUC B.	92,708	0
LAM C.	130,647	64	LEDUC E.	92,655	0
LAM M.	108,500	194	LEE A.	101,052	197
LAM R.	119,962	990	LEE A.	125,460	73
LAM S.	79,377	0	LEE A.	151,757	1,106
LAM T.	82,099	682	LEE B.	101,399	14
LAM T.	111,461	858	LEE C.	90,440	0
LAM T.	143,560	0	LEE C.	97,791	4,666
LAM V.	98,429	20	LEE D.	90,349	3
LAM V.	100,350	0	LEE D.	96,191	0
LAMB D.	80,557	28	LEE E.	79,388	0
LAMBERT C.	77,879	15	LEE E.	92,833	0
LAMBERT T.	84,470	0	LEE F.	103,685	177
LAMBOUR PEPIO P.	83,476	0	LEE F.	105,380	0
LAMIEL F.	104,419	1,389	LEE G.	105,463	50
LANE T.	137,407	0	LEE H.	88,613	0
LANG G.	117,932	1,512	LEE J.	77,762	0
LANG K.	75,846	187	LEE J.	80,653	10
LANGEVIN M.	84,595	0	LEE J.	89,117	0
LANGILLE L.	113,748	425	LEE J.	92,991	0
LAO A.	103,734	296	LEE J.	100,276	0
LAPAIRE D.	127,394	3,954	LEE K.	94,501	0
LAPLUME T.	93,991	2,933	LEE K.	103,544	745
LAPOINTE C.	84,308	0	LEE K.	103,905	1,055
LARDEN L.	87,347	1,385	LEE M.	82,309	0
LAROSE L.	84,397	0	LEE M.	98,146	399
LARSEN S.	78,185	0	LEE M.	106,024	0
LARSSON K.	104,110	0	LEE M.	127,337	930
LAU H.	79,666	0	LEE M.	159,147	3,565
LAU J.	116,246	0	LEE M.	170,539	1,391
LAU K.	88,233	0	LEE P.	148,894	0
LAU M.	81,024	0	LEE R.	132,830	1,378
LAU R.	106,266	233	LEE S.	105,103	1,175
LAUDADIO S.	173,015	3,049	LEE S.	110,660	403
LAUGUICO K.	102,086	596	LEE T.	75,033	50
LAUPRECHT H.	115,920	249	LEE V.	137,266	1,478
LAURETA C.	76,427	0	LEE W.	79,978	0
LAVIE E.	120,397	807	LEE W.	90,789	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
LEE Y.	75,869	293	LIM H.	86,335	0
LEE Y.	132,457	362	LIM J.	90,113	3,469
LEE Y.	161,395	3,520	LIM K.	119,496	0
LEESON J.	80,967	964	LIM L.	77,524	19
LEE-YOUNG D.	111,971	0	LIM M.	87,223	0
LEE-YOUNG G.	111,698	0	LIM T.	106,010	10
LEGGETT K.	118,875	0	LIM Y.	88,910	0
LEI A.	81,752	0	LIN C.	81,439	0
LENCH B.	92,727	0	LIN H.	85,717	0
LENCOVIC C.	138,365	3,068	LIN J.	76,733	0
LEONG P.	343,744	8,387	LIN J.	88,828	0
LEONHARD E.	90,194	158	LIN M.	82,044	6,847
LESPERANCE J.	167,634	2,865	LIN M.	135,337	656
LESSARD E.	121,950	0	LIN R.	121,995	0
LESTON L.	109,716	885	LIN X.	102,205	0
LESWICK M.	84,391	0	LIN Y.	80,389	1,207
LEUNG C.	78,731	924	LINDEN R.	113,846	73
LEUNG C.	106,040	41	LINDSAY A.	75,727	973
LEUNG E.	101,084	0	LINDSAY M.	153,241	3,049
LEUNG E.	118,734	2,112	LINTON N.	189,663	5,111
LEUNG L.	77,139	0	LINZMEIER J.	121,220	0
LEUNG P.	111,215	0	LIOW K.	100,714	0
LEUNG W.	85,804	26	LIPKEWICH R.	106,451	0
LEVERT L.	77,660	1,290	LIPPELT M.	116,215	4,037
LEWIS A.	166,774	1,588	LISE R.	84,897	628
LEWIS C.	135,599	862	LITT G.	89,735	0
LEWIS D.	105,631	0	LIU B.	91,328	706
LEWIS D.	125,358	12	LIU C.	112,752	0
LEWIS N.	104,411	0	LIU D.	84,277	0
LI A.	125,452	1,129	LIU H.	103,593	0
LI A.	213,661	6,373	LIU J.	104,683	0
LI C.	100,156	57	LIU K.	83,004	190
LI C.	124,444	4,662	LIU S.	94,051	5,950
LI E.	180,490	8,273	LIU T.	117,862	0
LI G.	98,507	0	LIU Y.	116,207	59
LI J.	115,546	995	LIU Y.	132,888	7,480
LI J.	117,315	0	LO C.	79,254	507
LI K.	77,664	0	LO C.	88,460	38
LI K.	98,267	4,019	LO F.	153,578	317
LI R.	86,039	32	LO K.	112,281	205
LI R.	174,854	4,059	LO M.	94,166	30
LI S.	102,784	608	LO V.	84,373	0
LI Y.	86,713	212	LOACH A.	254,834	4,466
LI Y.	109,364	9,025	LOCHRIE L.	120,633	0
LI Y.	146,436	553	LOCK M.	115,349	1,198
LI Z.	91,416	221	LOGAN A.	79,894	0
LI Z.	97,237	25	LOGAN S.	79,267	2,079
LI Z.	109,618	0	LOISELLE S.	139,971	2,643
LI Z.	111,236	2,826	LONDON J.	76,739	1,453
LIANG Y.	113,140	590	LONDON S.	111,677	213
LIANG Y.	119,573	0	LONDONO G.	115,457	1,083
LIGUORI T.	95,273	36	LONGMIRE C.	77,502	940

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
LOOS F.	96,304	0	MACAPINLAC R.	147,132	13
LOOS R.	124,877	0	MACAULEY S.	82,256	208
LOPEZ M.	85,148	0	MACBURNIE M.	92,615	336
LOPEZ-DEE M.	125,565	3,081	MACDONALD A.	129,469	561
LOPTHIEN S.	76,009	0	MACDONALD C.	105,914	0
LORE R.	100,728	0	MACDONALD N.	90,117	2,546
LOUCAKOS S.	113,969	0	MACDONALD R.	89,852	0
LOUGHLIN J.	115,335	1,516	MACDUFF L.	81,630	0
LOUIE T.	76,189	1,771	MACEACHERN M.	83,424	0
LOUIE V.	98,662	738	MACFARLANE E.	91,367	0
LOUIE W.	104,960	239	MACGILLIVRAY L.	100,156	0
LOUNGSAY J.	78,108	0	MACGREGOR B.	92,666	0
LOW Y.	97,159	0	MACINNIS B.	125,280	4,009
LOWE K.	103,848	669	MACK D.	102,034	0
LOZANO J.	89,732	12	MACKAY B.	79,397	2,920
LU C.	106,842	41	MACKAY K.	77,681	0
LU Q.	107,005	0	MACKAY K.	138,557	1,339
LU R.	90,902	0	MACKAY M.	127,866	299
LU T.	97,381	44	MACKENZIE C.	79,720	0
LUCHIES J.	113,425	529	MACKENZIE S.	83,935	56
LUDDU M.	106,244	28	MACKENZIE Z.	78,108	0
LUI L.	119,264	898	MACKIE L.	137,890	0
LUI W.	76,705	0	MACLEAN V.	109,823	309
LUKANOV I.	82,387	535	MACLEOD S.	130,826	271
LUM MIN S.	104,000	8	MACMEEKIN C.	97,766	4,013
LUM R.	93,621	20	MACNEIL C.	129,009	0
LUM S.	102,888	0	MACRI S.	102,430	0
LUM W.	103,038	0	MADAN P.	145,548	938
LUND J.	97,521	40	MADANAYAKE U.	105,323	601
LUNDELL M.	88,792	0	MADDALA R.	151,557	290
LUO D.	78,416	0	MADSEN K.	88,858	1,372
LUO J.	108,638	1,030	MADSEN K.	104,962	1,132
LUONG S.	109,231	0	MAFRAJI A.	128,258	2,906
LUONG T.	77,217	644	MAGALHAES CHRISPIM A.	106,662	651
LUU M.	112,980	0	MAGANA H.	78,546	0
LY J.	83,741	52	MAGANA M.	76,460	0
LYFORD A.	91,784	529	MAGILL A.	110,414	1,501
LYNCH M.	84,443	207	MAGLIAN C.	77,122	0
LYON B.	105,684	1,566	MAH J.	165,566	2,295
LYON M.	78,922	0	MAH S.	102,353	94
LYONS D.	101,753	0	MAHAJAN A.	108,540	0
MA A.	112,534	757	MAHARAJ S.	101,178	0
MA B.	144,376	127	MAI V.	98,134	10
MA G.	78,185	0	MAIER B.	133,328	19,482
MA S.	135,325	1,060	MAIN J.	165,463	2,312
MA V.	117,199	0	MAIO A.	100,350	0
MA W.	115,278	0	MAJETY L.	99,294	35
MA Y.	86,288	0	MAJOR J.	84,344	0
MAAN A.	81,010	0	MAK L.	193,709	0
MABEY T.	102,753	56	MAKAN R.	88,674	14
MAC DONALD S.	99,545	1,776	MALAEB M.	88,713	205
MACALINO R.	92,300	84	MALAWIYA R.	93,828	976

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
MALEKAR S.	120,775	0	MARSHALL J.	139,259	502
MALHI H.	75,973	3,783	MARSHALL K.	84,470	0
MALIK S.	103,116	0	MARSHALL L.	130,731	214
MALLARI L.	98,140	272	MARTE A.	121,033	0
MALLEK A.	156,970	2,382	MARTENS B.	85,198	0
MALM A.	101,464	0	MARTIN D.	100,956	10,214
MALONE A.	87,814	0	MARTIN J.	96,992	45
MALVANKAR A.	101,622	0	MARTIN L.	84,466	0
MAN L.	165,198	5,241	MARTIN M.	132,275	2,684
MAN M.	184,853	1,057	MARTIN R.	91,911	0
MAND J.	79,346	0	MARTIN S.	116,901	0
MANDAIR J.	126,821	255	MARTINS J.	108,968	2,253
MANDER S.	100,839	34	MARTINS PANTOJA R.	79,097	0
MANDERSCHIED B.	78,177	0	MARTON F.	132,074	6,717
MANG J.	98,598	581	MARTON M.	92,664	0
MANGAT P.	124,166	2,498	MARVEL D.	129,090	102
MANGATTUVILAYIL J.	86,449	0	MARZBANI S.	88,929	0
MANGLA M.	82,993	3,721	MASHHADI AVAZ TEHRANI H.	130,210	0
MANHAO R.	120,683	703	MASON C.	78,566	0
MANHAS M.	76,483	0	MASON D.	100,344	232
MANHAS R.	82,841	857	MASSULLO C.	120,451	671
MANHAS S.	88,622	606	MATHARU H.	90,102	0
MANI R.	76,109	0	MATHESON C.	115,423	2,902
MANKUZZHI SUDHA M.	87,334	0	MATHEW A.	82,380	55
MANN B.	78,681	0	MATHEW A.	98,870	0
MANN B.	79,709	83	MATHEWS J.	82,177	1,142
MANN K.	75,206	0	MATIBAG E.	75,214	0
MANN P.	105,858	205	MATTAMEL D.	107,752	0
MANN S.	173,065	1,668	MATTER C.	80,357	0
MANPREET KAUR M.	101,867	0	MATTHEWS R.	148,829	2,250
MANSELL S.	96,103	205	MATTHEWS S.	106,298	5,437
MANSOURZADEH N.	94,375	0	MATTIELLO L.	85,306	12
MANUEL H.	114,400	0	MATTU B.	103,207	0
MANUEL J.	93,616	1,260	MATTU J.	96,110	0
MANUEL K.	113,412	0	MATTY C.	79,616	74
MAO X.	83,058	3,219	MATYAS M.	79,021	90
MAO Y.	122,586	581	MAUGER R.	131,114	496
MAPLE T.	154,237	4,802	MAURO J.	116,370	0
MARA C.	104,405	205	MAURO L.	100,393	299
MARBELLA C.	101,579	0	MAURO L.	120,312	2,769
MARBELLA D.	86,920	1,096	MAVILA J.	97,118	0
MARCHI J.	175,978	4,257	MAXWELL W.	89,783	253
MARCOTTE L.	95,943	280	MAY L.	79,482	2,651
MARIA V.	118,099	581	MAYANLOO E.	102,814	0
MARINI M.	118,582	0	MAYNARD D.	76,704	300
MARINOV I.	91,844	0	MAZZON L.	105,078	0
MARION C.	129,896	3,064	MCANDREW J.	80,255	0
MARLES K.	108,495	364	MCARTHUR T.	98,780	0
MARR D.	84,069	20	MCAULEY A.	102,834	167
MARRINGTON K.	82,442	985	MCBAIN M.	117,478	1,458
MARSH J.	76,883	0	MCCALL K.	87,299	0
MARSHALL J.	85,244	0	MCCARTHY G.	86,830	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
MCCARTHY S.	86,192	19,132	MELO DA SILVA T.	109,168	1,978
MCCAULEY L.	106,234	1,638	MENA R.	78,108	0
MCCONNELL A.	147,132	1,098	MENARD D.	219,832	4,780
MCCORMACK C.	94,155	30	MENDEZ V.	100,350	5,745
MCCORMACK L.	84,465	236	MENDONCA L.	92,820	3,690
MCCORMICK L.	101,243	129	MENDOZA A.	78,334	0
MCCORMICK S.	119,625	50	MENDOZA M.	80,512	0
MCCORMICK T.	120,536	2,402	MERALI K.	92,235	0
MCCRACKEN S.	172,359	3,049	MERCHANT D.	156,523	8,517
MCCREERY L.	119,086	3,644	MESZAROS J.	106,076	0
MCCULLOUGH R.	182,091	4,497	MEYER C.	117,931	191
MCCUNE J.	114,264	133	MEYER K.	87,066	0
MCDANIEL J.	367,943	13,639	MEYER T.	106,563	83
MCDONALD D.	92,655	0	MIGUEL CAVALCANTE LIMA A.	95,058	161
MCDONALD J.	100,147	0	MIKE K.	85,559	1,663
MCDONALD S.	113,302	0	MIKKELSEN B.	111,222	771
MCEVOY E.	116,865	774	MILES S.	78,210	3,030
MCFARLAND R.	77,292	0	MILLER A.	104,225	2,437
MCGILLIVRAY J.	76,275	154	MILLER C.	80,544	0
MCGILVERY T.	156,629	7,252	MILLER L.	154,393	380
MCGREGOR S.	97,423	0	MILLER M.	84,685	0
MCKAY D.	103,661	71	MILLER R.	108,521	377
MCKAY F.	100,338	3,575	MILLER R.	120,363	3,317
MCKENZIE C.	81,274	0	MILLS D.	102,985	1,969
MCKENZIE L.	105,323	3,976	MILNE A.	80,696	0
MCKINNEY S.	161,923	3,197	MILNER M.	120,283	264
MCKNIGHT B.	84,663	3,291	MIM D.	104,090	0
MCLEAN S.	108,528	0	MINARTO J.	102,846	1,215
MCLELLAN J.	103,644	0	MING Z.	95,567	0
MCMAHON D.	104,363	0	MIRANDO A.	84,460	150
MCMAHON S.	97,706	40	MIRCHANDANI C.	103,007	9
MCMANUS P.	100,650	0	MISKINIS S.	86,334	0
MCMILLAN P.	115,763	0	MISKO L.	99,833	0
MCMILLAN P.	160,492	295	MISRA N.	153,142	0
MCMILLAN T.	82,507	0	MISTRY N.	101,157	1,552
MCMINN T.	99,041	0	MISURA B.	86,005	0
MCNAMARA S.	109,127	72	MITBRODT E.	123,614	3,311
MCNEILL S.	84,465	0	MITIC D.	129,918	6,120
MCPARLAND C.	96,494	186	MITUTA M.	112,090	50
MCQUEEN S.	98,909	0	MIYASHITA A.	117,409	1,205
MCRAE G.	86,026	294	MODI R.	92,294	0
MCRAE M.	81,527	26	MOFFAT C.	76,679	0
MCWILLIAMS R.	127,114	0	MOGER K.	86,111	964
MEADE A.	113,948	2,312	MOHAMMED J.	113,259	2,735
MEERES N.	77,954	0	MOHAMMED P.	93,338	0
MEHMI-KHELLA S.	89,138	80	MOHAN DAS N.	90,567	0
MEILI S.	157,352	811	MOHAN P.	114,360	0
MEIMA R.	81,411	11,261	MOIZUMI T.	114,638	238
MELBARDE K.	83,170	0	MOK L.	96,506	0
MELCHERT M.	85,972	0	MOK M.	83,958	1,206
MELLO F.	82,059	0	MOLEMA M.	148,263	2,038
MELNIKOVA A.	112,524	1,723	MOLINA A.	78,182	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
MOLINELLI S.	117,959	1,005	MYERS A.	99,125	0
MOLNAR B.	81,420	78	NADALIN K.	107,387	5,033
MONIZ M.	84,898	0	NADURAK K.	84,351	0
MONK C.	77,274	0	NAGANDLA S.	168,276	274
MONSEN T.	75,607	0	NAGRA M.	91,048	3,997
MONTEIRO K.	84,351	3,761	NAGY C.	127,118	624
MONTGOMERY M.	110,167	0	NAICKER R.	102,595	0
MONZON C.	79,560	0	NAIDU L.	92,637	0
MOONEY R.	108,564	220	NAIDU N.	101,164	158
MOORE C.	84,391	35	NAIR V.	76,316	30
MOORE K.	84,391	0	NAKASHIMA S.	100,338	994
MOORE M.	77,823	0	NAMANYA R.	104,464	0
MOORE S.	78,177	85	NAMDJOO D.	97,001	240
MOORE S.	104,354	0	NANOS L.	99,750	0
MORADI N.	85,197	0	NANUAN J.	92,956	0
MORAIS M.	78,182	0	NAQVI A.	114,568	232
MORAN N.	111,864	882	NARAINA K.	83,724	11
MORAN R.	78,632	0	NARANG A.	80,204	0
MORAN T.	90,010	347	NARAYAN R.	92,847	9,487
MORGAN J.	77,270	4,488	NARESH K.	132,556	7,108
MORGAN J.	101,044	725	NARUM M.	102,380	127
MORGAN R.	78,467	1,779	NASH A.	90,033	660
MORIN D.	145,176	0	NASIRIAN L.	97,075	130
MORIN S.	152,863	232	NATHAN V.	158,476	786
MORLEY L.	110,902	22	NAUNHEIMER P.	84,028	0
MORNEAU R.	84,107	128	NAVARRO M.	91,890	0
MORNEAU R.	92,837	1,583	NAZARIA H.	91,593	276
MORO D.	103,605	69	NEAL P.	108,053	1,363
MORPHET S.	83,488	19	NEARING T.	89,928	0
MORRIS J.	82,467	0	NEB A.	90,560	0
MORRIS S.	150,987	577	NEESE N.	152,451	7,437
MORRIS T.	84,470	17	NEJAT H.	80,214	0
MORRIS T.	95,100	0	NELSON B.	81,745	0
MORRISON K.	77,486	0	NELSON J.	84,954	0
MORTIMER M.	91,886	3,467	NELSON K.	122,687	3,234
MORTON T.	79,462	0	NELSON T.	82,191	0
MOY W.	78,521	0	NEMATIFAR M.	136,096	393
MRKIC M.	102,144	63	NEUFELD M.	117,755	430
MUGHAL A.	130,097	2,691	NEUMANN C.	75,238	0
MUHAR H.	76,909	0	NEWBERY R.	88,186	0
MUHLE M.	89,473	3,052	NEWMAN T.	107,695	122
MUNG D.	96,119	0	NG A.	84,741	0
MUNIAN R.	84,391	30	NG A.	128,447	355
MUNN K.	175,129	5,134	NG B.	76,821	0
MUNT K.	100,752	0	NG C.	114,304	0
MURCIA BRITTO PENA S.	80,027	0	NG C.	152,460	646
MURPHY M.	203,310	3,049	NG E.	109,940	0
MURPHY S.	102,619	0	NG J.	88,318	0
MURRAY H.	86,078	674	NG J.	134,862	1,042
MURRAY R.	122,440	7,235	NG J.	139,585	264
MVUNDURA O.	230,784	0	NG K.	81,370	10
MWENDWA A.	113,048	0	NG L.	99,191	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
NG L.	104,251	101	NUTTER L.	93,122	75
NG P.	103,289	0	NYAMANDI V.	120,408	118
NG P.	112,396	0	O'BRIEN A.	94,827	43
NG T.	101,974	26	O'BRIEN D.	100,424	0
NG W.	90,882	0	O'BRIEN K.	97,076	1,680
NG Y.	112,532	90	O'CONNOR M.	92,660	0
NG Y.	128,600	0	ODDY E.	107,185	3,387
NGAI C.	114,351	0	ODEYALE T.	104,979	0
NGAI F.	88,019	0	OGIRAL R.	82,293	1,333
NGAN G.	86,263	0	OGISHIMA M.	88,559	0
NGAN J.	84,066	0	OH H.	88,530	687
NGO H.	115,628	0	O'HALLORAN B.	75,094	0
NGUYEN D.	79,151	0	OKAFIEMHIN L.	92,995	33
NGUYEN D.	148,444	3,661	O'KEEFFE P.	128,039	706
NGUYEN J.	205,082	1,360	OLABANJI O.	118,914	233
NGUYEN K.	103,318	1,685	OLAH M.	77,312	1,812
NGUYEN L.	79,781	545	OLEYNIK S.	103,874	868
NGUYEN L.	117,014	1,350	OLOVSON-CLEVELAND E.	102,946	1,413
NGUYEN N.	106,745	499	OLSEN A.	90,961	205
NGUYEN Q.	81,453	1,560	OMULE K.	106,873	1,581
NGUYEN Q.	158,464	1,357	O'NEILL J.	87,027	0
NGUYEN T.	97,101	0	ONG J.	89,126	50
NGUYEN T.	98,151	0	ONG S.	130,509	1,960
NGUYEN T.	106,647	0	ONO Y.	89,192	217
NGUYEN T.	110,646	817	ONYEAGBA N.	97,272	0
NGUYEN V.	78,981	292	OOI S.	214,716	9,770
NGUYEN V.	79,415	94	OPDAHL C.	121,477	3,225
NIBBELINK A.	151,192	0	OPENSHAW S.	114,060	444
NICHOLAS C.	79,113	1,876	OPRONI M.	96,237	2,684
NICKASON N.	183,337	3,072	OR V.	102,007	205
NICKEL J.	81,346	0	ORD K.	107,986	2,160
NICOLL A.	84,759	0	OREA R.	138,447	0
NIEWELER E.	101,499	197	O'REGAN K.	132,292	1,092
NIKOLIC I.	162,924	2,764	ORENC F.	108,450	33
NIMI D.	88,175	0	ORENDAIN G.	126,954	1,665
NISHI K.	118,971	39	ORIEUX C.	78,108	0
NISHIDA A.	81,227	0	O'ROURKE D.	85,951	0
NIU Y.	128,939	1,055	ORR J.	105,400	3,585
NIVEA N.	75,630	0	ORR L.	118,916	2,505
NIXDORF T.	76,198	0	OSADCZUK S.	116,393	100
NIYODUSENGA L.	80,186	0	OSBORN J.	82,208	1,798
NOBLE V.	84,460	465	OSEMWINGIE J.	145,282	5,568
NOEL T.	103,722	0	OSMOND A.	81,258	458
NOMURA K.	96,920	0	OSOBIK I.	151,879	3,369
NOORI F.	120,159	0	OSTROWKA K.	116,540	18
NORMAN B.	124,786	0	O'TOOLE T.	128,841	356
NOUJAIME R.	132,800	335	OTWAY K.	94,745	946
NOVENO M.	98,426	70	OUELLET D.	84,505	0
NOWLAN M.	100,330	2,746	OUELLETTE J.	107,101	94
NUMBERE O.	98,358	0	OUELLETTE K.	78,478	0
NUNN J.	136,151	5,543	OUELLETTE L.	111,488	76
NUTLAND K.	101,993	239	OWEN-BLAS M.	144,650	372

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
OWEN-KING K.	163,414	6,442	PASSMORE T.	76,813	0
PABLA S.	95,815	4,333	PATEL D.	115,724	0
PABLO C.	112,435	581	PATEL S.	113,044	0
PACHINI R.	104,588	30	PATEL S.	121,922	0
PAEZ J.	168,159	2,363	PATERSON C.	119,301	2,709
PAGALA F.	94,015	0	PATHANIA K.	90,563	65
PAGE C.	84,769	2,850	PATHANIA P.	76,284	0
PAHWA S.	105,353	0	PAU M.	114,139	0
PAISLEY R.	114,320	1,629	PAULIC M.	103,638	0
PAL A.	97,573	0	PAULSON A.	102,046	0
PAL E.	89,768	443	PAVAN T.	77,573	362
PALEN R.	92,819	492	PAWLUK L.	80,587	0
PALIA K.	86,923	0	PECORELLI A.	140,821	1,406
PALING C.	105,256	0	PEERS K.	101,607	1,031
PALK S.	125,673	616	PELLETREAU H.	97,136	0
PALMER L.	77,063	5,717	PEMKOWSKI D.	174,177	10,990
PALTA D.	101,097	158	PENN J.	116,708	2,634
PALTIEL C.	139,082	275	PENNER N.	86,736	40
PAMPALIAN M.	85,823	0	PENNINGTON K.	83,433	0
PAN G.	82,897	0	PERDOMO J.	85,920	45
PANDEY R.	128,366	0	PEREIRA S.	128,621	265
PANDEY Y.	103,908	1,994	PEREZ E.	107,634	0
PANG C.	101,622	0	PEREZ J.	86,229	868
PANG J.	88,182	0	PERRY E.	100,338	205
PANG W.	119,889	0	PETERS S.	115,367	0
PANGANIBAN B.	99,579	0	PETRIE C.	85,189	0
PANNEERSELVAM S.	84,345	781	PETRIE M.	144,354	4,669
PANNU J.	96,945	0	PETROVA Y.	136,516	1,022
PANOV S.	102,489	1,125	PETTIT A.	114,011	581
PANTUSA A.	92,666	0	PHAGURRA S.	75,877	33
PAPAIYA R.	102,709	1,767	PHAM K.	88,796	256
PARDHAN F.	119,555	1,686	PHELAN D.	97,009	95
PARFENIUK T.	99,853	22	PHELAN P.	76,894	0
PARILLA C.	97,016	2,070	PHILLEY A.	110,001	0
PARK J.	81,187	0	PHILLIPS C.	88,751	1,498
PARK J.	101,210	48	PHILLIPS K.	91,914	2,257
PARK J.	108,548	31	PHILLIPS T.	85,429	0
PARK K.	80,707	200	PHUNG N.	92,456	0
PARK S.	145,943	3,156	PHUNG R.	84,332	19
PARKER K.	76,801	205	PICARD J.	76,469	0
PARKER M.	89,453	848	PICCOTT M.	79,166	0
PARKER T.	100,207	322	PICILLO M.	102,137	137
PARKES M.	161,489	4,210	PICKERING N.	89,324	76
PARKHOR J.	88,317	377	PICKETT L.	90,679	0
PARKIN C.	78,177	0	PIERCE M.	130,996	523
PARKIN T.	114,989	4,611	PILLAI S.	107,604	0
PARMAR M.	87,522	0	PINIACH P.	161,661	26
PARROTT C.	93,972	0	PIRES M.	103,607	84
PARRY J.	112,628	936	PIRY J.	78,177	0
PASCUAL S.	98,668	42	PITEAU T.	103,029	0
PASKALIDIS K.	85,319	0	PITT C.	92,998	179
PASQUIER A.	81,699	0	PLAHA R.	104,309	719

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
PLANT T.	131,790	1,605	RACHAMADUGU P.	125,084	10
PLASTINO S.	80,238	0	RADOS K.	92,120	0
PLOMP R.	108,565	10,829	RADOSEVIC D.	92,660	0
PLUMMER M.	167,114	3,960	RAEDLER R.	86,183	0
POHL T.	77,805	250	RAES S.	84,948	305
POIRIER R.	131,848	6,157	RAFFARD D.	96,911	0
POLLARD G.	93,996	0	RAHIMI B.	125,399	0
POLLITT T.	109,437	0	RAHMEIER BARRETO E.	106,210	581
POOLE D.	86,551	419	RAI H.	121,450	581
POOLE K.	83,994	0	RAI K.	128,690	88
POP T.	111,147	0	RAI S.	93,781	3,030
POPA T.	111,215	581	RAI S.	127,693	643
POPE M.	79,739	0	RAI V.	161,893	2,222
PORT C.	145,767	408	RAINA R.	96,747	0
PORTER N.	78,168	0	RAINEY J.	78,628	0
PORTERFIELD B.	117,874	0	RAJAN JACOB A.	163,849	2,599
POSTNIKOFF B.	110,854	4,644	RAJAN S.	93,425	0
POTTERY J.	135,229	1,617	RAJU K.	81,614	0
POTTS F.	117,250	61	RAKH V.	98,724	581
POTTS L.	101,992	28	RALPH A.	79,723	0
POTYKA B.	141,588	8,117	RAM A.	87,432	0
POULSON L.	112,109	727	RAMACHANDRAN N.	93,529	264
PRABHAKAR K.	127,357	0	RAMBERG V.	112,077	581
PRAIN L.	127,023	4,062	RAMLU A.	83,930	0
PRATIK K.	110,807	0	RAMOS A.	78,343	577
PREDDY I.	103,280	2,462	RAMSAY L.	105,797	0
PREDEAUX D.	97,764	583	RANDHAWA K.	100,991	810
PREFONTAINE N.	85,598	0	RANDHAWA S.	83,910	0
PRELLWITZ J.	147,826	5,933	RANGARAJU RADHAMANI M.	106,150	0
PREMACK C.	100,350	418	RANI D.	86,539	0
PRENCIPE T.	85,218	0	RANIGA B.	104,729	104
PRESANNA KUMAR G.	76,249	0	RANIGA L.	109,022	0
PRESSLY R.	79,942	3,749	RAPOSO M.	103,110	0
PRIYANKA P.	89,605	60	RASOOL A.	91,722	0
PROCKIW K.	210,896	3,922	RATCHFORD A.	86,747	0
PULKO M.	127,864	1,228	RATHBONE J.	100,682	315
PUMMELL L.	79,685	0	RAWAT A.	76,755	0
PUREWAL C.	141,664	3,130	RAWLINGS L.	82,971	0
PUREWAL S.	92,895	4,932	RE F.	161,735	2,013
PUREWAL T.	85,493	0	READ C.	163,347	2,239
QAZI H.	85,704	2,312	READ L.	103,966	857
QI F.	108,939	769	REDILA B.	92,238	0
QIAO K.	107,380	0	REED C.	81,973	613
QIU D.	138,748	277	REGNIER R.	102,050	0
QIU W.	105,063	0	REGUSH H.	153,632	4,024
QIU X.	100,377	0	REID A.	107,564	4,541
QU S.	84,410	0	REID E.	105,017	0
QUAN M.	108,001	205	REID T.	105,826	0
QUEIJA DEL VALLE C.	89,617	533	REILLY J.	113,905	114
QUENNEVILLE M.	112,576	55	REIMER D.	176,881	2,808
QUIRING J.	80,787	0	REINHARDT K.	97,520	930
QUON A.	77,792	390	REITER M.	106,354	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
REITER S.	85,806	0	ROMERO DA CRUZ D.	117,578	581
REMATORE M.	100,441	0	RONDEAU A.	119,116	2,275
REMPEL E.	102,990	0	RONNAU CABRAL C.	75,842	0
REMPEL T.	118,728	139	ROONEY E.	115,169	1,444
REN S.	87,402	394	ROOT A.	186,748	3,049
RESTALL K.	90,549	54	ROSALES R.	84,460	179
RETEL K.	82,805	0	ROSE-LALACH B.	90,624	137
REYNOLDS A.	165,896	3,629	ROSENBERG T.	109,339	3,099
REYNOLDS J.	96,960	0	ROSSETTI M.	107,411	950
REZNIK N.	117,451	49	ROSSITER N.	76,270	0
RIASAT W.	104,190	0	ROSTAM S.	93,487	0
RIBEIRO D.	127,283	1,455	ROWLAND L.	112,783	805
RIBEIRO M.	92,450	0	ROWLEDGE L.	100,563	1,174
RICARDO FAISSAL A.	95,592	0	ROY C.	96,144	1,362
RICHARD L.	81,186	0	ROY S.	80,520	0
RIDDLE A.	112,265	68	RUDKOWSKI A.	100,338	0
RIDLEY N.	161,333	3,509	RUDOLPH S.	98,825	3,030
RIGGS C.	82,772	225	RUEST N.	103,580	0
RIGOLO V.	87,644	0	RUGGLES R.	92,660	0
RILE R.	78,561	0	RUGGLES S.	128,287	5,083
RISHI S.	113,851	400	RUMBLE G.	195,986	10,604
RISPIN M.	122,780	16,165	RUSSELL B.	86,678	5,577
RIVA T.	93,062	0	RUSSELL J.	78,108	0
RIVERA J.	84,156	0	RUST D.	77,678	205
RIVERA P.	86,558	0	RYE K.	214,244	868
RIZZUTI G.	78,973	0	RYMER-KEIL K.	96,390	13,825
ROBERTS C.	86,733	576	SAATI S.	79,303	534
ROBERTS J.	105,377	0	SABET F.	84,529	0
ROBERTS S.	174,435	9,837	SADAYA R.	95,560	0
ROBERTSON B.	105,954	81	SADGROVE L.	111,758	558
ROBERTSON J.	150,243	0	SADRA M.	164,070	1,778
ROBERTSON M.	95,430	0	SAFARI Z.	98,417	581
ROBINSON C.	76,911	0	SAFRUIK G.	102,400	4,197
ROBINSON G.	78,454	613	SAHAY F.	78,201	0
ROBINSON J.	84,448	0	SAHOTA M.	104,701	3,106
ROBINSON K.	138,219	1,474	SAHOTA R.	150,374	2,231
ROBINSON S.	79,864	0	SAHOTA S.	95,425	19
ROBIRTIS D.	103,014	0	SAILOR S.	87,105	0
ROBSON A.	126,508	699	SAINI S.	111,170	0
ROBSON R.	76,783	205	SAKAI K.	99,281	205
ROCHA B.	85,470	0	SAKULER C.	102,962	205
RODDICK K.	128,628	3,038	SALAHUB J.	85,012	0
RODRIGUEZ COLINDRES L.	76,614	0	SALAUVER Z.	95,401	0
RODRIGUEZ E.	108,738	581	SALVADOR J.	84,719	0
ROEST C.	87,112	0	SAMA N.	104,214	84
ROGERS L.	89,083	0	SAMANIEGO C.	84,476	473
ROHNE A.	109,197	38	SAN J.	104,212	141
ROKKAM S.	133,892	1,016	SANDER B.	83,062	0
ROLFSEN C.	101,202	0	SANDER C.	80,297	146
ROMANIUK L.	109,487	1,284	SANDHER G.	87,591	948
ROMANO D.	76,488	326	SANDHU A.	77,943	0
ROMARD T.	101,724	168	SANDHU C.	75,540	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
SANDHU J.	82,107	0	SCHURMANS C.	117,039	610
SANDHU J.	89,706	0	SCHUURMAN P.	101,079	0
SANDHU K.	102,260	13	SCHWARTZ C.	98,981	0
SANDHU L.	185,978	5,873	SCOTLAND J.	96,756	0
SANDHU M.	79,485	0	SCOTT A.	106,587	274
SANDHU M.	121,338	8,325	SCOTT J.	76,252	1,250
SANDHU P.	101,114	1,446	SCOTT M.	104,051	0
SANDHU R.	77,806	0	SCOTT S.	78,783	0
SANDHU R.	97,447	0	SCOTT S.	84,460	0
SANDHU S.	100,338	119	SCOTT V.	106,108	688
SANDHU S.	135,349	170	SCOVELL M.	100,270	0
SANDHU T.	104,884	1,685	SCRIMGER S.	104,309	0
SANDOVER S.	89,382	0	SCUDELLER A.	120,350	0
SANDRIN F.	121,179	0	SEAH H.	92,660	0
SANGHA A.	75,012	33	SECREST J.	93,006	0
SANGHA A.	77,147	0	SEETHAPURA RAMAKRISHNA A.	114,000	0
SANGHA H.	98,146	0	SEHGAL A.	98,154	625
SANGHA S.	131,756	2,712	SELDNER A.	90,280	0
SANGRA A.	82,034	0	SELINE K.	115,536	0
SANTILLAN B.	84,969	0	SEVER B.	135,697	18,889
SANTOS C.	85,783	0	SEFT D.	89,140	0
SANTOS M.	102,430	14	SENGHERA S.	143,127	1,285
SARGENT D.	195,238	1,245	SEOW S.	107,774	1,496
SARKAR A.	113,109	6,207	SERBAN D.	107,162	0
SARKESSIAN A.	81,864	0	SESSIONS S.	99,543	1,015
SAROA J.	104,808	0	SETHI N.	75,915	0
SARTORE J.	160,607	756	SETO G.	84,871	0
SATANI A.	84,670	989	SETTICASI P.	206,534	1,752
SAUNDRY R.	100,344	205	SEVILLA G.	102,324	32
SAVAGE I.	78,928	0	SEYED ABADI F.	82,389	711
SAVINO B.	104,778	10	SHAH F.	80,943	0
SAWHNEY J.	107,883	0	SHAH K.	83,757	0
SAWHNEY K.	111,914	1,179	SHAH V.	93,936	0
SAYERS T.	163,357	4,055	SHAHRES S.	88,593	10
SCALI A.	90,735	0	SHAIKH T.	95,351	581
SCHAEFER K.	108,566	0	SHAKIBAFAR P.	111,985	498
SCHAER K.	132,846	3,338	SHANDALLA J.	75,900	0
SCHANZENBACH V.	92,666	0	SHANG J.	106,435	0
SCHAUS N.	77,593	0	SHANKAR J.	91,115	2,002
SCHEDER V.	164,442	7,503	SHANMUGAM THIRUNAVUKKARASU R.	120,210	307
SCHICK R.	92,666	0	SHANNON K.	122,966	1,142
SCHLAG M.	79,547	0	SHAPTON S.	125,677	282
SCHMIDT A.	80,094	162	SHARAN S.	113,252	499
SCHMIDT M.	105,802	0	SHARMA A.	87,018	0
SCHMIDTKE N.	91,414	929	SHARMA H.	119,832	0
SCHNEIDER C.	79,820	0	SHARMA N.	93,630	250
SCHNEIDER K.	111,744	205	SHARMA S.	98,616	0
SCHNEIDER W.	112,886	0	SHARMA S.	106,364	0
SCHOEMAN H.	146,836	2,207	SHARMA S.	135,164	223
SCHORNAGEL S.	103,129	214	SHARMA T.	76,704	0
SCHROEDER B.	84,465	0	SHARMA V.	111,008	0
SCHROEDER T.	91,202	0	SHARMA Y.	78,243	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
SHARP L.	116,670	54	SINGH S.	157,543	3,372
SHAYEGAN J.	156,220	1,418	SINGHERA J.	95,208	0
SHEARER B.	143,166	1,428	SINITISIN C.	86,915	37
SHEEHAN D.	88,783	0	SIPOS S.	78,987	0
SHEELA SREEKANTAN S.	109,364	142	SIRIPURAPU D.	95,354	0
SHEKHAWAT M.	78,249	0	SISON N.	89,307	0
SHENKENFELDER K.	77,644	0	SIT E.	112,730	0
SHEPPARD D.	110,023	0	SIT G.	102,245	0
SHERGILL G.	81,132	0	SIU B.	105,553	1,378
SHETTY V.	108,441	0	SIU C.	78,861	0
SHEW W.	99,292	0	SIU T.	94,541	0
SHI J.	133,633	581	SIVALINGAM J.	114,813	0
SHIBATA A.	132,902	0	SIWINSKI B.	104,045	0
SHIGEMATSU A.	100,344	0	SIY K.	104,625	309
SHIH J.	94,497	581	SKJERPEN K.	88,834	0
SHIN L.	83,689	581	SKOKAN L.	80,841	3,203
SHINSKE S.	92,599	13,191	SLATER C.	78,500	2,046
SHIRVANI A.	108,199	0	SMATANOVA D.	97,432	0
SHOBRIDGE H.	82,829	0	SMILEY A.	97,479	205
SHOKAR S.	110,817	295	SMIRNOVA E.	78,080	2,342
SHOTBOLT C.	89,542	0	SMITH A.	102,439	2,448
SHUKLA J.	79,313	0	SMITH H.	116,604	0
SI P.	169,628	2,543	SMITH J.	125,841	4,103
SIAM L.	80,672	1,150	SMITH J.	131,341	2,312
SIDDIQUI A.	117,946	0	SMITH L.	85,198	0
SIDHU D.	98,530	0	SMITH P.	102,199	0
SIDHU M.	75,446	111	SMITH R.	85,017	0
SIDHU M.	131,203	0	SMITH T.	95,712	31
SIDHU N.	102,835	0	SMYTH K.	94,851	556
SIDHU P.	78,278	0	SNOOK D.	114,379	581
SIDHU P.	103,700	0	SO R.	85,888	0
SIDHU R.	84,374	0	SOAMES B.	92,655	0
SIEMENS B.	135,250	0	SODHI J.	115,373	1,770
SIERRA CALDERON A.	86,389	0	SOETISNA S.	84,099	0
SIGURDSON E.	103,715	488	SOHIER A.	189,424	378
SILVEIRA P.	184,460	17	SOLEIMANIAN A.	110,757	475
SIM D.	141,965	1,586	SOLIS NUNEZ A.	79,250	0
SIMISTER J.	151,670	8,123	SOMERS I.	122,032	581
SIMMONS B.	100,270	53	SOND J.	112,856	2,562
SIMPSON B.	81,966	0	SONG M.	101,503	30
SIMPSON P.	114,131	1,164	SONI R.	104,766	859
SIMS C.	109,668	0	SOO T.	117,564	205
SINDAYEN E.	78,424	0	SOON L.	113,597	0
SINGH A.	75,555	0	SOORAM R.	109,590	0
SINGH A.	135,147	1,019	SOUIEDAN R.	78,859	0
SINGH B.	126,364	581	SOUSA F.	123,987	454
SINGH J.	78,110	1,333	SOUTHWORTH M.	112,459	364
SINGH P.	131,406	196	SOUVERYN C.	100,947	0
SINGH R.	80,153	0	SPECHT J.	106,499	588
SINGH R.	160,881	954	SPENCE A.	84,465	678
SINGH S.	96,943	0	SPENCER S.	80,716	0
SINGH S.	141,315	2,500	SPENCER S.	81,159	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
SPENCER S.	129,877	569	SUN W.	148,223	2,112
SPITALE J.	91,191	231	SUN X.	93,754	0
SPONAGLE D.	86,207	0	SUN Y.	97,088	593
SPRATT M.	118,105	0	SUNDAR P.	85,091	0
SRIVASTAVA M.	84,465	0	SUNG A.	109,761	1,055
ST DENIS J.	91,158	49	SURABATHUNI S.	82,503	0
ST. DENNIS L.	133,522	0	SURESH V.	76,654	9
STACEY J.	81,701	0	SURIAN C.	84,460	10
STANLEY C.	94,888	0	SURINE R.	117,856	5
STAPELMANN M.	80,380	0	SUTAR A.	88,239	303
STAPLETON K.	111,560	115	SUTHERLAND C.	165,976	3,917
STARK M.	107,958	0	SUTHERLAND M.	130,178	924
STATTON D.	101,758	0	SUTHERLAND P.	100,256	0
STATTON G.	144,416	1,035	SUTHERLAND S.	105,323	4,794
STAUFFER K.	116,977	2,979	SWAN C.	86,141	0
STEBBINGS E.	81,988	0	SWEENEY J.	103,819	0
STEDING E.	96,688	0	SWEETING A.	100,338	0
STEDMAN A.	95,637	0	SWITZER E.	84,465	0
STEEL K.	88,643	17	SWOBODA A.	83,669	5,810
STEELE B.	100,347	834	SZETO C.	129,868	1,141
STEEN K.	106,381	3,236	SZETO J.	97,638	0
STEFAN S.	77,972	0	SZETO T.	92,592	0
STEIN P.	101,974	205	SZKICA M.	90,575	3,569
STEIRO C.	127,133	17,043	SZOLADI R.	104,516	762
STEPHENSON D.	115,075	0	TAAMS E.	97,249	117
STERLING M.	87,612	0	TAHERI P.	109,020	581
STERNER S.	77,192	0	TAING C.	90,334	0
STEVENS V.	117,699	2,478	TAKHAR A.	115,653	385
STEVENSON T.	103,661	0	TAKHAR P.	101,169	0
STEWART A.	84,809	386	TALBOT-BOYLE M.	85,739	0
STEWART A.	112,355	2,401	TAM B.	113,696	436
STEWART J.	111,847	0	TAM K.	148,410	4,994
STIPEC J.	102,421	4,309	TAM M.	107,894	0
STOCKLEY S.	88,315	310	TAM W.	128,075	1,688
STONE-CAMPBELL J.	152,448	7,955	TAN C.	86,097	0
STRAMPE A.	101,202	0	TAN J.	92,613	1,215
STRATYCHUK K.	84,460	0	TAN J.	100,338	0
STRAUSS P.	262,074	9,726	TAN L.	100,111	399
STRIEMER H.	91,595	20	TAN V.	90,652	561
STROTHER C.	76,937	997	TAN Z.	100,242	517
STRYDOM N.	96,080	1,696	TANG C.	105,253	510
STUKEL J.	112,765	443	TANG C.	110,303	164
SU D.	113,285	0	TANG H.	84,460	0
SUBASIOGLU H.	105,371	0	TANG K.	104,837	0
SUGATHAN J.	115,628	5,905	TANG M.	107,569	0
SUHAG A.	100,036	0	TANG M.	119,618	1,152
SUKHIJA R.	104,700	3,958	TANG P.	96,289	1,343
SULLIVAN S.	111,660	0	TANG S.	80,068	0
SUMAL P.	84,391	0	TANG S.	111,783	420
SUN H.	105,438	537	TANG W.	102,931	0
SUN K.	100,912	0	TANG X.	91,460	2,652
SUN M.	103,450	1,272	TANG Y.	103,038	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
TANKE R.	102,870	163	THOMPSON M.	93,623	754
TANTAY A.	83,539	0	THOMPSON W.	148,912	443
TANTIKUL C.	109,070	1,953	THOMPSON Y.	76,277	0
TAO H.	91,998	0	THOMSON A.	77,345	20,906
TAO J.	87,073	0	THOMSON B.	139,272	1,055
TARANTINO J.	171,128	4,425	THOMSON M.	75,461	0
TARGETT T.	84,739	0	THOMSON M.	101,484	2,462
TARUN E.	106,479	0	THONGRIVONG S.	85,492	381
TARUN G.	104,560	0	THORNLEY J.	151,824	9,054
TASCON A.	127,597	2,266	THORSTEINSON K.	84,590	95
TASH A.	123,064	1,988	THREATFUL J.	111,095	0
TATLA K.	77,780	63	THUMBOLI S.	132,184	0
TAY T.	111,487	0	THUNDATHIL J.	86,812	0
TAYLOR A.	100,284	0	TIAN G.	120,776	581
TAYLOR A.	131,279	706	TIEDE J.	76,928	402
TAYLOR C.	78,104	0	TIGHE T.	135,882	1,661
TAYLOR D.	84,657	315	TITHECOTT C.	109,300	2,232
TAYLOR G.	117,876	1,068	TIWANA R.	153,372	3,049
TAYLOR K.	143,836	372	TKACHUK C.	126,979	10,170
TAYLOR N.	78,498	1,558	TOCOL M.	75,001	278
TAYLOR N.	92,993	15	TODD M.	130,457	1,537
TAYLOR S.	96,032	0	TOEWS-KAUFMAN H.	121,579	3,910
TAZELAAR T.	140,814	939	TOLLEFSON S.	86,400	0
TEHRANI-KIA F.	105,786	708	TOMANEK N.	84,470	0
TEIXEIRA T.	95,668	205	TOMAS E.	102,824	40
TEKLEHAIMANOT S.	107,623	0	TOMAS J.	94,142	0
TENG M.	95,713	22	TONELLO M.	114,053	240
TENTES S.	96,932	0	TOOR P.	105,886	2,066
TERAGUCHI L.	168,136	435	TOOR S.	76,164	60
TERAO H.	134,379	1,051	TOOR S.	193,171	4,579
TERMUENDE R.	130,608	3,337	TOORA J.	80,546	1,364
TERRILLON P.	99,386	0	TOPIC S.	100,338	0
THABRKAY S.	100,276	372	TOPSY R.	89,478	0
THAI B.	75,897	0	TOROK R.	84,246	0
THANDI H.	91,256	0	TORRECAMPO R.	79,704	0
THANGAVELU H.	120,485	1,940	TORRES D.	138,478	1,797
THAYYIL R.	103,731	524	TOSIC-KOVACEVIC V.	122,340	95
THAZHE PURAYIL S.	101,683	594	TOWELL J.	79,414	0
THEKKEMADAM SUKUMARAN S.	120,793	499	TRAN B.	114,737	762
THERRIEN E.	78,967	218	TRAN C.	98,094	262
THIESSEN D.	79,559	308	TRAN L.	89,300	0
THIND R.	105,323	1,335	TRAN N.	102,489	539
THIND R.	119,413	0	TRAN P.	137,366	0
THIYAGARAJAN S.	143,820	51	TRASK M.	106,385	2,683
THOMAS ABRAHAM K.	100,128	0	TREMBLAY K.	79,828	41
THOMAS K.	106,739	0	TRENAMAN K.	106,095	3,652
THOMAS M.	112,976	581	TRINIDAD D.	78,464	223
THOMAS N.	90,736	3,117	TRIONFI S.	83,828	0
THOMPSON A.	130,398	4,781	TSANG A.	102,067	65
THOMPSON B.	86,836	132	TSANG W.	141,221	581
THOMPSON K.	94,086	947	TSAO C.	96,974	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
TSE C.	129,021	456	VANDEN-EYKEL L.	88,291	0
TSE J.	91,578	41	VARNAI L.	86,501	115
TSE L.	191,241	973	VARONA V.	90,569	955
TSENG T.	89,212	0	VASANTH KUMAR S.	82,242	499
TSUI J.	208,042	2,400	VASQUEZ A.	79,885	36
TSUNG J.	111,532	63	VASQUEZ D.	82,238	0
TSUNG S.	113,772	581	VASS C.	111,147	0
TUAZON E.	138,263	563	VASSEL BOVE S.	84,485	4,160
TUHARSKY F.	76,162	39	VASWANI G.	93,068	0
TULI T.	104,132	0	VATS V.	77,662	0
TUNG W.	103,478	0	VEFGHI S.	163,827	3,204
TUOMI R.	78,481	0	VELLESCIG M.	177,452	2,246
TUPPER C.	305,220	43,853	VEMULAPALLI N.	95,918	0
TURCOTTE J.	86,617	255	VENDARGON J.	80,983	0
TURIK K.	79,297	0	VENDRAMETTO R.	110,062	581
TURMAWAN P.	102,145	0	VERGARA M.	94,207	275
TURNER K.	109,887	60	VERGES K.	112,919	0
TURNER M.	100,151	0	VERMA A.	103,752	0
TWEEDIE A.	108,155	1	VERMETTE K.	117,281	1,006
TWIBILL V.	88,915	130	VERMEULEN J.	112,027	205
TYLLER A.	114,935	0	VERSTER A.	102,159	0
UDALOVA I.	110,706	0	VERWEY S.	106,313	526
UKARDI S.	90,194	0	VETATH V.	128,038	380
ULVETEG C.	129,390	1,434	VETTER E.	100,736	610
UPPAL M.	113,773	366	VETTER P.	78,310	0
UPPAL R.	86,843	85	VIDAM G.	92,913	0
URMENETA E.	98,139	2,040	VIDEH V.	102,418	0
URQUHART I.	95,212	642	VIEIRA J.	96,908	2,132
USMANI F.	79,669	0	VIERNEZA M.	103,931	2,904
USMANI R.	85,200	0	VIJAYACHANDRA KUMAR A.	99,838	0
UTOMO P.	83,482	0	VILLAMIL L.	95,418	46
VAAGEN E.	210,697	5,215	VILLENA O.	87,986	0
VAGHASIA K.	86,818	331	VINCENT B.	149,111	7,403
VAGNARELLI S.	84,257	154	VINCENZI S.	108,528	19
VAINER T.	79,993	0	VINJAM S.	120,410	0
VAKHSHOURI K.	122,436	0	VIRDEE H.	80,958	12,608
VALENTINE M.	103,341	43	VIRDI Y.	131,401	766
VALIZADEH S.	104,022	0	VIRK G.	94,639	0
VALLANCE-NUTIK E.	257,746	1,514	VIRK J.	76,382	0
VALLE B.	124,571	205	VIRK P.	84,033	289
VALLE J.	117,820	803	VISTAL M.	108,877	581
VAN C.	112,111	0	VO D.	94,568	255
VAN DAM D.	79,014	285	VO R.	114,395	0
VAN DYK K.	88,022	0	VO T.	86,214	3,808
VAN GRONDELLE A.	138,249	185	VOHRADSKY G.	116,897	4,277
VAN HERK K.	104,751	320	VOIGHT M.	133,632	326
VAN HORLICK S.	78,849	0	VOLK M.	76,215	4,453
VAN MARCK L.	109,707	0	VOROS M.	170,560	3,082
VAN SCHAICK C.	124,484	4,243	VRIEND C.	84,460	0
VAN SICKLE M.	104,425	5,169	VU H.	86,746	0
VAN STRALEN B.	107,588	0	VU M.	79,013	41

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
VUKIC N.	104,365	120	WENDLAND S.	87,888	0
VUKOVIC H.	112,148	271	WERK J.	115,196	40
WAGNER C.	110,690	0	WESNOSKI R.	81,227	0
WAI D.	115,802	238	WESSNER T.	93,278	34
WAI J.	103,593	223	WEST A.	78,804	0
WALJI S.	110,349	624	WEST A.	108,517	0
WALKER A.	88,498	14,875	WEST K.	103,903	1,590
WALKER J.	206,027	5,724	WHEATLEY K.	121,925	26
WALKER M.	127,980	408	WHELDON M.	105,573	0
WALKER N.	77,656	8,585	WHITE D.	104,689	342
WALLACE D.	87,078	205	WHITE S.	121,180	99
WALLACE L.	75,579	205	WHITEHEAD S.	84,506	19
WALLMAN M.	91,290	19	WHITING J.	111,648	78
WALLS J.	113,775	804	WHITTAL M.	96,532	0
WALSH K.	148,606	2,671	WICKS R.	75,168	0
WALTERS J.	112,493	153	WIDDOWSON R.	84,942	0
WALTON K.	75,053	0	WIDDOWSON T.	93,573	0
WALTON M.	146,358	4,892	WIEBE T.	89,340	119
WAN K.	79,358	15	WIENS R.	100,338	337
WAN R.	114,139	581	WIGARD C.	89,911	0
WANG F.	107,766	0	WIJESINGHE R.	160,851	3,049
WANG G.	114,339	581	WILBURN D.	76,694	838
WANG H.	116,030	3,756	WILKINS L.	95,645	278
WANG J.	89,859	2,488	WILLIAMS L.	101,635	0
WANG J.	123,792	12,208	WILLIAMS M.	129,372	3,139
WANG Q.	106,882	0	WILLIAMS P.	104,285	974
WANG R.	169,103	3,767	WILLIAMS P.	133,402	69
WANG W.	77,135	2,091	WILLIAMS R.	86,536	0
WANG Y.	98,312	12,640	WILLIAMS W.	90,489	0
WARD D.	100,338	22	WILLIAMS W.	126,101	0
WARD S.	110,336	120	WILLIAMSON J.	84,259	130
WARD T.	84,999	0	WILSON C.	85,210	0
WARDROP A.	99,938	0	WILSON D.	75,590	0
WARKENTIN D.	98,713	0	WILSON G.	85,366	2,575
WARNER G.	109,828	3,656	WILSON J.	107,617	0
WARREN C.	81,761	0	WILSON J.	111,390	581
WASSERMAN A.	86,743	2,506	WILSON P.	103,767	0
WATERMAN N.	131,374	538	WILSON S.	109,423	311
WATKINS J.	77,785	0	WILSON-JONES A.	105,207	5,357
WATSON J.	76,919	0	WINDELS W.	118,098	581
WAURAN J.	77,157	0	WISE R.	129,911	1,096
WAY B.	77,157	21	WITT G.	108,194	2,302
WEAVER M.	76,000	366	WOJTASZEK M.	121,083	2,710
WEBSTER T.	105,265	793	WOLFE S.	84,901	0
WEEKS J.	84,908	0	WOLFF C.	78,108	0
WEI L.	97,036	40	WON M.	76,103	98
WEISHEIT A.	77,838	0	WONG A.	98,295	535
WEIST G.	116,696	75	WONG A.	101,243	0
WELFORD P.	133,822	976	WONG B.	86,415	0
WELLS C.	84,308	90	WONG B.	87,896	0
WELLS H.	96,484	0	WONG B.	90,532	794
WEN J.	84,657	426	WONG B.	91,029	0

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
WONG B.	99,111	156	WOO S.	105,326	900
WONG B.	194,907	9,958	WOOCHUK K.	105,286	2,558
WONG C.	78,904	664	WOOD J.	117,803	202
WONG C.	79,434	239	WOODGER L.	104,960	7,281
WONG C.	80,047	64	WOODROW E.	85,927	0
WONG C.	90,999	0	WOODSKE J.	84,593	0
WONG C.	94,274	0	WOODWARD I.	85,287	0
WONG C.	101,862	0	WOODWARD M.	84,460	0
WONG C.	113,133	0	WU C.	84,099	0
WONG C.	124,489	1,591	WU Q.	116,877	0
WONG D.	81,367	0	WU S.	77,353	0
WONG D.	85,768	3,814	WYLIE L.	105,775	8,795
WONG D.	129,226	0	WYLLIE S.	75,198	0
WONG D.	241,787	6,329	WYLLIE T.	126,537	678
WONG D.	441,258	20,883	WYNHOVEN K.	113,649	4,877
WONG E.	84,636	3,694	WYTRWAL T.	89,755	0
WONG F.	76,392	1,123	XAVIER A.	108,285	581
WONG F.	115,643	1,055	XIE L.	91,278	0
WONG G.	75,216	1,922	XU B.	123,821	0
WONG G.	82,811	0	XU C.	140,172	7,401
WONG G.	99,731	0	XU H.	84,997	1,073
WONG I.	164,204	5,346	XU J.	86,256	40
WONG J.	78,982	205	XU J.	98,267	692
WONG J.	103,649	285	XU Y.	88,822	0
WONG J.	133,229	30	XUE L.	117,544	0
WONG K.	98,937	1,364	XUE Y.	90,091	1,386
WONG K.	104,452	538	YACIW S.	82,963	654
WONG K.	141,182	1,257	YAM C.	84,943	0
WONG L.	75,579	269	YAN F.	84,965	0
WONG L.	84,460	0	YAN W.	105,800	258
WONG L.	91,284	0	YANG D.	110,118	0
WONG L.	107,889	0	YANG G.	75,884	175
WONG L.	111,637	245	YANG L.	146,442	3,625
WONG M.	100,580	41	YANG X.	125,726	0
WONG M.	126,982	631	YANGA G.	98,002	1,644
WONG N.	162,740	0	YARAMALA P.	91,250	2,962
WONG P.	93,248	0	YARDLEY C.	107,310	276
WONG P.	116,625	3,217	YASAYKO J.	104,525	0
WONG P.	173,860	699	YATASI I.	103,774	401
WONG R.	84,823	0	YATHAGIRI VENKATA B.	120,386	0
WONG R.	90,452	0	YAU J.	106,022	1,439
WONG S.	90,121	0	YAZDAN PANAH F.	97,139	241
WONG T.	79,242	0	YE J.	108,550	141
WONG T.	104,467	0	YEE K.	116,844	2,249
WONG T.	128,119	682	YEE M.	103,876	32
WONG T.	162,179	512	YEE S.	75,167	0
WONG V.	75,687	0	YEE W.	87,398	62
WONG V.	81,641	423	YEN C.	80,730	0
WONG V.	93,414	0	YEN C.	114,588	0
WONG Y.	91,343	0	YEN F.	88,902	31
WOO C.	92,833	0	YEO C.	79,654	11
WOO M.	126,419	401	YERXA T.	124,100	257

Remuneration and expenses paid to employees for the year ended March 31, 2025

EMPLOYEE NAME	REMUNERATION	EXPENSES	EMPLOYEE NAME	REMUNERATION	EXPENSES
YEUNG C.	103,810	0	ZAGOZDA P.	145,232	3,115
YEUNG C.	104,259	0	ZAI A.	113,118	151
YEUNG C.	125,574	581	ZANACHELLI A.	85,198	0
YEUNG C.	165,650	3,303	ZANGENEH SIRDARI M.	106,783	0
YEUNG E.	166,159	3,049	ZANIC L.	87,605	10
YEUNG S.	80,505	0	ZANNIS F.	102,374	0
YEUNG S.	106,647	3,320	ZARE S.	101,737	2,739
YEVTUSHENKO L.	105,198	0	ZARYSKI T.	103,672	3,118
YIK T.	101,063	78	ZEMLIYA K.	78,177	0
YIP C.	83,583	0	ZENG C.	99,594	0
YIP C.	101,119	0	ZENG Q.	97,164	3,943
YIP H.	83,293	0	ZENONE C.	92,660	0
YIP J.	102,033	0	ZENONE M.	95,715	0
YIU W.	91,158	5,770	ZENONE V.	107,373	169
YOON J.	109,272	3,372	ZERBINOS P.	102,834	0
YOUNG C.	141,477	1,526	ZEREBESKI J.	84,470	0
YOUNG D.	108,446	110	ZHANG D.	96,915	0
YOUNG J.	100,707	0	ZHANG J.	111,743	35
YOUNG M.	163,857	9,423	ZHANG S.	100,650	1,345
YOUNG S.	79,238	0	ZHANG T.	89,953	0
YOUNG S.	116,992	0	ZHANG X.	113,339	592
YOUNG T.	108,474	581	ZHANG Y.	112,117	103
YPENBURG R.	104,147	346	ZHAO B.	111,720	0
YU D.	108,000	35	ZHENG T.	137,554	1,942
YU G.	114,135	7,359	ZHERKA T.	104,038	901
YU L.	169,781	1,093	ZHONG J.	117,587	290
YU R.	175,022	1,660	ZHOU J.	152,294	35
YU W.	102,693	138	ZHOU X.	118,994	581
YU X.	139,552	0	ZHU J.	97,782	1,133
YU Z.	85,484	0	ZHU R.	91,765	33
YUAN B.	83,230	40	ZIELINSKI S.	95,193	0
YUAN Y.	115,198	581	ZINGER K.	105,285	2,431
YUAN Y.	184,706	1,992	ZOOD S.	113,769	174
YUE M.	118,533	84	ZORN P.	102,320	0
YUEN B.	103,986	0	ZORN S.	77,286	0
YUEN C.	78,801	205	ZOU Y.	85,662	0
YUEN I.	100,609	22	ZYLSTRA M.	104,358	0
YUEN L.	79,496	205			
YUEN S.	116,445	1,917	RECEIVER GEN. OF CANADA	33,385,705	0
YUEN T.	131,627	553			
YUEN W.	86,953	0	TOTAL FOR OVER \$75,000 \$	402,429,762	3,641,883
YUK D.	113,716	189	OTHER UNDER \$75,000 \$	160,341,011	910,703
YUN N.	82,044	1,756			
YUNG M.	89,340	0	GRAND TOTAL	<u>\$ 562,770,773</u>	<u>4,552,586</u>
ZACHARIAH A.	75,349	0			
ZACHARIAS R.	114,456	942			
ZAFAR S.	110,803	0			

There were 17 severance agreements made between ICBC and its non-unionized employees during fiscal year 2024/25. These agreements represent from 3 months to 18 months compensation.

Remuneration and expenses paid to the members of the board of directors for the year ended March 31, 2025

NAME	POSITION	MEETINGS ATTENDED ¹	RETAINERS	MEETINGS FEES ²	TOTAL REMUNERATION ³	EXPENSES ³
BOGGIO, L. ⁴	BOARD OF DIRECTORS AUDIT COMMITTEE, CHAIR OPERATIONS & PLANNING COMMITTEE	4 of 4 4 of 4 3 of 3	17,250	6,839	24,089	1,228
FLAMOND, P.	BOARD OF DIRECTORS GOVERNANCE & TECHNOLOGY HUMAN RESOURCES & COMPENSATION COMMITTEE	7 of 7 4 of 4 4 of 4	17,250	7,947	25,197	5,851
HOLT, C.	BOARD OF DIRECTORS, CHAIR AUDIT COMMITTEE GOVERNANCE & TECHNOLOGY HUMAN RESOURCES & COMPENSATION COMMITTEE INVESTMENT COMMITTEE OPERATIONS & PLANNING COMMITTEE	7 of 7 4 of 5 4 of 4 4 of 4 4 of 4 4 of 4	28,758	25,113	53,871	10,701
LEVERSAGE, J. ⁵	BOARD OF DIRECTORS AUDIT COMMITTEE INVESTMENT COMMITTEE, CHAIR	2 of 3 2 of 3 2 of 2	6,919	3,514	10,433	19
LEWIS, C.	BOARD OF DIRECTORS HUMAN RESOURCES & COMPENSATION COMMITTEE, CHAIR COMMITTEE OPERATIONS & PLANNING COMMITTEE	7 of 7 3 of 4 4 of 4	18,113	7,569	25,682	1,278
LOHMEYER, J. ⁶	BOARD OF DIRECTORS AUDIT COMMITTEE GOVERNANCE & TECHNOLOGY HUMAN RESOURCES & COMPENSATION COMMITTEE INVESTMENT COMMITTEE	4 of 4 2 of 3 1 of 1 1 of 1 2 of 2	12,938	7,050	19,988	318
MOUSHOS, J.	BOARD OF DIRECTORS AUDIT COMMITTEE INVESTMENT COMMITTEE OPERATIONS & PLANNING COMMITTEE, CHAIR	7 of 7 1 of 1 4 of 4 4 of 4	22,603	9,191	31,794	2,097
PEARSON, B. ⁴	BOARD OF DIRECTORS AUDIT COMMITTEE HUMAN RESOURCES & COMPENSATION COMMITTEE, CHAIR OPERATIONS & PLANNING COMMITTEE	4 of 4 1 of 1 3 of 3 3 of 3	15,525	6,433	21,958	1,574
REMTULLA, S. ⁷	BOARD OF DIRECTORS GOVERNANCE & TECHNOLOGY INVESTMENT COMMITTEE	3 of 3 2 of 2 2 of 2	10,669	4,271	14,940	1,446
SECKEL, A.	BOARD OF DIRECTORS AUDIT COMMITTEE, INTERIM CHAIR GOVERNANCE & TECHNOLOGY HUMAN RESOURCES & COMPENSATION COMMITTEE	5 of 7 4 of 5 1 of 1 3 of 4	18,688	7,217	25,905	1,103
SUNDHU, B. ⁶	BOARD OF DIRECTORS AUDIT COMMITTEE GOVERNANCE & TECHNOLOGY HUMAN RESOURCES & COMPENSATION COMMITTEE INVESTMENT COMMITTEE OPERATIONS & PLANNING COMMITTEE	4 of 4 2 of 2 2 of 2 2 of 2 1 of 1 1 of 1	12,938	6,596	19,534	7,564

Remuneration and expenses paid to the members of the board of directors for the year ended March 31, 2025

NAME	POSITION	MEETINGS ATTENDED ¹	RETAINERS	MEETINGS FEES ²	TOTAL REMUNERATION ³	EXPENSES ³
TILFORD, B.	BOARD OF DIRECTORS GOVERNANCE & TECHNOLOGY INVESTMENT COMMITTEE, CHAIR	6 of 7 4 of 4 4 of 4	18,759	9,623	28,382	1,374
WILSON, D. ⁶	BOARD OF DIRECTORS AUDIT COMMITTEE GOVERNANCE & TECHNOLOGY HUMAN RESOURCES & COMPENSATION COMMITTEE INVESTMENT COMMITTEE OPERATIONS & PLANNING COMMITTEE	4 of 4 2 of 2 1 of 1 2 of 2 1 of 1 2 of 2	12,938	6,650	19,588	1,420
WOOD, J.	BOARD OF DIRECTORS AUDIT COMMITTEE GOVERNANCE & TECHNOLOGY, CHAIR	5 of 7 5 of 5 4 of 4	20,700	9,299	29,999	1,075
GRAND TOTAL			\$234,048	\$117,312	\$351,360	\$37,048

¹ Meetings attended reflects the total number of meetings paid to each Director on the Board or Committee in the year ended March 31, 2025.

² Board and Committee meeting fees are \$432.50 per half day and \$865.00 per full day. Other meeting fees are \$108.13 per hour. These remuneration guidelines were updated by the Treasury Board Directive on April 1, 2024.

³ Includes payment of remuneration for services and expenses in the year ended March 31, 2025, regardless of when those services were provided or expenses incurred. Total Remuneration includes meetings other than Board and Committee meetings and/or work undertaken attending to the business of the board.

⁴ Len Boggio and Bonnie Pearson ended their terms on the ICBC Board of Directors on December 31, 2024.

⁵ Jill Leversage ended her term on the ICBC Board of Directors on July 31, 2024.

⁶ Juanita Lohmeyer, Bill Sundhu and Donna Wilson were appointed to the Board of Directors on June 17, 2024.

⁷ Salima Remtulla resigned from the Board of Directors as of October 21, 2024.

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
07 GN AUTOBODY LIMITED	1,830,748	556774 BC LTD DBA SUSSEX INSURANCE	601,402
0804297 BC LTD	200,216	610728 BC LTD DBA SUSSEX INSURANCE	979,649
0930810 BC LTD	225,382	677891 BC LTD DBA SUSSEX INSURANCE	622,529
0979460 BC LTD	499,276	695668 BC LTD DBA CITY CENTER INSURANCE	880,100
1:1 QUALICARE HOME CARE	79,312	7 STAR WELDING AND FABRICATION LTD	39,269
10 4 TOWING LTD	53,803	767147 BC LTD DBA SUSSEX INSURANCE	372,794
100 MILE GLASS LTD	67,591	816751 BC LTD DBA SUSSEX INSURANCE	566,811
100 MILE PHYSIOTHERAPY	68,220	846589 BC LTD DBA SUSSEX INSURANCE	500,367
1018412 BC LTD DBA SUSSEX INSURANCE	595,778	851765 BC LTD DBA SUSSEX INSURANCE	806,582
1034568 BC LTD DBA SUSSEX INSURANCE	748,697	852773 BC LTD DBA SUSSEX INSURANCE	642,517
1054413 BC LTD	31,944	856028 BC LTD DBA SUSSEX INSURANCE	761,689
1065034 BC LTD	27,296	863981 BC LTD DBA SUSSEX INSURANCE	410,775
1111348 BC LTD DBA INSURELINE BROKERS	492,078	8860947 CANADA LTD	73,070
1114940 BC LTD DBA SUSSEX INSURANCE	653,631	886324 BC LTD DBA SUSSEX INSURANCE	785,522
1126450 BC LTD	114,953	910 GOVERNMENT HOLDINGS LTD	2,251,715
1127546 BC LTD	48,805	911 INTERPRETERS INC	323,981
1149702 BC LTD INSURELINE BROKERS (LNG)	215,172	913364 BC LTD DBA SUSSEX INSURANCE	1,531,810
1153717 BC LTD	660,789	913365 BC LTD DBA SUSSEX INSURANCE	368,062
1170285 BC LTD DBA COMMUNITY INSURANCE	562,217	913367 BC LTD DBA SUSSEX INSURANCE	1,151,928
1189334 BC LTD	82,734	923450 BC LTD DBA SUSSEX INSURANCE	450,270
1207560 BC LTD	190,652	925218 BC LTD DBA SUSSEX INSURANCE	848,751
1227700 BC LTD	26,137	944048 BC LTD DBA SUSSEX INSURANCE	867,995
1229049 BC LTD DBA INSURELINE BROKERS	1,400,979	953121 BC LTD DBA SUSSEX INSURANCE	1,137,318
1235355 BC LTD DBA PERPETUAL INS SERVICES	192,070	965687 BC LTD DBA SUSSEX INSURANCE	2,775,714
1254014 BC LTD	64,164	971924 BC LTD DBA SUSSEX INSURANCE	711,771
1256892 BC LTD	63,965	978173 BC LTD DBA SUSSEX INSURANCE	371,389
1286311 BC LTD	260,468	990645 BC LTD DBA SUSSEX INSURANCE	2,178,628
1365897 BC LTD	58,485	994768 BC LTD DBA SUSSEX INSURANCE	1,025,008
1367436 BC LTD	57,938	A & A WONG'S INSURANCE SERVICES LTD	224,302
1371645 BC LTD	327,707	A & J BODY SHOP (1983) LTD	973,312
1380197 BC LTD INSURELINE BROKERS (CEDAR)	348,442	A & S INSURANCE SERVICES LTD	453,150
1396194 BC LTD	35,339	A & T INSURANCE BROKER LTD	381,550
1399460 BC LTD	49,485	A 1 AUTO BODY LTD (CALGARY)	72,017
1450844 BC LTD	105,342	A 1 AUTO BODY LTD (LANGLEY)	978,550
1453258 BC LTD	58,970	A AND R MOBILE TRUCK REPAIR LTD	67,527
1557 SERVICES LTD	107,366	A ANITA VERGIS DISPUTE RESOLUTION SERVICE	202,850
19TH STREET PHYSIOTHERAPY CLINIC	46,309	A B SEE OPTOMETRY AND VISION THERAPY	155,305
1A ADVANCED HOME HEALTH & NURSING CARE	1,043,287	A BETTER WAY HOME CARE (XENNIA MGMT)	463,440
1ST CHOICE MOBILITY PRODUCTS INC	32,519	A C & D (COQUITLAM) INSURANCE SERVICES	457,105
1ST CLASS AUTO GLASS & UPHOLSTERY LTD	323,809	A C & D (PRINCE RUPERT) INSURANCE SERVICE	425,925
1ST TRAUMA SCENE CLEAN UP LTD	425,337	A C & D (QUESNEL) INSURANCE SERVICES	584,556
20/20 AUTO GLASS (ABBOTSFORD) LTD	1,039,963	A C & D INSURANCE SERVICES LTD	517,064
2000 AUTOMOTIVE COLLISION TECHNICAL SERV	2,211,705	A CLASS TRUCK AND TRAILER REPAIR LTD	122,130
24 HR COLLISION CENTER INC	4,606,872	A J TOWING INC	748,602
24HR COLLISION CENTER SURREY INC	1,271,806	A JETWAY AUTOBODY REPAIR LTD	1,150,871
2859824 ONTARIO LTD	472,413	A KOLCHAK FORENSIC PSYCHIATRY INC	42,656
30 FORENSIC ENGINEERING	152,525	A M FORD SALES LTD	124,388
360 COLLISION CENTRES ABBOTSFORD	3,853,905	A M STEVENS CONSULTING	36,614
365 AUTOGLASS LTD	89,205	A PACIFIC AUTO TRIM AND GLASS (2014) LTD	617,933
4 U AUTO CARE INC	746,797	A PLUS CHAMPLAIN AUTOPRO	58,239
466824 BC LTD DBA B & W INSURANCE	1,873,531	A R S ASSESSMENT REHABILITATION SERVICES	189,761
485975 BC LTD DBA SUSSEX INSURANCE	547,281	A TO Z EUROPE AUTO CARE (1984) LTD	1,733,903
5 STAR TOWING INC	57,620	A W JONES INSURANCE SERVICE LIMITED	273,742

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
A WEISER COUNSELLING & CONSULTING	46,123	ACERA INSURANCE SERVICES LTD	12,672,559
A1 BULLER AUTO COLLISION LTD	603,978	ACESO HEALTH CLINIC INC	260,256
A-1 PAUL'S TRAILER REPAIR LTD	787,310	ACHIEVE HEALTH CHIROPRACTIC	58,408
A-1 TOWING INC	28,307	ACKROYD INSURANCE AGENCIES LTD	560,723
AA TOWING	26,088	ACKROYD PHYSIOTHERAPY CENTRE	336,524
AA-1 WINDSHIELD & GLASS (UVEG INDUSTRIES)	477,902	A-CLASS AUTO BODY & PAINT LTD	2,371,090
AAA AUTO COLLISION INC	1,650,605	ACR GLASS INC	521,184
AAA BRIAN'S TOWING LTD	281,245	ACTESON CONSULTING LTD	25,075
AAIM ADJUSTERS LTD	101,255	ACTION AUTO GLASS INC	191,581
AALL GLASS LTD	632,890	ACTION TRAILER SALES INC	29,467
AAMVA	26,517	ACTIVE BALANCE PHYSIOTHERAPY STUDIO	39,190
ABAWN AUTO TOWING LTD	37,089	ACTIVE CARE HEALTH LTD	53,739
ABBEY COLLISION LTD	2,221,719	ACTIVE INSURANCE & FINANCIAL MANAGEMENT	1,511,966
ABBEY MEDICAL SUPPLIES LTD	168,831	ACTIVE KINETICS INC	134,742
ABBOTSFORD REVIVE REHABILITATION INC	377,009	ACTIVE LEAD PHYSIOTHERAPY CLINIC CORP	43,788
ABBOTSFORD CHIROPRACTIC CENTRE	27,890	ACTIVE LIVING CHIROPRACTIC INC	104,790
ABBOTSFORD HYUNDAI	66,021	ACTIVE LIVING PHYSIOTHERAPY (CAMPBELL RV)	36,127
ABBOTSFORD PHYSIO AND MASSAGE	171,827	ACTIVE SOLUTIONS HEALTH AND SPORT	116,603
ABBOTSFORD SPINE CENTRE	36,466	ACTIVE THERAPY OSTEOPATHY CLINIC LTD	38,986
ABBOTSFORD SPORTS AND ORTHOPAEDIC PHYSIO	407,880	ACTIVE8 PHYSIOTHERAPY AND MASSAGE	73,987
ABBOTSFORD TRUCK & TRAILER REPAIR LTD	33,327	ACU BRIDGE CLINIC INC	32,156
ABBOTSFORD-MISSION TAXI LTD	154,271	ACUBLISS WELLNESS INC	38,919
ABC AUTO & WINDOW GLASS LTD	710,499	ACUCOMMUNITY INC	28,014
ABC AUTOBODY LTD	1,022,529	ACURA OF LANGLEY	44,391
ABC HOME SUPPORT LTD	250,536	ADL OCCUPATIONAL THERAPY INC	25,641
A-BEST AUTOBODY & FRAME LTD	2,521,362	ADMIRAL INSURANCE SERVICES (VANCOUVER)	210,461
ABLE AUTO BODY (SURREY) LTD	3,025,905	ADMIRAL INSURANCE SERVICES INC	245,999
ABLE AUTO BODY NEWTON (60806 BC LTD)	768,240	ADOBE INC	242,368
ABLE AUTO GLASS LTD	607,214	ADRIAN'S RV REPAIRS LTD	47,999
ABLE CLEAN UP TECHNOLOGIES INC	77,514	ADVANCE AUTOMOTIVE LTD	29,746
ABLE IN GROVE COLLISION (WALNUT GROVE)	2,010,172	ADVANCE COLLISION AUTO CENTRE LTD	162,972
ABLE WELLNESS FITNESS CLINIC LTD	313,462	ADVANCE CONCUSSION CLINIC (NEUROADVANCE)	392,382
ABSOLUTE PHYSIOCARE AND SPORTS REHAB	452,276	ADVANCE CONCUSSION CLINIC (VANCOUVER)	672,079
ABSOLUTE THERAPY INC	56,966	ADVANCE HEALTH AND WELLNESS CENTRE INC	153,710
ABSTRACT GLASS LTD	822,816	ADVANCE TANK CENTRES LTD	70,586
ABU O R DR INC	35,237	ADVANCE TECH AUTOBODY & PAINT LTD	989,217
AC TAXI LTD	65,936	ADVANCE TOWING (FARMAND TRANSPORT)	112,251
ACACIA HEALTH LTD (VICTORIA-TYEE RD)	26,679	ADVANCED HEALTH & SPORTS CLINIC PRKSVILLE	55,279
ACACIA HEALTH LTD (VICTORIA-WILSON ST)	97,564	ADVANCED HEALTH SPORTS CLINIC INC	48,283
ACCELERATED NORTHERN SPORT & SPINE PHYSIO	38,197	ADVANCED MEDICAL GROUP INC	92,500
ACCELL AUTOGLASS LTD	546,559	ADVANCED NURSINGCARE INC	61,339
ACCENTURE INC	5,412,416	ADVANCED PHYSIOTHERAPY	46,533
ACCESS COMMUNITY THERAPISTS LTD	221,865	ADVANCED REHABILITATION CONCEPTS INC	152,502
ACCESS RV PARTS & SERVICE	56,222	ADVANTAGE AUTO LTD	158,873
ACCOST INSURANCE & FINANCIAL CENTRE	1,240,251	ADVANTAGE COLLISION (2022) LTD	1,993,124
ACCU TECH COLLISION CENTER	42,993	ADVANTAGE FORD	29,270
ACCURATE AUTO BODY AND PAINT LTD	4,707,105	ADVANTAGE INSURANCE SERVICES LTD	275,227
ACCURATE LOCK & SAFE CO LTD	66,376	ADVENTURE RV CENTER LTD	140,638
ACCURATE NORTHWEST	34,474	AERIC INC	107,788
ACCU-TECH SPECLTYS - YOUR RV DOCTOR	48,523	AERIS PHYSIOTHERAPY HEALTH AND WELLNESS	286,730
ACE AUTO GLASS LTD	57,169	AFFINITY FAMILY WELLNESS INC	419,803
ACE TRUCK & EQUIPMENT REPAIRS LTD	2,799,209	AFFINITY INSURANCE SERVICES	78,765
ACE WELLNESS CLINIC INC	208,958	AFFINITY STAFFING INC	1,038,327

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
AFFLECK HRABINSKY BURGOYNE LLP	1,233,375	ALLSET AUTO GLASS 2024 LTD	507,734
AFFORDABLE AUTOGLASS LTD	618,122	ALL-WAYS TOWING (KUSTOM TOWING 2009 LTD)	219,494
AGGARWAL ANITA MOHAN	27,878	ALLWELD MANUFACTURING	32,722
AGGRESSIVE AUTO TOWING LTD	450,861	ALL-WEST GLASS BURNS LAKE LTD	333,336
AGILE INTEGRATED HEALTH LTD	192,144	ALL-WEST GLASS CHETWYND LTD	214,403
AGRI FIX TRACTOR REPAIR	85,377	ALL-WEST GLASS FT ST JOHN LTD	490,723
AGS AFFORDABLE GLASS SERVICES LTD	966,857	ALL-WEST GLASS HAZELTON LTD	72,341
AIM ATHLETIC LTD	129,321	ALL-WEST GLASS HOUSTON LTD	339,022
AIM AUTO GLASS LTD	626,962	ALL-WEST GLASS KITIMAT LTD	378,543
AIM CEDAR WORKS LTD	134,393	ALL-WEST GLASS PRINCE GEORGE LTD	804,919
AIM THERAPY AND WELLNESS CENTRE INC	77,259	ALL-WEST GLASS PRINCE RUPERT LTD	246,356
AK AUTOWORKS (AK AUTOBODY & REPAIR LTD)	2,476,881	ALL-WEST GLASS QUESNEL LTD	355,770
AKIPS PTY LTD	35,880	ALL-WEST GLASS SMITHERS LTD	768,497
ALBERNI TOWING LTD	391,662	ALL-WEST GLASS TERRACE LTD	351,033
ALBRICH ALEX RMT	28,100	ALL-WEST GLASS VANDERHOOF LTD	358,578
ALCOTT BUILDING MAINTENANCE	118,691	ALL-WEST HERITAGE GLASS LTD	175,135
ALDER STREET AUTO BODY LTD	948,329	ALLWEST INSURANCE SERVICES LTD	28,095,809
ALDERGROVE PHYSIOTHERAPY AND REHAB CENTRE	655,389	ALLWEST REPORTING LTD	28,257
ALEXANDER HOLBURN BEAUDIN & LANG LLP	5,796,812	ALMIGHTY PHYSIOTHERAPY AND SPORTS CLINIC	61,652
ALFRED PREMATH DR	63,925	ALOUETTE TRANSIT SYSTEMS LTD	46,876
ALIA WELLNESS MASSAGE CENTRE LTD	77,448	ALPHA COLLISION	945,297
ALIBHAI K DR CHIROPRACTIC INC	71,601	ALPHAWEST HEALTH CENTRE INC	342,309
ALIGN HEALTH PROFESSIONALS INC	52,494	ALPINE COUNSELLING CLINIC LTD	152,947
ALIGN INTEGRATIVE HEALTH INC	58,227	ALPINE GLASS WINDOWS & DOORS LTD	955,304
ALIVE SPORTS TREATMENT CENTRE LTD	158,896	ALPINE INSURANCE AGENCIES LTD	377,970
ALL ACCESS AUTO GLASS INC	609,324	ALPINE PHYSICAL THERAPY CORPORATION	62,095
ALL CARE PHYSIO (PURI PHYSIOTHERAPIST)	1,174,388	ALPORT INSURANCE AGENCIES INC	541,725
ALL COLLISION SERVICES LTD	399,671	ALTEA PHYSIOTHERAPY AND WELLNESS CORP	97,292
ALL IN PHYSIOTHERAPY SPORT AND WELLNESS	30,627	ALTERNATIVE CHOICE GLASS INC	29,417
ALL MAKES COLLISION CENTRE	32,626	ALTIC RECRUITMENT AND TECHNOLOGY INC	732,633
ALL NATURAL CHINESE HEALTH CLINIC LTD	33,423	ALTURA MASSAGE THERAPY AND WELLNESS INC	45,353
ALL PRO PHYSIO (THAKUR PHYSIO CORP)	49,003	ALTUS CHIROPRACTIC LTD	156,135
ALL RISK INSURANCE AGENCIES LIMITED	689,258	ALVARIA INC	170,720
ALL RITE AUCTIONS	32,322	AMANDA MRSIC PHYSIOTHERAPIST CORPORATION	26,905
ALL SEASONS AUTO GLASS LTD	490,386	AMANDA NICOLE PHYSIOTHERAPY	25,303
ALL TECH TRANSPORT LTD (BUSTERS TOWING)	5,467,920	AMANDA RICHMOND INC	44,430
ALL WRITE INSURANCE AGENCIES LTD	5,751,350	AMANI PHYSIOTHERAPY LTD	86,365
ALLAN MCGAVIN SPORTS MEDICINE CENTRE	122,707	AMARI MEDICAL PRACTICE	38,929
ALLAN MCGAVIN SPORTS MEDICINE PHYSIO	100,039	AMARI PHYSIO AND MASSAGE	191,377
ALLAN MCGAVIN SPORTS PHYSIO AT PLAZA	173,709	AMAZON WEB SERVICES CANADA INC	90,336
ALLEN CHONG INSURANCE AGENCIES LTD	220,156	AMBROSIO PHYSIOTHERAPY AND CONSULTING	56,952
ALLIANCE MEDICAL MONITORING INC	28,229	AMC CASSELLS INSURANCE SERVICE INC	399,482
ALLIANCE MOBILITY SOLUTIONS LTD-KELOWNA	316,352	AMC EAGLERIDGE INSURANCE SERVICES (2012)	655,649
ALLIANCE MOBILITY SOLUTIONS LTD-RICHMOND	1,079,350	AMC INSURANCE SERVICE (2008) LTD	662,482
ALLIANCE WELLNESS CORP (VANC-BROADWAY)	207,112	AMC INSURANCE SERVICE LTD	2,328,760
ALLIANZ SE REINSURANCE (SWITZERLAND)	343,000	AMC INSURANCE SERVICES (2011) LTD	368,733
ALLIED COAST THERAPY COQUITLAM	414,873	AMC INSURANCE SERVICES (2015) LTD	431,023
ALLIED COAST THERAPY EAST VANCOUVER	347,399	AMC INSURANCE SERVICES (BRUNETTE) LTD	1,009,372
ALLIED COAST THERAPY MAPLE RIDGE	494,070	AMC MCPHERSON INSURANCE AGENCIES LTD	203,233
ALLIED COAST THERAPY PITT MEADOWS	480,597	AMC VILLAGE INSURANCE SERVICES (2019)	818,272
ALLIED COAST THERAPY PORT COQUITLAM	322,544	AMERESCO	68,021
ALLIED COAST THERAPY PORT MOODY	376,761	AMERICAN AG (CANADIAN BRANCH)	231,812
ALLIED INSURANCE SERVICES INC	3,255,568	AMERICAN FAMILY CONNECT PROP & CAS	410,750

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
AMEX AUTO BODY LTD	1,504,389	APS TRUCK AND TRAILER REPAIR LTD	75,756
AMIA HEALTH INC	46,162	AQUARIUS CHIROPRACTIC	25,033
AMIE FAMILY CARE	35,532	AQUARIUS KINESIOLOGY	35,541
AMJ AUTO GROUP (RAPID AUTOBODY LTD)	2,767,412	AQUARIUS PHYSIO KINESIOLOGY AND MASSAGE	68,690
AMPCO MANUFACTURERS INC	196,591	AQUATIC CENTRE ORTHOPAEDIC AND SPORTS	117,323
ANATOMY PRO HEALTH CENTRE INC	42,209	ARA TRUCK AND TRAILER REPAIR LTD	35,145
ANBIN HEALTH AND WELLNESS LTD	43,643	ARBOR BODY SHOP (1980) LTD	913,985
ANCHOR INSURANCE AGENCIES LTD	371,560	ARBUTUS PHYSIOTHERAPY AND HEALTH CENTRE	113,799
ANCILE SOLUTIONS INC	59,378	ARBUTUS PHYSIOTHERAPY WESTSHORE INC	68,600
ANDERKO FRANTISEK	42,842	ARBUTUS RV & MARINE SALES (COBBLE HILL)	37,315
ANDERSON NANCY	42,619	ARBUTUS RV & MARINE SALES (LADYSMITH)	54,910
ANDRE'S COLLISION REPAIRS LTD	814,274	ARBUTUS RV & MARINE SALES (MERVILLE)	91,778
ANDRES TRAILER SALES & RENTALS INC	37,690	ARBUTUS RV & MARINE SALES (PORT ALBERNI)	98,802
ANDY SORENSEN AUTOBODY & FRAME LTD	1,389,320	ARCADIA WELLNESS LTD	69,461
ANEW OT CONSULTING AND REHAB LTD	282,868	ARCH REINSURANCE CANADA	666,259
ANGEL MASSAGE THERAPY	25,020	ARCHER TECHNOLOGIES LLC	92,641
ANGELA PALLAN SURREY DELTA FAMILY COUNSEL	63,126	ARCHIPELAGO REHAB CORP	210,451
ANGELS THERE FOR YOU HOME & HEALTH CARE	70,435	ARDEKANI FARHAD GOSHTASBY DR INC	26,480
ANSON PHYSIOTHERAPY	54,540	ARE YOU BETTER YET THERAPY SERVICES	31,948
ANTLE TOWING LTD	83,487	ARETE PERFORMANCE AND REHAB (VANCOUVER)	213,831
AON REED STENHOUSE INC	1,937,108	ARI FINANCIAL SERVICES INC	560,543
AON SOLUTIONS CANADA	329,627	ARIA CONVENTION CENTRE LTD	32,913
AP INSURANCE SERVICES LTD	489,270	ARIA HEALTH AND WELLNESS CLINIC	96,192
APAC AUTO GLASS (WESPAC AUTO GLASS LTD)	479,042	ARIA TOWING LTD	243,627
APAC AUTO GLASS BURNABY LTD	440,096	ARIAN HOMECARE CORPORATION	34,606
APEX CHIROPRACTIC INC	38,718	ARISE CHIROPRACTIC WELLNESS CORPORATION	56,879
APEX COLLISION (SHUTTLEWORTH HOLDINGS)	1,035,839	ARISTA REHABILITATION INC	108,678
APEX GLASS LTD	436,728	ARKA PHYSIOTHERAPY	50,155
APEX INSURANCE SERVICES LTD	511,968	ARMSTRONG COLLISION LTD	1,772,713
APEX PERFORMANCE AND REHAB INC	214,278	ARMSTRONG PHYSIOTHERAPY CLINIC	67,284
APEX PHYSIO & HEALTH CLINIC (ABBOTS)	397,888	AROMAOASIS HEALTH	47,206
APEX PHYSIO & HEALTH CLINIC (SURREY)	324,089	ARROWHEAD REHAB GROUP (GREWAL PHYSIO)	61,232
APEX PREMIER PROPERTY SERVICES LTD	39,131	ARROWSMITH AUTOMOTIVE & TOWING LTD	79,514
APLIN & MARTIN CONSULTANTS LTD	62,902	ART OF PRODUCTIONS INC (THE)	32,305
APLUS GLASS SERVICES INC	350,181	ARTHUR J GALLAGHER CANADA LIMITED	267,957
A-PLUS RENT-A-CAR CO LTD	28,059	ARUKAH REHAB CORPORATION	383,217
APNA CHIROPRACTIC AND WELLNESS CENTRE	63,373	ARZ MASSAGE AND WELLNESS INC	36,093
APNA LAW LLP	1,257,348	ASANA PHYSIOTHERAPY	28,168
APOLLO CLINIC CHILLIWACK LTD (THE)	543,271	ASC COLLISON REPAIR	2,263,436
APOLLO CLINIC INC (THE)	748,400	ASCENT PHYSIOTHERAPY (KENDRA MULLIGAN PT)	35,851
APPLE AUTO GLASS (ABBOTSFORD)	490,304	ASHES TO ANSWERS FIRE INVESTIGATION INC	77,845
APPLE AUTO GLASS (CHILLIWACK)	412,393	ASSESSMEND INC	523,027
APPLE AUTO GLASS (KAMLOOPS)	921,276	ASSOCIATE CHIROPRACTIC CLINIC	43,031
APPLE AUTO GLASS (NANAIMO)	893,470	ASSOCIATED ECONOMIC CONSULTANTS LTD	42,428
APPLE AUTO GLASS (VERNON)	1,018,946	ASSURED HEALTH GROUP	126,207
APPLE INSURANCE & FINANCIAL SERVICES	1,087,401	ASTANEHE AREZOO	38,969
APPLEWOOD AUTOBODY TOWING & GLASS	1,174,840	ASTROGRAPHICS INDUSTRIES LTD	348,298
APPLEWOOD KIA SURREY	53,305	ATHLOS PHYSIOTHERAPY INC	33,339
APPLEWOOD LANGLEY KIA	29,943	ATI TRUCK REPAIR LTD	2,563,526
APPLEWOOD MITSUBISHI	136,259	ATLAS AUTO BODY LTD	4,260,494
APPLEWOOD NISSAN LANGLEY	35,006	ATLAS JANITORIAL SERVICES LTD	33,894
APPLEWOOD NISSAN RICHMOND	30,583	ATLAS PHYSIOTHERAPY (PT HEALTH)	212,943
APPLEWOOD NISSAN SURREY	66,387	ATTACHMATE CORPORATION	140,300

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
ATTUNE THERAPY CENTRE INC	25,524	BACK IN MOTION REHAB INC (RICHMOND)	123,480
ATWAL'S INSURANCE & FINANCIAL CENTRE	929,162	BACK IN MOTION REHAB INC (SURREY)	99,894
ATWATER INSURANCE AGENCY LTD	329,024	BACK IN MOTION REHAB INC (VANCOUVER)	222,989
AUDI BOUNDARY (OPENROAD AUTO GROUP LTD)	59,616	BACKBONE REHAB INCORPORATED	69,995
AUDI DOWNTOWN VANCOUVER	33,650	BACKS IN ACTION WELLNESS CENTRE	558,484
AUDI RICHMOND	61,995	BACKSTREAM PHYSIOTHERAPY INC	92,040
AUDI VICTORIA	41,715	BACKWELL SYSTEMS INC	30,196
AUDY AUTOBODY VICTORIA INC	2,117,730	BADRY COLLISION REPAIRS INC	1,540,610
AURA HEALING AND BEAUTY CARE	48,816	BAE YEONGHUN	35,219
AURORA HEALTH AND WELLNESS INC	271,595	BAJA AUTOBODY LTD	577,091
AURORA TOWING AND HEAVY HAUL LTD	70,265	BAKER CAROLINE	29,097
AUSTIN REAL ESTATE CONSULTANTS	25,389	BAKER NEWBY LLP	1,249,476
AUTO BOSS COLLISION INC	270,923	BALANCE LAB (INNOVATIVE BALANCE LAB INC)	336,596
AUTO CHECK AUTOMOTIVE LTD	45,152	BALANCE POINT ACUPUNCTURE & INTEGRATIVE	151,343
AUTO PLUS INSURANCE AGENCY INC	547,406	BALFOUR AUTOBODY & MECHANICAL LTD	470,628
AUTO SENSE COLLISION LTD	3,341,582	BAMKO MERCH INC	198,307
AUTO WEST BMW (MTK AUTO WEST LTD)	142,783	BANK OF MONTREAL	160,569
AUTOBODY ONE (CR7 PERFORMANCE LTD)	1,892,201	BANNISTER ALL MAKES COLLISION (VERNON)	2,582,080
AUTO-COM REFINISHING (B & H VENTURES)	51,835	BANNISTER CHEV BUICK GMC (CHILLIWACK)	362,631
AUTOFOCUS GLASS INC	581,026	BANNISTER CHEV BUICK GMC (DAWSON CREEK)	65,736
AUTOMIND COLLISION REPAIR (BURNABY)	2,195,736	BANNISTER COLLISION AND GLASS KAMLOOPS	1,787,635
AUTOMIND COLLISION REPAIR (COQUITLAM)	6,180,158	BANNISTER COLLISION AND GLASS KELOWNA	1,868,367
AUTOMIND COLLISION REPAIR (RICH-OLAFSEN)	1,926,970	BANNISTER COLLISION CHILLIWACK	2,781,955
AUTOMIND COLLISION REPAIR (RICH-VULCAN)	4,873,890	BANNISTER FORD LTD (DAWSON CREEK)	60,556
AUTOMIND COLLISION REPAIR (SQUAMISH)	2,086,025	BANNISTER FORD PENTICTON (SKAHA FORD INC)	121,981
AUTOMIND COLLISION REPAIR (VANCOUVER)	3,166,969	BANNISTER HYUNDAI CHILLIWACK	41,772
AUTOMOTIVE INDUSTRIES ASSOC OF CANADA	57,472	BANWAIT DATINDER DR CHIROPRACTIC INC	108,195
AUTOMOTIVE RETAILERS ASSOCIATION	40,778	BAO GU ACUPUNCTURE INC	25,316
AUTOMOTIVE TRAINING AND TECHNICAL	103,600	BARE'S PAINT & BODYWORKS	1,228,280
AUTOSHINE PLUS (ASP TEAM HOLDINGS)	28,427	BARNES HARLEY-DAVIDSON BUELL	130,559
AUTOSONIC AUTOBODY & REPAIR	1,215,184	BARNES HARLEY-DAVIDSON KAMLOOPS	41,527
AUTOWEAR ACCESSORIES (BLONDE HLDGS LTD)	33,734	BARNES HARLEY-DAVIDSON VICTORIA	198,044
AUTOWEST AUTOBODY LTD	1,522,310	BARNES POWERSPORTS VICTORIA	74,743
AVA COUNSELLING	46,153	BARRIERE AUTO & TRUCK TOW	37,340
AVENUE ALIGNMENT & BODY SHOP LTD	1,993,699	BARTLETT CONTRACTING LTD	75,054
AVENUE AUTO GLASS LTD	551,433	BARTLETT'S TOWING COM	63,487
AVERSON CONSULTING LTD	43,116	BASE PHYSIO AND WELLNESS	134,039
AVISCAR INC	31,328	BASELINE WELLNESS BURNABY INC	59,827
AVITA HEALTH & MASSAGE THERAPY CENTER INC	316,839	BASIC KNEADS THERAPY	25,680
AW COLLISION OF BEVERLY HILLS	50,052	BASRA CHIROPRACTIC CLINIC INC	181,956
AXIS DENTAL SURGERY GROUP	69,369	BAUMANN GANT AND KEELEY	41,178
AXIS INSURANCE MANAGERS INC	479,761	BAVARO AUTOBODY (ROCKNEST INVESTMENTS)	897,109
AXIS REINSURANCE	1,262,157	BAY CITY INSURANCE SERVICES LTD	888,455
AZALEA PHYSIOTHERAPY (WEST VAN - 16TH ST)	146,419	BAYSHORE HEALTHCARE LTD	379,532
AZORCAN AUTOBODY REPAIR & PAINTING	1,560,022	BAYSIDE CHIROPRACTIC CORPORATION	58,618
B & D AUTO BODY LTD	7,679,785	BAYVIEW AUTO TOWING (2000) LTD	267,004
B CORNISH MEDIATION SERVICES	67,260	BAYWOOD GLASS INC	245,510
B TECH CORPORATION	34,877	BC AUTO GLASS LTD	381,349
BACK AND BODY REHAB INC	26,311	BC BACK CLINIC (SURREY-NO 10 HWY)	392,024
BACK AND BODY WELLNESS CENTRE INC	991,478	BC BRAIN INJURY ASSOCIATION	116,000
BACK IN BALANCE FAMILY CHIROPRACTIC CORP	102,131	BC CASE MANAGEMENT LTD	217,960
BACK IN MOTION REHAB INC (ABBOTSFORD)	160,660	BC HYDRO	985,988
BACK IN MOTION REHAB INC (COQUITLAM)	174,479	BC INJURY CARE AND EXERCISE INC	315,520

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
BC INSURANCE AGENCIES INC DBA INSURELINE	1,336,071	BEYONDREHAB LANGLEY LTD	335,735
BC MEDEQUIP HOME HEALTHCARE LTD	1,559,303	BEYONDREHAB SOUTH SURREY LTD	76,160
BC PERIO IMPLANT CENTRE - COQUITLAM	29,999	BFL CANADA RISK AND INSURANCE SERVICES	2,692,899
BC PROFESSIONAL LEGAL INTERPRETERS INC	66,227	BG REHAB GROUP INC	228,956
BC TIRE	31,209	BGMEDIATE INC	26,880
BC TRAILER GUY	27,387	BHALLA RISHI DR INC	79,951
BC UTILITIES COMMISSION	711,784	BHOPAL REHABILITATION CONSULTING	34,282
BCAA INSURANCE AGENCY	17,321,217	BHULLAR WELDING AND FABRICATION	31,948
BCRV SALES 2022 LTD	33,422	BIG BOY'S TOYS LTD	29,815
BD MITCHELL PROSTHETIC & ORTHOTIC SERV	63,745	BIG CITY'S AUTO BODY LTD	1,608,676
BE GROUNDED COUNSELLING	32,315	BIG HEARTS HOME HEALTHCARE SERVICES INC	215,673
BEAR CREEK MEDICAL CLINIC	45,535	BIG ISLAND BUILDING SERVICES LTD	33,382
BEAR CREEK PHYSIO & SPORTS CLINIC	36,004	BIG RIG COLLISION GRANDE PRAIRIE LTD	142,944
BEAR CREEK PLAZA PHYSIOTHERAPY	317,039	BIG RIG TOWING AND TRANSPORT	29,534
BEARCREEK PHYSIOTHERAPY	87,878	BILKEY LAW CORP	4,111,140
BECK GLASS INC	53,919	BILKHU WELDING AND FABRICATION INC	26,372
BECK ROBINSON & COMPANY	1,019,512	BILL HOWICH CHRYSLER LTD	35,153
BEE CLEAN BUILDING MAINTENANCE INC	87,051	BILLINGS CLINIC HOSPITAL	70,382
BEE JAY AUTO WRECKING & TOWING LTD	294,043	BILL'S HEAVY DUTY ENTERPRISES 2004 LTD	689,333
BEGBIE GLASS CO LTD	218,624	BILL'S TOWING AND AUTO BODY REPAIR	66,804
BEHAVIOURAL HEALTH CARE	51,692	BING ZHAOYAN	32,680
BEKKERING YORK BARRISTERS LLP	3,196,837	BIOSCRIPT PHARMACY (RICHMOND)	35,548
BEL AIR TAXI LTD	166,298	BIRGIT MARSCHALL PHYSIOTHERAPY	49,091
BEL RED AUTO REBUILD BELLEVUE	41,457	BISHOP MASSAGE AND WELLNESS CLINIC INC	27,489
BELCHER SWANSON LAW FIRM PLLC	39,195	BISMARK COLLISION FACILITY (SRAG HLDGS)	2,062,626
BELIEVE IN POSSIBILITIES	34,292	BKV ENTERPRISES LTD	45,601
BELLROCK HEALTH LTD	112,538	BLACK & WHITE AUTOBODY LTD	2,617,240
BELMONT COLLISION (1975) LTD	3,228,415	BLACKBIRD PHYSIO HAND TO SHOULDER CENTRE	52,482
BELMONT PHYSIOTHERAPY AND HEALTH CLINIC	194,108	BLACKSMITH AUTOBODY LTD	61,035
BENEVA INC	173,994	BLAIR MACKAY MYNETT VALUATIONS INC	166,202
BENJAMIN TOWING CORP	75,263	BLASKOVICH WHIPLASH AND INJURY CLINIC INC	58,176
BEN'S TOWING & AUTOWRECKING (REVELSTOKE)	178,299	BLOCK 81 HOLDINGS LTD	388,533
BEN'S TOWING & AUTOWRECKING (SALMON ARM)	235,988	BLOOMBERG FINANCE LP	83,818
BENTALLGREENOAK CANADA LP	245,056	BLUE CHIP AUTO GLASS & DETAILING	97,019
BERK'S INTERTRUCK LTD (PORT ALBERNI)	28,171	BLUE CHIPS AUTO GLASS LTD	657,384
BERK'S TOWING LLC	79,124	BLUE CHIPS COLLISION REPAIR	2,980,269
BERMUDA AUTO GLASS LTD	335,570	BLUE HORIZON MASSAGE THERAPY	32,944
BERNARD LLP	451,977	BLUE OAK PHYSIO AND WELLNESS CLINIC INC	257,869
BERTSCHI ORTH SOLICITORS & BARRISTERS LLP	1,121,906	BLUE SKY PHYSIOTHERAPY AND REHAB CENTRE	434,907
BEST AUTO BODY & PAINT LTD	720,736	BLUEBIRD CABS LTD	25,810
BEST CHOICE COLLISION LTD	568,671	BLUEBIRD ORTHOPEDICS & SPORTS PHYSIO	80,488
BEST SELECT INSURANCE SERVICES 2018 INC	875,979	BLUESTAR SERVICE	25,624
BEST TOWING (HEARST)	214,724	BLUEVOYANT LLC	1,050,729
BEST TOWING (NIPIGON)	81,645	BLUEWHITE HEALTH INC	26,829
BESTBODY PHYSIOTHERAPY & SPORTS CLINIC	96,313	BMC SOFTWARE CANADA INC	579,327
BEST-VALU GLASS 2001 INC	655,937	BMT GROUP SERVICES LTD	673,446
BETA AUTO BODY SERVICES LTD	899,460	BMW LANGLEY (LANGLEY LUXURY AUTOMOTIVE)	264,153
BETA THERAPEUTICS INC	85,109	BMW VICTORIA / AUDI VICTORIA	71,740
BETTERBACK CLINIC (THE)	60,755	BOARDROOM 44 CONSULTING INC	27,138
BEYOND CARE WELLNESS LTD	82,224	BODO MOTORS AUTOMOTIVE SERVICES LTD	2,315,320
BEYOND PHYSIOTHERAPY (SURREY FRASER HWY)	873,478	BODY WORKS SPORTS PHYSIOTHERAPY	90,820
BEYOND PHYSIOTHERAPY (WHITE ROCK)	43,656	BODY WORX ON WHEELS	28,083
BEYONDREHAB ABBOTSFORD LTD	80,568	BODYFOLIO HEALTH PENINSULA VILLAGE LTD	38,278

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
BODYMIND WELLNESS CENTRE INC	162,520	BROCO AUTO GLASS (LANGLEY)	1,943,056
BODYPLUS COLLISION REPAIR LTD	1,269,687	BROCO GLASS (PORT KELLS)	864,580
BODYTUNE MASSAGE THERAPY WELLNESS	43,750	BROCO GLASS (WHITE ROCK)	1,031,852
BOE'S TRAILER SALES LTD	55,533	BROOKS KEVIN	55,189
BOLLA PAMELA ISAAC DR INC	39,314	BROTHERS AUTOBODY REFINISHERS	2,884,862
BONALIFE ACUPUNCTURE & HERBAL MED (BBY)	72,950	BROWARD HEALTH MEDICAL CENTER	70,498
BONALIFE ACUPUNCTURE & HERBAL MED (RICH)	64,398	BROWN BROS FORD SALES (TEB ENTERPRISES)	32,444
BOND REPRODUCTIONS INC	60,259	BROWNRIDGE & COMPANY INSURANCE SERVICES	945,614
BONIFACE GIOVANNA	32,638	BROWSERSTACK	30,068
BONNY'S TAXI LTD	149,851	BRUCE TATTRIE LAW CORPORATION	436,031
BORDEN LADNER GERVAIS LLP	778,398	BRYAN'S AUTO BODY (SQUAMISH) LTD	989,877
BOTTOMLINE TECHNOLOGIES (CANADA) INC	820,228	BRYN SHARKEY PROFESSIONAL CORP	67,336
BOW MAC TRUCK RENTAL (K MILLER ENT LTD)	43,289	BST THERAPEUTIC CORPORATION	40,864
BOWEN ISLAND INTEGRATED HEALTH	28,451	BUDGET BRAKE & MUFFLER (LANGLEY)	44,868
BOWIE PHYSIOTHERAPIST CORP	95,272	BUDGET BRAKE & MUFFLER (SURREY-72 AVE)	161,460
BOYD AUTO BODY & GLASS (ABBOTSFORD)	1,233,805	BUDGET BRAKE & MUFFLER (SURREY-FRASER)	88,014
BOYD AUTO BODY & GLASS (BURNABY)	1,170,137	BUDGET BRAKE & MUFFLER (VANC-2ND AVE)	127,323
BOYD AUTO BODY & GLASS (CLOVERDALE)	1,689,381	BUDGET BRAKE & MUFFLER (VANC-SW MARINE)	68,841
BOYD AUTO BODY & GLASS (LANGFORD)	1,349,304	BUDGET GLASS LTD	966,034
BOYD AUTO BODY & GLASS (LANGLEY)	1,514,731	BUDGET RENT A CAR (DEVON TRANSPORT LTD)	37,109
BOYD AUTO BODY & GLASS (MAPLE RIDGE)	2,166,637	BUDGET RENT A CAR (W KELOWNA/ROSS)	25,865
BOYD AUTO BODY & GLASS (NANAIMO)	1,323,814	BUDHWANI CHIROPRACTIC WELLNESS INC	51,400
BOYD AUTO BODY & GLASS (NEW WESTMINSTER)	1,096,081	BULKLEY VALLEY INSURANCE SERVICES LTD	1,120,181
BOYD AUTO BODY & GLASS (RICHMOND)	751,801	BULLET AUTO GLASS LTD	410,670
BOYD AUTO BODY & GLASS (SAANICHTON)	1,338,616	BUMP PHYSIO AND CO (LANGLEY)	81,945
BOYD AUTO BODY & GLASS (SIDNEY)	919,283	BUMP PHYSIO AND CO (PORT MOODY)	72,116
BOYD AUTO BODY & GLASS (SOUTH VANCOUVER)	2,363,302	BUNTAIN INSURANCE AGENCIES LTD	1,684,052
BOYD AUTO BODY & GLASS (SURREY)	1,563,430	BURNABY AUTO BODY (1986) LTD	236,530
BOYD AUTO BODY & GLASS (VICTORIA)	1,816,277	BURNABY HEALING ACUPUNCTURE & HERB CLINIC	34,821
BOYUK TOWING	39,241	BURNABY HEIGHTS PHYSIOTHERAPY CORP	183,963
BRADBURY SIPPEL LAW CORPORATION	1,293,638	BURNABY KAWASAKI RETAIL LTD	175,504
BRADLEY CHIROPRACTIC INC	26,810	BURNABY NEUROMUSCULAR MASSAGE THERAPY	71,710
BRAINTRUST CANADA ASSOCIATION	50,500	BURNS AMANDA	30,634
BRANDT TRACTOR LTD	26,089	BURNS FITZPATRICK LLP	226,810
BRC GROUP	142,878	BURQUITLAM EVERGREEN REHAB AND WELLNESS	1,154,236
BREKTHRU KINETICS LTD	386,362	BURQUITLAM KINESIOLOGY	51,886
BRENTWOOD CHIROPRACTIC GROUP	42,545	BURQUITLAM PHYSIOTHERAPY	131,812
BRIAN HUA PHYSIOTHERAPIST CORP	92,668	BURRARD AUTOSTRASSE COLLISION LTD	5,979,816
BRIAN JESSEL BMW PRE-OWNED	96,470	BURRARD CENTER FOR MASSAGE THERAPY	73,067
BRIAN JESSEL BMW/SUBARU	247,458	BURRARD MASSAGE THERAPY	25,166
BRIAN'S GLASS LTD	573,969	BURRARD PHYSIOTHERAPY	217,694
BRICKYARD PHYSIOTHERAPY	352,034	BURTON MCKINNON PHYSIOTHERAPIST CORP	135,110
BRIDGE LAKE TOWING	255,447	BUSINESS INFORMATION GROUP INC	97,088
BRIDGEPORT COLLISION	1,920,074	BUZZ'S AUTOBODY LTD	3,259,925
BRIGHTSIDE PHYSIOTHERAPY	38,067	BY REHAB LIMITED	122,074
BRITANNIA AGENCIES (1986) LTD	278,737	C & C INSURANCE AGENCIES (RICHMOND) LTD	456,100
BRITE'N UP AUTO CLEANING COMPANY	179,910	C & C INSURANCE AGENCIES LTD	1,311,181
BRIX WELLNESS KELOWNA LTD	29,252	C & K COLLISION (CHANG KWONG AUTO BODY)	1,696,620
BROADWAY COLLISION LIMITED	1,293,248	C & L INSURANCE SERVICES INC	1,462,928
BROADWAY STATION PHYSIOTHERAPY & WELLNESS	101,867	C & R TRUCK WEST LTD	2,858,972
BROCO AUTO GLASS & UPHOLSTERY (BURNABY)	983,493	C G COYLE & ASSOCIATES INC	1,115,348
BROCO AUTO GLASS & UPHOLSTERY (MPL RIDGE)	877,646	C R COASTLINE TOWING & TRANSPORT LTD	348,756
BROCO AUTO GLASS & UPHOLSTERY (RICHMOND)	989,377	C&D INSURANCE SERVICES LTD	186,049

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
CACTUS COLLISION & PAINT INC	2,049,535	CARSTAR RED DEER SOUTH	29,929
CALEDONIAN CLINIC LTD	43,191	CARSTAR SPRINGBANK	30,137
CALGARY HEAVY TOWING INC	35,382	CARSTAR SPRUCE GROVE	38,388
CALIBER PAINT AND BODY INC	31,317	CARSTAR WHITEHORSE	63,547
CAM CLARK FORD LINCOLN LTD	1,297,537	CARTER MOTORSPORTS (CARTER MOTOR CARS)	50,522
CAM CLARK FORD RICHMOND LTD	89,213	CASCADE INSURANCE AGENCIES (BURNABY) INC	428,963
CAMBIE PHYSIO & HEALTH CLINIC (NEW WEST)	266,633	CASCADE PHYSIOTHERAPY AND CHIROPRACTIC	139,795
CAMBIE PHYSIO & HEALTH CLINIC (RICHMOND)	365,042	CASCADIA CHIROPRACTIC CENTRE	57,403
CAMEL TOWING AND SALES LTD	47,317	CASEY LAW OFFICES	966,859
CAMPBELL & FAIRWEATHER PSYCHOLOGY GROUP	114,484	CASMAN INSURANCE AGENCY & FINANCIAL GROUP	600,542
CAMPUS NISSAN VICTORIA	50,740	CASSADY & COMPANY	1,345,202
CAN WEST FIRE INVESTIGATIONS INC	36,619	CASSIAN COMMERCIAL SERVICES INC	474,939
CANADA KANGTAI HEALTHCARE CO LTD	153,843	CASSIAR MASSAGE THERAPY CLINIC	33,216
CANADA POST CORPORATION	14,605,706	CASSIDAY SCHADE LLP	161,143
CANADIAN 4X4 AUTO BODY REPAIR	54,933	CASTLEGAR KIA	36,305
CANADIAN BLACK BOOK INC	122,850	CASTLEGAR TOYOTA	66,190
CANADIAN CAR AND TRUCK RENTAL	45,250	CATALYST KINETICS BC LTD	927,153
CANADIAN COUNCIL OF MOTOR TRANSPORT ADMIN	99,220	CATALYST KINETICS COQUITLAM LTD	119,036
CANADIAN MENTAL HEALTH ASSOCIATION	31,523	CATCH WELLNESS INC	106,565
CANADIAN TRUCK AND TRAILER REPAIR INC	50,160	CATHAY PACIFIC INSURANCE AGENCY LTD	135,845
CANARY SAFETY AND RISK CONSULTING INC	73,395	CAVE CURE AND THERAPIES INC	97,131
CANDY AUTOBODY INC	770,880	CBI FRASER VALLEY LIMITED PARTNERSHIP	82,474
CANEV (CANADIAN ELECTRIC VEHICLES LTD)	28,187	CBI HEALTH CENTRE CHILLIWACK (KEITH WILS)	195,288
CANNON CLINIC	30,117	CBI HEALTH CENTRE COURTENAY GRANT	63,602
CANTALK CANADA INC	1,481,108	CBI HEALTH CENTRE CRANBROOK	63,630
CANTRUST 45 AUTOBODY SERVICE	110,497	CBI HEALTH CENTRE DUNCAN	142,834
CANUCK TOWING & SERVICES LTD	60,743	CBI HEALTH CENTRE FRASER VALLEY	73,012
CAPITAL AUTOGLASS & UPHOLSTERY (SIDNEY)	1,044,527	CBI HEALTH CENTRE GOLDEN EARS	84,898
CAPITAL AUTOGLASS & UPHOLSTERY (VICT)	995,439	CBI HEALTH CENTRE GUILDFORD	116,825
CAPITAL GLASS COURTENAY (AJ'S GLASS CTR)	435,393	CBI HEALTH CENTRE NANAIMO	38,230
CAPITAL WEST INSURANCE AGENCIES INC	283,273	CBI HEALTH CENTRE NANAIMO AQUATICS	186,792
CAPITAL WEST INSURANCE SERVICES (SURREY)	276,603	CBI HEALTH CENTRE PORT ALBERNI	58,159
CAPITAL WEST INSURANCE SERVICES LTD	904,490	CBI HEALTH CENTRE PORT COQUITLAM	82,368
CAPSTONE INSURANCE SERVICES LTD	1,771,648	CBI HEALTH CENTRE SURREY FLEETWOOD	142,910
CAPTURE FUNCTION CONSULTING INC	188,735	CBI HEALTH GROUP NANAIMO	44,039
CARE AND CURE PHYSIOTHERAPY AND MASSAGE	124,680	CBI HEALTH SCS LP	33,169
CARE AT HOME SERVICES ADVANCIA SOLUTIONS	160,546	CBI LANGLEY (CANADIAN BACK INSTITUTE)	59,001
CARE PLUS ACUPUNCTURE AND REHAB	195,711	CBI LIMITED (JR REHAB)	1,704,534
CARFIX COLLISION CENTRE	923,550	CBI LIMITED (ORION HEALTH)	985,521
CARFRA LAWTON LLP	4,396,538	CBI OT SERVICES FRASER VALLEY	336,054
CARIBOO CHEVROLET BUICK GMC LTD	76,834	CBI OT SERVICES NANAIMO	365,103
CARIBOO TOWING	124,182	CBI OT SERVICES VICTORIA	163,177
CARING SHEPHERD HOME CARE SERVICES INC	39,083	CBRE LIMITED	2,370,159
CARL'S TOWING SERVICE & REPAIR INC	46,754	CCR RE (CANADA BRANCH)	1,283,064
CAR-PART.COM (USED CAR PARTS COM INC)	151,667	CDW CANADA CORP	1,506,662
CARRAIG LAW GROUP LLP	1,458,739	CEDAR CHIROPRACTIC AND PHYSIOTHERAPY	180,774
CARRUTHERS DUPLESSIS LAW CORP	7,002,038	CEDAR COAST LAW GROUP	1,427,094
CARSTAR ABBOTSFORD (MAXIMUM COLLISION)	4,556,687	CEDAR HILLS CHIROPRACTIC	59,421
CARSTAR CHILLIWACK (WALLYS AUTO BODY)	1,869,292	CEDAR VALLEY PHYSIOTHERAPY & PAIN CLINIC	333,944
CARSTAR CLOVERDALE (MID WEST BODY SHOP)	309,154	CEFIRO PAPER SUPPLY AND PACKAGING INC	34,882
CARSTAR COLLISION AND GLASS KELOWNA	1,897,026	CELLTEX COLLISION REPAIRS LTD	533,123
CARSTAR ETOBICOKE CENTRAL	27,530	CELTIC SYSTEMS (CELTIC CROSS HLDGS INC)	459,842
CARSTAR OLDS	30,487	CEMEN TECH	92,956

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
CENTRAL AGENCIES LTD	1,304,905	CHIROPRACTIC LIFE CENTRE	60,364
CENTRAL CHIROPRACTIC LTD (THE)	268,322	CHOHAN GURJIT	39,919
CENTRAL CITY INSURANCE SERVICES INC	525,159	CHOICE COLLISION INC	26,117
CENTRAL ISLAND TOWING LTD (LADYSMITH)	88,314	CHOICE INSURANCE SERVICES INC	1,637,665
CENTRAL OREGON AUTO BODY INC	40,654	CHOO IVAN DR INC	25,274
CENTRAL PARK CHIROPRACTIC INC	67,797	CHRIS BOLAN LAW	334,704
CENTRAL PARK PHYSIOTHERAPY	832,232	CHRIS BOYD COUNSELLING AND CONSULTING	25,104
CENTRAL REHABILITATION	88,670	CHRIS KIM HEALTH GROUP 2 INC	252,100
CENTRAL VALLEY CHIROPRACTIC CORP	31,019	CHRIS STOKES PHYSICAL THERAPIST HEALTH	150,290
CENTRAL VALLEY INSURANCE SERVICES LTD	2,247,143	CHRISTENSEN COLLISION LTD	2,152,700
CENTURY CHIROPRACTIC CLINIC (VAN-16 AVE)	221,548	CHU KEVIN	39,047
CENTURY CHIROPRACTIC CLINIC (VAN-NANAIMO)	196,130	CIBC-GLOBAL TRANSACTION BANKING	47,642
CENTURY COLLISION (DAI SUN AUTO GROUP)	2,218,936	CIRA HEALTH SOLUTIONS LP	29,400
CENTURY GLASS 85 LTD	99,397	CIRCUIT COLLISION AND AUTO GLASS	3,074,133
CEP FORENSIC INC	392,013	CIS INSURANCE BROKERS LTD	469,260
CERNA COLLISION LTD	1,569,434	CISCO SYSTEMS CANADA CO	237,713
CERTIFIED PROSTHETICS & ORTHOPEDICS CO	93,812	CITATION RV AND TRAILERS LTD	33,425
CHAIR STUFF SALES LTD	287,332	CITISTAR INSURANCE AGENCIES LTD	338,753
CHAIRLINES (CANADA CHAIRLINES LTD)	165,510	CITY GLASS & WINDSHIELD SHOP LTD	241,699
CHAMBERS OLSON LTD	467,969	CITY MOTORS (1981) LTD	38,572
CHAMPION COLLISION CENTRE LTD	2,283,651	CITY OF ABBOTSFORD	924,182
CHAMPION TOWING LTD	766,367	CITY OF BURNABY	912,494
CHAMPLAIN HEIGHTS PHYSIO & MASSAGE CLINIC	99,587	CITY OF CAMPBELL RIVER	70,195
CHAMPLAIN SQUARE PHYSIOTHERAPY	575,567	CITY OF CHILLIWACK	430,336
CHANGEPAIN CLINIC INC	354,853	CITY OF COLWOOD	97,000
CHAPMAN PAUL DR MD INC	25,140	CITY OF COQUITLAM	1,274,594
CHAPMAN WEST BEDFORD	33,787	CITY OF COURTENAY	116,215
CHAP'S CRAFTSMAN COLLISION	2,628,403	CITY OF CRANBROOK	28,680
CHARAKA REHAB INC	424,361	CITY OF DELTA	333,430
CHAREST LEGAL SOLUTIONS INC	511,353	CITY OF DUNCAN	44,758
CHARLES AUTO BODY & COLLISION	81,101	CITY OF GREENWOOD	110,243
CHARLESWORTH INSURANCE SERVICES LTD	790,842	CITY OF KAMLOOPS	169,728
CHARLIE'S AUTO BODY (CHARLIE'S COLLISION)	1,321,335	CITY OF KELOWNA	866,365
CHAS & ASSOCIATES CONSULTING INC	559,060	CITY OF LANGFORD	210,493
CHASE AUTO AND WINDOW GLASS	244,715	CITY OF LANGLEY	140,920
CHD HOLDING LTD	44,503	CITY OF MAPLE RIDGE	212,408
CHEEMA G S DR INC	29,668	CITY OF NANAIMO	388,751
CHEMO RV SALES & SERVICE (100 MILE HOUSE)	57,951	CITY OF NEW WESTMINSTER	1,530,841
CHEMO RV SALES & SERVICE (150 MILE HOUSE)	52,474	CITY OF NORTH VANCOUVER	1,083,528
CHEMO RV SALES & SERVICE (QUESNEL)	85,615	CITY OF PENTICTON	327,480
CHEN HUAN WEI	47,065	CITY OF PORT ALBERNI	45,819
CHENG DONG SHENG	25,747	CITY OF PORT COQUITLAM	261,193
CHERUBBC	39,811	CITY OF PORT MOODY	43,427
CHETWYND GLASS (2017) LTD	25,771	CITY OF PRINCE GEORGE	211,480
CHI FLO PAIN RELIEF CLINIC	35,787	CITY OF RICHMOND	625,525
CHILLIWACK AUTO GLASS & UPHOLSTERY LTD	476,695	CITY OF SALMON ARM	39,153
CHILLIWACK FORD	165,485	CITY OF SURREY	1,549,395
CHILLIWACK INSURANCE AGENCIES LTD	717,015	CITY OF TERRACE	35,945
CHILLIWACK PHYSIO HUB INC	168,266	CITY OF TRAIL	37,894
CHILLIWACK PRO AUTOCARE LTD	37,748	CITY OF VANCOUVER	1,203,002
CHILLIWACK TAXI LTD	45,811	CITY OF VERNON	200,043
CHIMNEY HILL REVIVE REHAB INC	93,983	CITY OF VICTORIA	475,471
CHIPPERFIELD PHYSIOTHERAPY	505,930	CITY OF WEST KELOWNA	33,474

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
CITY OF WHITE ROCK	42,870	COASTAL COMMUNITY INSURANCE SERVICES	3,556,618
CITY PHYSIOTHERAPY CLINIC	233,272	COASTAL FORD SALES LTD (BURNABY)	31,594
CITYLAW GROUP	81,782	COASTAL FORD SALES LTD (VANCOUVER)	43,673
CITYLINE AUTO GLASS (SKYLINE MOTORS LTD)	836,646	COASTAL HAND CLINIC (SURREY)	100,258
CKSOURCE HOLDING SP Z O O	37,736	COASTAL KINESITHERAPY	77,029
CLAIMSPRO INC	929,070	COASTAL PHYSIOTHERAPY & SPORTS REHAB LTD	98,542
CLARK AUTO BODY LTD	855,995	COASTAL ROOTS HEALTH CENTRE LTD (VICT)	63,167
CLARK WILSON LLP	882,726	COASTLINE GLASS LTD	623,359
CLASSIC COLLISION LTD	667,315	COASTLINE HEALTH AND PERFORMANCE LTD	62,103
CLASSIC GLASS & AUTO (R & I HOLDINGS LTD)	832,401	COBALT CAR CLINIC	47,443
CLASSIC IMAGE AUTO BODY LIMITED	1,195,995	COBBLE HILL TAXI (2016) LTD	34,882
CLASSIC LIFECARE LTD (COMOX)	42,316	COLLIBRA INC	298,639
CLASSIC LIFECARE LTD (VANCOUVER)	86,648	COLLINGWOOD INSURANCE CENTRE 2014 INC	36,372
CLASSIC LIFECARE NORTH (VANC HOMECARE)	30,693	COLLINGWOOD INSURANCE CENTRE INC	542,620
CLASSIC TOWING GOLDEN	107,299	COLLINGWOOD MEDICAL CLINIC	37,488
CLAYTON HEIGHTS 188 ST PHYSIO & SPORTS	444,961	COLLINS MANUFACTURING COMPANY LTD	169,514
CLAYTON HEIGHTS CHIROPRACTIC	87,129	COLLISION ANALYSIS LTD	40,859
CLAYTON HEIGHTS MEDICAL CLINIC	33,137	COLLISION CRAFT	1,148,200
CLAYTON HEIGHTS SPORTS AND THERAPY	674,336	COLLISION SOLUTIONS INC	32,146
CLAYTON TOWING	132,093	COLORWORKS TOM'S CUSTOM AUTOBODY (COQ)	3,924,877
CLEAR VIEW GLASS & UPHOLSTERY LTD	478,462	COLORWORKS TOM'S CUSTOM AUTOBODY (POCO)	2,499,956
CLEARBROOK CHIROPRACTIC & MASSAGE CLINIC	268,443	COLOUR PERFECTION AUTO COSMETIC LTD	1,657,488
CLEAR-VIEW GLASS	470,845	COLUMBIA CHRYSLER DODGE JEEP LTD	50,835
CLEARWATER GLASS LTD	195,532	COLUMBIA COLLISION REPAIRS LTD	3,780,427
CLEARWATER TOWING LTD	38,425	COLUMBIA GLASS (1972) LTD	656,963
CLENLAW INVESTIGATION AND ADJUSTING INC	342,306	COLUMBIA INTEGRATED HEALTH CENTRE	326,877
CLEVELAND CLINIC CANADA	67,800	COLUMBIA PACIFIC CONSULTING GROUP LTD	2,351,961
CLOUDFLARE INC	55,788	COLUMBIA SPEECH AND LANGUAGE SERVICES INC	273,555
CLOVER HILLS REHABILITATION INC	232,402	COLWOOD BACK TO BACK CHIROPRACTIC	198,228
CLOVER PHYSIO	125,240	COMFORT KEEPERS (NORTH VANCOUVER)	49,374
CLOVER TOWING 2015 LTD	8,658,700	COMFORT ZONE MOBILITY AIDS (THE)	59,944
CLOVERDALE AUTO METAL (1979) LTD	2,120,517	COMMERCIAL CARPET MAINTENANCE	60,016
CLOVERDALE INSURANCE SERVICES LTD	738,893	COMMIT AUTOBODY AND REPAIR (2012) LTD	649,003
CLOVERDALE LEE'S ACUPUNCT & HERB CLINIC	25,688	COMMUNITY THERAPISTS 1998 INC	1,594,672
CLOVERDALE PHYSIOTHERAPY & SPORTS CLINIC	635,290	COMO LAKE CHIROPRACTIC INC	111,996
CLR HEALTHCARE INC	107,211	COMOX CHIROPRACTIC	26,489
CLUB EMPOWER EXERCISE AND REHAB	43,171	COMOX PHYSIOTHERAPY CLINIC	25,260
CLUB TOWING AND HEAVY RECOVERY LTD	65,824	COMOX VALLEY HEAD INJURY SOCIETY	32,772
CMJ EQUIPMENT	32,088	COMOX VALLEY PHYSIOTHERAPY	25,255
CNTCM ACUPUNCTURE	31,807	COMOX VALLEY TOYOTA	31,649
COACHCRAFT AUTO BODY	35,280	COMOX VALLEY VISION THERAPY	30,733
COACHE COLLISION LTD	4,821,747	COMPASS OCCUPATIONAL THERAPY INC	140,217
COAL HARBOUR MEDICAL CLINIC	35,991	COMPASSION CENTRE WELLNESS (THE)	63,771
COAST CARE LTD	96,908	COMPLETE REPAIR SERVICES LTD	54,708
COAST CLAIMS SERVICE LTD	568,626	CONCEPT PHYSIOTHERAPY	128,492
COAST LIFE CHIROPRACTIC	50,648	CONCUSSION CARE KELOWNA	386,316
COAST MOUNTAIN CHEVROLET BUICK GMC LTD	132,471	CONNECT INSURANCE BROKERS INC	135,716
COAST PERFORMANCE REHAB KITSILANO INC	123,476	CONNELL D G DR	28,350
COAST PERFORMANCE REHABILITATION INC (NV)	175,582	CONNELL GAELAN	88,999
COAST PHYSIOTHERAPY SECHLT INC	50,478	CONNELL JOAN ELLEN	31,836
COAST REPORTING SERVICES INC	165,425	CONNING INC	26,351
COAST TRUCK & TRAILER REPAIR LTD	78,175	CONTEMPORARY COACHWORKS NORTH	50,065
COASTAL CLINICAL COUNSELLING SERVICES	53,016	CONTENTFUL INC	264,522

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
COOP HOME HEALTH CARE	31,322	CRAFTSMAN COLLISION CAMBIE & MARINE	4,099,299
CO-OPERATORS INSURANCE AGENCIES LIMITED	6,608,530	CRAFTSMAN COLLISION CHILLIWACK	3,237,632
COOPER'S TOWING LTD	95,597	CRAFTSMAN COLLISION COLWOOD	3,306,732
COPELAND STAIR VALZ AND LOVELL LLP	56,249	CRAFTSMAN COLLISION COQUITLAM	2,582,875
COPPER CITY PHYSICAL THERAPY INC	31,859	CRAFTSMAN COLLISION CRANBROOK	3,038,094
COPPER MOUNTAIN CTR FOR CHINESE MEDICINE	30,840	CRAFTSMAN COLLISION ESQUIMALT	2,179,785
COQUITLAM AGENCIES (1982) LTD	415,149	CRAFTSMAN COLLISION KAMLOOPS	3,160,160
COQUITLAM CAREPLUS	35,091	CRAFTSMAN COLLISION KELOWNA CENTRAL	3,510,303
COQUITLAM EXPRESS AUTOBODY LTD	145,570	CRAFTSMAN COLLISION LANDMARK WAY	2,021,551
COQUITLAM FAMILY CHIROPRACTIC	25,377	CRAFTSMAN COLLISION LANGLEY BYPASS	4,106,700
COQUITLAM INTEGRATED HEALTH	60,177	CRAFTSMAN COLLISION MAIN & 3RD	4,098,060
COQUITLAM TOWING & STORAGE CO LTD	1,560,105	CRAFTSMAN COLLISION MAPLE RIDGE	4,580,550
COQUITLAM WELLNESS CENTRE INC	258,411	CRAFTSMAN COLLISION METROTOWN	3,398,718
CORAL INTERNATIONAL TRUCK EQUIPMENT LTD	32,826	CRAFTSMAN COLLISION NEWTON	2,874,047
CORE AUTOBODY & REPAIR LIMITED	2,543,718	CRAFTSMAN COLLISION NORTH NANAIMO	2,862,311
CORE CONNECTION MOBILE PHYSIOTHERAPY	102,447	CRAFTSMAN COLLISION NORTH VAN EAST	4,044,220
CORE FITNESS AND REHAB INC	26,285	CRAFTSMAN COLLISION NORTH VAN WEST	4,910,816
CORE FOCUS TRAINING LTD	142,968	CRAFTSMAN COLLISION PENTICTON	1,534,451
CORE KINESIS PHYSIOTHERAPY	169,385	CRAFTSMAN COLLISION PORT COQUITLAM	2,995,309
CORNISH MARGOLIS BOYD MEDIATION	39,669	CRAFTSMAN COLLISION PORT MOODY	2,250,548
CORPORATE COURIERS LOGISTICS ULC	80,425	CRAFTSMAN COLLISION POWELL EAST VAN	2,389,275
CORPUZ PHYSIOTHERAPY	30,881	CRAFTSMAN COLLISION QUESNEL	3,245,790
CORTEX CLINICAL COUNSELLING	69,566	CRAFTSMAN COLLISION RICHMOND	3,505,115
CORVETTE SPECIALTIES AUTO GROUP INC	66,700	CRAFTSMAN COLLISION RUTLAND	1,587,398
CORVUS LAW CORPORATION	747,864	CRAFTSMAN COLLISION SALMON ARM	1,233,235
COSMOS AUTOCARE (COSMIC COLLISION LTD)	1,585,232	CRAFTSMAN COLLISION SURREY SCOTT RD	3,892,614
COSMOS COLLISION LTD	73,506	CRAFTSMAN COLLISION VERNON	4,208,659
COSSETTE MEDIA INC	2,550,065	CRAFTSMAN COLLISION WALNUT GROVE	3,032,428
COTTON'S RECOVERY SOLUTIONS	37,685	CRAFTSMAN COLLISION WEST KELOWNA	3,112,109
COTTONWOOD AUTO BODY LTD	944,240	CRAFTSMAN COLLISION WHITE ROCK/S SURREY	4,645,796
COTTONWOOD RV SALES & SERVICE LTD	31,373	CRANBROOK GLASS & WINDSHIELD	762,604
COUNTRY CAMPING LEISURE PRODUCTS	109,300	CRANMORE CARLA	26,472
CO-UP AUTO BODY REPAIRS	2,875,872	CRAPO C R	34,594
COURTENAY COLLISION SERVICES LTD	1,618,467	CRAWFORD AND COMPANY INC	85,819
COURTENAY RV SPECIALISTS	82,968	CREATIVE FITNESS & KINESIO (COQ-PINETREE)	92,325
COWICHAN ACTIVE REHABILITATION	107,033	CREATIVE MOBILITY (KELOWNA)	192,831
COWICHAN COLLISION LTD	2,074,746	CREATIVE MOBILITY (PENTICTON)	38,373
COWICHAN TOWING 2020 LTD	53,227	CREATIVE THERAPY CONSULTANTS (CASTLEGAR)	212,165
COX AND PALMER	73,856	CREATIVE THERAPY CONSULTANTS (KAMLOOPS)	67,380
COZENS WIENS LLP	1,119,229	CREATIVE THERAPY CONSULTANTS (KELOWNA)	794,647
COZY'S TOWING	171,945	CREATIVE THERAPY CONSULTANTS (NANAIMO)	147,448
CPMI ITF 2225888 ONTARIO LTD	145,554	CREATIVE THERAPY CONSULTANTS (PENTICTON)	256,204
CPRI MEDICAL AND REHAB NEW WESTMINSTER	127,723	CREATIVE THERAPY CONSULTANTS (PR GEORGE)	179,523
CPRI WEST BROADWAY	116,286	CREATIVE THERAPY CONSULTANTS (TERRACE)	88,950
CR LAWYERS LLP	258,646	CREATIVE THERAPY CONSULTANTS (VERNON)	177,345
CR+ CROSS ROADS CLINICS	26,443	CREDEX FINANCIAL SERVICES INC	60,161
CRAFTSMAN COLLISION ABBOTSFORD CENTRAL	2,898,275	CREEKSIDE CHIROPRACTIC LTD	55,222
CRAFTSMAN COLLISION ABBOTSFORD WEST	1,946,500	CREEKSIDE PHYSIOTHERAPY	121,734
CRAFTSMAN COLLISION AUTO GLASS KELOWNA	197,659	CRESTON CLASSIC GLASS & TRIM	103,348
CRAFTSMAN COLLISION AUTO GLASS SURREY	862,734	CRESTON PHYSIOWORKS AND MORE	50,571
CRAFTSMAN COLLISION BOUNDARY & 1ST AVE	2,649,814	CRESTON VALLEY ADAPTATIONS	73,405
CRAFTSMAN COLLISION BRENTWOOD	2,889,572	CRITERION WELLNESS CLINIC INC	326,755
CRAFTSMAN COLLISION BRIDGE ST VICTORIA	2,424,901	CROWE MACKAY LLP	226,813

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
CROWN DIAMOND WELLNESS CENTER LTD	248,537	D J'S PAINT AND BODY (1987) LTD	1,741,665
CRYSTAL GLASS CANADA LTD (BURNABY)	223,763	D R REHAB INC	73,364
CRYSTAL GLASS CANADA LTD (CHILLIWACK)	441,813	DACOSTA CONSTRUCTION	45,908
CRYSTAL GLASS CANADA LTD (CRANBROOK)	305,048	DAD'S TRUCK AND AUTO LLC	27,404
CRYSTAL GLASS CANADA LTD (EDMONTON)	33,989	DADSON CONSULTING SERVICES INC	67,106
CRYSTAL GLASS CANADA LTD (KAMLOOPS)	1,002,108	DAKOTA TOWING INC	127,502
CRYSTAL GLASS CANADA LTD (KELOWNA)	533,979	DALE CHARLES AND ASSOC PHYSICAL THERAPIST	154,686
CRYSTAL GLASS CANADA LTD (LANGLEY)	201,903	DALES ALIGNMENT & BRAKE SERVICE LTD	126,704
CRYSTAL GLASS CANADA LTD (MAPLE RIDGE)	478,079	DAMAR TOWING CORP	32,816
CRYSTAL GLASS CANADA LTD (PRINCE GEORGE)	614,340	DAMINI PHYSIOTHERAPY CORP	94,886
CRYSTAL GLASS CANADA LTD (QUESNEL)	404,643	DAMON'S DUNN RIGHT TOWING & RECOVERY	228,224
CRYSTAL GLASS CANADA LTD (SALMON ARM)	551,794	DAMS FORD LINCOLN SALES LTD (LANGLEY)	4,078,123
CRYSTAL GLASS CANADA LTD (VERNON)	407,312	DAMS FORD LINCOLN SALES LTD (SURREY)	50,586
CRYSTAL GLASS CANADA LTD (WEST KELOWNA)	458,375	DAN THE MAN'S AUTOBODY AND GLASS LTD	1,543,618
CSN 427 AUTO COLLISION	25,901	DANA J BROMLEY INC	52,821
CSN ADVANCE COLLISION (LIFT AUTO GROUP)	5,617,202	DAN'S KAMLOOPS COLLISION CENTRE LTD	3,432,807
CSN ALASKA HI-WAY AUTO BODY (LIFT AUTO)	3,728,849	D'ARCY'S GLASS (2010) LTD	778,861
CSN AZORCAN (LIFT AUTO GROUP)	839,926	DARLEN VENTURES LTD	26,560
CSN BC COLLISIONS (LIFT AUTO GROUP)	1,914,340	DARWIN WONG MASSAGE THERAPY LTD	79,146
CSN BF COLLISION (LIFT AUTO GROUP)	2,312,129	DARYL KINDRATSKY PHYSIOTHERAPIST CORP	30,672
CSN BM COLLISION (LIFT AUTO GROUP)	2,608,824	DATA COMMUNICATIONS MANAGEMENT CORP	56,776
CSN CB'S AUTO TECH (LIFT AUTO GROUP)	1,550,580	DAVE DALE INSURANCE AGENCIES LTD	740,143
CSN CHETWYND (LIFT AUTO GROUP)	1,232,321	DAVE SYVERSON TRUCK CENTERS	30,792
CSN DAWSON CREEK (LIFT AUTO GROUP)	2,719,051	DAVID A BUSCH LAW CORPORATION	527,094
CSN DAYTON (LIFT AUTO GROUP)	5,716,999	DAVID A JOYCE LAW CORPORATION	638,393
CSN FRANK'S (LIFT AUTO GROUP)	3,314,099	DAVID EYTAN ABRAHAM	93,110
CSN KELOWNA PERFORMANCE (LIFT AUTO GROUP)	5,017,350	DAVID HAMMOND CHIROPRACTIC CORPORATION	35,775
CSN KUSTOM AUTO BODY	131,152	DAVID THOMPSON REGISTERED MASSAGE THERAPY	78,552
CSN LADNER AUTO BODY	1,588,917	DAVIE AND ASSOCIATES	1,127,498
CSN MARK V (LIFT AUTO GROUP)	2,580,709	DAVIS LYRIS FRANCES	97,812
CSN MCCURDY (LIFT AUTO GROUP)	2,528,353	DAWN COX COUNSELLING	30,350
CSN MERRITT (LIFT AUTO GROUP)	2,308,533	DAWSON TRUCK REPAIRS LTD	47,718
CSN NORGATE (LIFT AUTO GROUP)	5,507,951	DAY & NITE TOWING & AUTOWRECKING	131,006
CSN NORTHLINE (LIFT AUTO GROUP)	3,040,652	DAY PETER LESLIE	31,723
CSN PENTICTON (LIFT AUTO GROUP)	2,340,570	DAYTONA MOTORSPORTS VANCOUVER	181,570
CSN PORT COQUITLAM (LIFT AUTO GROUP)	3,636,082	DB TOWING LTD	28,875
CSN SPRINGFIELD (LIFT AUTO GROUP)	956,243	DC PROTOW SERVICES	86,209
CSN STAR AUTOBODY LTD	50,255	DCR CONTRACTING	39,053
CSN STAR VALLEYVIEW	58,507	DEAN NEUMANN PLC	1,073,102
CSN SUPERIOR (LIFT AUTO GROUP)	1,840,695	DEARBORD FORD (DEARBORN MOTORS LTD)	253,420
CSN TOP GUN (LIFT AUTO GROUP)	1,885,655	DECO PLUS PAINTING AND CONTRACTING LTD	97,823
CSN TRISTAR COLLISION (LIFT AUTO GROUP)	3,423,214	DEE JAY BEE INC	53,060
CSN WEST KELOWNA (LIFT AUTO GROUP)	3,430,338	DEEP PHYSIO (S & J MOXON PHYSIOTHERAPIST)	87,575
CUISA (CREDIT UNION INS SVCS) ASSOCIATION	27,186	DEEPAK BHASIN PHYSICAL THERAPIST CORP	27,487
CULLEN WESTERN STAR TRUCK	78,714	DEL ORO TOWING LTD	580,604
CUNDARI SEIBEL LLP	6,061,503	DELOITTE LLP	9,971,408
CURRENT TALENT	29,400	DELTA RISE PHYSIO & SPORTS CLINIC	82,979
CUSTOM AIR CONDITIONING LTD	66,383	DELTA WHEELCHAIR VANS	61,575
CUSTOMER SERVICE PROFESSIONALS NETWORK	430,650	DENHAM FORD (BC) LTD.	68,277
CUTBANKS AUTOBODY LTD	973,786	DEN'S LADYSMITH COLLISION CENTRE INC	793,439
CYGNUS DESIGN GROUP INC (THE)	314,035	DEPAOLI LORIS	41,297
D & D DISABILITY MANAGEMENT	1,921,796	DEPENDABLE COLLISION LTD	1,921,894
D & K BODY SHOP CO LTD	573,669	DESERT EUROPEAN MOTORCARS	51,064

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
DESIGN ROOFING AND SHEET METAL LTD	48,054	DR B CAULFIELD'S CHIROPRACTIC CORPORATION	42,340
DESLAURIERS CHIROPRACTIC GROUP INC	80,786	DR HOOK TOWING SERVICES LTD	35,814
DESTINATION HONDA BURNABY	399,229	DR R C P K CHIROPRACTIC CORPORATION	36,407
DESTINATION TOYOTA BURNABY	5,922,669	DRAKE TOWING SERVICES LTD	343,147
DEVON TRANSPORT LTD (BUDGET RENT-A-CAR)	1,379,111	DRIFT AUTOBODY & PAINT LTD	904,109
DG CHIROPRACTIC INC	30,057	DRIFTWOOD SPORT AND WELLNESS INC	170,984
DIAMOND AUTO & WINDOW GLASS	142,692	DRIVE IN AUTO REPAIR	49,889
DIAMOND AUTO GLASS LTD	999,051	DRIVEN ISLAND AGENCIES LTD DBA INSURELINE	2,139,405
DICK'S TOWING (EVERETT)	31,839	DRIVING MISS DAISY	26,095
DICKSON BRAD DR CHIROPRACTIC CORP	29,018	DRM RECOVERY LTD	29,031
DIGITAL MESSAGING TECHNOLOGIES SOLUTIONS	39,222	DRUMMOND LAW CORPORATION	635,367
DILAWRI COLLISION CENTRE	63,375	DUCATI RICHMOND (EURO SPORT MOTORCYCLES)	57,413
DILIGENT CANADA INC	33,158	DUECK CHEVROLET BUICK CADILLAC GMC LTD	1,902,085
DIONNE GLASS LTD	191,910	DUECK DOWNTOWN CHEVROLET BUICK GMC LTD	82,966
DIRECT IME CORP	3,373,603	DUECK RICHMOND CHEV BUICK CADILLAC GMC	2,006,624
DISABILITY ALLIANCE BC SOCIETY	55,000	DUKE REFRIGERATION AND HVAC LT	493,183
DISCOVERY CHIROPRACTIC	25,896	DULAY PAVDEEP	289,179
DISCOVERY CLAIMS SERVICES LTD	514,140	DUMOULIN BOSKOVICH LLP	9,847,779
DISCOVERY COLLISION CENTRE	999,535	DUNAMIS VENTURES REHABILITATION SERVICES	57,179
DISTRICT OF CLEARWATER	195,630	DUNBAR PHYSIO (CURTAIN PHYSIOTHERAPIST)	88,563
DISTRICT OF HUDSON'S HOPE	142,691	DUNCAN CHIROPRACTIC CLINIC INC	26,272
DISTRICT OF LAKE COUNTRY	67,100	DUNCAN CHRYSLER DODGE JEEP RAM LTD	40,548
DISTRICT OF NEW HAZELTON	476,443	DYE & DURHAM COMPANY INC	78,119
DISTRICT OF NORTH VANCOUVER	348,244	DYE & DURHAM CORPORATION	1,742,651
DISTRICT OF OAK BAY	52,397	DYNAMIC BALANCE PHYSIO & VESTIBULAR REHAB	93,425
DISTRICT OF SAANICH	307,124	DYNAMIC FACILITY SERVICES LTD	64,477
DISTRICT OF SECHelt	33,650	DYNAMIC SPECIALTY VEHICLES LTD	25,244
DISTRICT OF SOOKE	148,995	DYNASTY GLASS LTD	129,864
DISTRICT OF SQUAMISH	79,630	DYNATRACE CORPORATION OF CANADA LTD	871,886
DISTRICT OF SUMMERLAND	31,500	DZ FITNESS	32,654
DIVERSIFIED HEALTH CLINIC LTD	153,454	EAGLE AUTOMOTIVE CENTER (LARRY'S SERVICE)	1,026,711
DIVINE CARE PHYSIO SPORTS INJURY & NEURO	81,235	EAGLE RIDGE CHEVROLET BUICK GMC LTD	55,338
DIVINE'S AUTO CENTER AND TOWING	47,881	EAGLE RIDGE PHYSIOTHERAPY	489,948
DL ADJUSTERS LTD	416,016	EAGLE ROCK TOWING (ARMSTRONG)	220,524
DLA PIPER CANADA LLP	84,462	EAGLE ROCK TOWING (SALMON ARM)	87,879
DMAC AUTO GLASS LTD	494,762	EAGLE ROCK TOWING (SICAMOUS)	110,405
DO WELL THERAPY RILEY INC	146,279	EARNHARDT'S BODY SHOP	29,050
DOBSON'S GLASS LTD	1,334,469	EAST END AUTO BODY SHOP LTD	1,320,441
DOCKSIDE PHYSIOTHERAPY	49,695	EASTERN IDAHO HEALTH	60,371
DOC'S AUTO BODY (2012) LTD	4,261,374	EASTERN IDAHO REGIONAL HOSPITAL	62,568
DOCS TOWING SERVICE	34,166	EASTHILL PHYSIO & ACUPUNCTURE (VERNON-25)	290,741
DOLDEN WALLACE FOLICK LLP	36,038	EASTHILL PHYSIO & ACUPUNCTURE (VERNON-26)	226,832
DOMENICO MEDIATION INC	67,641	EASY ALLIED HEALTH CORP (COQUITLAM)	636,437
DOMINION GOVLAW LLP	85,741	EASY ALLIED HEALTH CORP (NORTH VANC)	180,696
DON WOTHERSPOON & ASSOCIATES (FLEETWOOD)	593,258	EBRAHIM SALIM DR INC	79,240
DON WOTHERSPOON & ASSOCIATES (POCO) LTD	271,189	ECATERINA UNGUREANU LAW CORP	251,333
DON WOTHERSPOON & ASSOCIATES LTD	177,066	ECKLER LTD	215,265
DON'S AUTO TOWING LTD	1,414,067	ECLIPSE PHYSIO AND SPORTS INJURY CLINIC	141,113
DONVITO COLLISION AND GLASS	36,527	ECOGREEN CLEANING INC	51,227
DOROTA HEDZELEK PAIN COUNSELLING	89,602	ECONO GLASS LTD	28,508
DOSANJH GURINDER	179,545	ECONOMY GLASS SUPPLIER LTD	453,594
DOWELL TOWING AND RECOVERY	84,506	EDEN HEALTH CORP	85,279
DOWNTOWN SERVICE TOWING LTD	227,985	EDEN MEDICAL CENTER	157,619

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
EDMONTON BMW MINI EDMONTON	37,428	ETERNA COUNSELLING AND WELLNESS INC	34,497
EDMONTON CHASSIS	25,424	EURO-CAN BUILDING SERVICES LTD	100,907
EDMONTON DIESEL DOCTOR LTD	239,185	EUROSPEC AUTOBODY (2001) LTD	682,551
EDMONTON KENWORTH LTD	88,293	EVANS DOVE NELSON FISH AND GRIER PLC	25,996
EDMONTON TOWING SERVICES LTD	140,034	EVERBLOOM AUTO REPAIR	29,986
EDMONTON TRAILER SALES & LEASING LTD	162,600	EVEREST REINSURANCE COMPANY (CANADIAN)	1,935,773
EFFECTIVE AUTO BODY REPAIR LTD	2,666,001	EVERGREEN CHIROPRACTIC LANGLEY INC	1,211,477
EGRESS SOFTWARE TECHNOLOGIES INC	175,875	EVERGREEN CLINIC (EVERGREEN CHIROPRACTIC)	468,118
EIGEN DEVELOPMENT LTD	486,120	EVERGREEN NATURAL MEDICINE CLINIC INC	77,603
EISENKREIN SERVICES LTD	58,559	EVERGREEN REHABILITATION SERVICES	446,757
EKAAS RESOLVE	59,224	EVERYBODY WELLNESS CLINIC INC	177,826
ELAN DATA MAKERS	32,322	EVOKE WELLNESS CENTRE & MASSAGE THERAPY	84,884
ELC TOWING DISPATCH SOLUTIONS	541,473	EVOLUTION SPORT THERAPY INC	224,165
ELECTRA HEALTH INC	1,164,018	EVOLVE MOVEMENT CORP (VANC-KNIGHT ST)	137,257
ELEMENT FLEET MANAGEMENT INC	126,914	EVOLVE MOVEMENT CORP (VANC-VICTORIA DR)	42,455
ELEVATE PHYSIOTHERAPY AND WELLNESS	27,128	EVOLVE THERAPEUTIC MASSAGE INC	337,689
ELITE BODY SHOP LTD	4,360,707	EVOLVE WELLNESS CENTRE NURTURING	26,155
ELITE HEALTH AND WELLNESS LTD	133,716	EVOSPORT KERRISDALE INC	108,620
ELITE PHYSICAL THERAPY AND REHAB CENTRE	112,304	EXCEL AUTOBODY LTD	669,702
ELITE PHYSIOTHERAPY (D ABENANTE PT)	37,947	EXCELLENCE AUTO GLASS LTD (BURNABY)	30,443
ELITE XPRESS COLLISION SERVICES	4,319,818	EXCELLENCE AUTO GLASS LTD (COQUITLAM)	1,969,181
ELIZABETH LYALL LAW CORPORATION	57,330	EXCELLENCE AUTO GLASS LTD (RICHMOND)	413,213
ELK VALLEY GLASS LTD	230,097	EXCEPTIONAL TOWING & RECOVERY LTD	147,549
ELLIOTT T G DR INC	164,000	EXHALE CENTRE (EX PHYSIOLOGY INC)	336,647
ELSERI YAGA DR LTD	319,466	EXO CONTRACTING LTD	325,162
ELU WELLNESS LTD	125,339	EXP SERVICES INC	45,423
ELYSIAN HEALTH TECHNOLOGIES LTD	182,423	EXPERT AUTO GLASS LTD	501,151
EMC THERAPY INC	131,658	EXPERT COLLISION (2002) LTD	1,097,103
EMPOWER KINESIOLOGY	34,385	EXPERT VOCATIONAL INC	80,756
EMPOWER PHYSIOTHERAPY	135,826	EXPRESS LANE AUTOBODY LTD	1,689,409
EMS TRUCK REPAIR AND TOWING	33,326	EXPRESSIONS COUNSELLING LTD	206,716
ENCORE TOWING & SERVICE	26,063	EYFORD PARTNERS LLP	6,819,945
ENDERBY AUTO BODY LTD	690,568	F & W TOWING LTD	61,429
ENHANCE SPORT AND WELLNESS CORP	91,539	F ADAMS & ASSOCIATES INSURANCE SERVICES	983,151
ENTEGRA HOLDINGS LLC	87,498	F F R GLASS SERVICE LTD	1,012,385
ENTERPRISE RENT A CAR CANADA COMPANY	49,881,388	F KARA HOLDINGS LOWER LTD	47,940
ENVIROMETAL TOWING LTD	69,728	FABRIS MCIVER HORNQUIST & RADCLIFFE	628,408
EPA ENTERPRISE PROTECTION ASSOCIATES LTD	25,002	FACTORE MOTORS LTD	148,467
EPOCH INTEGRATED HEALTH INC	378,853	FAIRLANE COLLISION REPAIRS LTD	1,294,073
EQUILIBRA REGISTERED MASSAGE THERAPY INC	28,124	FAIRWARE PROMOTIONAL PRODUCTS LTD	241,979
EQUILIBRIUM MASSAGE THERAPY INC	124,919	FALCON EQUIPMENT LTD	109,480
EQUILIBRIUM THERAPEUTICS EAGLE CREEK LTD	40,274	FALL LINE FITNESS LTD	31,040
EQUILIBRIUM THERAPEUTICS INC	209,989	FALSE CREEK COLLISION (FC COLLISION LTD)	1,786,920
EQUITE ASSOCIATION	45,255	FAMILY CHOICE CHIROPRACTIC	38,979
ERICHSENS AUTO INC	26,837	FAMILY GLASS LTD	1,447,727
ERNST AND YOUNG LLP	249,010	FARBROOK AUTO WRECKING (1979) LTD	70,312
ESIT ADVANCED SOLUTIONS INC	2,609,993	FARGO FREIGHTLINER	68,876
E-SQUARE AUTOWORKS LTD	2,992,718	FARIZHENDI PHYSIOTHERAPY CORP	405,671
ESSENTIAL AUTO COLLISION LTD	473,210	FASKEN MARTINEAU DUMOULIN LLP	721,286
ESSENTIAL CHIROPRACTIC CORP	141,137	FAST AUTO GLASS SURREY LTD	1,058,222
ESSEX COLLISION SERVICES LTD	3,008,948	FAST FLEET SOLUTIONS LTD	28,329
ESSEX INSURANCE AGENCY (1ST AVE) INC	506,889	FAST TRACK INVESTIGATIONS LTD	560,306
ESSLINGER MOTORS (1991) LTD	28,687	FASTFLOW CONSTRUCTION INC	44,320

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
FASTRACK AUTOBODY LTD	2,427,302	FIX AUTO SOUTH BAY REDONDO BEACH	31,663
FASTRACK GLASS LTD (MAPLE RIDGE)	111,024	FIX AUTO SURREY (VANCOUVER SPEED AUTO)	1,360,010
FASTRACK GLASS LTD (MISSION)	399,952	FIX AUTO VANCOUVER EAST (0982774 BC LTD)	1,020,922
FAUCHER JOANIE DR	29,894	FIX AUTO VERNON CENTRAL (STAR AUTOBODY)	3,179,233
FAWCETT INSURANCE AGENCY LTD	389,599	FIX AUTO WESTSHORE (AUDY AUTOBODY INC)	2,717,027
FEDERAL EXPRESS CANADA LTD	85,576	FIX HEALTHCARE LTD (VICTORIA-JOHNSON ST)	164,405
FELLOWS TOWING	31,866	FIX HEALTHCARE LTD (VICTORIA-JUTLAND RD)	167,075
FENG CHAO	27,462	FIXMAN AUTO GLASS REPAIR LANGLEY LTD	423,833
FENG LI NATURAL HEALING LTD	68,859	FIXMAN AUTO GLASS REPAIR LTD	807,592
FENG YUN	53,887	FLEETPRO MECHANICAL INC	85,099
FENNELL'S RV REPAIR LTD	45,645	FLEETWOOD BRAKE AND MUFFLER LTD	35,108
FERNIE PHYSIO (MAUDIE PHYSIOTHERAPIST)	61,383	FLEETWOOD CHIROPRACTIC (AFFINITY CHIRO)	55,310
FERNWOOD MOVEMENT ACADEMY	32,857	FLUID MOVEMENT PHYSIOTHERAPY	25,512
FERNY'S AUTO BODY SHOP LTD	2,109,830	FOCUS PHYSIOTHERAPY AND WELLNESS INC	168,998
FERREIRA COLLISION CENTRES LTD (GIBSONS)	1,229,221	FOCUS REHABILITATION AND CONSULTING	204,988
FERREIRA COLLISION CENTRES LTD (VANC)	3,901,066	FOOTBRIDGE CENTRE FOR INTEGRATED ORTHO	229,606
FH&P LAWYERS LLP	1,575,042	FOOTBRIDGE PHYSIOTHERAPY	59,507
FHC REACTIVE INJURY MANAGEMENT LTD	992,552	FOOTHILLS TRUCK AND TRAILER SERVICE	58,779
FIGUEIREDO ELIZABETH	36,069	FORENSIC DYNAMICS INC	292,772
FINE POINT ACUPUNCTURE AND WELLNESS	28,991	FOREST GATE CONSTRUCTION AND MAINTENANCE	83,526
FIRST CHOICE TOWING (2007) LTD	210,368	FORGE INTEGRATED HEALTH INC	538,619
FIRST CLASS AUTO BODY LTD	721,424	FORM AND MOTION PHYSIOTHERAPY	61,559
FIRST RESPONSE GLASS LTD	416,779	FORRESTER RESEARCH LIMITED	140,570
FIRST TOUCH REHAB LTD (MAPLE RIDGE)	124,515	FORT FABRICATION & WELDING LTD	158,185
FIRST TRUCK CENTRE (EDMONTON)	62,262	FORT GARRY INDUSTRIES (WINNIPEG)	26,963
FIRST TRUCK CENTRE INC (KAMLOOPS)	40,933	FORT MOTORS LTD	52,969
FIRST TRUCK CENTRE INC (PRINCE GEORGE)	43,265	FORT SASKATCHEWAN AUTO BODY LTD	32,170
FIRST TRUCK CENTRE INC (WEST KELOWNA)	214,787	FORT SPORT AND FAMILY PHYSIO	148,594
FIRST TRUCK CENTRE INC (WILLIAMS LAKE)	95,832	FORT ST JOHN PHYSIOTHERAPY CLINIC	101,124
FIRST WESTERN INSURANCE SERVICES INC	495,102	FORTE SPORTS & ORTHOPAEDIC PHYSIO CLINIC	122,498
FISIOCA (FISIOMED INC)	375,137	FORTIS PHYSIOTHERAPY AND WELLNESS CLINIC	54,870
FISCO HEALTH AND PERFORMANCE INC	47,315	FORTISBC	449,995
FIT BODY ATHLETICS & REHABILITATION INC	106,533	FORWARD MIND COUNSELLING INC	81,336
FIT NATION FITNESS INC	118,770	FORWARD REHABILITATION	27,534
FIT TO TRAIN HUMAN PERFORMANCE SYSTEMS	42,165	FOUL BAY PHYSIOTHERAPY CORPORATION	69,351
FITNESSOMC CLINIC INC	55,673	FOUNDATION BODY LAB INC	99,720
FIVE STAR TOWING AND TRANSPORT	92,572	FOUNDATION CHIROPRACTIC INC	175,176
FIX AUTO ABBOTSFORD EAST (H&R COLLISION)	7,663,968	FOUNDATION REHAB	76,063
FIX AUTO ABBOTSFORD WEST (RENASCENT AUTO)	3,424,151	FOUR SEASONS AUTO BODY REPAIRS	45,495
FIX AUTO BURNABY SOUTH (BC AUTOBODY)	3,002,628	FRAME GIDON DR INC	26,226
FIX AUTO CANADA INC	2,343,182	FRASER CANYON GLASS LTD	369,670
FIX AUTO CHILLIWACK (RENASCENT COLLISION)	4,051,862	FRASER CARE CLINIC	37,977
FIX AUTO KAMLOOPS (KAMLOOPS FORD LINCOLN)	4,556,661	FRASER HEALTH AUTHORITY	698,065
FIX AUTO KELOWNA (D2 AUTO BODY KELOWNA)	2,198,792	FRASER HEIGHTS INSURANCE SERVICES LTD	365,386
FIX AUTO LANGLEY (ALLSTAR COLLISION)	2,047,903	FRASER RIVER PAINT AND BODY LTD	5,618,910
FIX AUTO MILLSTREAM (AUDY AUTOBODY INC)	3,928,402	FRASER RIVER REHABILITATION LTD	84,771
FIX AUTO PARKSVILLE (PARKSVILLE CHRYSLER)	1,263,897	FRASER STREET PHYSIOTHERAPY	204,516
FIX AUTO PITT MEADOWS (EXTREME AUTOBODY)	2,564,850	FRASER VALLEY AUTOGLASS (ABB-PEARDONV)	240,099
FIX AUTO PORT MOODY (0923986 BC LTD)	1,451,999	FRASER VALLEY AUTOGLASS (ABB-S FRASER)	93,213
FIX AUTO POWELL RIVER (AQUA STAR HLDGS)	1,410,267	FRASER VALLEY FIRE PROTECTION LTD	38,443
FIX AUTO PRINCE GEORGE (AUTOMASTER)	1,190,386	FRASER VALLEY PROSTHETICS LTD	166,592
FIX AUTO QUESNEL (PETE RENYARD AUTO BODY)	3,221,021	FRASERLIFE WILLOWBROOK PHYSIO & REHAB INC	235,322
FIX AUTO SALMON ARM (PRO BODY SHOP)	3,956,498	FRASERVIEW COLLISION REPAIR LTD	2,449,657

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
FRASERWAY RV GP LTD (ABBOTSFORD)	432,528	GEO BEZDAN SALES LTD	105,594
FRASERWAY RV GP LTD (KELOWNA)	28,421	GEO H HEWITT CO LTD (THE)	59,710
FRASERWAY RV GP LTD (PRINCE GEORGE)	173,193	GEORGE'S BODY SHOP LTD	1,282,823
FRASERWEST LAW GROUP LLP	145,825	GEORGIA STRAIGHT COLLISION LTD	1,881,913
FRED GOWER AUTOBODY & PAINT	1,897,607	GEORGIA STRAIGHT TOWING AND RECOVERY	311,214
FREDERICKSON GRAPHICS INC	101,489	GERBER COLLISION AND GLASS	41,989
FREE MOTION CHIRO & WELLNESS CORP	25,334	GERMAINE CHIROPRACTIC CORPORATION	44,380
FREEDOM PHYSIOTHERAPY	65,733	GERTZ GORDON DR CHIROPRACTIC CORP	58,004
FREEWAY MAZDA (FREEWAY IMPORTS LTD)	241,925	GET WELL PHYSIO & SPORTS INJURY (ABBOTS)	91,587
FREEWAY TRUCK REPAIR AND TIRE SHOP LTD	199,642	GET WELL PHYSIOTHERAPY (SURREY)	282,132
FRENCH CREEK PHYSIOTHERAPY CORPOTON	45,730	GET-AWAY RV CENTRE LTD	39,450
FRESH PHYSIO (ENGAGE PHYSIOTHERAPY INC)	55,292	GFL ENVIRONMENTAL SERVICES INC	42,288
FRESH TRACKS PHYSIO (FRASER PHYSIO)	76,758	GHD CONTRACTORS LTD	574,838
FRONTDESK QUEUE MANAGEMENT SYSTEMS INC	486,342	GIFTED HANDS MASSAGE LTD (BURNABY)	38,744
FRONTIER CHRYSLER DODGE JEEP RAM LTD	67,554	GILLESPIE & COMPANY LLP	3,002,305
FUCHS DOMINIQUE	51,096	GILMAY RV (GILMAY ENTERPRISES LTD)	281,348
FULCRUM THERAPY LTD	187,343	GILMORE DOCULINK	239,756
FULL RANGE PHYSIOTHERAPY AND WELLNESS	370,586	GIROUX OWEN	33,083
FULL THROTTLE ENTERPRISES BC LTD	54,889	GITLAB INC	174,424
FUNCTION FIRST OT AND REHAB SERVICES	43,691	GLACIER CABS	39,534
FUNCTION FOCUS	54,199	GLACIER GLASS PG LTD	551,733
FUNCTIONABILITY REHABILITATION SERVICES	1,063,820	GLACIER HONDA (GUS ADAMS MOTORS LTD)	60,714
FUNCTIONAL PHYSIO AND WELLNESS	41,748	GLACIER MOBILE GLASS LTD	1,253,338
FUNCTIONAL THERAPY AND WELLNESS INC	267,742	GLACIER TOYOTA (BULKLEY AUTOMOTIVE LTD)	196,981
FUSION PHYSIO (HINLOPEN PHYSIO CORP)	346,834	GLACIER VIEW GLASS LTD	336,976
G & A AUTOBODY REPAIRS LTD	198,926	GLADWIN PHYSIOTHERAPY AND HEALTH CLINIC	95,661
G DUNCAN AUTO BODY LIMITED	1,547,377	GLASS DOCTOR OF SUNSHINE COAST	375,931
G STAR TRUCK REPAIR	39,917	GLASSCO AUTO & WINDOW (LANGLEY)	384,918
G&G AUTO BODY REPAIR & SALES LTD	1,373,156	GLASSCO AUTO & WINDOW (RICHMOND)	447,677
GAGNON MICHAEL A DR CHIROPRACTIC SERVICES	46,151	GLASSCO AUTO & WINDOW (SURREY)	1,145,960
GALAXY WELLNESS CENTRE INC	293,562	GLASSMASTERS AUTOGLASS (KELOWNA)	271,364
GALAXY WELLNESS INC	90,963	GLENMORE CHIROPRACTIC INC	91,695
GALLAGHER VOCATIONAL SERVICES LTD	98,721	GLENMORE MEDICAL CLINIC LTD	40,535
GARDAWORLD CASH SERVICES CANADA CORP	253,122	GLENN MOUNTAIN PHYSIOTHERAPY CORPORATION	157,640
GARRICK AUTOMOTIVE LTD	31,459	GLENN'S RV INC	172,450
GARRISON INSURANCE SERVICES INC	247,356	GLENOAK FORD SALES (VICTORIA FORD)	50,784
GARTNER CANADA CO	335,774	GLOBAL EXCEL MANAGEMENT INC	377,513
GASPARIN MORRIS & LANA DRS CHIROPRACTIC	49,604	GLOBAL INSURANCE AGENCY (2007) LTD	324,537
GATEWAY GLASS LTD	80,393	GLOBAL INSURANCE AGENCY (2008) LTD	471,870
GATEWAY HEALTH AND WELLNESS CENTRE	66,756	GLOBAL INSURANCE AGENCY LTD	241,423
GATOR AUTO GLASS	167,133	GLOBAL ROADWAY MAINTENANCE INC	32,112
GAUTAM & ASSOCIATES LAW CORPORATION	1,722,186	GLORIA WELLNESS CENTRE INC	53,973
GAYA RECONNECT (VANC-NANAIMO ST)	77,572	GLOVER PHYSIO AND WELLNESS	119,824
GAZAWI CHIROPRACTIC INC	49,746	GMR ADVANCED AUTOWORKS (ROB'S AUTO CARE)	1,410,978
GB GLASS EXPRESS	667,097	GN INSURANCE AGENCY LTD	1,049,847
GBG INSURANCE SERVICES LTD	337,962	GNK INSURANCE SERVICES INC DBA WAYPOINT	484,002
GD ASSESSMENTS INC	155,796	GO AUTO SURREY CHRYSLER DODGE JEEP RAM	2,902,783
GEAR-O-RAMA SUPPLY LTD	31,660	GO KIA WEST	26,448
GEMINI ADJUSTERS LTD	129,081	GO LANGLEY MITSUBISHI	109,532
GEMM DIESEL LTD	79,874	GO LANGLEY SUBARU	32,824
GENDALF COUNSELLING	25,712	GO PHYSIOTHERAPY SPORTS & WELLNESS	34,272
GENERAL CREDIT SERVICES INC	319,138	GO PRO SHINE AUTOBODY LTD	1,527,969
GENUINE ATHLETICS INC	244,208	GOAL DIRECTED OCCUPATIONAL THERAPY INC	142,627

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
GODOY & VERVERGAERT INSURANCE ONLY INC	574,316	GROWTH FINANCIAL CORP DBA WHITLOCK INS	225,605
GODOY'S INSURANCE ONLY (LANGLEY) INC	369,142	GROWTH FINANCIAL DBA CRESTON VALLEY INS	804,286
GODOY'S INSURANCE ONLY INC	272,360	GROWTH FINANCIAL DBA KELOWNA VALLEY INS	754,847
GOLD KEY COLLISION CENTRE	2,451,319	GT CRAFTSMAN COLLISION	3,624,337
GOLD KEY INSURANCE SERVICES LTD	3,586,194	GTD SCIENTIFIC	28,827
GOLD MEDAL HEALTH CENTER (RICHMOND)	230,375	GTR TOWING AND REPAIR	76,761
GOLD MEDAL HEALTH CENTER (SURREY)	234,097	GTS GLASSWORKS REFINISHING AND AUTOBODY	229,609
GOLDEN EARS INSURANCE SERVICES LTD	3,105,173	GTU SOFTWARE INC	55,182
GOLDEN ELEMENT THERAPEUTICS AND WELLNESS	75,610	GUANGAN TCM CLINIC LTD	26,772
GOLDEN EMPIRE COLLISION LTD	133,360	GUIDEWIRE SOFTWARE INC	6,691,296
GOLDEN HEART INTEGRATED HEALTH INC	79,433	GUILD YULE LLP	259,524
GOLDEN SHIELD ADJUSTERS LTD	286,125	GUILDFORD CAB (1993) LTD	33,565
GOLDLEAF INSURANCE SERVICES INC	759,561	GUILDFORD PHYSIOTHERAPY & SPORTS CLINIC	728,137
GOLDMINE INSURANCE SERVICES (ABBOTSFORD)	1,123,926	GULF ISLANDS INSURANCE AGENCIES LTD	154,193
GOLDMINE INSURANCE SERVICES LTD	1,375,072	GUO YUGUANG	26,517
GOOD RELATIONS CONSULTING	41,450	GUSTAFSONS AUTO SERVICE LTD	2,550,694
GOOD THERAPY CHIROPRACTIC INC	58,733	H & L GLASS (2022) LTD	128,927
GOODFELLAS TOWING	63,511	HABASH SALAH	27,782
GOODLAWYER INC	66,595	HABITAT HEALTH	124,247
GOODSEED HEALTH CARE INC	145,244	HABITAT INSURANCE AGENCIES LTD	137,523
GORDON & REES LLP	464,337	HAFIZI BOBAK DR CHIROPRACTIC INC	38,919
GORDON REES SCULLY MANSUKHANI LLP	51,801	HAGER ORTHOPAEDICS LTD	37,383
GOTCARE (A2B DIRECTCARE INC)	360,368	HAIGHT BROWN & BONESTEEL LLP	797,115
GOVERNMENT AGENT - ATLIN	57,410	HALCO GLASS LTD	1,173,214
GOVERNMENT AGENT - BELLA COOLA	150,267	HALCYON WELLNESS (MSR MASSAGE THERAPY)	49,059
GOVERNMENT AGENT - DEASE LAKE	86,512	HALEY SC CHRYSLER DODGE JEEP RAM	100,316
GOVERNMENT OF ALBERTA	167,609	HALL LACRESHA LABANKS	26,481
GRACE PHYSIOTHERAPY	98,493	HAMILTON DUNCAN LAW CORPORATION	4,912,819
GRAMPA'S RV LTD	243,767	HAMMER COLLISION & GLASS	1,522,840
GRAND FORKS GLASS LTD	413,868	HANEY PHYSIOTHERAPY	87,855
GRAND FORKS PHYSIO & ACTIVE WELLNESS	122,302	HANIN INSURANCE SERVICES INC	485,175
GRAND PERFORMANCE AUTO CENTRE INC	2,357,029	HANNOVER RUCK SE (CANADIAN BRANCH)	3,694,571
GRANDCITY AUTOBODY (RICHMOND) LTD	5,670,385	HANSER'S ENVIRONMENTAL AND REMEDIATION	45,645
GRANDCITY AUTOBODY LTD	5,296,556	HANSER'S WRECKER CO	47,503
GRANDE REHABILITATION CENTRE	26,749	HANSSON ANN DR INC	102,086
GRANT J C DR CHIROPRACTIC INC	42,289	HAPPY LIFE HEALTH CENTRE	40,309
GRANTON MOTORS LTD	48,301	HARAJIT S LAIL PROFESSIONAL CORPORATION	32,844
GRANVILLE MEDICAL CLINIC	36,683	HARBORD INSURANCE SERVICES LTD	2,186,313
GRANVILLE TOYOTA (41ST AVE)	55,771	HARBORVIEW MEDICAL CENTER	548,144
GRANVILLE TOYOTA (FRASER ST)	53,009	HARBOUR INSURANCE AGENCIES LTD	164,355
GRASS CREEK VENTURES	150,076	HARBOURVIEW AUTOHAUS LTD	33,046
GRAY MIKE	37,261	HARBOUR-VIEW COLLISION LTD	1,661,731
GREATER VICTORIA CHAMBER	145,971	HARBOURVIEW REHABILITATION	130,387
GREATWEST KENWORTH LTD	125,508	HARD KNOX (ALIISA KATE DAY)	25,239
GREEN LIFE ACUPUNCTURE CLINIC	29,172	HARDT FITNESS	30,616
GREEN TREE REHABILITATION	49,714	HARMONY ACURA	34,084
GREENLEAF ACUPUNCTURE AND HERB CLINIC LTD	39,555	HARMONY CHIROPRACTIC AND WELLNESS CLINIC	103,541
GREENLEAF INVESTMENTS LTD DBA C&N INS	2,085,687	HARMONY HEALTH CARE LTD	46,980
GREG G WARTAK RMT LTD	88,010	HARMONY VITALITY HEALTH LTD	62,366
GREGSON CHIROPRACTIC INC	76,769	HARMSSEN CONSTRUCTION LTD	52,093
GREWAL PHYSIOTHERAPIST CORP	132,138	HARPER GREY LLP	2,121,404
GREYSPACE MAINTENANCE INC	85,677	HARRIS & BRUN LAW CORPORATION	8,648,388
GROWTH FINANCIAL CORP DBA HG INSURANCE	547,812	HARRIS & LEIB INSURANCE BROKERS LTD	594,622

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
HARRIS AND COMPANY	442,842	HIGHWAY THREE SOLUTIONS 2013 LTD	442,591
HARRIS INSURANCE SERVICES (RICHMOND) LTD	725,712	HI-LIGHT AUTOBODY 2003 LTD	1,908,718
HARRIS INSURANCE SERVICES (VANCOUVER) LTD	368,983	HILLCREST PHYSIOTHERAPY	279,474
HARRIS KARSTAEDT JAMISON AND POWERS PC	27,495	HILLTOP AUTO BODY	574,511
HARRIS VICTORIA CHRYSLER DODGE JEEP RAM	47,181	HILLTOP AUTO GLASS	102,828
HARTSHORNE & MEHL	8,166,521	HILLTOP MEDICAL CLINIC	69,892
HARTWELL THERAPY & WELLNESS (39 AVE)	100,908	HILLTOP TOYOTA (KAIZEN HOLDINGS LTD)	118,273
HARTWELL THERAPY & WELLNESS (MAIN ST)	109,846	HILTOP BODY SHOP LTD	863,155
HARTWELL THERAPY & WELLNESS (ONTARIO ST)	128,754	HINDBO CONSTRUCTION GROUP INC	25,431
HASSAN HARON AL DR	27,672	HINO CENTRAL FRASER VALLEY	27,922
HATTER THOMPSON SHUMKA & MCDONAGH	2,371,230	HIRA ROWAN LLP	45,260
HAURY'S LAKE CITY COLLISION	34,479	HIRSCH GABRIEL DR INC	75,012
HAVEN WELLNESS COLLECTIVE	29,142	HISAR TOWING INC	116,336
HAYER HEALTH AND PHYSIOTHERAPY INC	345,048	HKG HOLDINGS INC DBA SUSSEX INSURANCE	1,031,641
HAYMACK AUTO GLASS & UPHOLSTERY LTD	967,848	HME MOBILITY AND ACCESSIBILITY	624,085
HAYMACK AUTO GLASS (BURNABY)	337,008	HNC ALLIANCE HOLDINGS INC DBA SUSSEX INS	585,759
HAYMACK AUTO GLASS (LANGLEY)	655,149	HODGSON ORTHOPEDIC GROUP	229,053
HAZZARD SCREENPRINTING LTD	31,622	HOEPPNER JORDAN COLE	84,622
HD HOME CARE LIMITED	253,897	HOGIES TOWING	37,715
HEADWINDS CLINICAL COUNSELLING	37,782	HOLACO CONSTRUCTION (1997) LTD	1,520,909
HEAL YOUR SELF MASSAGE THERAPY & WELLNESS	41,120	HOLDOM CHIROPRACTIC AND WELLNESS CENTRE	75,576
HEALING MAXX (KAUR HEALING LTD)	60,949	HOLLEY HEALTH AND FITNESS	27,035
HEALING SENSE CLINIC LTD	88,835	HOLLYBURN PHYSIOTHERAPY	61,785
HEALING TOUCH ACUPUNCTURE & HERBAL CLINIC	29,604	HOLMES STEWART VON ANTAL	2,072,412
HEALINGPRO THERAPEUTICS	48,984	HOME INSTEAD (COURTENAY)	219,701
HEALTH CRAFT CLINIC CORP	62,607	HOME INSTEAD (NANAIMO)	34,777
HEALTH ONE PHYSIO & HAND CLINIC (MISSION)	534,862	HOME INSTEAD (RICHMOND)	78,244
HEALTH ONE PHYSIO & HAND CLINIC (SURREY)	94,968	HOME INSTEAD SENIOR CARE BURNABY	52,012
HEALTH4YOU WELLNESS CORP	69,133	HOME INSTEAD SENIOR CARE EDMONTON	58,399
HEALTHLAND CLINIC LTD	105,625	HOME IS BEST CAREGIVER SERVICES LTD	41,774
HEALTHWAY MEDICAL CLINIC	25,105	HOME2STAY	185,430
HEALTHX PHYSICAL THERAPY	289,104	HOMESTEAD INSURANCE AGENCIES LTD	298,199
HEATH LAW LLP	1,454,310	HONDA FORT ST JOHN (BWB MOTORS LTD)	29,223
HEMLOCK HARLING DISTRIBUTION INC	567,485	HONDA WAY (THE)	32,552
HEMLOCK PHYSIOTHERAPY	51,160	HONE CONSULTING	29,134
HEMMERLING & ASSOCIATES LAW OFFICE	2,196,724	HONEY AND GARLIC HEALTH STUDIO	173,948
HENDRY SWINTON MCKENZIE INSURANCE SERVICE	276,961	HONOUR TOP CLEANING SERVICES LTD	137,729
HERBERS AUTOBODY REPAIR INC	31,409	HOPE AUTO BODY LTD	1,217,310
HERITAGE CHIROPRACTIC & SPORTS MEDICINE	49,812	HOPE TOWING LTD	144,655
HERITAGE OFFICE FURNISHINGS LTD	1,511,705	HORIZANT INC	101,068
HERTZ CANADA LIMITED	527,455	HORIZON AUTOBODY COLLISION LTD	1,694,460
HESTON HAULING LLC	32,121	HORIZON WEST INSURANCE SERVICES LTD	407,155
HEWLETT PACKARD ENTERPRISE CANADA CO	1,256,352	HORIZON WEST INSURANCE SERVICES VANCOUVER	131,358
HI GROVE HOLDINGS LTD	123,539	HORLICK SIMON DR INC	65,625
HICKS PACIFIC CENTRE INSURANCE SERVICES	207,609	HORSESHOE BAY HEALTH AND PERFORMANCE	40,211
HIDDEN TREASURE RESTORATION COURTENAY LTD	374,987	HORTON AUTO BODY AND PAINT LTD	27,305
HIGH CALIBER AUTO COLLISION & REPAIR LTD	3,505,596	HOSKINS FORD SALES LTD	100,883
HIGH CLASS AUTO BODY AND PAINT	72,510	HOTHY SANGHERA PHYSIOTHERAPIST	312,126
HIGH DEFINITION FITNESS LIMITED	114,104	HOULE ELECTRIC LIMITED	1,719,550
HIGH IMPACT LAB INC	68,875	HP CANADA CO	745,928
HIGH ROAD VANCOUVER (VANCOUVER MOTORRAD)	137,199	HRICAY CONSULTING ENGINEERS INC	38,527
HIGHPOINT PERFORMANCE AND RECOVERY	43,792	HSJ LAWYERS LLP	1,300,414
HIGHROADS MEDICAL CLINICS	73,827	HUANG QING LIN	37,542

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
HUB CITY MOTORS & EQUIPMENT LTD	196,281	INLET WELLNESS GALLERY INC	49,088
HUB INTERNATIONAL (BRENTWOOD) LTD	541,374	INLINE HEALTH PROFESSIONALS INC	115,226
HUB INTERNATIONAL (HALIFAX)	86,537	INLINE INDUSTRIES LTD	62,058
HUB INTERNATIONAL (RICHMOND AUTO MALL)	5,910,595	INNOV8 PHYSIOTHERAPY LTD	32,403
HUB INTERNATIONAL CANADA WEST ULC	5,774,377	INNOVA THERAPY INC (COQUITLAM)	49,774
HUB INTERNATIONAL INSURANCE BROKERS	55,767,704	INNOVATE HEALTH (MINHAS SATRUP DR CHIRO)	53,455
HUB INTERNATIONAL INSURANCE BROKERS (HCW)	688,020	INNOVATIVE FITNESS ABBOTSFORD	140,851
HUMHEJ DEANNA	58,164	INS CLAIMS SERVICES LTD	1,979,351
HUTCH'S RV SERVICE LTD	38,659	INSIGHT OPTOMETRY & OCCUPATIONAL THERAPY	53,516
HWS LAW GROUP LLP	220,184	INSIGHTS LEARNING AND DEVELOPMENT	25,836
HYATT REGENCY VANCOUVER	89,915	INSPIRE ABILITY	39,976
HYDE PARK INSURANCE AGENCIES LTD	1,216,364	INSPIRE CHIROPRACTIC AND WELLNESS STUDIO	42,056
IBM CANADA LTD	11,399,160	INSPIRE THERAPY (COQUITLAM)	643,365
IC FINANCIAL CORP DBA INSUREBC PARKSVILLE	119,294	INSPIRE THERAPY (PORT MOODY)	457,992
IC FINANCIAL CORP DBA INSUREBC SURREY	83,806	INSPIRED VISIONS COUNSELLING	96,179
IC FINANCIAL CORP DBA INSUREBC VICTORIA	382,038	INSTA GLASS (CHILLIWACK)	1,373,245
ICARE HEALTH AND WELLNESS INC	84,947	INSTA GLASS (SECHLT)	367,933
ICARE INSURANCE BROKERS LTD	1,476,799	INSURANCE BROKERS ASSOCIATION OF BC	57,294
ICBC SOCIAL CLUB-PRINCE GEORGE	802,912	INSURANCE BUREAU OF CANADA	192,004
ICEBERG COUNSELLING INC	37,525	INSURANCE SERVICES DEPT OF LONDON DRUGS	7,169,396
ICOLLAB HEALTHCARE	25,877	INSUREBC (ABBOTSFORD) INSURANCE SERVICES	817,232
ICON LAW GROUP	2,773,688	INSUREBC (AMBLESIDE) INSURANCE SERVICES	183,990
IGNIS ORIGIN AND CAUSE INVESTIGATIONS	282,506	INSUREBC (ARBUTUS) INSURANCE SERVICES LTD	330,029
IM OT INC	31,226	INSUREBC (DEEP COVE) INSURANCE SERVICES	294,608
IMA SOLUTIONS INC	9,305,563	INSUREBC (LANGLEY) INSURANCE SERVICES LTD	373,431
IMAGE SIGN AND LIGHTING LTD	866,506	INSUREBC (LANSDOWNE) INSURANCE SERVICES	630,867
IMC WESTSHORE (IMC MOTORCYCLES LTD)	68,769	INSUREBC (LEE & PORTER) INSURANCE SERVICE	330,220
IMEDVIEW INC	31,210	INSUREBC (MARPOLE) INSURANCE SERVICES LTD	184,542
IMIMOBILE CANADA ULC	41,384	INSUREBC (MEADOWTOWN) INSURANCE SERVICES	953,416
IMPACT AUTO AUCTIONS LTD	4,217,871	INSUREBC (MISSION) INSURANCE SERVICES LTD	205,033
IMPACT KINESIOLOGY AND SPORTS INJURY	97,231	INSUREBC (OLYMPIC VILLAGE) INS SERVICES	376,093
IMPERIAL AUTOBODY (JKT AUTO BODY LTD)	2,397,699	INSUREBC (QUEENSBOROUGH) INS SERVICES LTD	198,220
IMPERIAL MOTORCYCLES LTD	32,693	INSUREBC (SARDIS) INSURANCE SERVICES LTD	332,534
IMPERIAL PARKING CANADA CORP	173,645	INSUREBC (SQUAMISH) INSURANCE SERVICES	1,179,180
IMPULSE HEALTHCARE GROUP INC	125,055	INSUREBC (STATION SQUARE) INSURANCE SERV	115,213
IMPULSE SPORT THERAPEUTICS INC	108,840	INSUREBC (UNIVERSITY) INSURANCE SERVICES	381,538
IN INSURANCE AGENCY LIMITED	500,411	INSUREBC (VANCOUVER DOWNTOWN) INS SERVICE	103,848
IN JOY LIFE CHIROPRACTOR AND LASER CARE	29,616	INSUREBC (WEST END) INSURANCE SERVICES	259,549
IN MOTION PHYSIO & WELLNESS WHITE ROCK	76,356	INSUREBC (WESTVIEW) INSURANCE SERVICES	253,668
IN TOUCH CHIROPRACTIC (AHREN J ROY CORP)	82,986	INSUREBC (WILLOWBROOK) INSURANCE SERVICES	1,119,032
INBALANCE WELLNESS CARE LTD	29,123	INSUREBC (YALETOWN) INSURANCE SERVICES	417,048
INDEED CANADA CORP	175,123	INSURELINE BROKERS INC	430,586
INDEPENDENT CLAIMS EVALUATORS INC	59,073	INSYNC PHYSIOTHERAPY BURNABY HEIGHTS	126,591
INDIANA SPILL RESPONSE	41,708	INSYNC PHYSIOTHERAPY VANCOUVER	77,723
INDIGO PARK CANADA INC	74,471	INTECH ENGINEERING LTD	67,514
INDIGO PHARMACY (NEW WESTMINSTER)	87,366	INTEGRA MEDICAL CONSULTING INC	3,769,245
INDUSTRIAL ALLIANCE (EPIC INVESTMENT)	2,422,316	INTEGRA PHYSIO (SURREY)	76,122
INFINITE LIFE POTENTIAL INC	63,301	INTEGRA TIRE AUTO CENTRE	26,123
INFINITY HEALTH LLP	3,383,833	INTEGRATED FUNCTIONAL HEALTH GROUP INC	355,672
INFINITY INSURANCE SERVICES (SCOTTSDALE)	339,318	INTEGRIS INSURANCE SERVICES LTD	1,633,117
INFOCUS WELLNESS INC	36,347	INTEGRITY ASSISTED LIVING SOLUTIONS LLP	50,909
INLAND KENWORTH LTD (LANGLEY)	3,340,490	INTERACTIVE SPORTS CLINIC CORP	25,425
INLAND KENWORTH LTD (PRINCE GEORGE)	2,519,884	INTERCITY EQUITY CORP DBA CAULFEILD INS	524,740

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
INTERCITY EQUITY CORP DBA LEADERS INS	194,886	IVAN'S AUTO BODY LTD	2,225,077
INTERCITY EQUITY CORP DBA PORT MOODY INS	552,851	J & B AUTOGLASS LTD	54,909
INTERCOASTAL HEALTH & WELLNESS CENTRE LTD	137,061	J ACUPUNCTURE AND MASSAGE CLINIC	29,969
INTERCONTINENTAL TRUCK BODY (BC) INC	94,086	J ADAMS AUTOBODY LTD	90,420
INTERIOR FRAME AND COLLISION	1,011,083	J AND S THERAPEUTIC MASSAGE THERAPY CORP	88,802
INTERIOR HEALTH	857,835	J AND U HEALTH AND WELLNESS INC	90,136
INTERIOR HOMECARE SOLUTIONS (VERNON)	79,671	J D TOWING INC	33,942
INTERIOR MOBILE GLASS INC	454,357	J F VISION AUTOGLASS BURNABY LTD	1,164,113
INTERIOR SAVINGS INSURANCE SERVICES INC	4,967,516	J F VISION AUTOGLASS LTD (RICHMOND)	818,478
INTERIOR TRUCK & TRAILER SERVICE	79,625	J F VISION AUTOGLASS VANCOUVER LTD	545,537
INTERMARK LAW	153,619	J RENNICKS CHIROPRACTIC INC	31,642
INTERNATIONAL MOTORCYCLE BROKERS (LANG)	82,561	J VON MEDICAL CLINIC	32,242
INTERNATIONAL REGISTRATION PLAN INC	34,521	J&H ALEXANDER LTD	526,524
INTERNATIONAL WORK EXCHANGE LTD	82,649	JACK C K YOUNG AND ASSOCIATES INC	62,104
INTREPID INVESTIGATIONS INC	272,067	JACK W CHOW INSURANCE SERVICES LTD	205,393
INTUITIVE INDEPENDENCE REHAB (AIRPORT RD)	693,327	JACK'S BODY WORKS INC	52,480
INTUITIVE INDEPENDENCE REHAB (VEDDER RD)	862,309	JACK'S TOWING 2010 LTD (ABBOTSFORD)	1,835,446
INTUITIVE MOVEMENT	32,540	JACK'S TOWING 2010 LTD (MISSION)	414,319
INVERMERE GLASS LTD	293,923	JACOBSON FORD SALES LTD	248,716
INVERMERE PHYSIOTHERAPY LTD	30,392	JAG MEDIATION CORPORATION	200,889
ION PERFORMANCE AND WELLNESS INC	43,093	JAGDEEP DHALIWAL CHIROPRACTIC INC	46,074
ION UNITED INC	36,540	JAGUAR LAND ROVER RICHMOND	110,186
IP AUTO SERVICES LTD	2,073,547	JAJ MARTIN PHYSIOTHERAPIST CORP	115,603
IProspect CANADA INC	1,368,724	JAMBO	66,352
IPSOS LP	2,097,627	JAMES TRUCK AND TRAILER REPAIR LTD	47,283
IRL TRUCK CENTRE LTD	31,307	JAMIE DAVIS TOWING & STORAGE LTD (GOLDEN)	424,749
IRON MOUNTAIN CANADA OPS ULC	223,738	JAMIE DAVIS TOWING & STORAGE LTD (HOPE)	470,762
IRONWOOD INSURANCE AGENCIES LTD	1,348,181	JANI KING OF NORTHERN BC	40,566
IRVING CHIROPRACTIC CORPORATION	188,566	JANI KING OF SOUTHERN BC	46,877
IRVING COLLISION REPAIRS	92,586	JANICE HANSEN MEDIATION SERVICES LTD	34,040
IRWIN & BILLINGS	229,271	JANICE LOW PHYSIOTHERAPY	123,388
ISCOPE CONCUSSION & PAIN CLINIC (LANGLEY)	471,114	JANKE PAUL DR	442,181
ISCOPE CONCUSSION & PAIN CLINIC (N VANC)	230,493	JAN-PRO CLEANING SYSTEMS OF VANCOUVER	136,693
ISCOPE CONCUSSION & PAIN CLINIC (SURREY)	3,666,637	JAN-PRO VANCOUVER	33,430
ISHERWOOD BODY & FENDER LTD	4,825,467	JAN'S PRECISION AUTOBODY	9,052,205
ISIDORE LANDSCAPES INC	142,849	JANZEN INSURANCE BROKERS LTD	245,372
ISLAND CHEVROLET BUICK GMC (GREEN ISLAND)	36,483	JASPER TOWING	43,847
ISLAND FORD (DFS MOTORS LTD)	42,861	JASPREET HAYRE INC	63,639
ISLAND HAND THERAPY CLINIC (WILSON ST)	32,100	JASSAL CHIROPRACTIC INC	56,629
ISLAND HEALTH	44,261	JAY'S CUSTOM TOWING	30,994
ISLAND INSURANCE AGENCY LTD	1,471,252	JBS EQUIPMENT	66,643
ISLAND MEDIQUIP (NANAIMO)	46,431	JC PRO AUTO REPAIR LTD	833,811
ISLAND MEDIQUIP (VICTORIA)	108,909	JED CHINESE MEDICAL CLINIC INC	38,817
ISLAND OPTIMAL HEALTH AND PERFORMANCE INC	85,856	JEEVA PHYSIO	153,288
ISLAND OVERHEAD DOOR 1979 LTD	25,085	JERICO INTEGRATED CLINIC INC	28,437
ISLAND PRO OCCUPATIONAL THERAPY INC	259,115	JIM PATTISON CHRYSLER JEEP DODGE SURREY	4,378,061
ISLAND THUNDER TOWING	145,135	JIM PATTISON HYUNDAI COQUITLAM	79,861
ISLAND TRUCK & AUTO COLLISION LTD	2,428,737	JIM PATTISON HYUNDAI NORTH VANCOUVER	136,579
ISLAND VISION THERAPY AND REHABILITATION	25,660	JIM PATTISON HYUNDAI SURREY	140,454
ITEX INC (TECHNOLOGY INTEGRATION GROUP)	277,165	JIM PATTISON LEXUS NORTHSHORE	60,218
ITF 1263146 ALBERTA LTD	31,817	JIM PATTISON TOYOTA DOWNTOWN	83,826
ITI SOLUTIONS CANADA INC	128,352	JIM PATTISON TOYOTA DUNCAN	63,095
IVANHOE CAMBRIDGE II INC	481,886	JIM PATTISON TOYOTA NORTH VANCOUVER	27,844

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
JIM PATTISON TOYOTA SURREY	4,532,465	KAMLOOPS MAZDA	26,371
JIM PATTISON TOYOTA VICTORIA	35,902	KAMLOOPS PHYSIO & SPORTS INJURY (ORIOLE)	157,417
JIMCO TOWING LTD	36,071	KAMLOOPS PHYSIO & SPORTS INJURY (SEYMOUR)	88,886
JISUNG ACUPUNCTURE AND HERBOLOGY CLINIC	33,294	KAMLOOPS RAM	43,093
JJB INSURANCE AGENCIES INC	1,075,382	KANE SHANNON AND WEILER	6,459,342
JM REHAB CLINIC	34,171	KARIM SHAHZAD SALEEM	30,710
JM TRUCK AND TRAILER REPAIR	30,250	KARP PERSONAL TRAINING AND REHAB	780,274
JMC OPTIMAL SOLUTIONS LTD	34,815	KARPUK STEPHEN J DR CHIROPRACTIC	28,348
JMI AGENCIES (LANGLEY) LTD DBA JOHNSTON	165,985	KASIAN ARCHITECTURE INTERIOR DESIGN	70,450
JOCELYN TRABER COUNSELLING	25,877	KASTELEIN STOUT INSURANCE AGENCIES INC	233,058
JOHAL AMIT	83,763	KAUSHAL PHYSIOTHERAPIST CORPORATION	290,805
JOHN BARBER PROSTHETICS CLINIC INC	137,950	KAYVON HEALTH SERVICES LTD	191,978
JOHN FLEMING AUTO INSURANCE AGENCY LTD	317,199	KBM AUTOWORKS / LUMBY TOWING	58,841
JOHN ROSS INSURANCE SERVICE LTD	213,119	KC REHAB INC	60,539
JOHN'S THISTLE AUTO LTD	25,882	KD HOMECARE SERVICES LTD	28,837
JOHNSTON MEIER INSURANCE AGENCIES LTD	22,310,283	KDM WELDING & MANUFACTURING LTD	135,677
JOHNSTON MEIER INSURANCE BROKERS (1996)	364,341	KEEGZ SOUTH COUNTRY TOWING LTD	279,471
JOINT EFFORT REHABILITATION & PERFORMANCE	145,237	KELLY MCNABNEY PHYSIOTHERAPIST CORP	36,923
JOINT PHYSIO & SPORTS INJURY CENTRE (THE)	145,859	KELOWNA AUTOBODY (DFC AUTO LTD)	3,047,713
JOINTWORKS CHIROPRACTIC INC	88,054	KELOWNA BMW / MINI KELOWNA	35,570
JONES EMERY LLP	998,025	KELOWNA CABS (1981) LTD	105,130
JONKER HONDA (JONKER AUTO LTD)	46,035	KELOWNA CHRYSLER DODGE LTD	1,359,809
JOSEPH DAWN	32,784	KELOWNA GLASS (SUNKO HOLDINGS LTD)	1,575,308
JOURNEYS RV REPAIR INC	74,510	KELOWNA HARLEY-DAVIDSON	69,391
JP AUTO BODY	34,171	KELOWNA HYUNDAI	43,857
JUBILEE RV CENTRE	138,032	KELOWNA KIA	53,498
JULIA DAWN PHYSIOTHERAPY	45,455	KELOWNA MERCEDES-BENZ	111,102
JUNG CHUCK H DR INC	712,850	KELOWNA POWERSPORTS	52,462
JUNXION STRATEGY CANADA INC	56,535	KELOWNA PSYCHOLOGISTS GROUP	104,949
JUST LIKE FAMILY HOME CARE (CHILLIWACK)	494,615	KELOWNA TOYOTA	50,540
JUST LIKE FAMILY HOME CARE (NANAIMO)	33,532	KELOWNA YAMAHA	63,268
JUST LIKE FAMILY HOME CARE (SURREY)	202,083	KELVIN PHYSIOTHERAPY CLINIC	180,397
JUST LIKE FAMILY HOME CARE (VANCOUVER)	29,327	KENDALL COLLISION CENTER	32,978
JUST LIKE FAMILY HOME CARE (VICT-COOK ST)	25,262	KEN'S LANDSCAPING LTD	49,699
JUSTICE INSTITUTE OF BC	42,604	KENSINGTON INSURANCE SERVICES LTD	631,695
K & S AUTO REPAIR	25,673	KENSINGTON MEDICAL CLINIC	78,065
K TURNBULL AND COMPANY LTD	73,151	KENWORTH SALES	42,244
KA ACTIVE REHAB RX LTD	78,320	KENZIE WELLNESS CENTRE	253,399
KAINE LAW CORP	357,385	KERRISDALE KINESIOLOGY	88,655
KAIZEN KINESIOLOGY	31,963	KERRISDALE PHYSIOTHERAPY	147,732
KAKAKHEL PHYSIOTHERAPIST CORP	838,889	KESHIKI GARDENING	32,968
KAL TIRE	29,594	KEY WEST ASPHALT 332 LTD	227,562
KALAWSKY COLLISION CENTRE LTD	1,983,459	KEYSTONE ENVIRONMENTAL LTD	1,006,962
KALER AUTO BODY REPAIR LTD	43,330	KEYSTONE HEALTH	57,164
KALIA D AND S DRS MEDICAL CORPORATION	38,716	KEYSTONE INSURANCE BROKERS LTD	1,225,052
KALIRAY P DR INC	33,596	KHALILI BIJAN	149,404
KAMALDEEP GILL OCCUPATIONAL THERAPY	100,857	KHALSA PHYSIOTHERAPY CLINIC	221,506
KAMI CABS LTD	65,228	KHATSAHLANO MEDICAL CLINIC (VANCOUVER)	30,377
KAMI INSURANCE AGENCIES LTD	156,347	KICKSTART PHYSIO AND WELLNESS CENTER	26,938
KAMLOOPS ACTIVE HEALTH	88,887	KIDSTON HELM ROSS LAWYERS LLP	3,806,886
KAMLOOPS FORD LINCOLN LTD	109,641	KILGANNON SEAN T DR INC	133,401
KAMLOOPS HONDA (BAYFIELD PLACE HLDGS LTD)	241,530	KILLARNEY THERAPEUTIC HEALTH INC	34,788
KAMLOOPS INSURANCE SERVICES INC	1,056,639	KIM DAEHAN	33,699

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
KIM DANIEL	35,230	KOKANEE PHYSIO & SPORTS MEDICINE CLINIC	60,642
KIM HONGSHIK	30,564	KOMAR TOWING (KOMAR ENTERPRISES LTD)	62,860
KIM JUAN	46,474	KOOL COUNTRY AUTO PARTS TOWING AND RADS	74,511
KIM'S KUSTOM AUTOBODY	1,578,156	KOOTENAY CAR CARE INC	1,591,653
KIN LAB ACTIVE REHAB SPECIALISTS INC	1,259,737	KOOTENAY COLUMBIA HOME MEDICAL EQUIPMENT	162,617
KINCOAST PHYSIOTHERAPY	104,985	KOOTENAY GLASS & MIRROR LTD	209,541
KINECT PHYSIOTHERAPY AND WELLNESS CORP	69,452	KOOTENAY HEALTH SERVICES INC	317,869
KINECTIV SPORT AND HEALTH	543,081	KOOTENAY INS SERVICES LTD DBA MCBAIN	672,941
KINEMATICS SPORTS MEDICINE AND REHAB INC	232,102	KOOTENAY INSURANCE SERVICES LTD	2,292,015
KINETIC ENERGY HEALTHCARE AND WELLNESS	319,076	KOOTENAY INTEGRATED (CASTLEGAR CHIRO)	57,537
KINETIC EVOLUTION LTD	168,960	KOOTENAY LAW CORPORATION	409,048
KINETIX MEDICINE INC	69,641	KOOTENAY THERAPY CENTRE	111,996
KINEXIONS HEALTH INC	30,122	KOREAN ACUPUNCTURE AND WELLNESS CLINIC	30,661
KING ALIGNMENT AND TRUCK REPAIRS	31,472	KOREAN REINSURANCE (KOREA)	81,000
KING GEORGE PHYSIOTHERAPIST AND REHAB	385,259	KORN FERRY CA LTD	48,932
KING INSURANCE SERVICES (2015) LTD	130,074	KORVA WORLD CLASS COLLISION LTD	4,646,065
KINGPIN TRAILERS LTD	54,698	KOVACS AND NORELL	6,230,240
KINGSTON COLLISION CSN	41,284	KPMG LLP	577,828
KINGSWAY HONDA	48,153	KP'S AUTO BODY SHOP (PKP ENTERPRISES INC)	1,585,875
KINGSWAY SPINE AND MUSCLE INC	27,361	KRELL WELLNESS CENTER (PG-AHBAU)	74,465
KINITRO PHYSIOTHERAPY AND SPORTS CLINIC	294,531	KRELL WELLNESS CENTER (PG-SOUTHRIDGE)	98,986
KINNECTED HEALTH AND REHABILITATION INC	37,183	KRG INSURANCE BROKERS (WESTERN) INC	351,062
KIRBY INSURANCE AGENCIES LTD	1,248,017	KRISTAL CLEAN JANITORIAL SERVICE	25,484
KIRKWOOD MANAGEMENT SERVICES (SURREY)	267,458	KRUGER NEURO-REHABILITATION INC	58,365
KIRKWOOD MANAGEMENT SERVICES (VANC)	95,758	KUEHNE REAL ESTATE CANADA LTD	378,056
KIRMAC COLLISION & AUTOGLASS ABBOTSFORD	4,868,528	KUSIC AND KUSIC LTD	1,024,504
KIRMAC COLLISION & AUTOGLASS COQUITLAM	2,943,882	KWEE AND KLAASSEN INC	27,771
KIRMAC COLLISION & AUTOGLASS EDMONDS	2,643,888	KWICK TOWING INC	75,437
KIRMAC COLLISION & AUTOGLASS LANGLEY 100A	33,060	KYI REHABILITATION INC	90,980
KIRMAC COLLISION & AUTOGLASS MR-227 ST	3,364,985	KYLA KLEANING AND CONTRACTING LTD	48,180
KIRMAC COLLISION & AUTOGLASS MR-DEWDNEY	1,742,140	L C U INSURANCE AGENCIES LTD	708,391
KIRMAC COLLISION & AUTOGLASS NEW WEST	3,472,744	LAB HEALTH SERVICES LTD (VICTORIA-FRASER)	120,519
KIRMAC COLLISION & AUTOGLASS NEWTON	5,470,717	LADNER INSURANCE SERVICES INC	197,528
KIRMAC COLLISION & AUTOGLASS NORTH RICH	6,151,764	LADNER VILLAGE PHYSIOTHERAPY INC	186,705
KIRMAC COLLISION & AUTOGLASS NORTH VANC	2,747,135	LAI CHIROPRACTIC CORPORATION	26,338
KIRMAC COLLISION & AUTOGLASS PORT COQ	4,683,589	LAIRD WHEATON CHEVROLET BUICK GMC	2,152,558
KIRMAC COLLISION & AUTOGLASS RIDGE MEADOW	2,395,806	LAKE CITY COLLISION CENTRE	1,644,970
KIRMAC COLLISION & AUTOGLASS SCHOOLHOUSE	3,550,700	LAKE CITY GLASS LTD	298,580
KIRMAC COLLISION & AUTOGLASS SOUTH RICH	2,717,937	LAKES WHYTE LLP	221,325
KIRMAC COLLISION & AUTOGLASS VANC-1ST AVE	4,914,194	LAKESHORE PHYSIOTHERAPY	79,416
KIRMAC COLLISION & AUTOGLASS VANC-MARINE	5,312,635	LAKESIDE HEALTH	33,535
KIRMAC COLLISION & AUTOGLASS WALNUT GROVE	4,775,874	LAKESIDE HEARING LTD (KELOWNA)	43,038
KIRMAC COLLISION & AUTOGLASS LANGLEY FRSER	4,399,622	LAKESIDE MEDICAL SUPPLIES	38,501
KITIMAT INSURANCE SERVICES LTD	231,387	LAKESIDE PHYSIO & SPORTS INJURY CLINIC	64,168
KITSILANO PHYSIOTHERAPY CLINIC	204,161	LAKETOWN LAW (DAVID P YEREMA LAW CORP)	605,837
KKBL NO 348 VENTURES LTD	829,406	LAM BRIAN OT	88,400
KLIKMO INSURANCE BROKERS LTD	554,149	LAM KI FUNG	26,939
K-LINE TRAILERS LTD	687,950	LAM LEGAL TRIAL LAWYERS	2,030,894
KMB AUTOBODY	450,053	LAMBDA SOLUTIONS INC	226,926
KNIGHT EASTON TURNER & ASSOCIATES	110,165	LAMBERT LAW (WM RORY LAMBERT LAW CORP)	986,350
KOA ACUPUNCTURE AND WELLNESS INC	27,369	LANDMARK INSURANCE SERVICES LTD	501,441
KOCH B & Y INS SERVICES (CHILLIWACK) LTD	428,203	LANDMARK WELLNESS INC	118,693
KOCHHAR SARTHAK	45,631	LANDRE NANCY	35,089

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
LANGARA ACUPUNCTURE CLINIC	30,350	LIBBEN PSYCHOLOGICAL ASSOCIATES INC	36,590
LANGLEY ACUPUNCTURE CLINIC	31,068	LIFE AND MOTION CHIROPRACTIC AND WELLNESS	36,207
LANGLEY CHRYSLER LTD	125,642	LIFE BALANCE WELLNESS LTD	216,456
LANGLEY FAMILY CHIROPRACTIC INC	34,285	LIFE FLIGHT NETWORK	153,713
LANGLEY HYUNDAI (LANGLEY MOTOR SPORT)	155,702	LIFEMARK HARVEY AVENUE (KELOWNA)	426,623
LANGLEY PAIN RELIEF ACUPUNCTURE	47,407	LIFEMARK HEALTH CORP (LANGLEY)	105,643
LANGLEY PHYSIOTHERAPIST CORPORATION	500,729	LIFEMARK PHYSIOTHERAPY HAZELWOOD	317,821
LANGLEY SPORTS MEDICINE CLINIC LTD	49,338	LIFEMARK PHYSIOTHERAPY NORTH VANCOUVER	86,403
LANGLEY TOYOTA	68,409	LIFEMARK PHYSIOTHERAPY SQUAMISH	54,608
LANGOFRD PHYSIO & MEDICAL ACUPUNCTURE LTD	29,345	LIFEMARK PHYSIOTHERAPY SURREY-104 AVE	214,199
LANMON TCM AND MASSAGE THERAPY INC	31,480	LIFEMARK PHYSIOTHERAPY SURREY-NORDEL	195,072
LANSDOWNE PHYSIOTHERAPY CLINIC	93,661	LIFEMARK PHYSIOTHERAPY VIEW ROYAL	64,098
LANTZVILLE WELLNESS CENTRE	30,268	LIFEMARK PHYSIOTHERAPY WEST KELOWNA	336,763
LASER HEALTH SOLUTIONS CHIROPRACTIC CORP	43,794	LIFEMARK SPORT MEDICINE (RICHMOND)	561,023
LASER PAVEMENT SOLUTIONS LTD	29,095	LIFEMARK SPORTS MEDICINE (KELOWNA)	176,160
LATITUDE COUNSELLING LTD	48,270	LIFESUPPORT AIR MEDICAL SERVICES INC	135,112
LAUNCH REHAB BROADMOOR INC	259,403	LIFEWORKS FAMILY CHIROPRACTIC	69,286
LAUNCH REHAB COQUITLAM INC	57,793	LIFT FITNESS LTD	34,438
LAUNCH REHAB INC (NEW WESTMINSTER)	260,147	LIFT PERFORMANCE & REHABILITATION CLINIC	251,413
LAUNCH REHAB NORTH BURNABY	438,208	LIGHTHOUSE HEALTH CHIROPRACTIC CLINIC LTD	113,776
LAVANCO BUILDING MAINTENANCE LTD	404,234	LIGHTHOUSE TRAUMA COUNSELLING (VANCOUVER)	104,658
LAW AND CHAU PHYSIOTHERAPIST CORPORATION	49,755	LILLOOET AUTOBODY TOWING AND SALVAGE LTD	42,293
LAWSON LUNDELL	419,486	LILLOOET GLASS AND TIRE LTD	158,481
LCY WELLNESS CLINIC LTD	51,133	LIMAS AUTOBODY AND GLASS LTD	4,458,975
LE PAGE JUDY	55,270	LIMELIGHT PHYSIOTHERAPY	97,712
LEADING EDGE GLASS LTD	839,952	LIMELIGHT WELLNESS CENTER LTD	47,043
LEADING HEALTH PHYSIO & SPORTS CLINIC INC	162,120	LIMITLESS OT SOLUTIONS INC	46,413
LEE BRENT COLLISION LLC	32,459	LINDSAY HART LLP	46,574
LEE'S AUTOPRIDE COLLISION LTD	2,852,555	LINDSAY LLP	6,096,334
LEE'S PHYSIOTHERAPY	354,407	LING FLORENCE	48,122
LEGACIES HEALTH CENTRE (BURNABY)	289,493	LING NAN TCM LTD	35,002
LEGACIES HEALTH CENTRE (NORDEL WAY)	1,076,210	LINK INSURANCE SERVICES LTD	1,696,627
LEGACIES HEALTH CENTRE (NORTH VANCOUVER)	199,094	LINK REHAB INC (BURNABY)	312,925
LEGACIES HEALTH CENTRE (SURREY)	526,691	LINKEDIN CORPORATION	394,144
LEGEAR PELLING INSURANCE AGENCIES LTD	863,665	LITHIA BODY AND PAINT OF KLAMATH FALLS	25,477
LEGEND AUTO WORKS	76,872	LITTLE DIESEL SHOP INC	27,390
LEGEND PHYSIO AND REHAB CLINIC LTD	282,104	LITTLE VALLEY RESTORATIONS LTD	2,835,472
LEGEND PHYSIOTHERAPY AND WELLNESS	1,270,464	LIVE WELL MEDICAL CENTRE	25,380
LEIGH PEDERSEN MEDIATION SERVICES	58,433	LIVE WELL PHYSIOTHERAPY	189,242
LEI'S TOTAL CARE CLINIC	26,038	LIVING BRIDGES THERAPY COLLECTIVE	25,938
LEISURELAND RV CENTRE INC	102,393	LIVING LINE OT (THE)	45,971
LEN'S PERFORMANCE AND CYCLE	26,085	LLOYD'S UNDERWRITER SYNDICATE NO 0435 FDY	344,804
LEON AINES AUTO BODY LTD	159,998	LLOYD'S UNDERWRITER SYNDICATE NO 0623 AFB	78,743
LES SCHULTZ AUTOBODY AND GLASS	949,574	LLOYD'S UNDERWRITER SYNDICATE NO 1969 APL	208,228
LESLIE OLIVER DR	93,383	LLOYD'S UNDERWRITER SYNDICATE NO 2623 AFB	207,722
LESYENO WELLNESS CENTER LTD	45,751	LLOYD'S UNDERWRITER SYNDICATE NO 4711 ASP	1,037,840
LET'S HEAL HEALTH AND WELLNESS CENTRE	36,803	LM PHYSIOTHERAPY INC	183,182
LEVITT-SAFETY LTD	98,285	LOCAL HEALTH AND CORPORATE WELLNESS INC	69,568
LEXISNEXIS CANADA INC	101,831	LOCAL MOTION THERAPY (INICIO WELLNESS)	40,358
LEYEN JENNIFER	144,050	LOCUS HEALTH CENTRE INC	163,428
LF TRUCK CENTRE	34,271	LOGIC REHAB LTD	152,942
LHL TCM HEALTH LTD	54,119	LONEWOLF HOMES LTD	102,456
LIANG WEN	37,517	LONG BEACH AUTOMOTIVE LTD	26,741

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
LONG LAKE SPORTS AND ORTHOPAEDIC PHYSIO	96,726	MANGAT JASPREET PAUL SING	38,723
LONG VIEW SYSTEMS CORPORATION	4,972,912	MANGO MEDICAL CLINIC	48,243
LONGTRAIL WELLNESS (PREEMINENT WELLNESS)	66,800	MANHAS COQUITLAM HOLDINGS LTD	281,872
LONSDALE & 19TH MEDICAL CLINIC	37,226	MANN JOTINDER SINGH DR	40,593
LOUGHEED HYUNDAI (LIKANDA HOLDINGS LTD)	135,420	MANN KULWINDER DR INC	37,756
LOUGHEED PHYSIOTHERAPIST CORP	40,032	MANN RAJ DR	38,021
LOVETT WESTMACOTT	59,551	MANN WELLNESS INC	144,498
LPR COUNSELLING	111,082	MANNING COLLISION REPAIR LTD 1989	26,288
LS LIFE SKILLS THERAPY SERVICES (LANGLEY)	1,864,362	MANOR INSURANCE SERVICES LTD	427,758
LS LIFE SKILLS THERAPY SERVICES (SURREY)	172,729	MAPLE AUTO GLASS & UPHOLSTERY INC	363,236
LUKE AND THERESA'S NATURAL THERAPY CLINIC	54,388	MAPLE RIDGE CHRYSLER JEEP DODGE	120,946
LUKE CHANG PHYSIOTHERAPIST CORP	64,092	MAPLE RIDGE HYUNDAI	54,907
LUKER FORENSIC ENGINEERING INC	68,914	MAPLE RIDGE MOTOR SPORTS LTD	25,232
LUMINA THERAPY INC	35,431	MAPLE RIDGE PHYSIOTHERAPY & PAIN CLINIC	389,640
LY OCCUPATIONAL THERAPY SERVICES	35,252	MAPLE TOWING CORP	67,665
LYNN VALLEY ORTHOPAEDIC & SPORTS PHYSIO	348,368	MAPLELEAF INSURANCE SERVICES LTD	222,664
LYONS LANDSCAPING LTD	66,493	MAPLELIFE PHYSIOTHERAPY AND WELLNESS	195,418
LYSAK HANNA DR PSYCHOLOGY INC	33,941	MARINE CHRYSLER DODGE JEEP LTD	28,265
LYU SEUKHWAN	90,005	MARINE DRIVE COLLISION LTD	1,958,785
M AND M HEALTH CLINIC INC	244,303	MARIO'S TOWING LTD (HOPE)	740,881
M AND S TRAILER REPAIR	65,297	MARIO'S TOWING LTD (KAMLOOPS)	825,312
M AND S TRUCK REPAIR LTD	48,752	MARIO'S TOWING LTD (KELOWNA)	2,166,809
M B COLLISION RICHMOND INC	16,265,350	MARIO'S TOWING LTD (MERRITT)	706,661
M G COLLISION REPAIRS LTD	2,060,260	MARIO'S TOWING LTD (PRINCETON)	150,766
M3 COLLISION COMPANY LIMITED	192,284	MARIO'S TOWING LTD (REVELSTOKE)	764,560
MAACO COLLISION REPAIR (KELOWNA)	1,447,659	MARK HAMPTON PHYSIOTHERAPIST (COQUITLAM)	83,364
MACAMEAU TOWING	110,424	MARK HAMPTON PHYSIOTHERAPIST (PORT MOODY)	32,319
MACCABEE TANKS LTD	600,484	MARK SLATER CHIROPRACTIC CORP	41,183
MACDONALD BOYLE & JEFFERY	81,322	MARK TWEEDY MEDIATION AND ARBITRATION	146,945
MACDONALD-GILL INSURANCE SERVICES LTD	619,673	MARK'S AUTO BODY LTD	2,890,944
MACDONALD'S HOME HEALTH CARE	878,055	MARKS LEQUIPEUR	46,439
MACDONALD'S PRESCRIPTIONS LTD	31,947	MARKYS AUTO BODY	25,153
MACFARLANE INSURANCE AGENCIES LTD	250,097	MARPOLE PHYSIOTHERAPY	157,456
MACK SALES & SERVICE OF NANAIMO LTD	211,361	MARSH CANADA LIMITED	690,640
MACK SALES AND SERVICE (VICTORIA)	85,815	MARX TOWING INC	34,101
MACKENZIE CHIROPRACTIC ASSOCIATES INC	70,731	MARY PHYSIOTHERAPY CLINIC	60,234
MACKOFF MOHAMED (LESLIE MACKOFF LAW CORP)	3,326,175	MASCARIN COLLISION CENTRE CSN	31,811
MAD BODIES	100,970	MASKALL'S COLLISION AND GLASS INC	817,336
MAGETA PHYSICAL THERAPY CLINIC LTD	163,857	MASRI BASSAM A DR INC	111,409
MAGNA LEGAL SERVICES LLC	32,433	MASSE ANDREA	226,409
MAGNUM TRAILER & EQUIPMENT INC	1,453,504	MASTER AUTOBODY	793,630
MAID TO CLEEN INC	59,744	MASTER TOUCH AUTOBODY SERVICE LTD	648,046
MAIN CARE PHYSIOTHERAPY INC	185,924	MASTERGLASS AUTOGLASS LTD (KELOWNA)	1,728,186
MAIN ST CHIROPRACTIC INC	33,392	MASTERGLASS AUTOGLASS LTD (PENTICTON)	334,937
MAIN STREET INSURANCE SERVICES LTD	215,172	MASTERGLASS AUTOGLASS LTD (WEST KELOWNA)	43,001
MAIN YAN PHYSIOTHERAPY	77,852	MATHARU WELDING AND FABRICATION BUMPERS	26,486
MAINLAND AUTOMOTIVE COLLISION (RICHMOND)	1,835,516	MATHESON COLLISION	94,676
MAINLAND AUTOMOTIVE COLLISION (VANCOUVER)	4,672,894	MATHESON DEIDRE	55,717
MAINLAND FORD LTD	1,729,846	MATISHAK MARK Z DR	31,644
MAINLAND GLASS INC	41,556	MATRIX REHABILITATION CORPORATION	106,982
MAINLAND MASSAGE THERAPY BURNABY LTD	122,164	MATSON DRISCOLL AND DAMICO LTD	349,283
MALIBU COLLISION (ROADKNIGHT HOLDINGS)	3,175,159	MATSQUI AG REPAIR	69,045
MANBIR SANDHU PHYSIOTHERAPIST CORPORATION	126,768	MAUI'S TOWING LTD	31,271

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
MAXCARE WELLNESS CENTER LTD	123,182	MELTWATER NEWS CANADA INC	151,693
MAXFIT MOVEMENT INSTITUTE INC	28,559	MEND BODYWORKS LTD	125,516
MAXHEALTH CHIROPRACTIC INC	66,110	MEND MOBILE HEALTH LTD	164,876
MAXIMUM COLLISION LTD	4,992,782	MERCEDES-BENZ BOUNDARY	149,228
MAXUM AUTOMOTIVE REFINISHING LTD	1,470,853	MERCEDES-BENZ NANAIMO	46,335
MAXWELL FLOORS LTD	44,693	MERCEDES-BENZ NORTH VANCOUVER	5,063,262
MAXXAM INSURANCE SERVICES (BURNABY) LTD	4,808,110	MERCEDES-BENZ RICHMOND	70,765
MAXXAM INSURANCE SERVICES (KELOWNA) LTD	599,510	MERCEDES-BENZ SURREY	30,584
MAXXAM INSURANCE SERVICES (NANAIMO) LTD	1,062,607	MERCEDES-BENZ VANCOUVER	99,594
MAXXAM INSURANCE SERVICES (PENTICTON) LTD	1,065,328	MERCER CANADA LIMITED	35,700
MAXXAM INSURANCE SERVICES INC	2,860,675	MERCURY ADJUSTERS INC	702,261
MAYER LLP	69,073	MERCY AIR SERVICES INC	82,713
MAYNE AUTO GLASS	168,126	MERCY REDDING	94,332
MB AUTOWORKS	44,067	MERIDIAN INSURANCE AGENCIES LTD	597,313
MBS INTEGRATED MEDICINE AND WELLNESS	50,399	MERIDIAN INTEGRATIVE HEALTH INC	35,125
MCAULEY CLAIMS SERVICES LTD	213,799	MERIDIAN LAW CORPORATION	9,338,806
MCBRIDE'S SERVICE STATION LTD	33,740	MERIDIAN REHAB CONSULTING (KAMLOOPS)	44,796
MCCALLUM PHYSIOTHERAPY	394,782	MERIDIAN REHAB CONSULTING (KELOWNA)	269,163
MCCARTHY TETRAULT LLP	55,222	MERIDIAN REHAB CONSULTING (PENTICTON)	216,549
MCCONNAN BION O'CONNOR & PETERSON	676,758	MERIDIAN REHAB CONSULTING (VANCOUVER)	170,298
MCDONALD & COMPANY	2,049,852	MERIDIAN REHAB CONSULTING (VERNON)	337,935
MCELHANNEY CONSULTING SERVICES LTD	27,366	MERIDIAN RV MFG LTD	488,177
MCEWEN VALUATION AND FORENSIC	29,686	MERVYN'S THE BODY SHOP (1994) LTD	4,816,895
MCG HEALTH LLC	293,999	METRO COUNSELLING THERAPY SERVICES	135,099
MCL MOTOR CARS 2010	68,894	METRO HEALTHCARE	84,785
MCL SOLUTIONS CONSULTING SERVICES INC	338,206	METRO MOTORS LTD	2,508,638
MCLEOD ROSS LITIGATION LAWYERS	365,540	METRO THERAPEUTICS MASSAGE THERAPIST CORP	45,211
MCNEIL OCCUPATIONAL REHAB SERVICES LTD	27,207	METROPOLITAN INSURANCE BROKERS LTD	387,346
MCQUARRIE HUNTER LLP	677,953	METROTOWN ACTIVE HEALTH (VANCOUVER)	72,441
MCWILLIS BRYAN	29,106	METROTOWN FAMILY CHIROPRACTIC	128,674
ME AND RON'S TOWING	37,123	METROTOWN INSURANCE SERVICES INC	300,067
MEA FORENSIC ENGINEERS & SCIENTISTS LTD	2,418,760	METROTOWN MITSUBISHI (DEER LAKE SALES)	275,338
MEADOWFAIR PHYSIO & SPORTS INJURY CLINIC	314,676	METROTOWN ORTHOPEDIC AND SPORTS PHYSIO	357,686
MEADOWLIFE PHYSIO AND ACTIVE REHAB CENTRE	140,914	MICHAEL AHMADI LAW CORPORATION	71,421
MEADOWRIDGE COLLISION LTD	3,593,315	MICHAEL O'MEARA LAW CORPORATION	654,909
MEAD-WESCOTT LARISSA	82,493	MICHEL DRAPEAU LAW OFFICE	27,097
MED REHAB SOLUTIONS INC	52,611	MICRO FOCUS SOFTWARE SOLUTIONS CANADA	203,167
MED TRANS CORP AIRLINK 1	88,354	MICROSERVE BUSINESS COMPUTER	7,577,987
MEDELA REHABILITATION INC	25,096	MICROSOFT CANADA INC	7,333,217
MEDI VAN CANADA INC	129,474	MID ISLAND TOWING & TRANSPORT LTD	734,466
MEDICAL ARTS CENTRE	27,542	MID VALLEY (OKANAGAN) INS AGENCIES LTD	202,980
MEDICAL SERVICES PLAN	3,932,852	MID VALLEY INSURANCE AGENCIES LTD	6,099,593
MEDICAL TOWER DRUGS LTD	134,615	MIDAS AUTO SERVICE (BURNABY-KINGSWAY)	31,022
MEDICHAIR NORTHERN BC	254,136	MIDAS AUTO SERVICE (BURNABY-WILLINGDON)	62,149
MEDILINK CONSULTING	60,847	MIDAS AUTO SERVICE (SURREY-KING GEORGE)	39,772
MEDLEY TRUCK PARTS AND REPAIR	79,857	MIDAS AUTO SERVICE (VANCOUVER-KINGSWAY)	74,822
MEDSTAR HEALTH CENTRE INC	76,445	MIDAS AUTO SERVICE (VANCOUVER-MAIN)	61,944
MEGA ASSISTANCE SERVICES INC	241,450	MID-ISLAND AUTO COLLISION LTD	2,643,513
MEGA TECH	76,002	MIDNYTES TOWING INC	33,661
MEGSON FITZPATRICK INC	1,796,571	MIDTOWN RV LTD	103,877
MEINZER FRED K DR CHIROPRACTIC INC	25,247	MIDVAN COLLISION (MID VAN MOTORS LTD)	823,049
MELO MAICO D DR INC	35,989	MIKE HUNDZA PHYSIOTHERAPIST CORPORATION	29,276
MELODY MARTIN LAW CORPORATION	5,385,985	MIKE ROSMAN RV SALES	63,614

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
MIKE'S AUTOMOTIVE SERVICES (M F WADMAN'S)	1,148,453	MOMENTUM WELLNESS CENTRE (COOK RD)	46,146
MILE AUTO INC	170,613	MOMENTUM WELLNESS CENTRE (VANCOUVER)	25,059
MILL BAY TOWING AND RECOVERY LTD	142,152	MONASHEE AUTO BODY (1979) LTD	1,854,247
MILLENNIAL ACUPUNCTURE AND HERBS CLINIC	62,077	MONTALBANO PAUL J MD	178,277
MILLER THOMSON LLP	218,701	MONTROSE PHYSIOTHERAPY AND HEALTH CLINIC	52,715
MINA Y LIU INC	44,825	MOONS AUTO GLASS	33,545
MINCIELI BODY MECHANICS	38,359	MORELLI CHERTKOW LLP	2,722,170
MIND BODY KINESIOLOGY	41,215	MORGAN CREEK LAW	3,202,945
MIND BODY SPINE LTD	39,073	MORGAN CREEK MEDICAL	25,528
MING YI TANG TCM LTD	71,418	MORGAN CROSSING SPORTS MED CLINIC LTD	141,938
MINI RICHMOND (MTK AUTO WEST LTD)	343,338	MORGAN DAVID W DR INC	236,499
MINISTER OF FINANCE	188,396	MORGAN PLACE	38,549
MINISTER OF FINANCE - BC MAIL PLUS	652,154	MORGAN'S GLASS CO LTD	108,484
MINISTER OF FINANCE - CITIZEN'S SERVICES	336,189	MORITA AUTO BODY SERVICES LTD	719,859
MINISTER OF FINANCE - CIVIL RESOLUTION	100,850	MORLOG CHIROPRACTIC INC	159,473
MINISTER OF FINANCE - CLIMATE ACTION	368,471	MORREY AUTO BODY AND GLASS	5,626,134
MINISTER OF FINANCE - CLOUD BC	154,440	MORREY NISSAN OF COQUITLAM LTD	25,502
MINISTER OF FINANCE - EMPLOYER HEALTH TAX	10,289,962	MORREY NISSAN SALES	62,082
MINISTER OF FINANCE - FINANCE & ADMIN	500,000	MORRISON ANDREW	25,103
MINISTER OF FINANCE - GEOBC	209,475	MORROW WILLNAUER CHURCH LLC	76,070
MINISTER OF FINANCE - PUBLIC SAFETY	25,019,755	MOTION LAB (THE) - RICHMOND	280,223
MINISTER OF FINANCE - SERVICE BC	445,242	MOTION LAB (THE) - SURREY	307,699
MINISTER OF FINANCE - TECH SOLUTIONS	497,156	MOTION LANGLEY	30,618
MINISTER OF FINANCE -TRANSPORTATION	85,500	MOTION PHYSIO & WELLNESS	153,463
MINISTER OF FINANCE-TRANSPORTATION	3,346,285	MOTION PRO HEALTH & WELLNESS (BURNABY)	346,882
MINISTRY OF FINANCE AMBULANCE SERVICES	5,932,724	MOTION SPECIALTIES (NANAIMO)	130,951
MINISTRY OF HEALTH	46,612,568	MOTION SPECIALTIES (VICTORIA)	51,398
MINOO CARES (AMACO ENTERPRISES LTD)	68,798	MOTION TERRACE	58,432
MINORU CHIROPRACTIC	59,662	MOTIONWORX PHYSIOTHERAPY	112,568
MINORU TRUCK BODIES LTD	87,732	MOTIVA PHYSIOTHERAPY STUDIO	149,099
MINT AUTO BODY LTD	1,629,612	MOTIVATED HEALTH AND PERFORMANCE	162,693
MINT PDR AND GLASS LTD	102,408	MOTUS PHYSIOTHERAPY LLP	217,815
MINUTEMAN PRESS	35,019	MOUNTAIN FIRE PROTECTION LTD	26,216
MISS MILLY HOUSE CLEANING SERVICES 2005	66,782	MOUNTAIN GLASS AND MIRROR	447,978
MISSION ACUPUNCTURE AND HERB CLINIC	38,427	MOUNTAIN HIGHWAY MEDICAL CLINIC LTD	26,657
MISTER AUTO GLASS (100 MILE HOUSE)	183,697	MOUNTAIN HWY COLLISION LTD	2,152,332
MISTER OTTO GLASS (WILLIAMS LAKE)	223,606	MOUNTAINVIEW HARLEY DAVIDSON	101,514
MITCHELL AND MITCHELL PLLC	246,152	MOUNTAINVIEW HEALTH & WELLNESS (NEW WEST)	388,351
MITCHELL INTERNATIONAL INC	11,188,145	MOUNTAINVIEW HEALTH & WELLNESS (SURREY)	74,586
MITCHELL PRESS LTD	794,556	MOUNTAINVIEW INSURANCE SERVICES LTD	818,118
MITCHELL'S TOWING LTD (NORTH VANC)	716,260	MOUNTAINVIEW KINESIOLOGY LTD	187,593
MITCHELL'S TOWING LTD (SQUAMISH)	163,207	MOUNTAINVIEW MOVEMENT INC (HASTINGS ST)	25,298
MIYOUNG CHO COUNSELLING & TRAUMA THERAPY	64,969	MOUNTAINVIEW MOVEMENT INC (MAIN ST)	69,146
MJA AUTOBODY LTD	954,431	MOUNTVIEW MASSAGE THERAPY AND WELLNESS	64,394
MLT AIKINS LLP	34,884	MOVE HEALTH AND WELLNESS (KING GEORGE)	134,823
MMM MEDIATIONS	48,211	MOVE HEALTH AND WELLNESS INC (137A ST)	446,174
MNP LLP	107,005	MOVE HEALTH AND WELLNESS INC (96 AVE)	51,577
MOBILITY RX INC	78,436	MOVE RX PERFORMANCE AND WELLNESS INC	41,744
MODULAR HEALTH CARE LTD	200,761	MOVE TO MOTION (BHUVDEEP ATWAL PHYSIO)	580,971
MODWELL MASSAGE THERAPY INC	218,460	MOVEMENT RE-CREATED	29,092
MOGA TRUCK REPAIR LTD	53,589	MOVEMENT ROOM PERFORMANCE AND REHAB INC	268,797
MOMENTUM PHYSIOTHERAPY AND SPORTS INJURY	86,145	MOVEO SPORT & REHAB CENTRE INC (LANGLEY)	123,496
MOMENTUM THERAPEUTICS	153,557	MOVEO SPORT & REHAB CENTRE INC (N VANC)	202,046

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
MOVES YOU PHYSIOTHERAPY	128,849	NAGRA JUSTINE	85,373
MOVOLD JACOB	34,689	NAHAL ANAND	56,716
MOXA LADY HEALTH AND WELLNESS	27,496	NAHANNI TRUCK & TRAILER REPAIR LTD	141,196
MS AMLIN AG (BERMUDA BRANCH)	141,750	NAKUSP GLASS LTD	63,511
MS MOTORSPORTS LTD	1,415,237	NANAIMO AUTOBODY AND GLASS LTD	564,339
MSA 24/7 TOWING LTD	50,037	NANAIMO BRAIN INJURY SOCIETY	27,800
MSA FORD SALES LTD	55,029	NANAIMO HONDA CARS	56,771
MSK HEALTH AND PERFORMANCE (BURNABY)	48,075	NANAIMO REALTY (NANAIMO) LTD	831,065
MSK HEALTH AND PERFORMANCE (VANCOUVER)	139,754	NANAIMO TOYOTA (EAVES MOTOR SALES LTD)	90,599
MT 7 AUTOBODY	944,372	NAOSU WELLNESS CO	425,502
MT LEHMAN PHYSIOTHERAPY	113,358	NAPP ENTERPRISES LTD	73,100
MTTM AUTO GROUP LTD	1,822,154	NATIONAL CAR & TRUCK RENTALS (HALT HLDGS)	192,461
MULLER WILLIE	29,294	NATIONAL SEATING & MOBILITY (ABBOTS)	28,070
MULTI POWER PRODUCTS	51,767	NATIONAL SEATING & MOBILITY (BURNABY)	252,319
MULTIPLE INSURANCE SERVICES INC	654,915	NATIONAL SEATING & MOBILITY (KELOWNA)	132,763
MUNDIE'S TOWING STORAGE & SERVICE (1976)	1,923,590	NATIONAL SEATING & MOBILITY (NANAIMO)	66,805
MUNICH REINSURANCE COMPANY OF CANADA	765,766	NATIONAL SEATING & MOBILITY (PORT COQ)	89,696
MUNICIPAL DISTRICT OF BIGHORN NO 8	33,584	NATIONAL SEATING & MOBILITY (PR GEORGE)	397,806
MURCHINSON THOMSON AND CLARKE LLP	2,123,465	NATIONAL SEATING & MOBILITY (VANCOUVER)	56,145
MURPHS GYM LTD	49,799	NATIONWIDE INSURANCE AGENCY (2018) LTD	335,523
MURRAY AUTO GROUP WHITE ROCK LTD	162,668	NATURAL & ORGANIC LIFESTYLES INC	142,783
MURRAY BUICK GMC PENTICTON	157,938	NATURAL POINT THERAPY INCORPORATED	34,534
MURRAY CHEV OLDS PONTIAC BUICK GMC FSJ	40,079	NAVARRO PHYSIOTHERAPY INC	48,692
MURRAY CHEVROLET BUICK GMC MERRITT	47,401	NC RON'S TOWING (ACE AUTO WRECKING LTD)	908,040
MURRAY HONDA CHILLIWACK	70,104	NECHAKO BRAKE & WHEEL LTD	43,579
MURRAY JAMIESON	2,079,510	NEIGHBOURHOOD AUTO BODY LTD	3,934,733
MURRAY PONTIAC BUICK GMC ABBOTSFORD	26,286	NEIGHBOURHOOD AUTO GLASS & UPHOLSTERY	376,729
MURRAYVILLE FAMILY PRACTICE	42,148	NELSON CHIROPRACTIC INC	42,027
MURRAYVILLE HEALTH AND WELLNESS	90,808	NELSON CHRYSLER	1,634,507
MURRICK INSURANCE SERVICES (DELTA) LTD	694,703	NELSON'S GLASS LTD	602,325
MURRICK INSURANCE SERVICES (DOWNTOWN) LTD	955,295	NENO'S PAINT & BODY LTD	840,040
MURRICK INSURANCE SERVICES (KILLARNEY)LTD	664,360	NEU MOVEMENT WELLNESS INC (VERNON)	123,667
MURRICK INSURANCE SERVICES (LANGLEY) LTD	1,155,201	NEU MOVEMENT WELLNESS KELOWNA (KANE RD)	84,701
MURRICK INSURANCE SERVICES (NEW WEST) LTD	10,710,306	NEU MOVEMENT WELLNESS KELOWNA (PANDOSY)	110,160
MURRICK INSURANCE SERVICES (OAKRIDGE) LTD	344,257	NEURO ZONE PHYSIOTHERAPY	95,565
MURRICK INSURANCE SERVICES (RICHMOND) LTD	3,212,837	NEURO-ABILITY REHABILITATION SERVICES	55,001
MURRICK INSURANCE SERVICES (VICTORIA) LTD	385,785	NEUROMOTION PHYSIOTHERAPY & REHAB	184,692
MURRICK INSURANCE SERVICES (WEST END) LTD	599,927	NEUROPEAK PHYSIOTHERAPY & PERFORMANCE	324,963
MUSE WELLNESS CENTRE LTD	32,766	NEW BILLA AUTOBODY 2008 LTD	3,074,501
MVMNT CHIROPRACTIC AND WELLNESS	127,153	NEW DATA INVESTIGATIONS INC	267,087
MVMT SCIENCE TRAINING	27,640	NEW DIAMOND INSURANCE SERVICES LTD	261,448
MW MOTOR WERKE INC	43,464	NEW ENGLAND ORAL & COSMETIC FACIAL SURG	123,643
MY REST HEALTH STUDIO	29,919	NEW LIGHT PHYSIOTHERAPY CLINIC	71,097
MYODETOX CHINATOWN	81,850	NEW LOOK AUTOBODY LTD	2,144,317
MYODETOX FRASER	146,428	NEW PLANET COLLISION LTD	1,070,487
MYODETOX KITSILANO	88,254	NEW PROFESSION SVA COLLISION LTD	3,038,110
MYODETOX MAIN	186,143	NEW WEST AUTO METAL INC	2,323,857
MYODETOX NORTH SHORE	78,237	NEW WEST COLLISION INC	2,524,618
MYODETOX OAK	135,505	NEW WEST FREIGHTLINER INC	176,151
N ANAND PHYSICAL THERAPIST HEALTH CORP	27,693	NEW WEST REPORTING SERVICES	63,693
NABAVI SEYED JAMALEDDIN	48,482	NEW WEST SPORTS MEDICINE INC	73,625
NADINA TRUCK SERVICE LTD	71,069	NEW WEST TRUCK CENTRES (CALGARY)	279,125
NADINE NEMBARD PHYSIOTHERAPIST CORP	47,485	NEW WORLD INSURANCE SERVICES LIMITED	463,035

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
NEWLEAF TOTAL WELLNESS CENTRE	550,097	NORTHERN SAVINGS INSURANCE SERVICES LTD	1,581,276
NEWPOINT INSURANCE SERVICES INC	1,539,056	NORTHERN TOWING LTD	86,179
NEWTON COURT CHIROPRACTIC LTD	172,847	NORTHERN TRUST COMPANY CANADA (THE)	42,958,642
NEWTON SERVICE (DEE MOTORS LTD)	37,448	NORTHLAND CHRYSLER JEEP DODGE	188,959
NEWTON WHALLEY HIWAY TAXI LTD	56,540	NORTHLAND HYUNDAI	179,448
NEXT ATHLETIX AND AESTHETIX	29,827	NORTHLAND NISSAN (AUTOCANADA)	239,141
NGUYEN HUY NHAT	66,892	NORTHVIEW INSURANCE BROKERS INC	447,392
NICE SYSTEMS CANADA LTD	894,423	NORTHWAY GLASS INC	247,329
NICHOLS ENVIRONMENTAL (CANADA) LTD	1,162,206	NORTHWEST HAZMAT INC	56,234
NICK'S AUTO BODY LTD	1,971,737	NORTHWEST REHAB GROUP INC	50,273
NICOLA VALLEY MASSGE THERAPY	26,725	NORTH-WESTERN SPRINTER GLASS INC	465,074
NICOLE HART PHYSIOTHERAPY CORP	42,189	NOTORIOUS TOWING AND RECOVERY LTD	47,000
NIJJAR PHYSIOTHERAPIST CORP	53,234	NOURBAKSH AND CHRZASTOWSKA PHYSIO CORP	91,335
NISSAN OF NANAIMO	46,974	NOVA ACTIVE REHAB (RICHMOND)	70,099
NMSP ITF PR GUILDFORD LP	3,141,804	NOVA ACTIVE REHAB (SURREY)	80,887
NMSP ITF PR QUEENS COURT LP	587,503	NOVA ACTIVE REHAB (VANCOUVER)	57,461
NO 1 AUTOBODY LTD	3,732,629	NOVA PHYSIOTHERAPY	209,058
NO 1 COLLISION (1993) INC (LOUGHEED HWY)	12,196,359	NOVO PHYSIO AND HEALTH (LANGLEY 62 AVE)	57,885
NO 1 COLLISION (1993) INC (RICHMOND)	18,677,843	NOVO PHYSIO AND HEALTH (LANGLEY 64 AVE)	126,858
NO 1 COLLISION (1993) INC (VANC-3RD AVE)	9,655,962	NOVOMEDS CLINIC INC	170,038
NO 1 COLLISION (1993) INC (VANC-VERNON)	20,817,767	NOVUS GLASS ALDERGROVE	764,256
NO FEAR COUNSELLING CORP	1,765,223	NOVUS GLASS NORTH VANCOUVER	613,953
NOON DAY MOON HOLDINGS LTD	222,411	NOVUS GLASS RICHMOND	181,262
NORBURN MEDICAL CLINIC	38,486	NOVUS GLASS SURREY	553,166
NORDEL PHYSIOTHERAPY AND SPORTS CLINIC	195,621	NOVUS GLASS VANCOUVER	736,015
NORDIC TOWING	64,985	NUCOR ENVIRONMENTAL SOLUTIONS LTD	65,874
NORELL CAROL - MEDIATOR	84,347	NUGGET GLASS (BSW ENTERPRISES LTD)	52,337
NORM'S AUTO REFINISHING LTD	2,138,857	NURSE NEXT DOOR (KELOWNA SPALL RD)	91,842
NORTECH WELDING & FABRICATING INC	70,155	NURSE NEXT DOOR (KELOWNA SPRINGFIELD)	54,644
NORTH BURNABY PHYSIOTHERAPY AND WELLNESS	37,859	NUTHALL ADJUSTERS	37,014
NORTH COAST COLLISION LTD	657,450	NUWAY COUNSELLING LIMITED	121,613
NORTH DELTA CHIROPRACTIC	77,130	NYRC (NORTH YORK REHABILITATION CENTRE)	12,482,233
NORTH EASTERN OCCUPATIONAL REHAB	34,799	OAING JONATHAN	31,272
NORTH ISLAND GLASS 2012 LTD	138,922	OAKRIDGE ORTHOPAEDIC PHYSIOTHERAPIST CORP	400,732
NORTH KAMLOOPS PHYSIOTHERAPY	34,748	OAKWEST INSURANCE AGENCIES LTD	269,053
NORTH NAKUSP TOWING LTD	36,994	OASIS MISSION PHYSIOTHERAPY	242,358
NORTH SHORE KIA (DICK IRWIN GROUP LTD)	30,046	OASIS WELLNESS (ELEVATION REHAB INC)	305,525
NORTH SHORE LAW LLP	883,776	OBAMIYI SAMUEL DR	141,227
NORTH SHORE NEUROPSYCHOLOGY	53,098	OCEAN PARK CHIROPRACTIC INC	36,709
NORTH SHORE RV CENTRE LTD	30,227	OCEAN PARK FORD SALES LTD	26,116
NORTH SHORE SPORTS MEDICINE (BROOKSBANK)	126,134	OCEAN TRAILER (DELTA)	1,533,464
NORTH SHORE SPORTS MEDICINE (DOLLARTON)	196,138	OCEAN TRAILER (MISSION)	91,701
NORTH SHORE TAXI (1966) LTD	75,431	OCEAN TRAILER (ROSSER)	54,247
NORTH SHORE WELLNESS INC	128,410	OCONNOR AND ISAACS PHYSIOTHERPIST CORP	97,598
NORTH STAR MOTORS LTD	39,683	O'CONNOR RUSSELL DR INC	49,942
NORTH SURREY CHIROPRACTIC CLINIC	49,768	O'CONNOR RV CENTRE LTD	695,695
NORTH VANCOUVER PHYSIO AND SPORTS CLINIC	105,477	ODYSSEY REINSURANCE COMPANY (CANADIAN BR)	1,211,840
NORTHERN ALUMINUM TANK SERVICE	82,340	OIW ONSITE IMMUNIZATION & WELLNESS LTD	25,252
NORTHERN CAPITAL DESIGN & RENOVATION LTD	43,648	OK REGION TOWING (PENTICTON)	54,364
NORTHERN GLASS & CONTRACTING	229,457	OKANAGAN CLINICAL COUNSELLING (KELOWNA)	83,006
NORTHERN GLASS AND DOORS LTD	304,568	OKANAGAN GLASS LTD	90,581
NORTHERN HEALTH AUTHORITY	77,598	OKANAGAN HEALTH AND PERFORMANCE INC	88,784
NORTHERN OT SERVICES INC	94,073	OKANAGAN INTEGRATIVE HEALTH INC	159,373

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
OKANAGAN VALLEY INSURANCE SERVICES LTD	1,412,628	OT CONSULTING TREATMENT SERVICES	43,851
OKANAGAN VISION THERAPY	68,641	OT WORKS LTD	1,245,900
OLIVE PHYSIO & SPORTS INJURY CLINIC	51,385	OT4LIFE	38,998
OLIVE TREE WELLNESS CLINIC LTD	483,823	OTTER POINT COLLISION LTD	615,678
OLYMPIC INS SERVICES LTD DBA SEAFIRST	208,303	OTXREHAB	166,755
OMEGA AUTOBODY INC	1,230,865	OUR GLASS SHOP	136,176
OMICRON CANADA INC	148,092	OUTLAW MOTORSPORTS	25,823
OMINECA GLASS SERVICES 2021 LTD	388,654	OUTSYSTEMS INC	1,379,758
ON CALL SERVICE CENTER	147,742	OVERDRIVE TOWING LTD	45,830
ON IT TOWING AND RECOVERY LTD	45,196	P & H SUPPLIES LTD	125,804
ON LINE COLLISION LTD	4,334,997	P & R TRUCK CENTRE LTD (DUNCAN)	84,201
ON SET GLASS INC	67,957	P & R TRUCK CENTRE LTD (SAANICHTON)	67,427
ON TIME AUTO BODY LTD	294,595	P J COLLISION LTD	2,209,141
ON TRACK PHYSIOTHERAPY & REHABILITATION	110,770	PACIFIC AUTO BODY	26,536
ONE OAK COUNSELLING	158,170	PACIFIC BREEZE CLEANING	60,764
O'NEILL GRANT DR CHIROPRACTIC CORP	26,112	PACIFIC CABS	176,043
ONESTOP AUTOGLASS LTD	142,378	PACIFIC CHEVROLET BUICK GMC LTD	1,238,960
ONSITE AUTO GLASS	128,600	PACIFIC COAST HEALTH SERVICES	33,272
ONSITE MSK HOLDINGS CORP	28,591	PACIFIC COAST INSURANCE BROKERS LTD	1,625,699
OPAL PHYSIOTHERAPY AND HEALTH CLINIC	112,321	PACIFIC COAST UNIVERSITY	75,500
OPEN TEXT CORPORATION	1,018,707	PACIFIC HEALTH AND SPORTS THERAPY LTD	70,620
OPENROAD LEXUS RICHMOND	56,304	PACIFIC HONDA	45,533
OPENROAD RICHMOND AUTO BODY COQUITLAM	6,162,860	PACIFIC INSURANCE AGENCIES LTD	99,332
OPENROAD RICHMOND AUTO BODY EXPRESS	2,625,484	PACIFIC LAW GROUP	14,629,677
OPENROAD RICHMOND AUTO BODY LANGLEY	11,861,183	PACIFIC LIFE CHIROPRACTIC INC	195,310
OPENROAD RICHMOND AUTO BODY PORT COQ	187,295	PACIFIC MOTION PHYSIOTHERAPY INC	48,300
OPENROAD RICHMOND AUTO BODY WHITE ROCK	5,202,884	PACIFIC PEAK THERAPY INC	363,319
OPENROAD SUBARU BOUNDARY	34,230	PACIFIC PLACE INSURANCE SERVICES INC	284,069
OPENROAD TOYOTA ABBOTSFORD	73,597	PADDOCK JENNIFER	77,005
OPENROAD TOYOTA PEACE ARCH	85,486	PAIN BC SOCIETY	55,000
OPENROAD TOYOTA PORT MOODY	27,500	PAIN FREE HEALTH (PARMILON HEALTH INC)	210,899
OPENROAD TOYOTA RICHMOND	120,170	PAIN FREE HEALTH (RICHMOND)	643,397
OPERATION RED NOSE	38,950	PAIN FREE HEALTH (SURREY)	657,905
OPTIMAL CHIROPRACTIC	34,420	PAIN POINT CLINIC (MODERN HEALING ARTS)	39,303
OPTIMAL RECOVERY PHYSIOTHERAPY CLINIC	415,729	PAINE EDMONDS LLP	4,319,227
OPTIMUM FAMILY CHIROPRACTIC INC	30,540	PAINPRO CITY SQUARE THERAPEUTICS INC	156,384
OPTIMUM HOME CARE INC	61,934	PAINPRO COAL HARBOUR THERAPEUTICS INC	491,405
OPTIMUM SPORT AND HEALTH CENTRE	153,517	PAINPRO COQUITLAM CENTRE THERAPEUTICS	220,880
OPTIMUM THERAPY REHABILITATION SERVICES	125,442	PAINPRO METROTOWN THERAPEUTICS INC	309,405
OPTOMIZATION NEUROVISUAL PERFORMANCE	102,035	PAINPRO SURREY MEMORIAL THERAPEUTICS INC	294,242
ORACLE CANADA ULC	3,719,034	PAINPRO THERAPEUTICS INC	318,343
ORCHARD FORD SALES LTD	45,700	PAINTS BEYOND AUTO BODY VANCOUVER LTD	708,331
ORCHARD PLAZA CHIROPRACTIC AND WELLNESS	127,401	PALADIN SECURITY GROUP LTD	4,017,618
ORIENT UNION TCM CLINIC LTD	47,260	PALADIN TECHNOLOGIES INC	918,098
ORIGIN AND CAUSE	34,646	PAN AND FANG TRADITIONAL CHINESE MEDICINE	35,356
ORIGIN AUTO SERVICES LTD	686,309	PANALYTICS RESEARCH GROUP INC	146,675
ORIGIN INTEGRATED HEALTH (COMOX)	160,597	PANDA CLINIC BURNABY	265,387
ORIGINAL APPLEWOOD MOTORS LTD	108,286	PANDA CLINIC NEW WESTMINSTER	223,845
ORION TRAVEL INSURANCE	54,928	PANDA CLINIC SURREY (105 AVE)	390,671
ORKIN CANADA CORPORATION	155,157	PANDA CLINIC SURREY (152 ST)	60,326
ORTHOQUEST PEDORTHICS & REHABILITATION	52,625	PANORAMA OPTOMETRY	102,406
OSOYOOS PHYSIOTHERAPY AND ACTIVE LIVING	116,206	PANORAMA PHYSIOTHERAPY AND SPORTS CLINIC	524,830
OSSUR CANADA INC	28,055	PANORAMA WELLNESS GROUP INC	43,136

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
PANTHER GLASS & UPHOLSTERY LTD	473,513	PENTICTON CHIROPRACTIC CO	66,382
PARADISE CHIROPRACTIC CORPORATION	115,622	PENTICTON COLLISION CENTRE	2,181,413
PARAGON COLLISION (MISSISSAUGA)	158,254	PENTICTON HYUNDAI	52,668
PARAGON COLLISION REPAIRS LTD	1,058,954	PENTICTON PAIN CLINIC	73,912
PARAGON GLASS	159,983	PENTICTON SKAHA PHYSIO & WELLNESS CENTRE	147,123
PARAMONOFF CATHERINE EDITH	43,706	PENTICTON TOWING LTD	715,013
PARAMOUNT AUTO BODY (GRAND PRAIRIE)	88,000	PENTICTON TOYOTA (KWP CARRIAGE INC)	80,041
PARAMOUNT AUTO BODY LTD	2,599,809	PENTLAND'S PROSTHETIC & ORTHOTIC SERVICE	47,717
PARENTEAU EMMANUEL DR	31,772	PERFECT AUTO & WINDOW GLASS LTD	1,001,973
PARHAR GURDEEP DR INC	116,024	PERFECTIONS CUSTOM PAINT & AUTOBODY LTD	739,006
PARIO ENGINEERING & ENVIRONMENTAL SCIENCE	611,916	PERFORMANCE CHIROPRACTIC AND WELLNESS	354,041
PARIS ACUMED LIMITED	34,785	PERFORMANCE HEALTH GROUP SURREY	144,197
PARK GEORGIA INSURANCE AGENCIES (2014)	2,482,723	PERFORMANCE INSTITUTE FOR SPORT	34,650
PARK INSURANCE AGENCY LTD	621,037	PERPETUAL INSURANCE SERVICES LTD	612,370
PARK ROAD AUTOMOTIVE (GIBSONS WAY AUTO)	38,128	PERRY THOMAS L DR	58,938
PARK SHORE MOTORS LTD	67,276	PERSEVERANCE PHYSIO AND WELLNESS CENTER	126,664
PARKER'S AUTO BODY AND PAINT LTD	4,275,088	PERSPECTIVE DESIGN BUILD LTD	65,527
PARKER'S CHRYSLER DODGE JEEP LTD	1,715,866	PERSPECTIVE OPTOMETRY	34,530
PARKSVILLE PHYSIOTHERAPY CORPORATION	190,101	PET AUTO BODY (1992) LTD	141,001
PARKSVILLE TOWING LTD	58,335	PETA CONSULTANTS (VANCOUVER) LTD	50,843
PARKWAY CREW INC (THE)	28,178	PETER F BUXTON LAW CORP	89,242
PARKWAY PHYSIO & PERFORMANCE (LANGFORD)	216,698	PETER F POOK INSURANCE AGENCIES LTD	1,162,931
PARKWAY PHYSIO & PERFORMANCE (SOOKE)	233,522	PETER JOY PSYCHOLOGY	37,284
PARKWAY PHYSIO & PERFORMANCE (VICTORIA)	568,171	PETERBILT PACIFIC INC (KAMLOOPS)	2,210,894
PARKWAY PHYSIOTHERAPY PLUS PERFORMANCE	97,769	PETERBILT PACIFIC INC (PRINCE GEORGE)	3,824,830
PARM SEROWN MASSAGE THERAPY INC	93,139	PETERBILT PACIFIC INC (SURREY)	123,502
PARTNER REINSURANCE COMPANY (CANADA)	1,099,040	PETERSON COMMERCIAL PROPERTY MGMT INC	679,012
PATHWAY RESOURCES LTD	239,328	PETE'S TOWING LTD	58,840
PATRICIA EVANS AND ASSOCIATES INC	52,161	PETKER CARLA COUNSELLING	30,350
PATTERSON FAMILY CHIROPRACTIC	25,514	PETOVELLO COUNSELLING SERVICES INC	70,793
PATTON SHEILA WINIFRED	153,927	PETROVIC SEAN	34,997
PAYLESS AUTO TOWING LTD (NORTH VANCOUVER)	164,523	PG ACUPUNCTURE LTD	32,929
PAYLESS AUTO TOWING LTD (PEMBERTON)	61,105	PG DIRECT AUTOMOTIVE CARE & REPAIR	27,248
PAYLESS AUTO TOWING LTD (SQUAMISH)	158,093	PG KLASSIC AUTOBODY LTD	2,649,607
PAYLESS GLASS LTD	650,145	PG SURG-MED LTD	26,095
PB KINESIOLOGIST	46,369	PH HEALTH CENTER INC	35,061
PEACE GLASS LTD	1,750,330	PH7 MIND AND BODY WELLNESS	29,864
PEACEHEALTH (LOS ANGELES)	365,811	PHARMASAVE	118,139
PEAK RESILIENCE COUNSELLING INC	26,406	PHC ELKO INC	32,240
PEAK TRAINING	27,702	PHILIP ACUPUNCTURE AND HEALING CLINIC	44,592
PEAK VALLEY ACTIVE HEALTH INC	118,160	PHOENIX AUTOBODY REPAIRS	474,860
PEAKE & RICHMOND LTD	450,980	PHOENIX PHYSIOTHERAPY CLINIC	42,291
PEAKFORM WELLNESS (PEAKFORM CHIROPRACTIC)	86,354	PHR PROACTIVE HEALTH AND REHABILITATION	55,299
PEARLMAN LINDHOLM	1,569,627	PHYSIATRIX REHABILITATION INC	262,401
PEGASUS INTEGRATED HEALTH INC	300,704	PHYSICAL PURSUIT PHYSIOTHERAPY CORP	63,585
PELLING & ASSOCIATES INSURANCE BROKERS	213,631	PHYSICIAN DIRECT SERVICES	47,015
PEMBERTON INSURANCE CORPORATION	89,833	PHYSIO COLLECTIVE	276,914
PENDER AUTO BODY LTD	2,088,967	PHYSIO COLLECTIVE STATION SQUARE	293,597
PENINSULA PHYSIOTHERAPY CLINIC	36,903	PHYSIO ON THE RUN	48,938
PENINSULA TOWING (D R AFFLECK HLDGS)	166,330	PHYSIO SHOP (THE) - TREVOR POTTS PHYSIO	114,744
PENN INSURANCE AGENCIES LTD	422,735	PHYSIO2U-LOWER MAINLAND (HALL PHYSIO)	106,815
PENNEY AUTO BODY LTD	5,715,119	PHYSIO4CARE (KAUR'S PHYSIOTHERAPIST CORP)	79,214
PENTICTON AUTO GLASS & UPHOLSTERY LTD	345,028	PHYSIOEFFECT REHAB CORPORATION	52,578

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
PHYSIOFIRST PHYSIOTHERAPY CLINIC	245,871	PORT MOODY COLLISION AND PAINT SHOP LTD	1,321,483
PHYSIOLAB CLINIC HASTINGS LTD	154,561	PORT MOODY PHYSIO & SPORTS INJURY CLINIC	26,220
PHYSIOLAB CLINIC KEEFER LTD	63,674	PORTER CREEK COLLISION AUTOBODY AND PAINT	50,220
PHYSIOLAB CLINIC LTD	180,722	POWERSHIFTER DIGITAL INC	297,147
PHYSIOLIFE PHYSIOTHERAPY CLINIC	388,919	POWLS PHYSICAL THERAPIST CORP	29,068
PHYSIOMAXX	71,145	POWLS WITTER SPINE & SPORTS PHYSIO CORP	125,957
PHYSIOMOVES PHYSIO CLINIC (SURREY-128 ST)	117,550	PRABHDEEP BAINS KINESIOLOGY	70,434
PHYSIOMOVES PHYSIO CLINIC (SURREY-152 ST)	298,760	PRACTICAR CAR & TRUCK RENTALS (JJH HLDGS)	303,104
PHYSIOPHUS HEALTH AND WELLNESS LTD	124,883	PRANA PHYSIOTHERAPY	968,130
PHYSIOPRO PHYSIO & ORTHO SPORTS CLINIC	373,868	PRANCING HORSE AUTOBODY AND PAINT	1,799,750
PHYSIOSTATION AND SPORTS INJURY CLINIC	210,446	PRD CONSTRUCTION LTD	173,833
PHYSIOSTOP (DACIA H ZAVITZ PT)	170,016	PRECISELY SOFTWARE & DATA CANADA INC	148,541
PHYSIOWORKS HEALTH MANAGEMENT CORP	299,056	PRECISION COMMERCIAL COLLISION CENTRE	3,396,488
PHYSIOZONE HEALTH INC	114,778	PRECISION GLASS LTD	668,119
PHYSIQUE THERAPY INC	215,558	PRECISION MEDICAL MONITORING LTD	92,426
PIERCE JACQUELINE DR MD INCORPORATED	33,652	PREMIER MOTORCOACH INNOVATIONS	28,155
PIGHIN TERRIE AND GARRY	38,320	PREMIERE COLLISION LTD	1,606,162
PIHL LAW CORP	25,936	PREMIERE VERBATIM REPORTING LTD	31,046
PINCHIN LTD	92,011	PREMIUM MOBILITY PRODUCTS	47,511
PINE TREE AUTO BODY LTD	956,153	PRESTIGE COLLISION & GLASS INC	3,579,878
PINESTONE INTEGRATED HEALTH INC	111,928	PRESTIGE COLLISION SERVICES (KELOWNA)	4,202,642
PINETREE TCM CLINIC	58,941	PRESTIGE COLLISION SERVICES (VERNON)	1,688,495
PINEWOOD HAND THERAPY LTD	47,616	PRESTIGE INSURANCE SERVICES LTD	2,022,327
PINGUL CARL RMT	27,275	PRESTIGE PHYSIO & SPORTS (ABB-MT LEHMAN)	472,695
PINNACLE HOTEL AT THE PIER	39,007	PRESTIGE PHYSIO & SPORTS (ABB-S FRASER)	326,930
PINPOINT PHYSIOTHERAPY	123,232	PRESTON COLLISION LTD	3,385,210
PIONEER GARAGE LIMITED	1,875,114	PRESTON MATTHEWS GROUP INC (THE)	246,278
PIONEER MOTORS	38,064	PRE-TECH COLLISION LTD	2,306,213
PIONEER TECHNICAL SERVICES	37,408	PRE-THERAPY CLINIC (BURNABY-LAUREL ST)	626,713
PITNEY BOWES POSTAGE BY PHONE	361,546	PRE-THERAPY CLINIC (BURNABY-WILLINGDON)	351,934
PITT MEADOWS PHYSIOTHERAPY CLINIC LTD	202,923	PRE-THERAPY CLINIC (RICHMOND)	364,255
PITT MEADOWS WELLNESS CENTRE	154,081	PRE-THERAPY CLINIC (SURREY)	148,500
PJ GLASS INC	288,416	PREVOST PARTS AND SERVICE	145,218
PKW HEALTH CENTRE INC	61,174	PREVOST RV AND MARINE	25,094
PLATINUM PRO KINESIOLOGY	98,838	PRICEWATERHOUSECOOPERS LLP	2,205,895
PLAZA THERAPY LTD	68,858	PRIEST VALLEY PHYSIOTHERAPY AND REHAB	341,151
PLETT TRUCK REPAIR LTD	138,473	PRIMAL RADIANCE HUMAN ENERGY SYSTEMS LTD	79,383
PMC HARVEY HOLDINGS CORP	189,766	PRIMARY REHAB CLINIC	78,816
PNV INSURANCE SERVICES LTD	323,523	PRIME COLLISION LTD	2,498,318
POCO CHIROPRACTIC INC	41,763	PRIME INSURANCE CENTRE LTD	1,428,355
POCO INSURANCE AGENCIES INC	365,931	PRIME RENTALS	38,880
POLACK WESLEY	26,846	PRIME SPORT PERFORMANCE AND THERAPY INC	118,746
POLARIS REHAB INC	114,467	PRIME STUDIO INC	61,767
POLLOCK NEIL DR INC	32,497	PRIMECARE PHYSIOTHERAPY INC	48,964
POLSTAR COLLISION LTD	31,182	PRINCE GEORGE FORD	74,574
POOLE SHAFFERY PC	48,632	PRINCE GEORGE PHYSIOTHERAPY LTD	42,074
PORSCHE CENTRE VANCOUVER	94,562	PRINCE GEORGE TAXI	26,723
PORT ALBERNI PHYSIOTHERAPY CLINIC	113,468	PRINCE GEORGE TOYOTA	375,532
PORT COQUITLAM PHYSIO & SPORTS (LAURIER)	167,809	PRIORITY BUILDING SERVICES LTD	83,406
PORT COQUITLAM PHYSIO & SPORTS (WILSON)	207,053	PRISM TOWING	121,592
PORT KELLS COLLISION AND AUTO SALES	440,125	PRISTINE GLASS LTD	357,884
PORT KELLS SUSPENSIONS LTD	111,546	PRO ALLIES INSURANCE SERVICES LTD	597,856
PORT MOODY AUTO & AIR CONDITIONING	54,033	PRO KURE WELLNESS AND HEALTH CENTRE	71,650

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
PRO MEDIC HEALTH AND SPORTS WELLNESS	201,900	PT HEALTHCARE SOLUTIONS (BBY-KINGSWAY)	207,412
PRO MOTION CLINIC	192,317	PUBLIC SERVICE PENSION PLAN	264,574
PRO PHYSIO CLINIC	119,987	PUDDLE JUMPER TOWING	78,948
PRO PHYSIOWORKS	58,918	PULSE PHYSIO PANORAMA	440,399
PRO TOW	114,892	PULSE PHYSIOTHERAPY AND SPORT CLINIC	577,621
PRO WELLNESS MASSAGE THERAPY	92,037	PULSE PHYSIOTHERAPY BROOKSWOOD	142,270
PROACTIVE HOME CARE SERVICES LTD	56,238	PULSE PHYSIOTHERAPY SOUTH SURREY	307,035
PROACTIVE PHYSIO & SPORTS CLINIC (DELTA)	307,381	PULSE PHYSIOTHERAPY WILLOUGHBY LANGLEY	43,496
PROACTIVE PHYSIO & SPORTS CLINIC (SURREY)	203,138	PULSE PRIMARY CARE FAMILY PRACTICE	55,002
PROACTIVE PHYSIOTHERAPY (PEACHLAND)	41,018	PUNJAB TOWING INC	43,155
PROACTIVE PHYSIOTHERAPY (WEST KELOWNA)	183,298	PUNJAB WELDING LTD	34,510
PROBE INVESTIGATORS & SECURITY CONSULTANT	62,713	PURE BODY BALANCE	104,103
PROCARE HEALTH AND WELLNESS INC	658,437	PURE CARE CLINIC (LANGLEY)	74,347
PROCARE PHYSIOTHERAPY CLINIC INC	31,524	PURE FORM PHYSIOTHERAPY	208,608
PROCOLOR COLLISION APEX HINTON	34,212	PURE HEALTH MASSAGE AND WELLNESS	67,331
PROCOLOR COLLISION CALGARY CENTRAL	49,320	PURE LIFE PHYSIO & HEALTH CTR (SUR-75A)	568,065
PROCOLOR COLLISION GRANDE PRAIRIE	49,737	PURE LIFE PHYSIO & HEALTH CTR (SURREY-96)	575,948
PROCOM CONSULTANTS GROUP LTD	2,160,136	PURE LIFE PHYSIOTHERAPY CLOVERDALE LTD	79,173
PROEX DISABILITY MANAGEMENT	29,782	PURE LIGHT ACUMED	64,466
PROFAB MANUFACTURING LTD	36,458	PURE MOTION PHYSIOTHERAPY	31,260
PROFIRE EMERGENCY EQUIPMENT INC	101,035	PURELY OCCUPATIONAL THERAPY (NEW WEST)	164,360
PRO-FIRST COLLISION CENTRE	5,904,990	PUROCLEAN KELOWNA	46,213
PROGRESS INVESTIGATIONS INC	69,970	PUROLATOR INC	969,386
PROGRESSIVE INSURANCE SERVICES LTD	354,903	PUSHAP AUTO BODY & INTERIOR REPAIR LTD	5,826,751
PROGRESSIVE PHYSIOTHERAPY LTD	194,225	QA LAW	11,274,574
PROHEALTH MASSAGE THERAPY AND WELLNESS	56,609	QAI LABORATORIES LTD	30,687
PROJECT WHITECARD INC	67,383	QI INTEGRATED HEALTH CENTRE	77,091
PROLINE COLLISION CENTER	833,259	QM ENVIRONMENTAL	109,489
PROLINE GLASS LTD	47,679	QUALICARE HOME CARE VERNON	42,922
PRONTO TOWING LTD	337,162	QUALICARE HOMECARE KAMLOOPS	71,046
PROSIGHT GLASS (NORTH VANC-CROWN ST)	403,003	QUALICARE SOUTH ISLAND	43,247
PROSIGHT GLASS (NORTH VANC-MACKAY RD)	744,216	QUALICARE TRI-CITIES	239,615
PROSPER HEALTH (SURREY)	548,150	QUALICUM PHYSIOTHERAPY CLINIC	61,630
PROSPER HEALTH AND REHAB (LANGLEY)	36,825	QUALITY CHOICE AUTO & TRUCK COLLISION	3,547,438
PROSPER HEALTH VANCOUVER LTD	563,319	QUALITY FIRST COLLISION REPAIRS 2013 LTD	2,026,712
PROSPORT HEALTH CENTRE LTD (SUR-120 ST)	112,827	QUALITY GLASS LTD	381,791
PROSPORT HEALTH CENTRE LTD (SUR-CROYDON)	45,950	QUALTRICS LLC	664,962
PRO-TECH COLLISION CENTRE	1,133,603	QUANTUM MEDIATION	35,747
PRO-TECH COLLISION LTD	1,433,532	QUAY HEALTH WORKS CLUB (THE)	69,083
PROUT ALISTER J E DR INC	440,118	QUBECORE SPORTS AND REHAB INC	329,942
PROVIDENCE HEALTH CARE	271,080	QUEENS ACUPUNCTURE CLINIC	35,808
PROVIDENCE THERAPY INC	36,058	QUESNEL TOWING LTD	349,145
PROVINCE OF BC (BC ONLINE)	50,628	QUESNEL TOYOTA	84,230
PROVINCE OF BC (MVB FEES)	635,289,283	QUILLEN CONTRACTING	164,139
PROVINCE OF BC (MVB FINES)	99,406,853	QUIRING MOTORS (1994) LTD	334,505
PROVINCE OF BC (PREMIUM TAX)	267,914,683	R AND H MECHANICAL LTD	28,679
PROVINCE OF BC (SST/PST)	290,178,005	R AND R OKANAGAN MOVEMENT COLLELCTIVE INC	138,101
PROVINCIAL HEALTH SERVICES AUTHORITY	31,924	R AND R'S REBEL CYCLE	25,197
PRO-VISION REALTY AND INSURANCE SERVICES	348,042	R B S COLLISION REPAIRS LIMITED	967,205
PRYKE LAMBERT LEATHLEY RUSSELL LLP	1,500,775	R C ADAMS GLASS (R C ADAMS LTD)	98,576
PS AND CO BRANDING INC	934,731	R F WELLNESS GROUP INC	42,063
PSPT SOLUTIONS CORP	140,283	R+V VERSICHERUNG (GERMANY)	417,382
PT HEALTHCARE SOLUTIONS (BBY-EDMONDS)	429,339	RAAVI'S HANDTHERAPY & PHYSIO CLINIC	296,156

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
RACE & COMPANY LLP	988,160	REGENCY TOYOTA (VANCOUVER)	30,594
RAIL SERVICES INC	49,811	REGENT PACIFIC INSURANCE SERVICES	244,898
RAINBOW CHRYSLER DODGE JEEP LTD	67,845	REHAB2RECOVER PHYSIO AND REHAB INC	94,425
RAINBOW GLASS SALMON ARM	110,118	REHABMAX PHYSIO & SPORTS INJURY CLINIC	163,080
RAINBOW INSURANCE AGENCY LTD	119,602	REJUV MEDICAL FITNESS INC	71,797
RAINCOAST COMMUNITY REHAB SERVICES INC	124,341	RELIABLE AUTO BODY (2001) LTD	3,565,756
RAJ MEDICAL PROFESSIONAL CORPORATION	26,861	RELIABLE MAPLE RIDGE TOWING 1981 LTD	829,735
RAM ENVIRONMENTAL RESPONSE LTD	45,979	RELIABLE TOWING MERRITT LTD (MERRITT)	273,977
RAND & FOWLER INSURANCE AGENCIES INC	573,713	RELIABLE TOWING MERRITT LTD (PRINCETON)	159,964
RAND & FOWLER INSURANCE COQUITLAM LTD	5,452,217	RELIABLE TOWING MISSION LTD (CHILLIWACK)	331,543
RAND & FOWLER INSURANCE LTD	994,824	RELIABLE TOWING MISSION LTD (MISSION)	425,221
RAND & FOWLER INSURANCE SERVICES LTD	1,931,315	RELIABLE TOWING MISSION LTD (ROSEDALE)	139,987
RANDY'S AUTO PARTS AND TOWING	124,223	RELIAANCE INSURANCE AGENCIES LTD	1,969,133
RAPID AUTO GLASS LTD	1,780,828	REMPEL ENGINEERING SERVICES LTD	40,365
RAPID HEALTH REHABILITATION	47,508	RENAUD A DR CHIROPRACTIC INC	25,296
RAPID INTERACTIVE DISABILITY MANAGEMENT	15,553,435	RENEWED WELLNESS (HANNAH V WHELPTON)	108,345
RAPID TOWING AND TRAFFIC MANAGEMENT	374,866	RESILIENT ATHLETICS INC	93,772
RATIONAL MIND INC	51,560	RESOLUTE SPIRIT	40,929
RAW PHYSIOTHERAPY	34,818	RESOLUTION BAY CONSULTING LTD	173,654
RAY F CHIN INC	423,272	RESTART HEALTH CORPORATION	213,128
RAYDAR AUTOBODY LTD	3,164,533	RESTORATION CHIROPRACTIC	34,042
RCU INSURANCE SERVICES LTD	499,002	RESTORE DETAIL AND GLASS LTD	93,165
RE FUNCTION HEALTH GROUP INC	1,392,054	RESTORE MASSAGE THERAPIST CORPORATION	44,222
REACH REHABILITATION SERVICES LTD	431,263	RESTORE MOBILITY PHYSIO AND WELLNESS	44,850
READ JONES CHRISTOFFERSEN LTD	26,017	RESTORE REHABILITATION INC	122,644
REAL FIT PERSONAL TRAINING INC	25,882	RESTORE SPORTS MEDICINE INC	77,982
REAL INSURANCE SOLUTIONS (2018) INC	1,740,080	REVAMP WELLNESS INC	461,213
REALIGN CHIRO PHYSIO AND REHAB INC	55,690	REVERE PHYSIOTHERAPY INC (VAN-DUCHESS ST)	230,279
REALSTREAM INCOME PROPERTIES LTD	218,191	REVITALIZE PHYSIOTHERAPY (SURREY)	117,185
REBALANCE PHYSIOTHERAPY	172,108	REVITALIZE PHYSIOTHERAPY (VANCOUVER)	31,422
REBALANCE REHAB (OLSON PHYSIOTHERAPIST)	186,476	REVIVAL COUNSELLING SERVICES	33,467
REBALANCEMD CANADA LTD	524,050	REVIVE WELLNESS LTD	332,614
REBECCA YU MASSAGE THERAPIST CORP	177,728	REVOLUTION HEALTH AND WELLNESS	46,818
REBORN AUTOBODY - LANGLEY SUPER CENTRE	282,638	REVOLUTION RV AND TRAILER SERVICES LTD	162,387
REBORN AUTOBODY LANGLEY	4,963,681	REZILLIANT TOWING AND TRANSPORT LTD	223,139
REBORN AUTOBODY PORT COQUITLAM	3,976,559	RIAR KULWANT DR INC	479,061
REBORN AUTOBODY WALNUT GROVE	530,863	RICE FAMILY CHIROPRACTIC	57,011
REBOUNCE PHYSIO	182,270	RICH BOYZ MECHANICAL LTD (MCBRIDE)	36,159
REBOUND HEALTH AND FITNESS	93,039	RICH CITY COLLISION REPAIRS	4,504,061
REBOUND SPORT AND SPINE INC	156,829	RICHARDS BUELL SUTTON	164,931
RECEIVER GENERAL FOR CANADA	7,246,416	RICHMOND AUTO BODY (RICHMOND)	12,704,224
RECLAIM REHAB CONSULTING LTD (PORT COQ)	45,459	RICHMOND AUTO BODY LTD (NORTH VANC)	9,432,456
RECYCLE BC	197,982	RICHMOND AUTO GLASS LTD	1,303,545
RED HAT CANADA LIMITED	403,485	RICHMOND BLUNDELL PHYSIO & SPORTS INJURY	614,163
REDFLEX TRAFFIC SYSTEMS (CANADA) LTD	1,330,118	RICHMOND CABS LTD	84,140
RED'S RECOVERY TOWING	36,592	RICHMOND CENTRAL PHYSIOTHERAPY LTD	160,100
REFLECTIONS TRUCK BODY REPAIR LTD	5,550,878	RICHMOND CHIROPRACTIC CENTRE	50,308
REFLEX REHABILITATION INC	163,524	RICHMOND CHRYSLER DODGE JEEP LTD	2,070,471
REFORM PHYSIOTHERAPY AND HEALTH LTD	53,363	RICHMOND CLOUD HEALTH REHABILITATION	387,643
REGAIN HEALTH CENTRE LTD	78,601	RICHMOND COUPLES & CHILD COUNSELLING INC	61,980
REGAL COLLISION LTD	450,929	RICHMOND FAMILY CHIROPRACTIC INC	42,150
REGENCY CHRYSLER (100 MILE HOUSE)	32,038	RICHMOND PHYSIOTHERAPY (PT HEALTH)	164,068
REGENCY LEXUS	99,992	RICHMOND STEVESTON PHYSIO & SPORTS INJURY	293,205

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
RICH'S AUTO BODY & WRECKING LTD	2,180,633	RUDY & PETER BODY SHOP (2004) LTD	1,180,729
RICOH CANADA INC	134,046	RUNNERS RV AND MARINE	61,008
RIDEAU RECOGNITION SOLUTIONS INC	136,507	RUPERT TOWING (SIXTEEN SERVICE LTD)	82,358
RIDGE VIEW HEALTH AND PERFORMANCE	76,652	RUSCHEINSKI BLAKE DR CHIROPRACTIC INC	194,103
RIGHT AT HOME CANADA	36,805	RUSH TRUCK CENTERS	27,605
RIGHT AT HOME HEALTH CARE AND ASSISTANCE	30,933	RUSS' BODY SHOP (1988) LTD	1,815,072
RIGHT CARE LTD	26,764	RUSSELL HEALTH CORP	109,870
RIGHT TRUCKS SALES & SERVICE LTD	32,806	RUSSELL PROSTHETICS LTD	236,864
RIMINI STREET INC	512,038	RUSTY'S AUTO TOWING LTD	1,506,612
RISE AND BE WELLNESS CLINIC INC	27,507	RUTLAND GLASS (1994) LTD	187,866
RISE PHYSICAL THERAPY INC	244,687	RUTLAND PHYSICAL THERAPY INC	157,358
RITCHIE COLLISION (LIFT AUTO GROUP)	1,131,686	RWC GROUP	31,793
RITE-WAY RV SERVICES LTD	57,777	RYO ACUPUNCTURE & INTEGRATIVE CLINIC LTD	121,440
RIVER CITY NISSAN	79,407	RYU CLINIC INC	27,924
RIVERSHORE CHRYSLER JEEP	71,602	S & R MAINTENANCE	36,540
RIVERSIDE COLLISION ONGMAN	2,061,135	S & S INSURANCE SERVICES (SURDEL) LTD	507,364
RIVERSIDE COLLISION QUEENSWAY	473,980	S & S INSURANCE SERVICES LTD	463,144
RIVERSIDE INSURANCE AGENCIES (1984) LTD	544,389	S I SYSTEMS PARTNERSHIP	6,197,946
RIVERSYDE MOTORS INC	48,250	S J KERNAGHAN ADJUSTERS LTD	49,715
RIVERWOOD PHYSIOTHERAPY	90,958	S R A GLASS & AUTO REPAIR	71,019
RJAMES WESTERN STAR (RJAMES MGMT GROUP)	670,081	S SNIDER CONSULTING SERVICES INC	354,633
ROADHOUSE TOWING LTD	116,460	S T INSURANCE AGENCY LTD	449,070
ROADWAY TOWING LTD	1,184,505	S&S AUTOBODY AND PAINT LTD	492,791
ROAM HEALTH AND WELLNESS INC	291,493	SAANICH PHYSIO AND SPORTS CLINIC	305,254
ROBBINS PARKING SERVICE LTD	65,502	SABIL INSURANCE AGENCY (ALDERGROVE) LTD	963,998
ROBERGE KEVIN DR CHIROPRACTIC CORP	64,025	SADA SYSTEMS INC	69,345
ROBERT R LAWLER PLC	791,259	SAFE CARE HOME SUPPORT LTD	370,987
ROBERTS TOWING AND RECOVERY (CHETWYND)	390,746	SAFEWAY	29,132
ROBERTS TOWING AND RECOVERY (DAWSON CRK)	146,977	SAGE SPORT INSTITUTE (OUTERBRIDGE ORTHO)	32,253
ROBIN'S NEST CLINICAL COUNSELLING	74,167	SAGEBRUSH PHYSIOTHERAPY	51,165
ROCKY MOUNTAIN COLLISION REPAIR	2,504,926	SAHARA REHAB CONSULTING LTD	1,756,061
ROD'S AUTO GLASS & UPHOLSTERY LTD	37,341	SAINI RAJAN DR INC	25,081
ROGERS TOGETHER WITH SHAW	60,158	SALAHY HEALTH CORPORATION	43,653
ROGERS WIRELESS	135,375	SALDARRIAGA ROXANA DR INC	27,485
ROKO SERVICE LTD	30,874	SALEM MANOR NURSING HOME	27,819
ROLAND FLETCHER PHYSIOTHERAPIST CORP	39,063	SALESFORCE COM CANADA CORPORATION	431,215
ROMANA SARABJIT	57,592	SALIU PHYSIO (SINGLA PHYSIOTHERAPIST)	235,972
ROSE NICHOLAS DR INC	100,279	SALMON ARM ACUPUNCTURE CLINIC INC	55,042
ROSSELL ANA FERRARI	48,125	SALMON ARM PHYSIOTHERAPY	44,397
ROSSLAND COLLISION FRUITVALE	685,101	SALVEEN LALLI PHYSIOTHERAPIST	67,022
ROSSLAND COLLISION LTD	1,657,197	SAMI'S AUTOBODY & PAINTING (1990 LTD)	165,165
ROTOR PLUMBERS AND DRAINAGE LTD	93,388	SAMPSON DAVIE FANE VOLPIANA LLP	37,732
ROUTLEY & COMPANY	986,267	SAMRA AUTOBODY LTD	918,943
ROWMAC ORTHOPEDIC SERVICES LTD	73,867	SANDERSON RYAN	47,067
ROYAL AUTO BODY & PAINT LTD	51,331	SANDON FRASER COUNSELLING	26,876
ROYAL AUTOBODY CANADA (2757278 ONTARIO)	54,377	SANDPIPER GARDENS & GLASS INC	197,876
ROYAL AUTOBODY LTD	1,949,168	SANGAM AUTO BODY LTD	3,820,396
ROYAL BANK OF CANADA	1,759,138	SANGHA RAMONA RMT	70,138
ROYAL CITY HEALTH AND MANUAL THERAPY INC	576,729	SANO INTEGRATIVE HEALTH LTD	116,810
ROYAL CITY PHYSIOTHERAPY	87,944	SAP CANADA INC	1,178,452
ROYAL CITY TAXI LTD	32,922	SARAN CHIROPRACTIC CORP LTD	238,918
ROYALITE INDUSTRIAL MAINTENANCE LTD	67,819	SARYA PHYSIOTHERAPY LTD	29,254
RTC ELECTRIC LTD	42,507	SAS INSTITUTE CANADA INC	298,405

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
SASCU INSURANCE SERVICES LTD	781,487	SHERWOOD TOWING SERVICES LTD	33,500
SAVE ON FOODS	31,112	SHIFT REHAB SERVICES (ALICIA KEIM)	103,391
SAXBEE INSURANCE AGENCIES LTD	2,271,946	SHOKER ESHA	42,565
SCARTH BRIAN ANDREW	75,706	SHONG KEVAN DR CHIROPRACTIC INC	25,636
SCHEER LAW PLLC	1,318,383	SHOPPERS DRUG MART	116,893
SCHILL INSURANCE BROKERS LTD	9,386,310	SHORELINE COUNSELLING CORP	37,094
SCHULTZ-CRAFTSMAN COLLISION 1ST AVE	5,585,735	SHORELINE OT SERVICES INC	87,180
SCHULTZ-CRAFTSMAN COLLISION QUEENSWAY	2,221,723	SHUSWAP CHIROPRACTIC CLINIC	73,910
SCOR CANADA REINSURANCE COMPANY	2,980,506	SHUSWAP COLLISION CENTER LTD	867,689
SCOTIABANK	54,932	SIAVASH MASSAGE THERAPY CORP	35,813
SCOTT CONSTRUCTION GROUP	176,810	SIDEWINDER CONVERSIONS AND MOBILITY LTD	25,170
SCOTT ROAD INSURANCE SERVICES LTD	3,319,535	SIDHU KANWARINDER	36,803
SCOTT SPECIAL PROJECTS LTD	809,528	SID'S AUTO GLASS & DETAILING LTD	296,527
SCOTT TOWN AUTOBODY LTD	4,199,054	SIGNAL COLLISION CRANBROOK	2,931,392
SCOTTSDALE PHYSIOTHERAPY CLINIC INC	153,681	SIGNAL COLLISION LTD	1,989,630
SCRAP KING AUTOWRECKING & TOWING LTD	267,238	SIGNATURE MAZDA (SIGNATURE AUTOMOTIVE)	90,088
SCU INSURANCE SERVICES LTD	706,770	SILHOUETTE COLLISION (PLANET ERA ENT LTD)	4,151,756
SEA TO SKY SPORTS PHYSIO	163,090	SILVHORN AUTOMOTIVE LTD	37,775
SEA TO TREE HEALTH & WELLNESS CTR (2021)	36,295	SIMON ACUPUNCTURE AND HEALING CLINIC	78,332
SEA WALL AUTOBODY & PAINT LTD	1,191,653	SIMON MARGOLIS MEDIATION AND ARBITRATION	60,799
SEAFIRST INSURANCE BROKERS LTD	1,051,403	SIMPLE CLINIC LTD	137,456
SEAN'S CLEANING 4 U LTD	111,736	SIMPLY COUNSELLING INC	91,696
SEASONS CONSULTING GROUP LTD	101,925	SIMPLY LESS PAIN PHYSIOTHERAPY & WELLNESS	46,666
SECHLT INSURANCE AGENCY (1987)	521,683	SIMPLY WELLNESS MEDICAL INC	27,808
SECOND GENERATION LANDSCAPES LTD	51,473	SIMPSON CONTROLS LTD	263,334
SECOND LOOK AUTOBODY (1992) LTD	1,127,095	SINGH JASJEET	25,282
SEDGWICK CMS CANADA INC	31,220	SINGLETON URQUHART REYNOLDS VOGEL LLP	5,254,867
SELKIRK CAR RENTAL LTD	44,176	SIRI AUTO GLASS LTD	357,839
SELKIRK GLASS LTD	284,116	SITKA LAW CORPORATION	1,727,909
SENGHERA KING PHYSICAL THERAPIST CORP	128,645	SITKA PHYSIO AND WELLNESS	35,906
SEO DONGGI	41,921	SK ENGINEERING LTD	134,948
SEOUL ORIENTAL CLINIC	64,880	SKINNER MICHAEL T	55,287
SERVICE BC - STEWART GOVERNMENT AGENT	60,355	SKY TRUCK TOWING AND RECOVERY LTD	28,383
SERVICE GLASS LTD	287,132	SKYLARK HEALTH AND WELLNESS	30,372
SERVICEMASTER BURNABY S FRASER	171,632	SKYVIEW INSURANCE BROKERS LTD	213,193
SERVICEMASTER OF KAMLOOPS	42,278	SLALOM CONSULTING ULC	144,470
SERVICEMASTER OF PENTICTON	29,862	SLATER MEDIATION	120,809
SETTLED BY SCHAPIRO MEDIATIONS INC	54,690	SLR CONSULTING (CANADA) LTD	334,872
SEVA PHYSIOTHERAPY	217,990	SMART REHABILITATION CONSULTING LTD	618,639
SEVA WELLNESS (SEVA MASSAGE THERAPIST)	440,724	SMOKEY CREEK SALVAGE	48,086
SEVEN STAR GLASS LTD	180,833	SMP RV LTD	85,966
SEXTON BRIAR DR INC	179,750	SN TRANSPORT LTD	205,711
SEYMOUR HEALTH CENTRE LTD	31,782	SNAPBACK REHAB	84,093
SHAMROCK MAINTENANCE & AUTOBODY LTD	35,361	SNOWY PEAKS RV	52,447
SHAN TOWING SERVICES INC	32,000	SNS FITNESS AND REHAB	62,823
SHARMA SANDEEP KUMAR	28,570	SO-CAL SPEED SHOP CANADA	29,165
SHARONS INSURANCE SERVICES LTD	479,656	SODALES SOLUTIONS INC	142,800
SHARP COLLISION REPAIR LTD	1,216,267	SOFKO GARY A RMT	91,161
SHARPES INSURANCE SERVICES LTD	138,472	SOJA PETER J DR	56,102
SHELBOURNE PHYSIOTHERAPY (VIC-COOK ST)	91,443	SOLID GOLD COLLISION (RRM COLLISION LTD)	290,098
SHELBOURNE PHYSIOTHERAPY (VIC-SHELBOURNE)	446,193	SOLID GROUND NEUROPHYSIO	53,657
SHELDON BAKER KINESIOLOGY	34,119	SOLO GLASS LTD	354,437
SHELTER MUTUAL CANADA	220,706	SOLOMONS KEVIN DR INC	35,438

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
SOLSTICE GLASS INC	638,342	SPEEDY GLASS (DAWSON CREEK)	562,121
SOLUTIONS COUNSELLING AND CONSULTING FIRM	79,030	SPEEDY GLASS (DUNCAN)	1,143,705
SOMA MEDICAL ASSESSMENTS	32,488	SPEEDY GLASS (KAMLOOPS-NOTRE DAME)	701,052
SOMA NATURAL	41,389	SPEEDY GLASS (KAMLOOPS-SEYMOUR ST)	373,665
SOMERS POULIN HALL	5,416,405	SPEEDY GLASS (KAMLOOPS-TRANQUILLE)	904,824
SONG DAEL	35,807	SPEEDY GLASS (KELOWNA)	1,390,215
SONG FAMILY CHIROPRACTIC INC	459,993	SPEEDY GLASS (LANGLEY)	2,499,434
SOOKE'S WESTCOAST COLLISION & GLASS	853,356	SPEEDY GLASS (MAPLE RIDGE)	890,608
SOPRON AUTO BODY (P & T AUTO BODY LTD)	1,415,118	SPEEDY GLASS (NANAIMO-NICOL ST)	710,275
SORRENTO TOWING AND RECOVERY LTD	59,152	SPEEDY GLASS (NANAIMO-NORTH ISLAND HWY)	926,909
SOUND IDEARS INC	63,580	SPEEDY GLASS (NELSON)	530,912
SOUND LAW LLP	731,233	SPEEDY GLASS (NEWTON)	1,439,180
SOUTH CENTRE PHYSIOTHERAPY CLINIC	95,139	SPEEDY GLASS (NORTH VANC-15TH ST)	701,409
SOUTH CITY TRUCK CENTRE	43,243	SPEEDY GLASS (NORTH VANC-BROOKSBANK)	1,147,340
SOUTH COAST FORD PROPERTY	26,134	SPEEDY GLASS (NORTH VANC-MARINE DR)	1,355,797
SOUTH DELTA PHYSIOTHERAPY CLINIC	31,088	SPEEDY GLASS (PARKSVILLE)	1,669,064
SOUTH ISLAND PHYSIOTHERAPY INC	207,724	SPEEDY GLASS (PENTICTON)	840,676
SOUTH NANAIMO WELLNESS CENTRE	34,666	SPEEDY GLASS (PORT ALBERNI)	691,768
SOUTH OKANAGAN PHYSIO & ACTIVE WELLNESS	108,596	SPEEDY GLASS (PRINCE GEORGE)	1,207,063
SOUTH PEACE CHIROPRACTIC	52,127	SPEEDY GLASS (RICHMOND)	1,760,633
SOUTH POINT CHIROPRACTIC	85,235	SPEEDY GLASS (SALMON ARM)	204,816
SOUTH SEAS AUTO BODY CO LTD	2,185,247	SPEEDY GLASS (SQUAMISH)	681,600
SOUTH SURREY MEDICAL CLINIC	25,842	SPEEDY GLASS (TERRACE)	711,687
SOUTH THOMPSON RV	50,644	SPEEDY GLASS (VANCOUVER-392 KINGSWAY)	1,422,002
SOUTH VANCOUVER MEDICAL CLINIC	91,587	SPEEDY GLASS (VANCOUVER-899 KINGSWAY)	460,781
SOUTH VANCOUVER PHYSIOTHERAPY CLINIC	263,971	SPEEDY GLASS (VANCOUVER-MARINE DR SW)	559,793
SOUTHCARE CHIROPRACTIC CORPORATION	49,624	SPEEDY GLASS (VANCOUVER-YORK AVE)	994,194
SOUTHERN ALBERTA TOWING	38,291	SPEEDY GLASS (VERNON)	947,773
SOUTHERN BUTLER PRICE LLP	84,907	SPEEDY GLASS (VICTORIA-GOVT ST)	1,351,573
SOUTHERN INSURANCE SERVICES LTD	6,327,313	SPEEDY GLASS (VICTORIA-ISLAND HWY)	1,385,425
SOUTHGATE COLLISION CENTRE	39,470	SPEEDY GLASS (WHITE ROCK)	1,137,688
SOUTHSIDE DOOR AND GATE LTD	119,186	SPEEDY GLASS (WILLIAMS LAKE)	349,405
SPARKLING LEGACY HOME SERVICES	117,746	SPINAL CORD INJURY BC	50,000
SPARSH WELLNESS RETREAT	89,475	SPINWORKS CHIROPRACTIC AND MASSAGE	197,237
SPARTA HEALTH INC (SQUAMISH)	1,216,782	SPINNERS AUTO GLASS INC	103,536
SPARWOOD TOWING	85,587	SPLASHES WASH LODGE INC	1,439,675
SPECIALIST REFERRAL CLINIC	467,215	SPORTSPRO HEALTH CLINIC LTD	115,148
SPECTRUM HOME AND FAMILY CARE	157,523	SPOTLIGHT EVENTS	26,732
SPECTRUM PSYCHOLOGICAL INC	45,872	SPOTLITE CUSTOM COLLISION (1987) LTD	2,422,614
SPECTRUM REHABILITATION SERVICE INC	132,616	SPRING MEDICAL CENTRE LTD	239,320
SPEEDIER AUTO BODY SHOP LTD	1,812,225	SQUAMISH TOYOTA	91,909
SPEEDWAY TOWING LTD	41,120	SREC	140,868
SPEEDY GLASS (ABBOTSFORD)	1,941,670	SS AND C TECHNOLOGIES INC	718,324
SPEEDY GLASS (BURNABY-BOUNDARY RD)	1,079,654	ST PATRICK HOSPITAL	62,868
SPEEDY GLASS (BURNABY-IMPERIAL ST)	839,034	ST TRADITIONAL CHINESE MEDICINE LTD	44,806
SPEEDY GLASS (CAMPBELL RIVER)	1,140,170	STAHL PETERBILT INC	279,068
SPEEDY GLASS (CASTLEGAR)	816,481	STAMPEDE GLASS LTD	741,529
SPEEDY GLASS (CHILLIWACK)	1,185,175	STANDISH TOWING AND RECOVERY LTD	45,478
SPEEDY GLASS (COQUITLAM-BARNET HWY)	1,434,049	STANTEC CONSULTING LTD	270,172
SPEEDY GLASS (COQUITLAM-BRUNETTE AVE)	821,990	STAPLES PROFESSIONAL INC	591,383
SPEEDY GLASS (COURTENAY)	1,023,645	STAR AUTOBODY LTD	2,365,811
SPEEDY GLASS (CRANBROOK)	570,904	STARLITE AUTOBODY LTD	883,584
SPEEDY GLASS (CRESTON)	575,956	STARR FAMILY CHIROPRACTIC	107,129

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
START LINE HEALTH AND WELLNESS GROUP	364,206	SUN CITY PHYSIO (KELOWNA-LAKESHORE)	159,095
STASIS HEALTH CORP	302,304	SUN CITY PHYSIOTHERAPY (KELOWNA-GLENMORE)	167,866
STASIS REHABILITATION	76,914	SUN CITY PHYSIOTHERAPY (KELOWNA-ST PAUL)	164,677
STATION PHYSIOTHERAPY	185,276	SUN CITY PHYSIOTHERAPY (LAKE COUNTRY)	108,483
STAUFFERS TOWING LLC	46,339	SUN COUNTRY TOYOTA	1,784,942
STAVROS AUTO BODY LTD	751,079	SUN LIFE ASSURANCE COMPANY OF CANADA	45,011,228
STEFANAKIS HARRY DR INC	26,010	SUNCREEK AUTO GLASS LTD	803,463
STEFISHEN PHYSIOTHERAPIST CORP	30,840	SUNDAHL POWERS KAPP AND MARTIN LLC	26,478
STEINHOFF BEVERLEY DR CHIROPRACTIC CORP	60,952	SUNGOD SPORTS & ORTHOPAEDIC PHYSIO	603,388
STEPHEN GRAFF FORENSIC ACCOUNTANT INC	77,260	SUNLIGHT HERB AND ACUPUNCTURE LTD	31,582
STERICYCLE ULC	111,305	SUNNYSIDE AUTOBODY (1980) LTD	2,350,138
STERLING AUTOBODY (DELTA) LTD	968,887	SUNPAC AUTO COLLISION	262,811
STERLING GLASS AND DETAIL	453,763	SUNRISE FORD SALES LTD	1,580,993
STEVE MARSHALL FORD LINCOLN LTD	89,822	SUNRISE PHYSIOTHERAPY CLINIC	911,267
STEVE MARSHALL MOTORS (1996) LTD	37,184	SUNRISE VICTORIA PHYSIOTHERAPY CLINIC	240,936
STEVENSON TOOR PHYSIOTHERAPIST	48,656	SUNSET GLASS	388,131
STEVES TOWING AND AUTOBODY	211,699	SUNSHINE COAST CHEVROLET BUICK GMC	60,892
STEVESON VILLAGE ORTHOPAEDIC & SPORTS	44,030	SUNSHINE GLASS AND MIRROR LTD	278,619
STEWART CHERYL LYNN	32,783	SUNSHINE PHYSIOTHERAPY AND SPORTS CLINIC	75,464
STEWART GLASS INC	213,072	SUNSHINE VALLEY CHIROPRACTIC CORPORATION	31,813
STEWART MECHANICAL AND FABRICATING	52,398	SUNSTONE PHYSIOTHERAPY CLINIC (DELTA)	488,302
STEWARTS COLLISION CENTER	936,345	SUNSTONE PHYSIOTHERAPY CLINIC (SURREY)	264,466
STILL CREEK COLLISION INC	1,476,328	SUNWAY AUTHENTIC CHINESE MASSAGE	52,028
STILL CREEK PRESS LTD	1,063,300	SUNWEST RV CENTRE LTD	52,677
STIVE HEALTH BRENTWOOD INC	122,619	SUNWHEEL REHABILITATION	283,404
STOCHMAL MICHAEL DR CHIROPRACTIC INC	59,452	SUPER EURO AUTO LTD	2,349,870
STOKE FITNESS AND KINESIOLOGY	70,770	SUPERIOR AUTO BODY LTD	32,910
STRAIGHTLINE CHEVROLET BUICK GMC LTD	26,021	SUPERIOR TOWING AND REPAIR	78,771
STRATIS INSURANCE AGENCY LTD	3,539,032	SUPERSTAR AUTO REPAIR CENTRE LTD	1,080,874
STRAWBERRIES AND SUNSHINE ENTERPRISES LTD	83,833	SUPREMEX INC	367,856
STREAMLINE AUTO & WINDOW GLASS LTD	799,034	SURDEL REVIVE REHABILITATION INC	270,825
STREAMSETS INC	514,822	SURDELL KENNEDY TAXI LTD	333,630
STRENGTH THROUGH MOTION REHAB INC	111,690	SUREWAY INSURANCE SERVICES LTD	167,378
STRIDE MOBILE PHYSIOTHERAPY	69,865	SURFSIDE CLEANING	173,924
STRIKE RECOVERY AND PERFORMANCE INC	93,753	SURGE WELLNESS LTD	78,923
STRIVE HEALTH AND PERFORMANCE INC	360,117	SURREY 152 ST PHYSIO AND SPORTS CLINIC	622,442
STRONG BODY HEALTH AND WELLNESS LTD	203,661	SURREY 88 AVE PHYSIO & SPORTS CLINIC	227,497
STT ORIENTAL MEDICAL CENTRE LTD	71,760	SURREY AUTO GLASS LTD	515,322
SUBARU OF NANAIMO	28,057	SURREY AUTOBODY AND PAINT LTD	5,623,197
SUBARU OF PRINCE GEORGE	166,367	SURREY CHIROPRACTIC PHYSIO & MASSAGE LTD	481,685
SUBURBAN MOTORS (VICTORIA FORD ALLIANCE)	2,834,238	SURREY HONDA	84,345
SUCCESS REALTY AND INSURANCE LTD	332,840	SURREY HWY 10 PHYSIO AND MASSAGE CLINIC	465,971
SUDDEN IMPACT AUTO BODY REPAIR LTD	1,966,960	SURREY MITSUBISHI	292,337
SULLIVAN PHYSIOTHERAPY CLINIC	140,248	SURREY SPORTS AND REHAB PHYSIO CORP	73,381
SUMAS AUTOGLASS CORPORATION	691,472	SURREY WIDE TOWING (GOLDEN TOWING LTD)	97,888
SUMAS MTN SPORT AND SPINE	292,324	SUSSEX INS AGENCY (COQUITLAM CENTRE) INC	369,164
SUMMERLAND GLASS AND MIRROR LTD	197,125	SUSSEX INSURANCE AGENCY (AMBLESIDE) INC	214,222
SUMMERLAND MASSAGE THERAPY	28,618	SUSSEX INSURANCE AGENCY (CREST PLAZA) INC	2,801,545
SUMMERLAND PHYSIOTHERAPIST CORP	25,065	SUSSEX INSURANCE AGENCY (DILWORTH) INC	215,805
SUMMERLAND RV CENTRE	83,048	SUSSEX INSURANCE AGENCY (KELOWNA) INC	1,861,308
SUMMIT PEMBERTON COLLISION	1,099,971	SUSSEX INSURANCE AGENCY (LANGLEY) INC	720,408
SUMMIT TRAILER LTD (ACHESON)	85,617	SUSSEX INSURANCE AGENCY (MISSION) INC	1,513,203
SUMMIT TRAILER LTD (PENTICTON)	90,512	SUSSEX INSURANCE AGENCY (ROYAL OAK) INC	1,157,094

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
SUSSEX INSURANCE AGENCY INCORPORATED	1,840,265	TD CANADA TRUST	52,080
SUT BASRA DISPUTE RESOLUTION INC	236,015	TEAMWELL HEALTH FLEETWOOD	51,126
SUTER BROOK INSURANCE SERVICES LTD	319,340	TEAMWELL HEALTH RICHMOND	51,297
SWIFT HEALTH SERVICES INC	1,413,564	TEAMWORKS HEALTH CLINIC	173,070
SWISS REINSURANCE COMPANY LTD (CANADIAN)	806,255	TECHNICON INDUSTRIES LTD	335,854
SYMMETRIX EXERCISE AND REHAB	285,910	TEH EZRA	213,220
SYMMETRY INJURY REHABILITATION LTD	895,691	TEKSYSTEMS CANADA CORP	1,867,995
SYMPHONY BRAIN PERFORMANCE	233,210	TELUS COMMUNICATIONS INC	15,204,901
SYNERGY HEALTH MANAGEMENT LTD	247,986	TELUS HEALTH CANADA LTD	1,601,248
SYNERGY PHYSIOTHERAPY AND PILATES	30,187	TELUS SERVICES INC	1,713,955
SYNERGY REHAB (ABBOTSFORD)	206,571	TERMINAL AUTO BODY (PARKSVILLE) LTD	3,246,311
SYNERGY REHAB (DELTA)	517,551	TERRA NOVA MEDICAL CENTRE LTD	27,512
SYNERGY REHAB (LANGLEY)	36,096	TERRA NOVA PHYSIOTHERAPY	68,232
SYNERGY REHAB (SURREY-177B ST)	386,533	TERRACE CHRYSLER LTD	78,858
SYNERGY REHAB (SURREY-72 AVE)	692,074	TERRACE TOTEM FORD SALES LTD	26,916
SYNERGY REHAB (SURREY-FRASER HWY)	468,361	TERRANOVA WORLDWIDE CORPORATION	25,346
SYNERGY REHAB (SURREY-KING GEORGE)	1,112,737	TESS HEALTH CLINIC	351,473
SYNERGY REHABILITATION INC (BURNABY)	460,161	TEZ HEALTHCARE SERVICES INC	41,232
SYNERGY REHABILITATION INC (NEW WEST)	390,421	THERACORE HEALTH SERVICES INC	442,162
SYNERGY REHABILITATION INC (RICHMOND)	378,738	THERAPEX HEALTH CENTRE LTD	414,042
SYNERGY REHABILITATION INC (SUR-137 ST)	743,761	THERAPY NOW THERAPEUTICS INC	74,949
SYNERGY REHABILITATION INC (SUR-156 ST)	267,247	THERAPY X CLINIC FLAGSHIP INC	125,359
SYNERGY REHABILITATION INC (SUR-160 ST)	974,531	THERMO KING OF BRITISH COLUMBIA INC	83,473
SYNERGY REHABILITATION INC (SUR-56 AVE)	440,953	THIEL CHIROPRACTIC CORP	35,782
SYNERGY REHABILITATION INC (SUR-72 AVE)	33,816	THINK PHYSIOTHERAPY INC	287,977
SYNERGY REHABILITATION INC (SUR-88 AVE)	862,003	THOMAS SHAWN P DR CHIROPRACTIC CORP	28,973
SYNERGY REHABILITATION INC (SUR-96 AVE)	583,287	THOMAS TAVIAN	32,150
SYNERGY REHABILITATION INC (SUR-FRASER)	580,762	THOMPSON J P DR INC	33,743
SYNERGYMED ENTERPRISES LTD	95,545	THOMPSON LEROSE & BROWN	304,000
SYRIACUS INC	50,045	THOMPSON RIVERS PHYSIOTHERAPY	33,586
T F AUTO BODY (TUNG FAT MOTORS LTD)	1,921,061	THOMSON REUTERS CANADA	125,176
T FRASER CHIROPRACTIC INC	39,107	THORNDAL ARMSTRONG DELK BALKENBUSH	127,073
T H PETTIT LAW CORP (PETTIT AND COMPANY)	4,816,906	THREE PEAKS KINESIOLOGY INC	338,559
T J'S AUTO BODY (1998) LTD	1,794,347	THREESIXTY PHYSIOTHERAPY HEALTH SERVICES	168,399
T S MCKENZIE INSURANCE AGENCIES LTD	470,187	THRIVE NOW PHYSIOTHERAPY (COBBLE HILL)	74,880
TABERNER PAUL D - MEDIATOR	70,194	THRIVE NOW PHYSIOTHERAPY (DUNCAN)	77,729
TAG AUTO BODY & COLLISION CENTRE	1,159,189	THUNDER VALLEY TOWING	27,988
TAI CHI ACUPUNCTURE INC	54,619	THUNDERBIRD INSURANCE BROKERS LTD	323,194
TALBOT INSURANCE SERVICES LTD	373,180	THY INVESTMENTS LTD DBA SUSSEX AGENCY	889,878
TALENTCLICK WORKFORCE SOLUTION INC	69,365	TIGER TOWING LIMITED	435,427
TALL TREE INTEGRATED HEALTH (CORDOVA BAY)	520,241	TILLMANN'S HEINRICH WINFRI	34,054
TALL TREE INTEGRATED HEALTH (JAMES BAY)	363,984	TIMECURE CLINIC	27,067
TALL TREE PHYSIO AND HEALTH CENTRE LTD	706,719	TIP FLEET SERVICES CANADA LTD	165,355
TAMMY STAMNES & KEN WILSON INS AGENCY	3,640,057	TIP TOP COLLISION LTD	715,349
TANEJA CHAND DR	29,475	TITAN ENTERPRISE INC DBA SUSSEX INSURANCE	506,748
TAREK SAYED CONSULTING	78,750	TITAN PROJECT PHYSIOTHERAPY	142,155
TARTAN AUTO BODY LTD	76,326	TITAN WINDOW FILMS LTD	38,366
TATA CONSULTANCY SERVICES CANADA INC	3,268,118	TJ'S TOWING & RECOVERY LTD	34,231
TAURUS AUTO COLLISION CARE LTD	388,116	TLC AUTOMOTIVE SERVICES LTD	35,545
TAYLOR MOTOR SALES	28,562	TLC MEDICAL	81,796
TAYLOR SHANE DR CHIROPRACTIC CORP	28,267	TMA AUTOBODY & SERVICES LTD	2,040,520
TAYLORMOTIVE SERVICE LTD	3,869,945	TOA REINSURANCE COMPANY OF AMERICA (THE)	794,603
TC VALLEY COLLISION	1,722,739	TOM THOMPSON AUTO GLASS LTD	1,641,271

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
TOMMY'S UPHOLSTERY LTD	69,610	TRIFECTA REHAB INC	432,906
TOM'S RV SERVICE & SUPPLIES LTD	65,527	TRIMETRICS PHYSIOTHERAPY CLINIC	87,599
TONKS TOWING LTD	322,845	TRINITY PHYSIOTHERAPY SPORT AND WELLNESS	437,142
TONUME INTEGRATED HEALTH	184,622	TRISTATE TRUCK EQUIPMENT	26,925
TONY LAU INSURANCE AGENCIES LTD	630,423	TRITON MEDICAL CLINIC	26,593
TOORA FITNESS AND REHAB	28,289	TRIUMPH PHYSIO AND WELLNESS	181,202
TOP GUN AUTO BODY	39,915	TROJAN COLLISION SERVICES LTD	5,033,362
TOTAL BODY HEALTH	198,251	TROY WOTHERSPOON INSURANCE SERVICES	3,968,945
TOTAL CARE CHIROPRACTIC & REHAB (ABBOTS)	98,432	TRUE CONDITIONING SERVICES INC	243,625
TOTAL CARE CHIROPRACTIC & REHAB (SURREY)	173,738	TRUE PHYSIO AND PILATES INC (BURNABY)	37,804
TOTAL PHYSIOTHERAPY	58,287	TRUE PHYSIO AND PILATES INC (DELTA)	74,225
TOTAL THERAPY REHAB & WELLNESS (CENTRAL)	731,879	TRU-LINE AUTOBODY FRAME & WHEEL LTD	1,500,524
TOTAL THERAPY REHAB & WELLNESS (DAWSON)	537,223	TRUSTING HANDS PHYSIOTHERAPY	27,261
TOTEM TOWING (TRIPLE T DEVELOPMENTS LTD)	546,213	TSANG ACUPUNC & HOLISTIC HEALTH STUDIO	32,609
TOUCH BRAIN COUNSELOR LTD	41,736	TSAWWASSEN COLLISION LTD	3,364,868
TOUT CORINNE	36,378	TSAWWASSEN INSURANCE BROKERS LTD	697,831
TOWERS WATSON CANADA INC	231,133	TSN INSURANCE SERVICES (2012) LTD	523,412
TOWERS WATSON SOFTWARE LTD	373,670	TSN INSURANCE SERVICES (SURREY) LTD	363,070
TOWN AUTOBODY AND CAR SALES LTD	37,196	TTC THE THERAPEUTIC COLLECTIVE INC	92,885
TOWN OF COMOX	26,880	TTEC DIGITAL CANADA INC	1,075,693
TOWN OF GIBSONS	340,659	TUBER TOWING AND RECOVERY LTD	26,671
TOWN OF SIDNEY	533,020	TURNEY TOWING LLC	136,890
TOWN OF VIEW ROYAL	84,375	TURNING POINT PHYSICAL THERAPY	30,051
TOWNLINE INSURANCE SERVICES LTD	805,558	TURNING POINT REHAB CANADA LTD	48,723
TOWNLINE PHYSIOTHERAPY AND WELLNESS	472,772	TURTLE BAY MEDICAL CLINIC	25,933
TOWNSHIP OF ESQUIMALT	38,873	TURTLE BAY PHYSIOTHERAPY INC	60,132
TOWNSHIP OF LANGLEY	508,043	TWIN RINKS ORTHOPAEDIC & SPORTS PHYSIO	305,141
TRACUMENT SOLUTIONS INC	64,366	TWINING SHORT AND HAAKONSON	76,175
TRADEMARK GLASSWORKS LTD	189,156	TWINSTAR COLLISION LTD	1,177,887
TRADEWIND INSURANCE SERVICES LTD	283,971	TXL INSURANCE AGENCY INC	596,610
TRAIL OCCUPATIONAL THERAPY INC	27,577	TYCROP TRAILERS INC	439,205
TRAILCON LEASING INC	47,641	UBC SAUDER SCHOOL OF BUSINESS	546,958
TRAILERMAN TRAILERS LIMITED	74,960	UBER AUTO BODY LTD	35,158
TRAILSIDE PHYSIO (COQUITLAM)	132,047	UHC MANAGEMENT GROUP LTD	102,160
TRAILSIDE PHYSIO (NEW WESTMINSTER)	161,852	ULINE CANADA CORPORATION	25,598
TRANSRE (CANADA)	1,144,648	UNDERWRITERS INSURANCE AGENCIES-POWELL	756,809
TRANSWORLD MANAGEMENT LTD	185,773	UNDERWRITERS INSURANCE BROKERS-PENTICTON	614,527
TRAVELAND RV SUPERCENTRE COWICHAN	193,269	UNGAR PSYCHOLOGICAL CLINIC	35,821
TRAVELAND RV SUPERCENTRE KELOWNA	141,960	UNIC GLASS LTD	224,809
TRAVELAND RV SUPERCENTRE LANGLEY	1,242,135	UNIQUE AUTO BODY SOUTH JORDAN	37,567
TRAVELHOME THE RV MARKETPLACE	27,561	UNITED CABS (COMOX TAXI LTD)	27,773
TRAVERSE INTEGRATED HEALTH	53,886	UNITED COLLECTIONS BUREAU INC	107,162
TRAVLOS ANDREW DR INC	238,282	UNITED COLLISION REPAIR LTD	288,641
TRAXLER HAINES	368,537	UNITED TOWING SERVICES INC	33,652
TRELOAR PHYSIOTHERAPY CLINIC (8TH AVE)	702,338	UNITED WAY BRITISH COLUMBIA	57,060
TRELOAR PHYSIOTHERAPY KERRISDALE INC	202,610	UNITOW SERVICES (1978) LTD	918,597
TREV DEELEY MOTORCYCLES (1991) LTD	93,064	UNIVERSAL AUTO COLLISION LTD	474,366
TRI CITY PHYSIO	103,193	UNIVERSITY OF BRITISH COLUMBIA	307,336
TRIANGLE HOMES LTD	38,066	UP LEGAL GROUP LLP	4,340,726
TRI-CITY INSURANCE BROKERS LTD	1,111,140	UPWORDS MARKETING SOLUTIONS INC	88,190
TRI-CITY PSYCHOLOGY SERVICES INC	55,645	URBAN PACIFIC LAND CORP	123,682
TRI-CROWN RV	30,805	URGEL'S AUTO COLLISION LTD	1,586,353
TRIFECTA REHAB 2 INC	111,395	UW MEDICINE	43,745

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
V MAKIN MD INC	73,798	VAUGHANS FITNESS INC	132,684
VALEMOUNT AUTO RESCUE LTD	69,388	VBG GLASS	128,082
VALEO HEALTH CLINIC INC	223,871	VDB PSYCHOLOGICAL AND VOCATIONAL ASSESS	45,218
VALHALLA PHYSIOTHERAPY	25,200	VEDDER AUTO GLASS	298,419
VALIANT INSURANCE BROKERS INC	76,253	VEGT ERIC J	52,607
VALLEY AUTO REPAIR INC	25,911	VELOCITY COLLISION	117,203
VALLEY CHIROPRACTIC	41,786	VELOCITY TRUCK CENTRES	4,522,753
VALLEY GLASS WESTBANK LTD	841,879	VENETTA ELIZABETH COUNSELLING	36,412
VALLEY SPORTS MEDICINE CLINIC LTD	26,605	VERCEL INC	131,452
VALLEY TOYOTA (RAINBOW AUTO CENTRE LTD)	41,962	VERIDOS CANADA LTD	6,882,169
VALLEY WIDE INSURANCE SERVICES INC	910,637	VERITEXT LITIGATION SOLUTIONS CANADA INC	194,526
VALLEY WORK EVALUATION & RESEARCH CENTRE	25,287	VERNON ACTIVE HEALTH CLINIC	220,673
VALOUR INDEPENDENT MEDICAL ASSESS-NANAIMO	25,352	VERNON AUTO TOWING LTD	469,401
VALUE AUTO GLASS LTD	905,357	VERNON CHIROPRACTIC AND MASSAGE INC	54,050
VAN DE POEL LEVY THOMAS ARNEAL LLP	41,338	VERNON GLASS AND CAR CARE LTD	429,301
VAN GALEN PHYSIOTHERAPIST CORP	129,322	VERNON PHYSIOTHERAPY AND REHAB CLINIC	75,626
VAN HORNE TOWING (2000) LTD	336,928	VERNON TOYOTA CENTRE	341,915
VAN ISLE AUTO GLASS LTD	1,215,341	VERN'S CUSTOM AUTO LTD	364,113
VAN SPORTS AND PHYSIOTHERAPY CLINIC	110,087	VESPA METRO VANCOUVER	53,373
VAN-BURN COLLISION REPAIRS LTD	1,591,540	VIBRANCE ACTIVE REHAB LTD	44,248
VANCITY AUTOBODY LTD	2,397,042	VICTORIA ATHLETE CENTRE 2020 INC (THE)	66,477
VANCITY PHYSIO (VUKOVIC PHYSIO CORP)	118,979	VICTORIA BRAIN INJURY SOCIETY	35,000
VANCOUVER AND SHANGHAI LANDS LTD	510,279	VICTORIA EXERCISE REHABILITATION CENTRE	129,064
VANCOUVER AUTOBODY LTD	511,358	VICTORIA SPORTS PHYSIOTHERAPIST CORP	71,445
VANCOUVER AXLE AND FRAME LTD	248,498	VICTORIA SQUARE MEDICAL CENTRE	33,844
VANCOUVER BACK INSTITUTE	245,053	VICTORIA TAXI (1987) LTD	144,621
VANCOUVER BROADGREEN ENTERPRISES LIMITED	31,920	VIDA CHIROPRACTIC	29,075
VANCOUVER COASTAL HEALTH AUTHORITY	2,502,471	VIEWPOINT MEDICAL ASSESSMENT SERVICES INC	4,001,834
VANCOUVER COLLINGWOOD WELLNESS INC	564,911	VILLA INSURANCE AGENCY LTD	865,535
VANCOUVER CONVERTIBLE TOPS	87,028	VILLAGE OF ALERT BAY	54,650
VANCOUVER FRASER PORT AUTHORITY	27,142	VILLAGE OF BURNS LAKE	29,000
VANCOUVER HINO	112,780	VILLAGE OF CUMBERLAND	43,400
VANCOUVER HOLDINGS (BC) LTD	198,562	VILLAGE OF LUMBY	252,014
VANCOUVER INTERNATIONAL ARBITRATION CTR	152,040	VILLAGE OF MIDWAY	155,110
VANCOUVER INTERNATIONAL AUTO SHOW	34,204	VILLAGE PHYSIOTHERAPY	40,050
VANCOUVER ISLAND HEALTH AUTHORITY	29,534	VIMAR EQUIPMENT	31,108
VANCOUVER ISLAND PHYSIOTHERAPY CLINIC	145,981	VINA INSURANCE SERVICES LTD	500,964
VANCOUVER ISLAND PROSTHETIC SERVICES INC	33,936	VINASAFE INSURANCE SERVICES LTD	475,908
VANCOUVER ISLAND PSYCHOLOGICAL SERVICES	52,860	VINCENT R ORCHARD LAW CORP	183,888
VANCOUVER MOTORSPORTS LTD	870,682	VINGE DEREK DR CHIROPRACTIC CORP	50,836
VANCOUVER NEUROPHYSIO SERVICES	65,773	VINTAGE TOWING	81,042
VANCOUVER PHYSIOTHERAPY AND SPORTS CLINIC	104,007	VIRGIN HICKMAN (MARK V C VIRGIN LAW CORP)	6,189,628
VANCOUVER PROSTHETICS AND ORTHOTICS INC	227,673	VIRGIN MARK V C	125,826
VANCOUVER RECOVERY ROOM REHAB	76,474	VIRK INSURANCE AGENCIES LIMITED	274,696
VANCOUVER SOMATIC THERAPY	70,775	VISION33 CANADA INC	223,466
VANCOUVER TAXI LTD	48,202	VISTA DISABILITY MANAGEMENT INC (ONTARIO)	144,998
VANCOUVER TMJ & SLEEP THERAPY CENTRE	32,467	VISTA DISABILITY MANAGEMENT INC (POCO)	1,313,966
VANCOUVER TRUCK COLLISION LTD	241,659	VITAE HEALTH AND SPORT LTD	120,520
VANCOUVER VOLKSWAGEN (CLARKDALE MOTORS)	27,063	VITAL HEALTH PHARMACY	61,651
VANDENBILT AUTO BODY LIMITED	999,982	VITAL LIFE PHYSIOTHERAPY CLINIC	230,002
VANDY DEVELOPMENTS LTD	110,818	VITAL MASSAGE THERAPY	57,867
VANPROP INVESTMENTS LTD	465,966	VITAL PHYSIOTHERAPY CLINIC	310,726
VAUGHAN OCCUPATIONAL CONSULTING	88,699	VITAL POINT ACUPUNCTURE INC	41,670

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
VITALITY CHIROPRACTIC AND LASER THERAPY	49,398	WEST COAST KINESIOLOGY SERVICE INC	103,888
VITALITY INTEGRATIVE HEALTH (GRANVILLE)	440,567	WEST COAST KINETICS INC	70,113
VITALITY INTEGRATIVE HEALTH (NO 1 RD)	230,272	WEST COAST MOTOR SPORT LTD	130,029
VITALPOINT CHIROPRACTIC INC	92,871	WEST COAST REPAIR & COLLISION SERVICE	1,127,955
VIVA CARE GUILDFORD INC	35,256	WEST COAST RV PARTS & SERVICE	152,680
VN HEALTH INC	25,432	WEST COAST TOYOTA	216,771
VOCATIONAL PACIFIC LTD	544,599	WEST END AUTO BODY LTD	4,011,582
VOCATIONAL QUEST INC	38,822	WEST VANCOUVER SPORTS & ORTHOPEDIC PHYSIO	35,628
VOLT HEALTH AND REHABILITATION INC	56,950	WESTCOAST SMART CHOICE INVESTMENTS LTD	183,572
VOLTECH ELECTRIC LTD	65,645	WESTERN AUTO WRECKERS	321,494
VOYAGER RV CENTRE LTD	144,657	WESTERN COAST INSURANCE SERVICES LTD	9,111,508
VRS CLIENT SERVICES SOCIETY	59,789	WESTERN FINANCIAL GROUP (NETWORK) INC	21,999,836
W AND S ATLAS CHIROPRACTIC AND BODY	28,701	WESTERN STAR TRUCKS EDMONTON	30,227
WABASH PARTS AND SEVICES	26,603	WESTERN TRAILERS	31,730
WALDALE	6,469,900	WESTLAND INSURANCE GROUP LTD	55,675,642
WALIA INSURANCE AGENCIES LTD	561,824	WESTMINSTER TOYOTA (MARATHON MOTORS)	42,812
WALKER'S REPAIR CENTRE LTD	136,783	WESTSHORE TOWING LTD	340,836
WALKEY INJURY CONSULTING AND SERVICES	26,385	WESTSHORE WELLNESS	62,790
WALLY'S TOWING & RECOVERY	250,945	WESTSIDE INTEGRATIVE NEUROTHERAPY	30,635
WALNUT GROVE CHIROPRACTIC AND MASSAGE	128,872	WESTSIDE PHYSIOTHERAPY (KELOWNA)	205,875
WALROND LARISSA	31,550	WESTSIDE PHYSIOTHERAPY AND HAND CLINIC	204,283
WALT'S TOWING & AUTOMOTIVE	101,754	WESTWOOD HONDA	111,384
WANG PEI	72,733	WESTWOOD PHYSIOTHERAPY CLINIC LTD	68,916
WANG SHUOXIN	47,651	WESTWOOD TOTAL HEALTH	212,003
WANG XIAO	32,245	WHEATON CHEVROLET BUICK CADILLAC GMC LTD	2,037,859
WARAWA TERRANCE C CHIROPRACTIC DR INC	28,996	WHEELER-HOMEMAKERS INSURANCE AGENCIES	180,123
WARD CLAY DR INC	46,571	WHISTLER GLASS LTD	387,962
WARD GROUP	92,642	WHITE KNIGHT AUTO RESCUE LTD	43,868
WARRINGTON PCI MANAGEMENT	2,245,412	WHITE ROCK 16 AVE PHYSIO AND WELLNESS	457,213
WASTE CONNECTIONS OF CANADA INC	237,893	WHITE ROCK HONDA (KING GEORGE CARRIAGE)	37,326
WATKIN MOTORS (MARJAK SERVICES LTD)	312,645	WHITE ROCK ORTHOPAEDIC & SPORTS PHYSIO	56,688
WAVE PHYSIO CORPORATION	100,279	WHITELAW TWINING (WT BCA LLP)	2,896,195
WAYPOINT INSURANCE SERVICES INC	9,154,044	WHOLE BODY HEALTH AND WELLNESS	62,519
WDI SERVICES LTD (DIV OF HERITAGE OFFICE)	1,014,387	WHOLLY FIT WITH HOLLY SCHMIDT	43,329
WE ARE FRANK HR INC	28,363	WILD MOUNTAIN CLINICAL COUNSELLING	42,948
WE CARE MEDICAL CLINIC	48,821	WILDEWOOD HEALTH INC	257,380
WE REGISTERED MASSAGE THERAPY CLINIC INC	63,510	WILFRED LEONG INSURANCE AGENCIES LTD	140,443
WEBSTER HUDSON & COOMBE LLP	6,504,054	WILLIAM PARTON AGENCIES LTD	110,282
WEEKS INSURANCE & FINANCIAL SERVICES INC	112,683	WILLIAMS ARTHUR D PHD APC	44,076
WELL HEALTH CLINIC NETWORK INC (RICHMOND)	29,550	WILLIAMS LAKE PHYSIOTHERAPY CLINIC	82,046
WELL HEALTH CLOVER CARE MEDICAL CLINIC	29,016	WILLIAMS MEADEN & MOORE INC	281,062
WELL HEALTH MEDICAL CENTRES CEDAR HILL	31,180	WILLIS CANADA INC	217,968
WELL HEALTH MEDICAL CENTRES WILSON	29,457	WILLIS HEALTH SERVICES INC	30,125
WELL HEALTH TRITON INC	25,695	WILLIS LOUIE LTD	29,517
WELL ON AUSTIN HEALTH GROUP INC (THE)	376,298	WILLOUGHBY MEDICAL CENTRE	40,831
WELLNESS HQ (INCREMENTALITY HEALTH INC)	352,339	WILLOW POINT COLLISION (TREDAL ENT LTD)	673,250
WELLNESS NORTH COUNSELLING LTD	58,862	WILLOW WELLNESS PHYSIO & MASSAGE CLINIC	154,297
WELLNESS PHARMACY (SURREY)	28,594	WILLOWBROOK CHIROPRACTIC	41,158
WESGROUP PROPERTIES LP	733,696	WILLOWBROOK COLLISION 2002 LTD	2,844,097
WEST 4TH PHYSIOTHERAPY CLINIC INC	102,443	WILLY'S COLLISION (2005) LTD	1,441,944
WEST COAST COLLISION (MI'S ENTERPRISE)	77,731	WILSON KING AND COMPANY	197,830
WEST COAST DETAIL AND ACCESSORY CENTRE	649,078	WILSON M BECK INSURANCE SERVICES (KEL)	242,949
WEST COAST KIA (KOREAN IMPORTS)	40,021	WILSON M BECK INSURANCE SERVICES (VICT)	182,980

Amounts paid to suppliers for goods and services for the year ended March 31, 2025

SUPPLIER NAME	AMOUNTS	SUPPLIER NAME	AMOUNTS
WILSON M BECK INSURANCE SERVICES INC	912,699	ZIGGY'S TOWING (SMITHERS)	131,251
WIND GLASS LTD (SURREY - 136 ST)	426,421	ZIMMER COLLISION CENTRE	1,934,773
WIND GLASS LTD (SURREY - 55 AVE)	77,394	ZINDLER RANDALL DR CHIROPRACTIC CORP	52,382
WINDWARD HEALTHCARE INC	324,354	ZIPRECRUITER INC	29,998
WINFIELD HEAVY TRUCK & COLLISION REPAIRS	95,558	ZONE 4 PHYSIOTHERAPY CORPORATION	185,735
WINNETT BRENT	39,825	ZURICH INSURANCE LTD	51,499
WINSTON PAUL DR MD INC	118,878	ZYBUTZ CHIROPRACTIC CORPORATION	145,460
WISEMAN STEPHEN R DR INC	82,553	ZZ CHROME MFG INC	36,673
WISESTAMP TECHNOLOGIES LTD	59,590		
WISHING WELLS COUNSELLING SERVICE INC	42,543		
WOLFE'S LANGLEY MAZDA	38,005	TOTAL FOR OVER \$25,000	\$ 4,519,190,028
WONG AND NG PHYSIOTHERAPIST CORP	35,230	OTHERS UNDER \$25,000	\$ 59,212,538
WONG BENNY SAI BUN	78,579		
WONG BRADLEY	31,184	GRAND TOTAL	\$ 4,578,402,566
WONG C L DR CHIROPRACTIC INC	100,690		
WONG DR AND ASSOC PROF PSYCHOLOGY CORP	73,033		
WONG'S INSURANCE SERVICES LTD	554,525		
WOOD WHEATON CHEV CADILLAC BUICK GMC LTD	348,747		
WOOD WHEATON HONDA (NISHACAI HLDGS INC)	243,486		
WOODGROVE PINES WELLNESS CLINIC LTD	550,265		
WOODLAND PHYSIOTHERAPY	136,676		
WOOLFENDEN ANDREW MD INC	281,717		
WORK SAFE BC	51,268		
WORKERS' COMPENSATION BOARD	1,610,108		
WORKSHOP PERFORMANCE CLINIC INC (THE)	155,595		
WP REHABILITATION STATION PHYSIOTHERAPY	79,591		
WSP CANADA INC	601,404		
WU ACUPUNCTURE CLINIC INC	65,051		
WUJI HEALTH CLINIC	58,233		
XIAO XIAO WANG REGISTERED MASSAGE	35,390		
XIAOJI LIU TCM AND ACUPUNCTURE INC	28,508		
XIN GUO	46,865		
XIONG'S ACUSUPPORT WELLNESS CENTRE	26,194		
XPERA RISK MITIGATION AND INVESTIGATION	1,546,337		
XU LEIXIN	27,533		
Y AND H WELLNESS CENTRE	55,820		
Y S QI GONG HEALTH CENTRE LTD	37,274		
YAHK TOWING AND RECOVERY	127,751		
YALETOWN HOLISTIC WELLNESS INC	201,068		
YANGQI HEALING LTD	41,581		
YEE INSURANCE SERVICES LTD	79,222		
YELLOW CAB COMPANY LTD	258,214		
YELLOWHEAD ROAD & BRIDGE FORT GEORGE LTD	617,168		
YONG WELLNESS CENTRE LTD	85,878		
YOON CLINIC AND COMPANY INC	116,053		
YOUNG AUTO BODY INC	31,540		
YOUNG HEALTH MANAGEMENT LTD	30,952		
YOUR FAMILY FOOD MART LTD	237,829		
YOUR REMEDY WELLNESS CENTRE INC	60,699		
ZAK AND DECKER LAW	648,287		
ZENSTONE MASSAGE THERAPY LTD	30,133		
ZHANG DAOQUAN	33,061		
ZHERKA COUNSELLING AND PYSCHOTHERAPY INC	98,356		

Plaintiff Firm Payments¹
for the year ended March 31, 2025
(in \$ Millions)

PLAINTIFF LAW FIRM	PLAINTIFF COSTS & DISBURSEMENTS ²	IN-TRUST SETTLEMENT PAYMENTS ³	TOTAL PAID TO PLAINTIFF FIRM ⁴
MURPHY BATTISTA LLP	10	122	132
SLATER VECCHIO LLP	11	119	130
KAZLAW INJURY LAWYERS	8	83	91
PRESZLER INJURY LAWYER	8	64	72
COLLETTE PARSONS CORRIN LLP	7	64	71
RICE HARBUT ELLIOTT LLP	4	57	61
SIMPSON THOMAS & ASSOCIATES	5	51	56
COLLINS PETERSON LLP	4	41	45
MUSSIO GOODMAN	4	34	38
HAMMERCO LAWYERS LLP	3	29	32
WARNETT HALLEN LLP	2	29	31
BRIJ MOHAN & ASSOCIATES	3	28	31
WATSON GOEPEL LLP	2	27	29
ZACHARIAS VICKERS MCCANN LLP	3	25	28
SPRAGGS LAW CORPORATION	3	22	25
KLEIN LAWYERS LLP	2	22	24
ACHESON SWEENEY FOLEY SAHOTA LLP	2	21	23
MACISAAC & COMPANY	1	20	21
KOLB LAW CORPORATION	2	19	21
BRONSON JONES GRAY & COMPANY LLP	1	18	19
LINDSAY KENNEY LLP	2	17	19
KANE SHANNON WEILER LLP	2	16	18
VIRSA LAW GROUP	1	17	18
WALIA LAW GROUP	2	14	16
COWLEY & COMPANY	1	15	16
APNA LAW LLP	1	15	16
JEFFERY AND CALDER	2	14	16
DIAMOND & DIAMOND LAWYERS LLP	1	14	15
FASKEN MARTINEAU DUMOULIN LLP	2	13	15
WHITELAW TWINING	2	13	15
PUSHOR MITCHELL LLP	1	13	14
MCQUARRIE HUNTER LLP	2	12	14
PAINE EDMONDS LLP	1	13	14
HARPER GREY LLP	3	10	13
DOSANJH LADNER ARORA	1	11	12
NIXON WENGER LLP	1	11	12
HAMBROOK & COMPANY	1	11	12
HOLNESS AND SMALL LAW GROUP	1	10	11
LEAGUE & WILLIAMS LAW CORPORATION	1	10	11
DYSON LAW FIRM	1	9	10
BISBICIS LAW CORPORATION	1	9	10
BTM LAWYERS LLP	1	9	10
METROTOWN LAW GROUP	1	9	10
TOTAL FOR OVER \$10 million \$	117	1180	1297
TOTAL FOR UNDER \$10 million \$	66	717	783
GRAND TOTAL \$	183	1897	2080

Notes:

¹ Information provided is based on Payment Date recorded where the law firm is acting as Plaintiff Counsel and includes only amounts where the law firm is the Payee or Payee (in trust), and includes all payments for all claims coverages, for all open and closed claims. Amounts paid directly to claimants or other third party service providers are not included in the table above.

² Plaintiff Costs and Disbursements include sales taxes.

³ In-Trust Settlement Payments include amounts paid to Plaintiff Firm on behalf of claimants. A portion of the Settlement Payments is retained by firms as part of their fees and costs for legal services.

⁴ Payments made to law firms when acting on behalf of ICBC as defense counsel are not included in the table above.

